

UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting
TelePresence
Columbia, Missouri
July 27, 2012

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University of Missouri Board of Curators was convened in public session at 9:04 A.M., on Friday, July 27, 2012, via TelePresence originating in Ellis Library TelePresence Center, on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence or conference telephone pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley
The Honorable Donald L. Cupps
The Honorable Don M. Downing
The Honorable Warren K. Erdman
The Honorable Wayne Goode
The Honorable Pamela Q. Henrickson

The Honorable David L. Steward was absent for the meeting.

Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Amy G. Johnson, Student Representative to the Board of Curators
Dr. Brady J. Deaton, Chancellor, University of Missouri
Dr. Thomas F. George, Chancellor, University of Missouri-St. Louis
Dr. Steven Graham, Senior Associate Vice President for Academic Affairs
Ms. Natalie “Nikki” Krawitz, Vice President for Finance and Administration
Dr. Michael F. Nichols, Vice President for Research and Economic Development

Dr. Cheryl B. Schrader, Chancellor, Missouri University of Science and Technology
Dr. Robert W. Schwartz, Chief of Staff
Ms. Jennifer Hollingshead, Chief Communications Officer
Media Representatives

General Business

Consent Agenda

It was endorsed by President Wolfe, moved by Curator Erdman and seconded by Curator Goode, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes of the Board of Curators Meeting, June 26-27, 2012
 2. Minutes of the Board of Curators Committee Meetings, June 26-27, 2012
 3. Spinal Cord Injuries Research Program Proposal – James C-M. Lee, MU
 4. CRR 200.010 Amendment, Standard of Conduct and CRR 200.020 Amendment, Rules of Procedures in Student Conduct Matters, UM
 5. CRR 340.070.E Amendment, Faculty Leave, UM
 6. CRR 330.015 Amendment, Policy on Conflict of Interest, UM
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1. Minutes of the Board of Curators Meeting, June 26-27, 2012 – as provided to the Curators for review and approval.
 2. Minutes of the Board of Curators Committee Meetings, June 26-27, 2012 – as provided to the Curators for review and approval.
 3. Spinal Cord Injuries Research Program Proposal – James C-M. Lee, MU –

Spinal Cord Injuries And Congenital Or Acquired Disease Processes Research Program

Proposal Recommended For Funding
2013

Quantum Dot-Emitted Light on Secondary Spinal Cord Injury-Related Oxidative Pathways

James C-M. Lee
Department of Biological Engineering
University of Missouri-Columbia

Total funding recommended \$117,871

4. CRR 200.010 Amendment, Standard of Conduct and CRR 200.020 Amendment, Rules of Procedures in Student Conduct Matters, UM

Chapter 200: Student Conduct
200.010 Standard of Conduct

Amended Bd. Min. 3-20-81; Bd. Min. 8-3-90, Bd. Min 5-19-94; Bd. Min. 5-24-01; Bd. Min. 7-27-12

A student enrolling in the University assumes an obligation to behave in a manner compatible with the University's function as an educational institution and voluntarily enters into a community of high achieving scholars. Consequently, students assume new privileges along with new responsibilities in accordance with the University's mission and expectations.

These expectations have been established in order to protect a specialized environment conducive to learning which fosters integrity, academic success, personal and professional growth, and responsible citizenship.

A. **Jurisdiction of the University of Missouri** generally shall be limited to conduct which occurs on the University of Missouri premises or at University-sponsored or University-supervised functions. However, nothing restrains the administration of the University of Missouri from taking appropriate action, including, but not limited to, the imposition of sanctions under Section 200.020(C), against students for conduct on or off University premises in order to protect the physical safety of students, faculty, staff, and visitors.

B. **Conduct** for which students are subject to sanctions falls into the following categories:

1. **Academic dishonesty**, such as cheating, plagiarism, or sabotage. The Board of Curators recognizes that academic honesty is essential for the intellectual life of the University. Faculty members have a special obligation to expect high standards of academic honesty in all student work. Students have a special obligation to adhere to such standards. In all cases of academic dishonesty, the instructor shall make an academic judgment about the student's grade on that work and in that course. The instructor shall report the alleged academic dishonesty to the Primary Administrative Officer.

a. The term **cheating** includes but is not limited to: (i) use of any unauthorized assistance in taking quizzes, tests, or examinations; (ii) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (iii) acquisition or possession without permission of tests or other academic material belonging to a member of the University faculty or staff; or (iv) knowingly providing any unauthorized assistance to another student on quizzes, tests, or examinations.

b. The term **plagiarism** includes, but is not limited to: (i) use by paraphrase or direct quotation of the published or unpublished work of another person without fully and

properly crediting the author with footnotes, citations or bibliographical reference; (ii) unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials; or (iii) unacknowledged use of original work/material that has been produced through collaboration with others without release in writing from collaborators.

c. The term **sabotage** includes, but is not limited to, the unauthorized interference with, modification of, or destruction of the work or intellectual property of another member of the University community.

2. **Forgery, alteration, or misuse** of University documents, records or identification, or knowingly furnishing false information to the University.
3. **Obstruction or disruption** of teaching, research, administration, conduct proceedings, or other University activities, including its public service functions on or off campus.
4. **Physical abuse, threats of violence**, or other conduct which threatens or endangers the health or safety of any person.
5. **Nonconsensual sexual behavior** including but not limited to rape; sexual assault; nonconsensual sexual touching of the genitals, breast or anus of another person or the touching of another with one's own genitals whether directly or through the clothing; or exposing one's genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm, or sexual harassment.
6. **Stalking** another by following or engaging in a course of conduct with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed.
7. **Harassment** by engaging in a course of conduct directed at a specific person that serves no legitimate purpose that would cause a reasonable person under the circumstances to be frightened, intimidated, or emotionally distressed.
8. **Invasion of privacy** by photographing or recording (using electronic or other means) another person in a state of full or partial nudity in a place where one would have a reasonable expectation of privacy without that person's consent, and distributing or transmitting that image without that person's consent.
9. **Participating in attempted or actual theft** of, damage to, or possession without permission of property of the University or of a member of the University community or of a campus visitor.
10. **Unauthorized possession**, duplication or use of keys to any University facilities or unauthorized entry to or use of University facilities.
11. **Violation of University policies**, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression.

