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### Human Resources 2018-19

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

#### **Overview**

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Missouri-Kansas City (178402)

# **Human Resources Screening Questions**

Doe	Does your institution have any <u>part-time</u> staff?												
If yo	If you answer <b>Yes</b> to this question, you will be provided the screens to report part-time staff.												
	0	No											
	0	Yes											
		D	oes yo	our ins	titution have graduate assistants?								
		If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.											
	O No												
	<b>⊙</b> Yes												
Doe	Does your institution have 15 or more <u>full-time</u> staff?												
	O No												
	0	Yes											
		D	oes yo	our ins	titution have a tenure system?								
		li	f you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.								
		0	No										
		0	Yes										
		b <b>a</b> (E	etweer break Exclude ess-tha	n <b>Nov</b> e in se e pers n-9-m	ution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>ember 1, 2017 and October 31, 2018</b> either for the <b>first time</b> (new to the institution) or <b>after rvice</b> ? Do not exclude persons who were no longer on the payroll as of November 1, 2018. ons who have returned from sabbatical leave and full-time instructional staff who are working onth contracts.) <b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new</b>								
			nires in										
		0	No										
		0	Yes										
Do	ALL	of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?								
					of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.								
	0	No	0	Yes	Are ALL of the instructional staff military personnel?								
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
	0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?								
Υοι	ı ma	ay use	the s	pace	below to <b>provide context</b> for the data you've reported above.								
	-				/								

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	22	22	0	0	0	0	44
Black or African American	2	4	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	66	63	0	0	0	0	129
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	1	2	0	0	0	0	3
Total men	92	94	0	0	0	0	186

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	8	0	0	0	0	12
Black or African American	5	7	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	50	40	0	0	0	0	90

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Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	61	59	0	0	0	0	120
Total (men+women)	153	153	0	0	0	0	306
Total from prior year							321

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	5	0	0	0	6
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	8	0	0	0	10
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	5	16	0	0	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	0	8	33	0	0	0	41

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	2	1	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	25	0	0	0	28

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	3	0	0	0	5
Total women	0	7	36	0	0	0	43
Total (men+women)	0	15	69	0	0	0	84
Total from prior year							91

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

### Men

			No					
	Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
	Nonresident alien	0	0	6	0	0	0	6
	Hispanic/Latino	0	1	3	0	1	0	5
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	1	1	2	1	0	0	5
	Black or African American	0	2	1	1	0	0	4
	Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
	<u>White</u>	9	36	48	5	5	2	105
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	2	1	1	2	6
	Total men	10	41	62	8	7	4	132

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	4	0	1	1	6
Hispanic/Latino	0	2	8	0	3	1	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	3	2	0	0	0	5
Black or African American	0	1	1	1	0	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White							118

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	12	33	51	6	12	4	
Two or more races	0	0	1	0	1	0	2
Race and ethnicity unknown	0	0	4	0	0	0	4
Total women	12	39	71	7	17	7	153
Total (men+women)	22	80	133	15	24	11	285
Total from prior year							290

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

Academic Rank						No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	1

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Indefinite duration contract

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

	<u>Academic Rank</u>						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	
Women  Race/ethnicity	Without Faculty Status
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	
Total (man luvaman)	
Total (men+women)	

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Total from prior year

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Institution: University of Missouri-Kansas City (178402)

# Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

### As of November 1, 2018

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- · Report Non-medical school and Medical school staff separately, as indicated below

			With Fac	ulty Status				
				Not on Te	nure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	288	80	0	265	1	0	0	634
Non-medical school staff from prior year	300	85		270	0			655
Primarily Instruction	260	67	0	234	0	0	0	561
Exclusively credit	260	67	0	234	0	0	0	561
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	28	13	0	31	1	0	0	73
Medical school staff	18	4	0	20	0	0	0	42
Medical school staff from prior year	21	6		20	0			47
Primarily Instruction	18	4	0	19	0	0	0	41
Exclusively credit	18	4	0	19	0	0	0	41
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Total carried forward from previous screens	306	84	0	285	1	0	0	676

