Human Resources 2014-15

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all fulltime, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Human Resources Screening Questions

Does	you	r insti	tution ha	ave any	part-time staff?				
lf you	ansv	ver Ye	s to this	questic	n, you will be provided the screens	s to report part	-time staff.		
						0	Yes	0	No
Does	you	r insti	tution ha	ave 15	or more <u>full-time</u> staff?				
						0	Yes	0	No
Do Al	_L of	i the <u>i</u>	nstruct	ional	staff at your institution fall into a	any of the fol	lowing cate	egories?	
					questions below, you will NOT be required for reporting data for full-				tructional
stan. i	1000	5v61, F	an G wi			-11111011-111311	uctional sta		
	o	No	0	Yes	Are ALL of the instructional staff r	military person	nel?		
	0	No	0	Yes	Do ALL of the instructional staff c religious order)?	ontribute their	services (e	.g., members of	а
The re	epor	ting o	f data by	y gende	er AND race/ethnicity is optional	this year as i	t is in ever	n-numbered yea	irs.
If you be dis If you	ansv playe ansv	ver No ed. ver Ye	, screen s , scree	s to rep ns to re	nder AND race/ethnicity this year? ort data by employment status (ful port data by employment status (fu e displayed and you must complete	I-time and part III-time and pa	rt-time), oco		
0	No	o, I will	l not repo	ort data	by gender and race/ethnicity this y	rear			
o	Ye	es, I wi	ill report	data by	gender and race/ethnicity this year	r			
You n	nay i	use th	e space	below	to provide context for the data	a you've repo	rted above).	
						>	~ ~		

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	ne data by ten	ure status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	duate assistai	nts.	
	⊙	Yes	0	No
Did your institution hire any full-time permanent staff who	were include	d on the pay	roll of the inst	titution
between July 1 and October 31, 2014 either for the first tim	e (new to the	e institution)	or after a brea	ak in
service AND who were still on the payroll of the institution				
persons who have returned from sabbatical leave and full-time month contracts.)	Instructiona	i staff who a	re working les	s-tnan-9-
If you answer Yes to this question, you will be provided the screens H .	to report full-	time permar	nent new hires	in Part
	⊙	Yes	0	No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors			academic rank	Total
Nonresident alien	3	4	0	0	0	0	7
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	27	14	0	0	0	0	41
Black or African American	2	2	0	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	68	58	0	0	0	0	126
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	101	84	0	0	0	0	185

Women

		No					
Race/ethnicity	Associate Assistant Professors professors professors Instructors Lectur				Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	5	0	0	0	0	7
Black or African American	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	18	0	0	0	0	28
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	13	24	0	0	0	0	37
Total (men+women)	114	108	0	0	0	0	222
Total from prior year							200

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	20	0	0	0	20
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	10	0	0	0	10
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	16	0	0	0	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	0	1	47	0	0	0	48

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	9	0	0	0	9
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	11	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	26	0	0	0	26
Total (men+women)	0	1	73	0	0	0	74
Total from prior year				1			76

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors Lecturer		Lecturers	academic rank	Total	
Nonresident alien	1	0	6	0	0	2	9
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	1	4	10	0	6	2	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total men	3	5	17	0	7	4	36

Women

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	1	1	2	0	0	0	4
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	6	10	0	5	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	7	15	0	6	0	29
Total (men+women)	4	12	32	0	13	4	65

Print	Forms	(data)
1 1 1111	1 UIIIIS	(uata)

Page 10 of 52

57

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	4	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	4	4

Women

		No					
Race/ethnicity	Professors	Associate Assistant Professors professors Instruct			Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	4	4
Total from prior year							6

Number of Full-time	Instructional Staff
Without Fac	-
As of Novem	ber 1, 2014
 Report Hispanic/Latino individuals of any race as Hispani Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combin 	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	(
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not o	Not on Tenure Track			
		<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or</u> <u>at-will contract</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total
Instr	uctional staff	222	74	0	65	4	0	365
Total carried forward from previous screens		222	74	0	65	4	0	365
Pr	rimarily Instruction	221	74	0	65	4	0	364
	Exclusively credit	221	74	0	65	4	0	364
	Exclusively not-for- credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	struction/research/public ervice staff	1	0	0	0	0	0	1

Part A3 - Full-time Instructional Staff - Totals

Page 15 of 52

Total number of Full-time Instructional Staff								
As of November 1, 2014								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	40	12	52					
Hispanic/Latino	5	0	5					
American Indian or Alaska Native	0	1	1					
Asian	54	17	71					
Black or African American	4	2	6					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	166	60	226					
Two or more races	2	0	2					
Race and ethnicity unknown	2	0	2					
Total	273	92	365					
Total from prior year			339					