12. **Manufacture, use, possession, sale or distribution of alcoholic beverages** or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.
13. **Disruptive or disorderly conduct** or lewd, indecent, or obscene conduct or expression.
14. **Failure to comply** with directions of University officials acting in the performance of their duties.
15. **The illegal or unauthorized possession or use of firearms**, explosives, other weapons, or hazardous chemicals.
16. **Misuse in accordance with University policy of computing resources**, including but not limited to:
 - a. Actual or attempted theft or other abuse.
 - b. Unauthorized entry into a file to use, read, or change the contents, or for any other purpose.
 - c. Unauthorized transfer of a file.
 - d. Unauthorized use of another individual's identification and password.
 - e. Use of computing facilities to interfere with the work of another student, faculty member, or University official.
 - f. Use of computing facilities to interfere with normal operation of the University computing system.
 - g. Knowingly causing a computer virus to become installed in a computer system or file.

Chapter 200: Student Conduct

200.020 Rules of Procedures in Student Conduct Matters

Bd. Min. 11-8-68, Amended Bd. Min. 3-20-81; Bd. Min. 12-8-89, Amended 5-19-94; Bd. Min. 5-24-01, Bd. Min. 7-27-12.

- A. **Preamble.** The following rules of procedure in student conduct matters are hereby adopted in order to insure insofar as possible and practicable (a) that the requirements of procedural due process in student conduct proceedings will be fulfilled by the University, (b) that the immediate effectiveness of Section 10.030, which is Article V of the Bylaws of the Board of Curators relating to student conduct and sanctions may be secured for all students in the University of Missouri, and (c) that procedures shall be definite and determinable within the University of Missouri.
- B. **Definitions.** As used in these rules, the following definitions shall apply:
 1. **Primary Administrative Officers.** As used in these procedures, the Chief Student Affairs Administrator on each campus is the Primary Administrative Officer except in cases of

academic dishonesty, where the Chief Academic Administrator is the Primary Administrative Officer. Each Primary Administrative Officer may appoint designee(s) who are responsible for the administration of these conduct procedures, provided all such appointments must be in writing, filed with the Chancellor of the campus, and the office of General Counsel. The Primary Administrator's Office will certify in writing that the given designee has been trained in the administration of student conduct matters.

2. **Student Panel.** A panel of students appointed by the Chancellor, from which shall be selected by the Chair, upon the request of a student charged before the Student Conduct Committee, not more than three students to serve with the Student Conduct Committee.
3. **Student.** A person having once been admitted to the University who has not completed a course of study and who intends to or does continue a course of study in or through one of the campuses of the University. For the purpose of these rules, student status continues whether or not the University's academic programs are in session.
4. **Student Conduct Committee.** As used in these procedures, "Student Conduct Committee," hereinafter referred to as the Committee, is that body on each campus which is authorized to conduct hearings and to make dispositions under these procedures or a Hearing Panel of such body as herein defined.

C. Sanctions.

1. The following sanctions may be imposed upon any student found to have violated the Student Conduct Code; more than one of the sanctions may be imposed for any single violation:
 - a. **Warning.** A notice in writing to the student that the student is violating or has violated institutional regulations.
 - b. **Probation.** A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe sanctions if the student is found to be violating any institutional regulation(s) during the probationary period.
 - c. **Loss of Privileges.** Denial of specified privileges for a designated period of time.
 - d. **Restitution.** Compensation for loss, damage, or injury to the University or University property. This may take the form of appropriate service and/or monetary or material replacement.
 - e. **Discretionary Sanctions.** Work assignments, service to the University, or other related discretionary assignments.
 - f. **Residence Hall Suspension.** Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - g. **Residence Hall Expulsion.** Permanent separation of the student from the residence halls.
 - h. **University Dismissal.** An involuntary separation of the student from the institution for misconduct apart from academic requirements. It does not imply or state a minimum separation time.

- i. **University Suspension.** Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - j. **University Expulsion.** Permanent separation of the student from the University.
 2. **Temporary Suspension.** The Chancellor or Designee may at any time temporarily suspend or deny readmission to a student from the University pending formal procedures when the Chancellor or Designee finds and believes from available information that the presence of a student on campus would seriously disrupt the University or constitute a danger to the health, safety, or welfare of members of the University community. The appropriate procedure to determine the future status of the student will be initiated within seven calendar days.
- D. **Records Retention.** Student conduct records shall be maintained for five years after University action is completed.
- E. **Policy and Procedures.**
 1. **Preliminary Procedures.** The Primary Administrative Officer/Designee(s) shall investigate any reported student misconduct before initiating formal conduct procedures and give the student the opportunity to present a personal version of the incident or occurrence. The Primary Administrative Officer/Designee(s) may discuss with any student such alleged misconduct and the student shall attend such consultation as requested by the Primary Administrative Officer/Designee(s). The Primary Administrative Officer/Designee(s), in making an investigation and disposition, may utilize student courts and boards and/or divisional deans to make recommendations.
 2. **Informal Dispositions.** The Primary Administrative Officer/Designee(s) shall have the authority to make a determination and to impose appropriate sanctions and shall fix a reasonable time within which the student shall accept or reject a proposed informal disposition. A failure of the student either to accept or reject within the time fixed may be deemed by the University to be an acceptance of the determination, provided the student has received written notice of the proposed determination and the result of the student's failure to formally reject and, in such event, the proposed disposition shall become final upon expiration of such time. If the student rejects informal disposition it must be in writing and shall be forwarded to the Committee. The Primary Administrative Officer/Designee(s) may refer cases to the Committee without first offering informal disposition.
 3. **Formal Procedure and Disposition.**
 - a. **Student Conduct Committee:**
 - 1) The Committee shall be appointed by the Chancellor and shall have the authority to impose appropriate sanctions upon any student or students appearing before it.
 - 2) The Committee, when appropriate or convenient, may be divided by the Chair of the Committee into Hearing Panels, each panel to be composed of at least five Committee members, which may include a maximum of two students, present at the hearing, including a designated chair. A Hearing Panel has the authority of the