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Institution: University of Missouri-Kansas City (178402)

## **Part A3 - Full-time Instructional Staff - Totals**

# Total number of Full-time Instructional Staff

### As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	7	19
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	59	20	79
Black or African American	10	19	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	256	236	492
Two or more races	2	3	5
Race and ethnicity unknown	12	9	21
Total	360	316	676
Total from prior year			702

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Institution: University of Missouri-Kansas City (178402)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	1	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	59	1	0
Black or African American	10	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	256	2	0
Two or more races	2	0	0
Race and ethnicity unknown	12	0	0
Total men	360	4	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	20	4	0
Black or African American	19	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	236	3	0
Two or more races	3	0	0
Race and ethnicity unknown	9	0	0
Total women	316	10	1

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Total (men+women)	676	14	1
Total from prior year	702	16	4

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Institution: University of Missouri-Kansas City (178402)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	11	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	12	0	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	17	0	29

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Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	20	0	37
Total (men+women)	5	32	0	40
Total from prior year	4	34		31

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Institution: University of Missouri-Kansas City (178402)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	4	0	36
Hispanic/Latino	0	2	2	6	8
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	5	0	6	1	31
Black or African American	4	4	4	13	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	68	17	60	71	135
Two or more races	1	1	1	2	3
Race and ethnicity unknown	2	0	2	4	45
Total men	81	24	79	97	267

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	4	0	0	11
Hispanic/Latino	1	4	3	7	9
American Indian or Alaska Native	0	0	0	0	0
Asian	0	5	7	4	20

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Black or African American	12	14	10	19	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	66	93	55	105	70
Two or more races	1	3	0	3	5
Race and ethnicity unknown	2	3	7	10	28
Total women	82	126	82	148	152
Total (men+women)	<b>1</b> 63	<b>1</b> 50	161	245	419
Total from prior year	284	69	180	249	393

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

### Men

MEII						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	53
Hispanic/Latino	4	0	2	0	0	31
American Indian or Alaska Native	0	0	0	0	1	3
<u>Asian</u>	0	0	0	1	0	105
Black or African American	28	0	5	8	4	89
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
<u>White</u>	32	1	30	37	10	733
Two or more races	2	0	1	0	0	13
Race and ethnicity unknown	1	0	1	1	0	68
Total men	67	1	39	48	15	1,097
Women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	25
Hispanic/Latino	8	0	20	0	0	76
	0	0	0	0	0	0

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American Indian or Alaska Native						
Asian	1	0	4	0	0	65
Black or African American	27	0	48	0	2	169
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	23	1	133	0	2	838
Two or more races	0	0	5	0	0	20
Race and ethnicity unknown	4	0	11	0	0	76
Total women	63	1	224	0	4	1,271
Total (men+women)	130	2	263	48	19	2,368
Total from prior year	134		325	56	12	2,493

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### Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure **Status**

### Number of Full-time Non-instructional Staff

### As of November 1, 2018

### Non-medical school staff

### With Faculty Status

				Not on T	enure Track		Without	
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	1	0	0	9	0	0	0	10
Public Service staff	0	0	0	1	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	32	32
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	38	38
Management Occupations 11-0000	29	0	0	0	0	0	127	156
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	144	144
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	150	150
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	221	221
Healthcare Practitioners and	0	0	0	0	0	0	30	30

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Technical Occupations 29-0000								
Total	30	● 0	0	10	0	0	747	787
Total from prior year	32	1		12	0		771	816

### **Medical school staff**

Medical School Staff			\Mith Ea	aculty Status				
	Not on Tenure Track							
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff	0	0	0	4	0	0	0	4
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	0	0	0	0	0	0	7	7
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	24	24
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	389	389
Total	● 0	0	0	4	0	0	439	443

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Total from prior year 1 0 6 0 441 448

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Part B2 - Full-time Non-instructional Staff by Medical School Status

## Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2018

	Total (carried	Non-medical school	Medical school
Occupational category	forward from Part B1)	staff	staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	130	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	263	246	17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	48	48	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	19	17	2
Total		443	19
Total from prior year		506	21

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### Part C - Full-time Summary Non-medical school staff

### Summary of Full-time Non-medical School Staff

### As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

	Not on Tenure Track Without							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	260	67	0	234	0	0	0	561
Exclusively credit	260	67	0	234	0	0	0	561
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	28	13	0	31	1	0	0	73
Research staff	1	0	0	9	0	0	0	10
Public Service staff	0	0	0	1	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	32	32
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	38	38
Management Occupations 11-0000	29	0	0	0	0	0	127	156
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	144	144
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	150	150
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	221	221
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	30	30
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								130

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Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	246
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	48
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	17
Total	1,864

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## Part C - Full-time Summary Medical school staff

### **Summary of Full-time Medical School Staff**

### As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

### With Faculty Status

	Not on Tenure Track  On Foouthy							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	18	4	0	19	0	0	0	41
Exclusively credit	18	4	0	19	0	0	0	41
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Research staff	0	0	0	4	0	0	0	4
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	0	0	0	0	0	0	7	7
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	11	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	24	24
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	389	389
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
								0

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Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
Total	5

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### **Part G1 - Salaries Worksheet**

# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		?	Total	Total staff for			
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting
Men							
Professors	16	0	0	76	0	92	92
Associate professors	31	0	0	104	0	135	135
Assistant professors	37	0	0	51	0	88	88
Instructors	3	0	0	5	1	9	3
Lecturers	4	0	0	3	0	7	7
No academic rank	4	0	0	0	0	4	4
Total men	95	0	0	239	1	335	334
				(= )		22	
Women	1						
Professors	21	0	0	47	0	68	36
Associate professors	39	0	0	60	0	99	99
Assistant professors	48	0	0	54	0	102	102
Instructors	4	0	0	3	0	7	7
Lecturers	7	0	0	10	0	17	17
No academic rank	5	0	0	1	0	6	6
Total women	124	0	0	175	0	299	299
Total (men+women)	219	0	0	414	1	634	633
Total (men+women) fu	II-time non-m	edical schoo	l instructiona	staff from F	Part A	634	

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### Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

### **Annual Salary Outlays, 2018-19**

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	Salary Outlays  10 months	9 months	? Equated 9 months	
Men							
Professors	92	2,267,670	0	0	9,206,758	10,907,511	
Associate professors	135	3,486,495	0	0	8,694,932	11,309,803	
Assistant professors	88	3,523,995	0	0	3,940,908	6,583,904	
Instructors	8	171,053	0	0	268,763	397,053	
Lecturers	7	161,476	0	0	116,194	237,301	
No academic rank	4	204,570	0	0	0	153,428	
Total men	334	9,815,259	0	0	22,227,555	29,588,999	
Women Professors	68	2,533,272	0	0	4,542,988	6,442,942	
Associate professors	99	4,090,007	0	0	4,576,629	7,644,134	
Assistant professors	102	4,530,075	0	0	3,822,262	7,219,818	
Instructors	7	228,879	0	0	170,430	342,089	
Lecturers	17	272,438	0	0	363,789	568,118	
No academic rank	6	235,853	0	0	40,000	216,890	
Total women	299	11,890,524	0	0	13,516,098	22,433,991	
	633	21,705,783	0	0	35,743,653	52,022,990	

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Total			
(men +			
women)			

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# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

# Annual Average Salaries, 2018-19

0	Total staff for salary	Annual Average Salaries						
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	92	141,729			121,142	118,560		
Associate professors	135	112,468			83,605	83,776		
Assistant professors	88	95,243			77,273	74,817		
Instructors	8	57,018			53,753	49,632		
Lecturers	7	40,369			38,731	33,900		
No academic rank	4	51,143				38,357		
Total men	334	103,319			93,002	88,590		
Women								
Professors	68	120,632			96,659	94,749		
Associate professors	99	104,872			76,277	77,213		
Assistant professors	102	94,377			70,783	70,783		
Instructors	7	57,220			56,810	48,870		
Lecturers	17	38,920			36,379	33,419		
No academic rank	6	47,171			40,000	36,148		
Total women	299	95,891			77,235	75,030		
Total (men+women)	633	99,113			86,337	82,185		

