

UM Retirement Plan Performance							
Market Values 06-30-2010			Periods Ending June 30, 2010				
Sector Allocation (Target)	Market Value (000's)	Percent of Total Fund	QTD	1 Year	3 Years	5 Years	10 Years
Domestic Equity (15%)	\$389,863	16.8%	-11.0%	17.0%	-8.9%	-0.2%	-0.1%
<i>Russell 3000</i>			-11.3%	15.7%	-9.5%	-0.5%	-0.9%
Excess Return			0.3%	1.3%	0.6%	0.3%	0.8%
International Equity (15%)	\$299,537	12.9%	-10.6%	10.6%	-13.2%	1.0%	0.2%
<i>EAFE</i>			-13.7%	6.4%	-12.9%	1.4%	0.6%
Excess Return			3.1%	4.2%	-0.3%	-0.4%	-0.4%
Emerging Mkt Equity (7%)	\$165,245	7.1%	-8.9%	23.9%	-2.4%	12.6%	9.8%
<i>IFCI</i>			-8.0%	24.1%	-2.3%	13.7%	11.6%
Excess Return			-0.9%	-0.2%	-0.1%	-1.1%	-1.8%
TIPS (15%)	\$379,863	16.3%	3.9%	10.9%			
<i>BC US TIPS</i>			3.8%	9.5%	7.6%	5.0%	7.5%
Excess Return			0.1%	1.4%			
Global Fixed Income (15%)	\$370,542	15.9%	0.6%	8.1%	5.4%	4.0%	5.7%
<i>BC Global Aggregate</i>			0.0%	4.2%	6.3%	4.7%	5.7%
Excess Return			0.6%	3.9%	-0.9%	-0.7%	0.0%
High Yield/Bank Loan (12%)	\$287,736	12.4%	-1.0%				
<i>ML HL constrained</i>			0.0%	27.5%	6.7%	7.2%	7.3%
Excess Return			-1.0%				
Emerging Market Debt (5%)	\$124,241	5.3%	-0.6%				
<i>JPM EMBI</i>			1.2%	18.4%	8.3%	8.1%	10.9%
Excess Return			-1.8%				
Hedge Funds (5%)	\$127,788	5.5%	0.2%	15.5%	1.9%		
<i>90 day T-BILL+500bps</i>			1.3%	5.2%	6.6%	7.8%	7.7%
Excess Return			-1.1%	10.3%	-4.7%		
Private Equity (5%)	\$75,736	3.3%	6.4%	18.5%	-0.2%	-3.7%	
<i>Russell 3000+300bps</i>			-10.1%	19.3%	-5.4%	3.3%	2.7%
Excess Return			16.5%	-0.8%	5.2%	-7.0%	
Real Estate (6%)	\$106,481	4.6%	1.1%	-20.8%	-11.5%	-0.4%	4.3%
<i>NCREIF</i>			0.8%	-9.6%	-4.3%	4.2%	7.1%
Excess Return			0.3%	-11.2%	-7.2%	-4.6%	-2.8%
Total Portfolio (100%)	\$2,327,032	100.0%	-3.2%	12.7%	-4.7%	3.2%	3.0%
<i>Benchmark</i>			-4.1%	12.7%	-4.0%	3.4%	2.9%
Excess Return			0.9%	0.0%	-0.7%	-0.2%	0.1%