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff

by Occupational Category

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	40	8	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	54	1	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	166	6	0
Two or more races	2	0	0
Race and ethnicity unknown	2	0	0
Total men	273	15	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	17	1	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	92	2	0
Total (men+women)	365	17	0
Total from prior year	339	25	

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff

by Occupational Category

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	2
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	2	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	2	0	6

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	4	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	4	0	4
Total (men+women)	0	6	0 🚯	10

Print Forms (data)				Page 18 of 52
Total from prior year	8	11	45	

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff

by Occupational Category

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	3	1	1
Hispanic/Latino	2	0	0	0	0
American Indian or Alaska Native	2	0	1	0	0
<u>Asian</u>	3	1	1	2	0
Black or African American	3	1	0	7	1
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
White	65	8	80	43	2
Two or more races	1	1	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total men	78	11	86	53	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	2	0	0	0	0
American Indian or Alaska Native	0	2	0	0	0
Asian	0	0	5	0	0
Black or African American	2	0	0	3	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	75	24	20	69	8

Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	80	26	25	73	8
Total (men+women)	158	37	111	126	12
Total from prior year	131	41	102	84	12

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	58
Hispanic/Latino	0	0	0	1	0	8
American Indian or Alaska Native	1	0	0	1	0	5
<u>Asian</u>	0	0	0	0	0	62
Black or African American	3	0	1	2	0	22
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	52	1	12	62	2	505
Two or more races	0	0	0	1	0	5
Race and ethnicity unknown	2	0	0	0	0	5
Total men	58	1	14	67	2	670
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	15
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	1	0	2	0	0	6
Asian	0	0	2	0	0	25
Black or African American	1	0	1	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	28	0	217	1	0	510
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total women	30	0	224	1	0	569
Total (men+women)	88	1	238	68	2	1,239
Total from prior year	86	1	226	56	17	1,184

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupation	al Category and Tenure
Status	5 /

	Num	ber of <u>Full-ti</u>	<u>me</u> Non-instruct	ional Staff						
As of November 1, 2014										
		With Faculty status								
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Not o</u> <u>Multi-year,</u> <u>continuing, or</u> <u>at-will contract</u>	n Tenure Tra <u>Annual</u> <u>contract</u>	ack Less-than- annual contract	Without Faculty status	Total			
Research staff	0	0	0	17	0	0	17			
Public Service staff	0	0	0	0	0	0	0			
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0			
Librarians 25-4020	0	0	0	0	0	6	6			
Library Technicians 25-4030	0	0	0	0	0	0	0			
 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 	0	0	0	3	1	6	10			
Management Occupations 11-0000	10	0	0	0	0	148	158			
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	37	37			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	2	1	108	111			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	126	126			
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	12	12			
Total	10	0 🚯	0	22	2	443	477			
Total from prior year	14	1		26	2	416	459			

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty stat	us			
Occupational estages (On	Not on	Tenure Tra	Without	Tatal	
Uc	cupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Prir	narily Instruction	221	74	0	65	4	0	364
	Exclusively credit	221	74	0	65	4	0	364
	Exclusively not-for-credit	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0
Inst stat	ruction/research/public service f	1	0	0	0	0	0	1
Re	search staff	0	0	0	17	0	0	17
Put	olic Service staff	0	0	0	0	0	0	0
Teo	hivists, Curators, and Museum hnicians 4010	0	0	0	0	0	0	0
	arians 4020	0	0	0	0	0	6	6
	ary Technicians 4030	0	0	0	0	0	0	0
Oth Oct	dent and Academic Affairs and er Education Services cupations 2000 + 25-3000 + 25-9000	0	0	0	3	1	6	10
	nagement Occupations 0000	10	0	0	0	0	148	158
Oco	iness and Financial Operations cupations 0000	0	0	0	0	0	37	37
Oco	nputer, Engineering, and Science cupations 0000 + 17-0000 + 19-0000	0	0	0	2	1	108	111
Arts and	nmunity, Social Service, Legal, s, Design, Entertainment, Sports, Media Occupations 0000 + 23-0000 + 27-0000	0	0	0	0	0	126	126
Teo	althcare Practitioners and hnical Occupations 0000	0	0	0	0	0	12	12
31-	vice Occupations 0000 + 33-0000 + 35-0000 + 0000 + 39-0000							88
	es and Related Occupations 0000							1
Oco	ce and Administrative Support cupations 0000							238
and	ural Resources, Construction, I Maintenance Occupations 0000 + 47-0000 + 49-0000							68
Ma	duction, Transportation, and terial Moving Occupations 0000 + 53-0000							2

Print Forms	(data)
-------------	--------

Page 25 of 52

Time Forms (data)	
Total	1,239

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	ns worked		Total Staff for	🕜 Total	Total full-time instructional	Balance (All other full-
academic rank	12 months	11 months	10 months	9 months	Salary reporting	Number of Months	staff from Part	time instructional staff)
Men								
Professors	8	0	0	96	104	960		
Associate professors	1	0	0	89	90	813		
Assistant professors	1	0	0	63	64	579		
Instructors	0	0	0	0	0	0		
Lecturers	0	0	0	7	7	63		
No academic rank	4	0	0	0	4	48		
Total men	14	0	0	255	269	2,463	273	4
Women						100		
Professors	2	0	0	12	14	132		
Associate professors	2	0	0	29	31	285		
Assistant professors	3	0	0	38	41	378		
Instructors	0	0	0	0	0	0		
Lecturers	0	0	0	6	6	54		
No academic rank	0	0	0	0	0	0		
Total women	7	0	0	85	92	849	92	C
Total (men	21	0	0	340	361	3,312	365	(b) 4
Total (men								4

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G - Salary outlays for instructional staff

	for	Salary Outlays Full-time Instruction		
	An	nual Salary Outlays	5, 2014-15	
-	ANNUAL salary outlays nonths columns on the p		uctional staff reported i	n the 12 months, 11 months,
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	104	960	13,423,487	13,983
Associate professors	90	813	7,791,512	9,584
Assistant professors	64	579	4,882,810	8,433
Instructors	0	0	0	
Lecturers	7	63	315,827	5,013
No academic rank	4	48	205,423	4,280
Total men	269	2,463	26,619,059	10,808
Women				
Professors	14	132	1,594,566	12,080
Associate professors	31	285	2,545,185	8,930
Assistant professors	41	378	2,876,273	7,609
Instructors	0	0	0	
Lecturers	6	54	274,595	5,085
No academic rank	0	0	0	
Total women	92	849	7,290,619	8,587
Total (men + women)	361	3,312	33,909,678	10,238

Part G - Salary outlays for non-instructional staff

Salary Out for <u>Full-time</u> Non-inst	•						
Annual Salary Outlays, 2014-15							
Occupational category	 Number of full-time staff (carried forward from previous screens) 	Total annual salary outlays					
Research staff	17	940,684					
Public Service staff	0	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	16	810,874					
Management Occupations 11-0000	158	13,073,293					
Business and Financial Operations Occupations 13-0000	37	1,741,889					
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	111	5,448,726					
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	126	4,735,520					
Healthcare Practitioners and Technical Occupations 29-0000	12	549,687					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	88	2,406,828					
Sales and Related Occupations 41-0000	1	31,517					
Office and Administrative Support Occupations 43-0000	238	7,144,530					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	68	2,702,839					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	84,219					

Number of <u>Part</u>	-time Staff by Occupation	nal Category	
L.	As of November 1, 2014		
 Report Hispanic/Latino individuals of any rad Report race for non-Hispanic/Latino individu 			
Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	4	0
<u>Hispanic/Latino</u>	2	0	0
American Indian or Alaska Native	0	0	0
Asian	5	1	C
Black or African American	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	C
White	58	1	C
Two or more races	0	0	C
Race and ethnicity unknown	0	0	C
Total men	68	6	
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	2	C
Hispanic/Latino	1	0	C
American Indian or Alaska Native	0	0	
Asian	2	0	
Black or African American	1	0	C
Native Hawaiian or Other Pacific Islander	0	0	
	30	0	(
White		0	0
White Two or more races	0	0	
Two or more races	0	0	
Two or more races Race and ethnicity unknown			
	0	0	0

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	6	6
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	6	6

Women

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0

Total women	0	0	0	2	2
Total (men+women)	(ا	0	0	8	8
Total from prior year	1			11	12

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	1
Black or African American	0	0	0	1	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	0	4	6	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	0	5	7	1

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	3	3	0
Two or more races	0	0	0	0	0

· · · · · · · · · · · · · · · · · · ·	/				
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	4	4	0
Total (men+women)	3	2	9	11	1
Total from prior year	4	1	7	13	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

-						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	14
Hispanic/Latino	1	0	0	0	0	4
<u>American Indian</u> or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	8
<u>Black or African</u> American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	36	0	5	2	0	115
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	37	0	8	2	0	143
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	1	0	0	0	0	1
Asian	0	0	0	0	0	5
Black or African American	0	0	2	0	0	3