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# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

# Annual Salary Outlays, 2018-19

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	10	705,514
Public Service staff	1	87,000
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	75	3,855,840
Management Occupations 11-0000	156	18,825,101
Business and Financial Operations Occupations 13-0000	144	8,223,082
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	150	8,222,044
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	221	10,876,897
Healthcare Practitioners and Technical Occupations 29-0000	30	1,363,299
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	4,669,486
Sales and Related Occupations 41-0000	2	96,000
Office and Administrative Support Occupations 43-0000	246	9,216,413
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	48	2,558,562
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	17	691,683

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men	
-----	--

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	1	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	16	0	0
Black or African American	19	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	215	1	2
Two or more races	1	0	0
Race and ethnicity unknown	28	0	0
Total men	290	2	2

Troille.							
Race/ethnicity	Instructional staff	Research staff	Public Service staff				
Nonresident alien	0	0	0				
Hispanic/Latino	11	0	0				
American Indian or Alaska Native	1	0	0				
Asian	13	0	0				
Black or African American	13	0	0				
Native Hawaiian or Other Pacific Islander	1	0	0				
White	192	3	4				
Two or more races	1	0	0				
Race and ethnicity unknown	27	0	1				
Total women	259	3	5				
Total (men+women)	549	5	7				
Total from prior year	602	1	6				

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	13	13
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	3
Total men	0	0	0	17	17

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	1	1
	0	0	0	2	2

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Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	13	13
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women	0	0	0	19	19
Total (men+women)	0	0	0	36	36
Total from prior year				30	30

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	0	4
Black or African American	0	0	0	2	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	8	6	7
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	1	1	4
Total men	0	1	11	10	16

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	3

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Black or African American	0	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	13	6	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	2
Total women	0	3	18	10	12
Total (men+women)	● 0	4	29	20	28
Total from prior year	8	2	27	27	30

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0	22
Black or African American	0	1	0	0	0	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	14	5	0	0	273
Two or more races	0	1	0	0	0	3
Race and ethnicity unknown	0	8	0	0	0	45
Total men	1	25	5	0	0	380

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	5	1	1	0	0	8
Hispanic/Latino	0	1	0	0	0	14
American Indian or Alaska Native	0	1	0	0	0	3

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Asian	0	1	1	0	0	20
Black or African American	4	2	6	0	0	31
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	17	25	0	0	295
Two or more races	1	0	1	0	0	3
Race and ethnicity unknown	5	15	0	0	0	53
Total women	27	38	34	0	0	428
Total (men+women)	28	63	39	0	0	808
Total from prior year	30	55	39			857

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Institution: University of Missouri-Kansas City (178402)

# Part D - Graduate assistants

#### **Number of Graduate Assistants**

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	50	48	14	112
Hispanic/Latino	12	3	3	18
American Indian or Alaska Native	1	0	0	1
<u>Asian</u>	6	1	2	9
Black or African American	1	3	4	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	55	25	10	90
Two or more races	2	1	2	5
Race and ethnicity unknown	17	9	8	34
Total men	144	90	43	277

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	27	19	9	55
Hispanic/Latino	6	3	3	12
American Indian or Alaska Native	0	0	0	0
Asian	2	1	1	4
Black or African American	4	2	4	10
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	52	19	25	96
Two or more races				1

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	0	1	0	
Race and ethnicity unknown	20	3	8	31
Total women	111	48	50	209
Total (men+women)	255	138	<b>1</b> 93	486
Total from prior year	305	139	56	500

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Institution: University of Missouri-Kansas City (178402)

# Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff

# As of November 1, 2018

### Non-medical school staff

# With Faculty Status

				Not on Te	enure Track		Without	
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	7	1	0	14	299	0	0	321
Exclusively credit	7	1	0	14	299	0	0	321
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	1	23	0	0	26
Research staff	1	0	0	0	4	0	0	5
Public Service staff	0	0	0	2	5	0	0	7
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2	0	0	0	0	0	34	36
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	20	20

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	28	28
Total	12	1	0	17	331	0	112	473
Total from prior year	9	1		18	388		117	533

# **Medical school staff**

			With Fac	ulty Status				
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year	Not on Te	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	1	0	0	2	199	0	0	202
Exclusively credit	1	0	0	2	199	0	0	202
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	0	0

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	1	0	0	2	199	0	3	205
Total from prior year	1	0		1	192		6	200

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Institution: University of Missouri-Kansas City (178402)

# Part E - Part-time Staff by Medical School Status

# Number of Part-time Staff

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Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	28	28	0
Sales and Related Occupations 41-0000	63	5	58
Office and Administrative Support Occupations 43-0000	39	35	4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0	0
Total		68	62
PY Total		72	52
Graduate Assistants			
Teaching 25-9044	255	255	0
Research	138	130	8
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	93	92	1
Total	486	477	9
PY Graduate Assistants		494	6

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Institution: University of Missouri-Kansas City (178402)

# Part F - Part-time Summary Non-medical school staff

# **Summary of Part-time Non-medical School Staff**

### As of November 1, 2018

### With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	7	1	0	14	299	0	0	321
Exclusively credit	7	1	0	14	299	0	0	321
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	1	23	0	0	26
Research staff	1	0	0	0	4	0	0	5
Public Service staff	0	0	0	2	5	0	0	7
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2	0	0	0	0	0	34	36
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	20	20
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	28	28
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								28

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· · ·	
Sales and Related Occupations 41-0000	5
Office and Administrative Support Occupations 43-0000	35
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	477
Teaching 25-9044	255
Research	130
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	92
Total	1,018

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Institution: University of Missouri-Kansas City (178402)

# Part F - Part-time Summary Medical school staff

# **Summary of Part-time Medical School Staff**

### As of November 1, 2018

### With Faculty Status

	Not on Tenure Track Withou							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	2	199	0	0	202
Exclusively credit	1	0	0	2	199	0	0	202
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
								58

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* *	
Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	C
Graduate Assistants	9
Teaching 25-9044	0
Research	8
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total	276

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	2	0	2	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0	0	0	1
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	0	1
<u>White</u>	2	0	0	7	0	0	0	9
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	2	0	0	0	4
Total men	3	4	0	13	0	0	0	20

### Women

# With Faculty Status

		Not on Tenure Track Without							
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien	0	0	0	2	0	0	0	2	
Hispanic/Latino	0	0	0	1	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	

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Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	5	0	0	0	7
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	4	0	0	0	5
Total women	0	3	0	16	0	0	0	19
Total (men+women)	3	7	0	29	0	0	0	<b>1</b> 39

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	9	1	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	4	0	0	0
Total men	20	1	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	1	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	1	0	9
Two or more races	1			

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		0	0	0
Race and ethnicity unknown	5	0	0	2
Total women	19	1	1	13
Total (men+women)	39	2	1	14

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	12
Hispanic/Latino	0	1	0	3	4
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	1	0	8
Black or African American	2	2	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	8	4	33
Two or more races	0	0	0	2	2
Race and ethnicity unknown	2	0	1	3	16
Total men	6	4	11	15	78

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	3
Hispanic/Latino	0	2	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	2	7

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Black or African American	2	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	11	10	14	19
Two or more races	0	0	0	0	3
Race and ethnicity unknown	0	2	3	6	16
Total women	7	16	15	25	49
Total (men+women)	13	20	26	40	127

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	17
Hispanic/Latino	0	0	0	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	11
Black or African American	1	0	1	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	1	1	7	1	1	69
Two or more races	0	0	1	0	0	5
Race and ethnicity unknown	3	0	2	0	0	31
Total men	5	1	11	1	1	155