whole Committee in those cases assigned to it. The Chair of the Committee or of a Hearing Panel shall count as one member of the Committee or Hearing Panel and have the same rights as other members.

3) Each Chancellor shall appoint a panel of students, to be known as the Student Panel. Upon written request of a student charged before the Committee, made at least seventy-two (72) hours prior to the hearing, the Chair of the Committee or Hearing Panel shall appoint from the Student Panel not more than three students to sit with the Committee or two students to sit with the Hearing Panel (as stated in 4.a.(2)) for that particular case. When students from the Student Panel serve at the request of a student charged, they shall have the same rights as other members of the Committee or Hearing Panel.

b. **General Statement of Procedures.** A student charged with a breach of the Student Conduct Code is entitled to a written notice and a formal hearing unless the matter is disposed of under the rules for informal disposition. Student conduct proceedings are not to be construed as judicial trials and need not wait for legal action before proceeding; but care shall be taken to comply as fully as possible with the spirit and intent of the procedural safeguards set forth herein. The Office of the General Counsel shall be legal adviser to the Committee and the Primary Administrative Officer/Designee(s).

c. **Notice.** The Primary Administrative Officer/Designee(s) shall initiate student conduct proceedings by arranging with the Chair to call a meeting of the Committee and by giving written notice by certified mail or personal delivery to the student charged with misconduct. The notice shall set forth the date, time, and place of the alleged violation and the date, time, and place of the hearing before the Committee. Notice by certified mail may be addressed to the last address currently on record with the University. Failure by the student to have a current correct local address on record with the University shall not be construed to invalidate such notice. The notice shall be given at least seven (7) consecutive days prior to the hearing, unless a shorter time be fixed by the Chair for good cause. Any request for continuance shall be made in writing to the Chair, who shall have the authority to continue the hearing if the request is timely and made for good cause. The Chair shall notify the Primary Administrative Officer/Designee(s) and the student of the new date for the hearing. If the student fails to appear at the scheduled time, the Committee may hear and determine the matter.

4. **Right to Petition for Review:** (other than University expulsion, University dismissal, or University suspension).

a. In all cases where the sanction imposed by the Committee is other than University expulsion, University dismissal, or University suspension, the Primary Administrative Officer/Designee(s), the charged student or the alleged victim, (referred to hereafter as the "complainant") in the case of nonconsensual sexual behavior may petition the Chancellor or Designee in writing for a review of the decision within five (5) calendar days after written notification. A copy of the Petition for Review must also be served upon the nonappealing party or parties within such time. The Petition for Review must state the grounds or reasons for review in detail, and the nonappealing party or parties may answer the petition within five (5) calendar days.

b. The Chancellor or Designee may grant or refuse the right of review. In all cases where the Petition for Review is refused, the action of the Committee shall be

final. If the Chancellor or Designee reviews the decision, the action of the Chancellor shall be final unless it is to remand the matter for further proceedings.

5. **Right of Appeal** (University expulsion, University dismissal, or University suspension only).

- a. When a charged student is expelled, dismissed, or suspended from the University by the Committee, the Primary Administrative Officer/Designee(s), the charged student or the complainant in the case of nonconsensual sexual behavior may appeal such decision to the Chancellor or Designee by filing written notice of appeal stating the grounds or reasons for appeal in detail with the Chancellor within ten (10) calendar days after notification of the decision of the Committee. A copy of the Notice of Appeal will contemporaneously be given by the charged student to the Primary Administrative Officer/Designee(s) and complainant or by the Primary Administrative Officer/Designee(s) to the charged student and complainant, or by the complainant to the charged student and Primary Administrative Officer/Designee(s). The appealing party may file a written memorandum for consideration by the Chancellor with the Notice of Appeal, and the Chancellor may request a reply to such memorandum by the appropriate party.
- b. The Chancellor or Designee shall review the record of the case and the appeal documents and may affirm, reverse, or remand the case for further proceedings and shall notify each party in writing of the decision on the appeal. The action of the Chancellor shall be final unless it is to remand the matter for further proceedings.

6. **Status During Appeal.** In cases of suspension, dismissal, or expulsion where a Notice of Appeal is filed within the required time, a student may petition the Chancellor in writing for permission to attend classes pending final determination of appeal. The Chancellor may permit a student to continue in school under such conditions as may be designated pending completion of appellate procedures, provided such continuance will not seriously disrupt the University or constitute a danger to the health, safety, or welfare of members of the University community. In such event, however, any final sanctions imposed shall be effective from the date of the action of the Committee.

7. **Student Honor System.** Forums under the student honor systems established for investigating facts, holding hearings, and recommending and imposing sanctions are authorized when the student honor code or other regulations containing well defined jurisdictional statements and satisfying the requirements of Section 10.030, which is Article V of the Bylaws of the Board of Curators, have been reduced to writing and have been approved by the Chancellor and the Board of Curators and notice thereof in writing has been furnished to students subject thereto. Though the student honor system has jurisdiction, together with procedures set forth therein, instead of the Primary Administrative Officer/Designee(s), the standard of conduct called for in any such student honor system shall be deemed to contain at a minimum the same standards set forth in Section 200.010, entitled Standards of Conduct. Procedures shall satisfy the requirements of the Board of Curators' Bylaws, Section 10.030, which is Article V, and shall contain procedures herein before stated insofar as appropriate and adaptable to the particular situation and shall be approved by the Chancellor and the

General Counsel. Students subject to student honor systems shall have the rights of appeal as set forth in Section 200.020 E.6 and 7.

F. Hearing Procedures.

1. **Conduct of Hearing.** The Chair shall preside at the hearing, call the hearing to order, call the roll of the Committee in attendance, ascertain the presence or absence of the student charged with misconduct, read the notice of hearing and charges and verify the receipt of notices of charges by the student, report any continuances requested or granted, establish the presence of any adviser or counselor of the student, and call to the attention of the student charged and the adviser any special or extraordinary procedures to be employed during the hearing and permit the student to make suggestions regarding or objections to any procedures for the Conduct Committee to consider.

In cases where the misconduct charged is nonconsensual sexual behavior, the complainant will be afforded the same rights in the hearing as the accused student as described below. In such cases, questions between the accused student and the complainant will be made through the Chair.

a. Opening Statements.

- 1) The Primary Administrative Officer/Designee(s) shall make opening remarks outlining the general nature of the case and testify to any facts the investigation has revealed.
- 2) The student charged may make a statement to the Committee about the charge at this time or at the conclusion of the University's presentation. In cases of nonconsensual sexual behavior the complainant may likewise make a statement to the Committee at either time.

b. University Evidence.

- 1) University witnesses are to be called and identified or written reports of evidence introduced as appropriate.
- 2) The Committee may question witnesses at any time.
- 3) The student charged or, with permission of the Committee, the adviser or counselor may question witnesses or examine evidence at the conclusion of the University's presentation. In cases of nonconsensual sexual behavior the complainant may also question witnesses or examine evidence at the conclusion of the University's presentation and the student charged's questions. In such cases, questions between the charged student and the complainant will be made through the Chair.

c. Charged Student Evidence.

- 1) If the student charged has not elected to make a statement earlier under a.(2) above, the student shall have the opportunity to make a statement to the Committee about the charge.
- 2) The student may present evidence through witnesses or in the form of written memoranda.
- 3) The Committee may question the student or witnesses at any time. The Primary Administrative Officer/Designee(s) may question the student or

witnesses. In cases of nonconsensual sexual behavior the complainant may question witnesses. In such cases, questions between the complainant and the charged student will be made through the Chair.

- d. **Complainant's Evidence** (in cases of nonconsensual sexual behavior)
 - 1) If the complainant has not elected to make a statement earlier under a(2) above, the complainant shall have the opportunity to make a statement to the Committee about the charge.
 - 2) The complainant may present evidence through witnesses or in the form of written memoranda.
 - 3) The Committee may question the complainant or witnesses at any time. The charged student may question witnesses. Questions between the charged student and the complainant will be made through the Chair.
- e. **Rebuttal Evidence.** The Committee may permit the University or the charged student, or in cases of nonconsensual sexual behavior, the complainant, to offer a rebuttal of the others' presentation(s).
- f. **Rights of Student Conduct Committee.** The Committee shall have the right to:
 - 1) Hear together cases involving more than one student which arise out of the same transaction or occurrence, but in that event shall make separate findings and determinations for each student;
 - 2) Permit a stipulation of facts by the Primary Administrative Officer/Designee(s) and the student involved;
 - 3) Permit the incorporation in the record by reference of any documentation, produced and desired in the record by the University or the student charged;
 - 4) Question witnesses or challenge other evidence introduced by either the University or the student at any time;
 - 5) Hear from the Primary Administrative Officer/Designee(s) about dispositions made in similar cases and any dispositions offered to the student appearing before the Committee;
 - 6) Call additional witnesses or require additional investigation;
 - 7) Dismiss any action at any time or permit informal disposition as otherwise provided;
 - 8) Permit or require at any time amendment of the Notice of Hearing to include new or additional matters which may come to the attention of the Committee before final determination of the case; provided, however, that in such event the Committee shall grant to the student or Primary Administrative Officer/Designee(s) such time as the Committee may determine reasonable under the circumstances to answer or explain such additional matters;
 - 9) Dismiss any person from the hearing who interferes with or obstructs the hearing or fails to abide by the rulings of the Chair of the Committee;
 - 10) Suspend summarily students from the University who, during the hearing, obstruct or interfere with the course of the hearing or fail to abide by the ruling of the Chair of the Committee on any procedural question or request of the Chair for order.

2. **Rights of Students Charged upon Hearing and of Complainants in the Case of Nonconsensual Sexual Behavior.** A student appearing before a Committee shall have the right to:
 - a. Be present at the hearing;
 - b. Have an adviser or counselor and to consult with such adviser or counselor during the hearing;
 - c. Hear or examine evidence presented to the Committee;
 - d. Question witnesses present and testifying;
 - e. Present evidence by witnesses or affidavit;
 - f. Make any statement to the Committee in mitigation or explanation of the conduct in question;
 - g. Be informed in writing of the findings of the Committee and any sanctions it imposes; and
 - h. Request review or appeal to the Chancellor as herein provided.

3. **Determination by the Student Conduct Committee.** The Committee shall then make its findings and determinations based on the preponderance of the evidence in executive session out of the presence of the Primary Administrative Officer/Designee(s) and the student charged. Separate findings are to be made:
 - a. As to the conduct of the student, and
 - b. On the sanctions, if any, to be imposed. No sanctions shall be imposed on the student unless a majority of the Committee present is convinced by the preponderance of the evidence that the student has committed the violation charged.

4. **Official Report of Findings and Determinations.** The Committee shall promptly consider the case on the merits and make its findings and determination and transmit them to the Primary Administrative Officer/Designee(s) and the student charged forthwith.

5. **Other Procedural Questions.** Procedural questions which arise during the hearing not covered by these general rules shall be determined by the Chair, whose ruling shall be final unless the Chair shall present the question to the Committee at the request of a member of the Committee, in which event the ruling of the Committee by majority vote shall be final.

6. **General Rules of Decorum.** The following general rules of decorum shall be adhered to:
 - a. All requests to address the Committee shall be addressed to the Chair.
 - b. The Chair will rule on all requests and points of order and may consult with Committee's legal adviser prior to any ruling. The Chair's ruling shall be final and all participants shall abide thereby, unless the Chair shall present the question to the Committee at the request of a member of the Committee, in which event the ruling of the Committee by majority vote shall be final.
 - c. Rules of common courtesy and decency shall be observed at all times.
 - d. An adviser or counselor may be permitted to address the Committee at the discretion of the Committee. An adviser or counselor may request

clarification of a procedural matter or object on the basis of procedure at any time by addressing the Chair after recognition.

7. **Record of Hearing.** An audio, video, digital or stenographic record of the hearing shall be maintained. The notice, exhibits, hearing record, and the findings and determination of the Committee shall become the "Record of the Case" and shall be filed in the Office of the Primary Administrative Officer/Designee(s) and for the purpose of review or appeal be accessible at reasonable times and places to both the University and the student(s) entitled to review or appeal.
 8. **Crimes of Violence and Non-Forcible Sex Offences.** In cases of alleged crimes of violence and non-forcible sex offences:
 - a. The alleged victim is entitled to have an adviser or counselor present during his or her participation in the hearing.
 - b. The alleged victim and the accused shall be informed of the outcome of any campus disciplinary proceeding brought alleging a crime of violence or non-forcible sexual assault.
5. CRR 340.070.E Amendment, Faculty Leave, UM –

Chapter 340: Employee Absences

340.070.E Faculty Leave

Bd. Min. 1-31-08; Amended 02.06.09, 12.10.10, 7-26-12.

- E. Definition of Full-time, Ranked, Non-Tenure (NTT) Faculty.** For purposes of this policy, there shall be four main types of full-time, ranked NTT faculty. Each should have primary responsibility in a single area: teaching, or research, or clinical practice, or extension activities. The titles should identify the area. Within each area, there shall be three ranks:
1. Research faculty (Research Professor, Associate Research Professor, Assistant Research Professor)
 2. Teaching faculty (Teaching Professor, Associate Teaching Professor, Assistant Teaching Professor)
 3. Clinical/Professional Practice faculty (Clinical Professor, Associate Clinical Professor, Assistant Clinical Professor or Professional Practice Professor, Associate Professional Practice Professor, Assistant Professional Practice Professor)
 4. Extension faculty (Extension Professor, Associate Extension Professor, Assistant Extension Professor, Extension Professional, Associate Extension Professional, Assistant Extension Professional)
 5. Librarian faculty (Librarian I/II, Librarian III, Librarian IV) on campuses whose librarian faculty have opted for NTT status as a body, whose faculty council or faculty senate, as appropriate to the individual campus, has

formally recognized librarian faculty as having NTT status as a body and whose Chancellor has approved such recognition.

[1] On campuses with no schools or colleges and, therefore, no deans, there is no requirement for approval by the dean.

6. CRR 330.015 Amendment, Policy on Conflict of Interest, UM –

Chapter 330: Employee Conduct
330.015 Policy on Conflict of Interest

Bd. Min. 1-25-90, Amended 10-05-07, Amended 11-29-07, Amended 3-22-11, Amended 7-27-12.

A. **Conflict of Interest -- General Provisions**

1. **Applicability.** This policy is applicable to all University employees. Investigators involved in proposed or funded NSF or PHS (including NIH) research must also comply with CRR 420.030 pertaining to potential Conflicts with the Interests of Federal Grant Agencies.

Additionally, for research involving human subjects, Researchers and certain University Officials must also comply with CRR 410.020 pertaining to Institutional Conflicts of Interest in Human Subjects Research.

2. **Policy.** University employees shall faithfully discharge their duties and shall refrain from knowingly engaging in any outside matters of financial interest incompatible with the impartial, objective, and effective performance of their duties. They shall not realize personal gain in any form which would influence improperly the conduct of their University duties. They shall not knowingly use University property, funds, position or power for personal or political gain. They shall inform their supervisors in writing of reasonably foreseen potential conflicts.

3. **Sanctions.** Conduct by an employee that violates the University's policies, regulations or rules pertaining to conflict of interest shall constitute a breach of the employment contract and may lead to disciplinary action.

B. **Use of Confidential Information --** Employees shall not use confidential information about the University obtained by reason of their employment with intent to cause financial gain to themselves or unfair advantage for another person.

C. **Prohibition Against Acceptance of Gifts**

Employees of the University of Missouri shall avoid accepting gifts for personal use, directly or indirectly, from prohibited sources, except as permitted in Section 330.015C.2 below.

1. For the purposes of this policy, the following definitions shall apply:

- a. **Gift** -- Gift shall mean any tangible or intangible item or items having a monetary value in excess of \$75.
- b. **Prohibited Source** -- Prohibited source shall mean any person or entity, public or private, outside the University, with interests, financial or otherwise, that may be substantially affected by the recommendations, decisions, performance or non-performance of the official duties of the employee.

Exceptions -- The following shall not be considered a violation of this policy:

- . Gifts that are available to the employee on the same conditions as for the general public;
 - a. Educational materials utilized in the performance of the employee's University job;
 - b. Awards or honoraria administered by or through the University;
 - c. Gifts from the employee's relatives, by blood or marriage;
 - d. Any item of food, refreshment, entertainment or other benefit provided to the employee while attending a meeting, conference or convention provided on the same conditions as for other attendees; provided that if the item could be considered as lavish, than approval must be obtained under subparagraph f below;
 - e. Any gift if approved in writing in advance by an administrative superior who is a University General Officer, or in the event of the President, then approval of the Chair of the Board of Curators.

Each General Officer approving acceptance of gifts under Section 330.015C.2.f shall report all such approvals annually to the President.

- D. **Outside Business Interests of University Personnel** -- An employee's outside employment or business activities and interests must not interfere with the employee's regular duties nor represent a conflict of interest.

Grants and Contracts. When it is proposed that the University of Missouri enter into (1) contracts for the sale of goods or services, or (2) research contracts or grants, or (3) other contracts, including those for technological transfer, with private firms or corporations in which a University employee knows he or she has a direct or indirect financial interest, the following procedure shall be followed:

- . Before the proposed contract is executed by the University, the University employee shall make a full disclosure of such financial interest, in writing, which disclosure shall be forwarded to the official having contract approval authority. This disclosure shall also be filed in a registry appropriately located for public scrutiny for a period of at least ten (10) days prior to the approval of the contract.

- a. If there is a change in the financial interest of a University employee during the term of the contract, the change shall be reported immediately, in writing, and forwarded to the official having contract approval authority, and shall also be filed as required in Paragraph D.1.a above.
- b. If the financial interest of the University employee in the private firm or corporation is such that it could influence the decision-making process of the private firm or corporation and the employee could also influence the decision-making process of the University in entering into or performing the contract:

(1) The University shall not enter into the contract or shall cancel the contract, if the terms of the contract so permit; or

(2) The University employee shall take such action as is necessary to remove her or him from a relationship with the private firm or corporation which could influence the decision-making process of the private firm or corporation; or

(3) The University shall establish a procedure to remove any opportunity for the University employee to influence the entering into the contract by the University or the manner in which the contract is performed by the University.

Overlapping Business Activities. Before an employee enters into a business activity which overlaps with the University's teaching, research, or service missions, the employee shall make full disclosure, in writing, to her or his immediate chairperson/supervisor, and such disclosure shall be filed as required in Paragraph D.1.a. above. The chairperson/supervisor and her or his dean/director/supervisor must approve or disapprove in writing the proposed activity.

Full-time Employment - Faculty and Exempt Personnel. Full-time faculty and full-time exempt personnel may not be concurrently employed full-time with another employer.^[1]

Teaching. An employee of the University who teaches either credit or non-credit courses not connected with the University may have a conflict of interest. To avoid conflicts of interest an employee must disclose the proposed teaching activity and secure written approval in advance from her or his department chairperson/supervisor and dean/director or the Provost on campuses having no schools or colleges. Approval for such teaching shall be granted unless the proposed teaching is not in the best interests of the University. In reaching the decision, the department chairperson/supervisor and dean/director or Provost on campuses having

no schools or colleges should consider all relevant matters including such concerns as duplication of University courses or programs and accreditation standards.

Faculty-Authored Textbooks and Other Educational Materials.

Textbooks, tapes, software and other materials authored by the course instructor may be assigned to be purchased by students for a course taught by the author if the royalties arising from the purchase of the assigned materials are returned to the University of Missouri, another educational institution, a charitable organization, or a not-for-profit foundation. Any proceeds from other University uses of such materials, such as purchase by the library, shall be the property of the author. Course instructors or any other employee responsible for selecting, ordering, assigning course materials cannot accept gifts, development grants, or other compensation from any company or organization for the adoption of course textbooks, software or other educational material. See 330.015(C) for a description of gifts.

- E. **Faculty and Exempt Personnel Consultation** -- Consultation, whether income producing or otherwise, is the application of professional and scholarly expertise in the external community. It is a significant means of professional improvement as well as a form of community service. However, consultation may in some instances also constitute a business interest requiring disclosure and approval when the entity for which the employee consults transacts business with the University or is in competition with the University, or where the consultation itself competes with the work of the University. In these instances the procedure in Paragraph D.1.a. is applicable.

It is the policy of the University to permit consulting activities which:

- are related to the professional interest and development of the faculty member or other exempt person,
- do not interfere with regular duties,
- do not utilize University materials, facilities, or resources except as provided in the University Business Policy and Procedure Classification Code 01-21 dated May 1, 1979,
- are in agreement with the American Association of University Professors/American Council on Education (AAUP/ACE) Statement on Conflict of Interest and with the requirements of accreditation for the particular school or unit in question,
- do not compete with the work of the University, and are not otherwise contrary to the best interest of the University,
- do not violate federal or state law, and

do not represent a conflict of interest under other policies of the University.

Each division shall make an annual report to the Chancellor, or appropriate Vice President, indicating the aggregate time and the nature of the service performed for each individual engaged in consulting, including the area of technological transfer. These reports shall be transmitted annually to the President.

- F. **Use of University Stationery** -- Official University stationery may not be used in outside business, personal, and other private or political activities of employees. However, for use in such activities, faculty may have printed at their own expense personal business stationery carrying their academic title, University address and telephone number.
- G. **Use of University Logo** -- It is a violation of University policy to employ the name of the University or any of its graphic identification symbols in printed materials intended to endorse or promote individual enterprises or to otherwise enhance private gain without the written permission of the University President.
- H. **Appeals** -- Appeals of decisions made under these procedures should be brought to resolution informally and at the lowest possible administrative level. Should attempts to resolve appeals informally fail, procedures set forth in Collected Rules and Regulations, 370.010 and 380.010, shall be followed.

[1] Effective September 1, 1983, an employee classified as at least 75% full-time equivalence with an indicated appointment duration of at least six months and who is regularly scheduled to work a minimum of 30 hours per week is considered a full-time employee.

Roll call vote of Consent Agenda:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Board of Curators standing committee meetings were convened at 9:10 am and concluded at 9:40 am

Finance Committee

Chairman Downing provided time for discussion of committee business.

Action

1. FY2014 State Capital Appropriations Request, UM
2. FY2014 State Appropriations Request for Operations, UM
3. Approval of Revised Budget and Funding, Wolpers and Johnston Halls Renovation, MU

FY2014 State Capital Appropriations Request, UM - presented by Vice President Krawitz (information and slides on file)

It was recommended by Chancellor Deaton, Chancellor Morton, Chancellor Schrader and Chancellor George, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Cupps, that the following action be approved:

that the President be authorized to submit to the appropriate state offices the University's Fiscal Year 2014 State Capital Appropriations Request, as shown on the accompanying schedule.

Roll call vote Full Board:

- Curator Bradley voted yes.
- Curator Cupps voted yes.
- Curator Downing voted yes.
- Curator Erdman voted yes.
- Curator Goode voted yes.
- Curator Henrickson voted yes.
- Curator Steward was absent.

The motion carried.

FY2014 State Appropriations Request for Operations, UM – presented by Vice President Krawitz (information and slides on file)

It was recommended by Vice President Krawitz, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing, seconded by Curator Cupps, that the following recommendation be approved:

The President is authorized to file a request for state appropriations for operations of the University's various programs in FY2014 to include the FY2013 recurring appropriations for operations of \$398.0 million, recurring appropriations for UMKC/MSU Pharmacy Program of \$2.0 million, recurring appropriations for Missouri Federal and State Technical Program of \$340,000, and recurring for health care and other curator programs of \$13.6 million plus the following:

- (1) \$15.7 million or 3.0% for core operating support for annual merit increase in compensation plus increases in benefits, technology, infrastructure and on-going costs. Also provides necessary support to cover the cost of unfunded mandates and compliance.
- (2) \$1.9 million for St. Louis Equity adjustment.
- (3) \$55.2 million to meet the state's workforce needs in science, technology, engineering, and mathematics and to increase the number of these degrees awarded.
- (4) \$10.3 million for Caring for Missourians – Phase 2 to address health care worker shortage.
- (5) \$0.4 million for University of Missouri Health Care – Missouri Rehabilitation Center to provide for a merit salary increase plus associated benefits and inflationary increases in benefits and expenses. These increases are necessary to maintain quality and service levels.
- (6) Approximately \$2.8 million for Other Curator Programs comprised of funding for a merit compensation increase and inflationary increases in benefits and expenses. Additional requests include: \$0.6 million for a MOREnet rural initiative; \$0.5 million for State Historical Society for staff restoration, computer, digital, and furniture needs; and \$1.4 million

for Missouri Kidney Program core restoration. These increases are necessary for the other Curator programs to sustain quality and service levels.

- (7) Missouri Returning Heroes Act funding totaling approximately \$2.0 million equivalent to tuition waived the past three fiscal years.
- (8) State Seminary funding totaling approximately \$4.3 million in interest income and reinvestment of maturing principal.
- (9) Spinal Cord Injury Funds for FY2014 for research of spinal cord injuries of \$1.5 million.
- (10) Alzheimer's Research Program funds for FY2014 in the amount stipulated by law, which is estimated at approximately \$450,000.

Roll call vote of the Full Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Approval of Revised Budget and Funding, Wolpers and Johnston Halls Renovation, MU
– presented by Vice President Krawitz (information on file)

It was recommended by Chancellor Deaton, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing, and seconded by Curator Cupps, that the following action be approved:

that the previously approved project budget for the Wolpers and Johnston Halls Renovation be increased from \$36,778,075 to \$42,428,075 and to fund the \$5,650,000 increase from Residential Life Reserves, for the University of Missouri-Columbia.

Funding of the project budget is from:

Revenue Bonds	\$ 29,701,075
Residential Life Reserves	9,727,000
Campus Dining Reserves	<u>3,000,000</u>
Total Funding	\$42,428,075

Roll call vote Full Board:

- Curator Bradley voted yes.
- Curator Cupps voted yes.
- Curator Downing voted yes.
- Curator Erdman voted yes.
- Curator Goode voted yes.
- Curator Henrickson voted yes.
- Curator Steward was absent.

The motion carried.

Academic, Student and External Affairs Committee

Action

1. Degree Program Approval, Master of Science, Global Entrepreneurship and Innovation, UMKC
2. Adjourn, Academic, Student and External Affairs Committee meeting

Degree Program Approval, Master of Science, Global Entrepreneurship and Innovation, UMKC – presented by Senior Associate Vice President Graham (information on file)

It was recommended by Senior Associate Vice President Graham, endorsed by President Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Henrickson, seconded by Curator Erdman, that the following action be approved:

that the University of Missouri-Kansas City be authorized to submit the attached proposal for a Master of Science in Global Entrepreneurship and Innovation to the Coordinating Board for Higher Education for approval.

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Compensation and Human Resources Committee

The only action in public session was a motion made and carried by the Committee for an executive session of the Compensation and Human Resources Committee.

General Business

Good and Welfare

Draft September 2012 Board of Curators meeting agenda – no discussion (on file).

Resolution for Executive Session of Board of Curators Meeting

It was moved by Curator Henrickson and seconded by Curator Cupps, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting, on July 27, 2012 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and

Roll call vote of the Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

It was moved by Curator Goode and seconded by Curator Henrickson, that the public session of the Board of Curators meeting, July 27, 2012, be adjourned.

Roll call vote:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

The open session TelePresence and teleconference call was disconnected at 9:40 AM and a second call was initiated for the executive session of the Board of Curators meeting.

BOARD OF CURATORS MEETING – EXECUTIVE SESSION

A meeting of the University of Missouri Board of Curators was convened in executive session at 9:45 A.M., on Friday, July 27, 2012 via TelePresence originating in Ellis Library TelePresence Center, on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence and conference telephone pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley
The Honorable Donald L. Cupps
The Honorable Don M Downing
The Honorable Warren K. Erdman
The Honorable Wayne Goode
The Honorable Pamela Q. Henrickson

The Honorable David L. Steward was absent for meeting.

Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Dr. Brady J. Deaton, Chancellor, University of Missouri
Dr. Steven Graham, Senior Associate Vice President Academic Affairs
Ms. Natalie "Nikki" Krawitz, Vice President of Finance and Administration

Compensation and Human Resources Committee – Executive Session

Board Secretary Harmon excused herself from the meeting.

Retention Agreement for Board Secretary Harmon - presented by Chairman Donald L. Cupps.

It was endorsed by President Wolfe, recommended by the Compensation and Human Resources Committee, moved by Curator Erdman and seconded by Curator Goode, that the following action be approved:

In exchange for Secretary Harmon's agreement by August 1, 2012 to remain employed by the University through June 30, 2013, the University shall pay her a retention incentive payment in addition to her other compensation. The retention incentive payment in the amount of \$3,650.00 shall be payable on or before August 15, 2012, said agreement to be subject to approval as to legal form by General Counsel Owens.

Roll Call Vote of the Full Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.

Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

The Compensation and Human Resources Committee meeting adjourned.

Board Secretary Harmon rejoined the meeting.

General Business

Senior Associate Vice President Graham joined the meeting.

Curators' Teaching Professor Emeritus, Carla L. Klausner, UMKC – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Leo E. Morton, endorsed by President Tim M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Henrickson, and seconded by Curator Erdman, that the following action be approved:

that upon the recommendation of Chancellor Leo E. Morton is recommended that Professor Carla L. Klausner be named to the position University of Missouri Curators' Teaching Professor Emeritus, effective September 2, 2012.

(The complete nomination materials are on file in the Office of Academic Affairs.)

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Curators' Professor, Paul Rudy, UMKC - presented by Senior Associate Vice President Graham

It was recommended by Chancellor Leo E. Morton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Henrickson, and seconded by Curator Erdman, that the following action be approved:

that upon the recommendation of Chancellor Morton, the Provost, and the Conservatory of Music and Dance, it is recommended that Professor Paul Rudy be named to the position University of Missouri Curators' Professor, effective September 1, 2012. Professor Rudy will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

(The complete nomination materials are on file with the Office of Academic Affairs.)

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Curators' Teaching Professor, Dennis Merrill, UMKC – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Leo E. Morton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Henrickson, and seconded by Curator Erdman, that the following action be approved:

that upon the recommendation of Chancellor Morton, the Provost, and the Dean of the College of Arts and Science, it is recommended that Professor Dennis Merrill be named to the position University of Missouri Curators' Teaching Professor, effective September 1, 2012. Professor Merrill will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

(The complete nomination materials are on file with the Office of Academic Affairs.)

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Reassuming of the Title Curators' Teaching Professor for Professor Larry Gragg, Missouri S&T – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Cheryl Schrader, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs

Committee, moved by Curator Henrickson, and seconded by Curator Erdman, that the following action be approved:

that upon the recommendation of Chancellor Schrader and Provost Wray, it is approved that effective September 1, 2012 Larry Gragg, Curators' Teaching Professor, relinquish his title in accordance with section 320.070.D.4.d of the Collected Rules and Regulations so that he may assume the full-time administrative duties and title of Interim Vice Provost for Undergraduate Studies at Missouri University of Science & Technology. Furthermore, it is approved that Professor Gragg be permitted to reassume his title of Curators' Teaching Professor and position upon termination of his appointment as the Interim Vice Provost for Undergraduate Studies.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

Dr. Graham excused himself from the meeting.

General Counsel's Report – presented by General Counsel Owens.

Contract for Employment Extension, Michael F. Alden, MU Director of Athletics – presented by General Counsel Owens

It was recommended by Chancellor Deaton, endorsed by President Wolfe, moved by Curator Erdman and seconded by Curator Cupps, that the following action be approved:

Chancellor Deaton and President Wolfe may enter into an agreement with MU Athletics Director Michael F. Alden to extend the duration of his current employment contract by two years to and including June 30, 2019, said agreement to be subject to approval as to legal form by General Counsel Owens.

Roll call vote of the Full Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

University President's Report to the Board of Curators on contracts and personnel – presented by President Wolfe.

It was moved by Curator Erdman and seconded by Curator Downing, that the meeting of the Board of Curators July 27, 2012, shall be adjourned.

Roll call vote:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Steward was absent.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 11:25 A.M., on Friday, July 27, 2012.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cindy S. Harmon".

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on September 14, 2012.