**Executive Summary of Program Assessment**

*The summary should be no more than three pages.*

**Campus:** MU

**College/School:** College of Arts and Science

**Academic Unit:** Anthropology

**Date Submitted:** 04/23/12

**Person Responsible for Success of Program:** R. Lee Lyman

**Submitted by:** Pat Okker, Faculty Fellow, Office of the Provost

**Degree Programs Reviewed**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Degree (e.g., BS, MA, PhD)** | **Program** | **Enrollment** | | **Number of Degrees Awarded** | |
| **Most Recent Fall Semester**  **(*2011)*** | **5-Year Fall Semester Average** | **Most Recent Academic Year**  **(*2011*)** | **5-Year Average** |
| **BA** | **Anthropology** | **112** | **80.2** | **33** | **33** |
| **MA** | **Anthropology** | **19** | **16** | **6** | **4.8** |
| **PhD** | **Anthropology** | **33** | **26** | **3** | **1.8** |

**Changes Since Last Review**

The last five years have been a time of growth for the Anthropology Department. Although the number of undergraduate degrees has not increased, the number of undergraduate majors has increased by 81% at a time when the overall campus has grown by 20%. Likewise while the number of doctoral degrees conferred has not shown consistent increases, the number of doctoral students has increased approximately 60%. In addition, with increased funding made available from College of Arts and Science Dean Michael O'Brien, the number of graduate assistants has recently doubled, allowing the department to address enrollment pressures in undergraduate Anthropology courses and to provide much needed support to the graduate students in Anthropology.

This growth follows rebuilding efforts in the number of tenured/tenure track faculty. During the 1990s Anthropology averaged 14.5 tenured and tenure-track faculty; in fall 2004 that number had fallen to 8. In fall 2012, the number is expected to be 12.

The last five years has also allowed the department to develop its focus on “Human Adaptation, Ecology, and Evolution.” This focus was first developed in 2002, in response to an external review team.

**Strategies or Plans for Improving Program**

The Anthropology Department has identified three initiatives for the next several years:

* rigorous tracking of where alumni go upon graduation and the type of jobs they find
* development of an alumni survey that will provide feedback about alumni perceptions of the curriculum
* creation of an alumni Development Board.

**Other Comments**