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	6

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Hispanic/Latino	1	0	5	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	11
Black or African American	1	0	5	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	16	0	1	95
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	3	0	8	0	0	45
Total women	6	1	34	0	1	188
Total (men+women)	11	2	45	1	2	<b>①</b> 343

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# **Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.						
			^			
			<b>~</b>			
<		>				

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### Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Sys	tem.						
Tha	ank you for yo	our assistance.					
Thi	s survey co	mponent was prepared	by:				
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:	Randy Sade					
	Email:	SadeR@umsystem.ed	u				
	w many staf vey compor		only were invol	lved in the data collect	tion and r	eporting process of this	
	4.00	Number of Staff (includi	ng vourself\				

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	19.00 hours	12.00 hours	3.00 hours	3.00 hours
Other offices	57.00 hours	36.00 hours	6.00 hours	4.00 hours

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**Summary** 

# **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and Fall 2018	occupational cat	egory:		
Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	2,368	808	2,63	
Instructional Staff	676	549	85	
Primary Instruction	602	523	7	
Exclusively credit	602	523	7	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	74	26		
Research Staff	14	5		
Public Service Staff	1	7		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	77	36		
Librarians, Curators, and Archivists SOC 25-4000	37	0		
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0		
Librarians SOC 25-4020	32	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	40	36		
Management Occupations SOC 11-0000	163	0	1	
Business and Financial Operations Occupations SOC 13-0000	150	4	1	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	161	29	1	
	245	20	2	

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	419	28	428
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	28	139
Sales and Related Occupations SOC 41-0000	2	63	23
Office and Administrative Support Occupations SOC 43-0000	263	39	276
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	48	0	48
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	19	0	19

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

A	Months Covered by Annual Salary			Total Staff	Total	Calarra	Weighted	
Academic rank	12 11 10 9 for Salar		for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries		
All Ranks	219			414	633	6,354	\$57,449,436	\$9,041
Professor	37			123	160	1,551	\$18,550,688	\$11,960
Associate professor	70			164	234	2,316	\$20,848,063	\$9,002
Assistant professor	85			105	190	1,965	\$15,817,240	\$8,049
Instructor	7			8	15	156	\$839,125	\$5,379
Lecturer	11			13	24	249	\$913,897	\$3,670
No academic rank	9			1	10	117	\$480,423	\$4,106

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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User ID: 29C0011 Institution: University of Missouri-Kansas City (178402)

Edit Report

# **Human Resources**

University	οf	Missouri-Kansas	City	(178402)
OHIVEISILV	vi	WII33UUI I-I\aii3a3	CILY	11/04021

Source	Description	Severity	Resolved	Options
Global E	dits			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired bet longer on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1238)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
screen:	B1 - FT Non-instructional, Occupation - 3			
Upload File	This number is outside the expected range of between 185 and 383 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified into a specific occupation grouping.			
Upload File	This number is outside the expected range of between 45 and 93 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified in	nto a specific	occupation gro	ouping.
Screen:	B2 - FT Non-instructional, Occupation and Tenure -	1		
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time non-medical On Tenure track faculty this year.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time medical Tenured staff this year.			
Screen:	D - PT Staff, Occupation - 3			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified ir	nto a specific	occupation gro	ouping.
Screen:	D - Graduate Assistants			
Upload File	This number is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 8 "Other" graduate students who were classified Teach	ning last vear.		
	H - New Hires Instructional, Tenure			
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is	Explanation	Yes	
Reason:	greater than expected. Please correct your data or explain. (Error #1302)  Federal law requires us to provide the opportunity to self-identify, but we are no			
	Before census we identify those who are Unknown and contact them to give the  H - New Hires, Occupation - 3	em a second o	opportunity to	seit-identif
Sci eeii: I	•			
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
	Federal law requires us to provide the opportunity to self-identify, but we are no			

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Related H - New Hires, Occupation - 3 Screens: