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#### Human Resources 2017-18

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Missouri-St Louis (178420)

# User ID: 29C0011 **Human Resources Screening Questions**

Does y	Ooes your institution have any <u>part-time</u> staff?												
If you a	f you answer <b>Yes</b> to this question, you will be provided the screens to report part-time staff.  No												
0	No												
0	Yes												
	D	oes yo	our ins	titution have graduate assistants?									
	If	you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.									
	O No												
	<b>⊘</b> Yes												
Does y	oes your institution have 15 or more <u>full-time</u> staff?												
0	O No												
0	<b>⊙</b> Yes												
	D	oes yo	our ins	titution have a tenure system?									
	If	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.									
	0	No											
	0	Yes											
	Did your institution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution between <b>November 1</b> , <b>2016 and October 31</b> , <b>2017</b> either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)												
		you ai <b>ires</b> in		Yes to this question, you will be provided the screens to report full-time permanent new H.									
	0	No											
	0	Yes											
Do ALL	of the	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?									
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.									
0	No	0	Yes	Are ALL of the instructional staff military personnel?									
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?									
You ma	ay use	the s	pace I	pelow to <b>provide context</b> for the data you've reported above.									
<													

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	1	0	0	0	0	2
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	11	9	0	0	0	0	20
Black or African American	3	3	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
<u>White</u>	50	30	0	0	0	0	80
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	67	45	0	0	0	0	112

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	7	0	0	0	0	10
Black or African American	1	5	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	26	34	0	0	0	0	60

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Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	31	48	0	0	0	0	79
Total (men+women)	98	93	0	0	0	0	191
Total from prior year							200

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

### As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	12	0	0	0	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	22	0	0	0	23

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	0	5	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	20	0	0	0	21

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	33	0	0	0	34
Total (men+women)	0	2	55	0	0	0	57
Total from prior year							58

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

### As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

## As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	2	0	0	0	0	3
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	10	16	21	0	2	0	49
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	11	18	29	0	2	0	60

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	2	0	0	0	3
Black or African American	0	2	4	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

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White	13	24	51	0	2	0	90
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	1	2	2	0	0	0	5
Total women	14	30	66	0	2	0	112
Total (men+women)	25	48	95	0	4	0	172
Total from prior year							167

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

### As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No					
Race/ethnicity		Associate Assistant Professors professors professors Instructors I		Lecturers	academic rank	Total		
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	<u>Asian</u>	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	<u>White</u>	0	0	0	0	1	0	1
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	0	0	0	0	0
	Total men	0	0	0	0	1	0	1

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							1

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

### As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	С
Hispanic/Latino	С
American Indian or Alaska Native	С
<u>Asian</u>	
Black or African American	С
Native Hawaiian or Other Pacific Islander	
<u>White</u>	0
Two or more races	С
Race and ethnicity unknown	С
Total men	
Women	
	Without Faculty Status
Race/ethnicity	Without Faculty Status
Race/ethnicity  Nonresident alien	С
Race/ethnicity  Nonresident alien  Hispanic/Latino	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native	
Women  Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American	

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Total (men+women)	0
Total from prior year	

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Institution: University of Missouri-St Louis (178420)

# Part A2 - Full-time Instructional Staff by Function

# Number of Full-time Instructional Staff

## As of November 1, 2017

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not on Te	Without			
	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	191	57	0	172	1	0	0	421
Total carried forward from previous screens	191	57	0	172	1	0	0	421
Primarily Instruction	187	57	0	172	1	0	0	417
Exclusively credit	187	57	0	172	1	0	0	417
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	4	0	0	0	0	0	0	4

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Institution: University of Missouri-St Louis (178420)

# **Part A3 - Full-time Instructional Staff - Totals**

## **Total number of Full-time Instructional Staff**

# As of November 1, 2017

Dece / athericity	Tatal mass:	Total	Total (man Lucemes = )
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	5	14
Hispanic/Latino	3	3	6
American Indian or Alaska Native	1	1	2
Asian	26	17	43
Black or African American	9	17	26
Native Hawaiian or Other Pacific Islander	1	1	2
White	143	171	314
Two or more races	1	3	4
Race and ethnicity unknown	3	7	10
Total	196	225	421
Total from prior year			426

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9	3	0
Hispanic/Latino	3	0	1
American Indian or Alaska Native	1	0	0
Asian	26	0	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	143	3	4
Two or more races	1	0	0
Race and ethnicity unknown	3	0	0
Total men	196	6	5

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5	2	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	1	0	0
Asian	17	0	0
Black or African American	17	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	171	0	8
Two or more races	3	0	0
Race and ethnicity unknown	7	0	0

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Total women	225	3	8
Total (men+women)	421	9	13
Total from prior year	426	13	12

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	7	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	9	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White				

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	1	5	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	0	0
Total women	1	6	0	8
Total (men+women)	1	15	0	8
Total from prior year	1	15		8

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Institution: University of Missouri-St Louis (178420)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	3	3	0
Hispanic/Latino	1	2	1	3	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	1	1
Black or African American	6	4	1	6	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	68	18	54	46	5
Two or more races	1	1	0	2	0
Race and ethnicity unknown	1	0	2	5	0
Total men	78	26	61	66	6

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	2	0
Hispanic/Latino	0	1	3	4	1
American Indian or Alaska Native	0	0	0	1	0

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Asian	1	1	1	4	0
Black or African American	20	15	2	45	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	92	31	23	75	8
Two or more races	1	0	2	2	0
Race and ethnicity unknown	3	5	1	12	0
Total women	117	53	33	145	14
Total (men+women)	195	79	94	211	20
Total from prior year	190	77	93	204	12

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Institution: University of Missouri-St Louis (178420)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	19
Hispanic/Latino	3	0	0	1	1	17
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	29
Black or African American	27	0	4	3	0	61
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	26	1	12	28	2	417
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	1	0	0	0	0	12
Total men	57	1	16	32	3	562

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	3	0	3	0	0	20

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American Indian or Alaska Native	0	0	2	0	0	4
Asian	0	0	2	0	0	27
Black or African American	15	0	40	0	0	161
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	0	79	1	2	512
Two or more races	0	0	4	0	0	12
Race and ethnicity unknown	0	0	3	0	0	32
Total women	30	0	133	1	2	779
Total (men+women)	87	1	149	33	5	1,341
Total from prior year	90	1	157	32	4	1,335

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Institution: University of Missouri-St Louis (178420)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of Full-time Non-instructional Staff

As of November 1, 2017

## With Faculty Status

Occupational				Not on 7	Tenure Track		Without	
category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	2	0	0	7	0	0	0	9
Public Service staff	0	0	0	13	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
<u>Librarians</u> 25-4020	0	0	0	0	0	0	15	15
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	15	0	0	0	0	0	180	195
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	79	79
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	94	94
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	211	211
Healthcare Practitioners and Technical	0	0	0	0	0	0	20	20

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Occupations 29-0000								
Total	17	0	0	<b>1</b> 20	0	0	608	645
Total from prior year	16			39	0		570	625

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# Part C - Full-time Summary

# **Summary of Full-time Staff**

## As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

## With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	187	57	0	172	1	0	0	417
Exclusively credit	187	57	0	172	1	0	0	417
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	4	0	0	0	0	0	0	4
Research staff	2	0	0	7	0	0	0	9
Public Service staff	0	0	0	13	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
Librarians 25-4020	0	0	0	0	0	0	15	15
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	15	0	0	0	0	0	180	195
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	79	79
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	94	94
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	211	211
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	20	20
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								87

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Sales and Related Occupations 41-0000	1	
Office and Administrative Support Occupations 43-0000	149	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	33	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	
Total	1,341	

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Institution: University of Missouri-St Louis (178420)

## **Part G1 - Salaries Worksheet**

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and	Months worked						Total staff for
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	26	0	0	52	0	78	78
Associate professors	13	0	0	51	0	64	64
Assistant professors	3	0	0	48	0	51	51
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	2	1	3	2
No academic rank	0	0	0	0	0	0	0
Total men	42	0	0	153	1	196	195
Total men full-time ins	structional sta	aff from Part	A			196	
Women							
Professors	9	0	0	36	0	45	45
Associate professors	12	0	0	67	0	79	79
Assistant professors	15	0	0	84	0	99	99
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	1	0	2	2
No academic rank	0	0	0	0	0	0	0
Total women	37	0	0	188	0	225	225
Total women full-time instructional staff from Part A							
Total (men + women)	79	0	0	341	1	421	420
Total (men +women)	full-time instr	ructional staff	from Part A			421	

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# Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

## **Annual Salary Outlays, 2017-18**

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender	Total staff for salary	Salary Outlays							
and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months			
Men									
Professors	78	3,328,383	0	0	5,696,109	8,192,396			
Associate professors	64	1,380,396	0	0	3,644,663	4,679,960			
Assistant professors	51	182,401	0	0	3,174,271	3,311,072			
Instructors	0	0	0	0	0	0			
Lecturers	2	0	0	0	69,060	69,060			
No academic rank	0	0	0	0	0	0			
Total men	195	4,891,180	0	0	12,584,103	16,252,488			
Women									
Professors	45	1,242,617	0	0	3,198,567	4,130,530			
Associate professors	79	1,143,853	0	0	4,543,708	5,401,598			
Assistant professors	99	1,203,558	0	0	5,423,577	6,326,246			
Instructors	0	0	0	0	0	0			
Lecturers	2	54,734	0	0	133,930	174,981			
No academic rank	0	0	0	0	0	0			
Total women	225	3,644,762	0	0	13,299,782	16,033,354			
	420	8,535,942	0	0	25,883,885	32,285,842			

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Total			
(men +			
women)			

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# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

## Annual Average Salaries, 2017-18

	Total staff for salary		Ar	nnual Avera	ge Salaries	
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	78	128,015			109,541	105,031
Associate professors	64	106,184			71,464	73,124
Assistant professors	51	60,800			66,131	64,923
Instructors	0					
Lecturers	2				34,530	34,530
No academic rank	0					
Total men	195	116,457			82,249	83,346
Women						
Professors	45	138,069			88,849	91,790
Associate professors	79	95,321			67,817	68,375
Assistant professors	99	80,237			64,566	63,901
nstructors	0					
Lecturers	2	54,734			133,930	87,490
No academic rank	0					
Total women	225	98,507			70,744	71,259
Total (men + women)	420	108,050			75,906	76,871

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# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff

## **Annual Salary Outlays, 2017-18**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	9	726,132
Public Service staff	13	1,055,154
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	24	1,283,038
Management Occupations 11-0000	195	17,230,350
Business and Financial Operations Occupations 13-0000	79	4,011,482
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	94	5,424,103
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	211	17,307,923
Healthcare Practitioners and Technical Occupations 29-0000	20	782,931
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	87	2,817,124
Sales and Related Occupations 41-0000	1	35,506
Office and Administrative Support Occupations 43-0000	149	5,363,612
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	33	1,408,431
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	216,408

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Institution: University of Missouri-St Louis (178420)

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

M	en

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	7	0	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	117	0	5
Two or more races	2	0	0
Race and ethnicity unknown	10	0	1
Total men	142	0	11

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	1
Hispanic/Latino	5	0	2
American Indian or Alaska Native	0	0	0
Asian	12	0	0
Black or African American	22	0	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	182	2	6
Two or more races	1	0	0
Race and ethnicity unknown	17	0	2
Total women	242	2	22
		1	l
Total (men+women)	384	2	33

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Total from prior year 392 3

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	1	1

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	4	4
Total (men+women)	0	● 0	0	4	4
Total from prior year		1		7	8

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	1	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	1	0
Black or African American	0	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	9	11	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total men	2	3	11	14	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

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Black or African American	1	2	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	4	15	14	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total women	7	6	18	15	2
Total (men+women)	9	9	29	29	3
Total from prior year	18	10	26	35	5

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Institution: University of Missouri-St Louis (178420)

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	1	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0	7
Black or African American	2	0	0	1	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	12	19	1	179
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	5	3	1	21
Total men	3	1	20	23	2	233

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	8
	0	0	0	0	0	0

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American Indian or Alaska Native						
Asian	0	0	1	0	0	14
Black or African American	3	1	8	1	1	54
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	25	9	0	269
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	1	0	3	0	0	24
Total women	7	1	37	10	1	374
Total (men+women)	10	2	57	33	3	607
Total from prior year	12	3	61	36	5	642

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# **Part D - Graduate assistants**

## **Number of Graduate Assistants**

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	16	15	4	35
Hispanic/Latino	2	1	0	3
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	2	1	5
Black or African American	3	1	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	38	18	15	71
Two or more races	0	0	0	0
Race and ethnicity unknown	3	1	2	6
Total men	64	38	22	124

Race/ethnicity	<u>Teachinq</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	23	22	7	52
Hispanic/Latino	3	2	2	7
American Indian or Alaska Native	1	0	0	1
Asian	5	0	0	5
Black or African American	4	5	4	13
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	39	19	22	80

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Two or more races	1	1	1	3
Race and ethnicity unknown	12	3	8	23
Total women	88	53	44	185
Total (men+women)	152	91	66	309
Total from prior year	170	115	66	351

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Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff

# As of November 1, 2017

# With Faculty Status

Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year	Not on Te	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	2	1	0	1	378	0	0	382
Exclusively credit	2	1	0	1	378	0	0	382
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	0	0	0	0	2	0	0	2
Public Service staff	0	1	0	1	31	0	0	33
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	9	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	29	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	29	29

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Total	2	2	0	2	413	0	83	502
Total from prior year	10	0		8	431		76	525

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# **Part F - Part-time Summary**

# **Summary of Part-time Staff**

# As of November 1, 2017

# With Faculty Status

	Not on Tenure Track Without							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	2	1	0	1	378	0	0	382
Exclusively credit	2	1	0	1	378	0	0	382
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	0	0	0	0	2	0	0	2
Public Service staff	0	1	0	1	31	0	0	33
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	4	4
Management Occupations 11-0000	0	0	0	0	0	0	9	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	29	29
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	29	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								10
								2

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Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	57
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	33
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Graduate Assistants	309
Teaching 25-1191	152
Research	91
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	66
Total	916

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Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### Men

## With Faculty Status

				Not on	Tenure Track		Without					
Race/ethnicity 1	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total				
Nonresident alien	0	2	0	1	0	0	0	3				
Hispanic/Latino	0	0	0	1	0	0	0	1				
American Indian or Alaska Native	0	0	0	0	0	0	0	0				
<u>Asian</u>	0	0	0	0	0	0	0	0				
Black or African American	0	0	0	0	0	0	0	0				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0				
<u>White</u>	1	2	0	3	0	0	0	6				
Two or more races	0	0	0	0	0	0	0	0				
Race and ethnicity unknown	0	0	0	1	0	0	0	1				
Total men	1	4	0	6	0	0	0	11				

### Women

# With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	1	0	0	0	1

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Asian	0	1	0	0	0	0	0	1
Black or African American	0	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	0	13	0	0	0	16
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total women	0	5	0	20	0	0	0	25
Total (men+women)	1	9	0	26	0	0	0	36

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Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	2	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	11	2	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	1	0	0	2
American Indian or Alaska Native	1	0	0	0
Asian	1	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	16	0	3	3

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Two or more races	0	0	0	0
Race and ethnicity unknown	3	0	0	0
Total women	25	0	3	5
Total (men+women)	36	2	3	5

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Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	2	1	0
Hispanic/Latino	0	1	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	1	0
Black or African American	0	1	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	6	3	2	5	0
Two or more races	0	1	0	1	0
Race and ethnicity unknown	0	0	2	3	0
Total men	7	7	6	13	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	1	0

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Black or African American	1	1	0	7	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	9	4	4	8	4
Two or more races	0	0	0	1	0
Race and ethnicity unknown	1	3	0	8	0
Total women	11	9	5	26	6
Total (men+women)	18	16	11	39	6

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Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	2	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2
Black or African American	2	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	0	3	6	0	33
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	6
Total men	6	0	3	6	0	61

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	5

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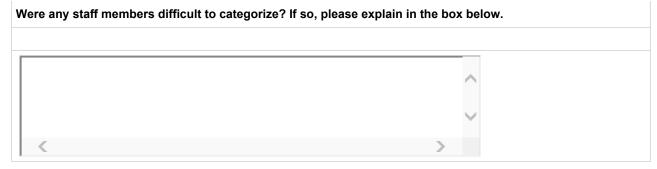
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	4
Black or African American	1	0	9	0	0	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	7	0	1	62
Two or more races	0	0	2	0	0	3
Race and ethnicity unknown	0	0	2	0	0	17
Total women	4	0	21	0	1	116
Total (men+women)	10	0	24	6	1	177

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Institution: University of Missouri-St Louis (178420)

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# **Human Resources Survey Evaluation**



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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

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# This survey component was prepared by:

•	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	0	Other	
Name:	Randy Sade					
Email:	SadeR@umsystem.ed	u				

# How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yoursel
-----------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	17.50 hours	0.00 hours	2.00 hours	1.50 hours	
Other offices	52.50 hours	0.00 hours	4.00 hours	1.00 hours	

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Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

## **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,341	607	1,54
Instructional Staff	421	384	54
Primary Instruction	417	382	54
Exclusively credit	417	382	54
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	4	2	
Research Staff	9	2	1
Public Service Staff	13	33	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	24	4	2
Librarians, Curators, and Archivists SOC 25-4000	16	0	1
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	
Librarians SOC 25-4020	15	0	1
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	4	
Management Occupations SOC 11-0000	195	9	19
Business and Financial Operations Occupations SOC 13-0000	79	9	8
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	94	29	10

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	211	29	221
Healthcare Practitioners and Technical Occupations SOC 29-0000	20	3	21
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	87	10	90
Sales and Related Occupations SOC 41-0000	1	2	2
Office and Administrative Support Occupations SOC 43-0000	149	57	168
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 $\pm$ 47-0000 $\pm$ 49-0000	33	33	44
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	3	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

A	Month	Months Covered by Annual Salary			Total Staff	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	79			341	420	4,017	\$34,419,827	\$8,569
Professor	35			88	123	1,212	\$13,465,676	\$11,110
Associate professor	25			118	143	1,362	\$10,712,620	\$7,865
Assistant professor	18			132	150	1,404	\$9,983,807	\$7,111
Instructor								
Lecturer	1			3	4	39	\$257,724	\$6,608
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Institution: University of Missouri-St Louis (178420)

Edit Report

# **Human Resources**

University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
	D - PT Staff, Occupation - 2			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time non-instructional Librarian staff in this category to report this year.			