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

0

26

0

0

0

24

0

1

0

0

0

89

Native Hawaiian or Other Pacific

Islander White

Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	27	0	26	1	0	103
Total (men+women)	64	0 🌗	34	3	0	246
Total from prior year	68	4	29	5		250

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community,</u> <u>Social Service,</u> <u>Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
<u>Nonresident</u> alien	84	215	0	0	0	0	28	0	327
Hispanic/Latino	0	4	0	0	0	0	1	0	5
<u>American</u> <u>Indian or</u> Alaska Native	0	0	0	0	0	0	0	0	0
<u>Asian</u>	1	10	0	0	0	0	2	0	13
<u>Black or</u> <u>African</u> <u>American</u>	1	2	0	0	0	0	1	0	4
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0	0	0
<u>White</u>	24	43	0	0	0	0	15	0	82
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	3	0	0	0	0	0	0	4
Total men	111	277	0	0	0	0	47	0	435

Women

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community,</u> <u>Social Service,</u> <u>Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and</u> <u>Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	27	56	0	0	0	0	16	0	99
Hispanic/Latino	0	1	0	0	0	0	1	0	2
	0	0	0	0	0	0	0	0	0

								C	
American Indian or Alaska Native									
Asian	0	1	0	0	0	0	2	0	3
Black or African American	0	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	20	15	0	0	0	0	2	0	37
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	0	0	0	1	0	3
Total women	48	74	0	0	0	0	22	0	144
Total (men+women)	159	351	0	0	0	0	69	0	579
Total from prior year	155	357					62		574

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

With Faculty status							
			Not o		ack	Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or</u> <u>at-will</u> <u>contract</u>	<u>Annual</u> contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	1	0	0	1	101	0	103
Exclusively credit	1	0	0	1	101	0	103
Exclusively not-for-credit	0	0	0	0	0	0	C
Combined credit/not-for- credit	0	0	0	0	0	0	C
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	2	6	0	8
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	8	0	8
Management Occupations 11-0000	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	8	g
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	1	1
Total	1	0 🚯	0	3	116	25	145
Total from prior year	2	1		2	113	26	144

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Tenured 1 1 0 0	On Tenure Track 0	Multi-year, continuing, or at-will contract	Tenure Tra Annual contract	Less-than- annual	Without Faculty status	Total
1		0		contract		
0	0	0	1	101	0	103
		0	1	101	0	103
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	2	6	0	8
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	8	0	8
0	0	0	0	0	3	3
0	0	0	0	0	2	2
0	0	0	0	1	8	9
0	0	0	0	0	11	11
0	0	0	0	0	1	1
						64
						0
						34
t						3
						0
			0 0 0 0 0 0 <	$ \begin{bmatrix} 0 & 0 & 0 & 2 \\ 0 & 0 & 0 & 0 \\$	$\left \begin{array}{c c c c c c c c c c c c c c c c c c c $	0 0 0 2 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 3 0 10 0 0 0 0 0 3 3 10 0 0 0 0 1 8 10 0 0 0 0 1 1 11 0 0 0 0 1 1 11 0 0 0 0 0 1 11 0 0 0 0 0 1

Graduate Assistants	579
Teaching 25-1191	159
Research	351
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	69
Healthcare Practitioners and Technical Occupations 29-0000	0
otal	825

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty status

			Not on	Tenure Trac	<u>k</u>	Without	.
Race/ethnicity	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at- will contract	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Faculty status	Total
Nonresident alien	0	6	0	3	0	0	9
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	0	2	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total men	0	9	0	6	0	0	15

Women

With <u>Faculty st</u>	<u>tatus</u>
------------------------	--------------

			Not or	n Tenure Trad	<u>ck</u>	Without	
Race/ethnicity	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> continuing, or at- will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty status	Total
Nonresident alien	0	3	0	1	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	4	0	2	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	0	3	0	0	5
Two or more races	0	0	0	0	0	0	0

	,						
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	9	0	6	0	0	15
Total (men+women)	0	18	0	12	0	0	30

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	1	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	3	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	15	2	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	6	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	15	0	0	0
Total (men+women)	30	2	0	0

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	0	1	0	1	0
Black or African American	0	0	0	2	1
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
White	4	0	6	8	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	5	1	6	11	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	12	1

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	0	1	12	1
Total (men+women)	8	1	7	23	2

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	4
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	0	2	0	27
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total men	3	0	0	2	0	46

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	7
Black or African American	0	0	0	0	0	0
						0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	10	0	0	31
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	10	0	0	42
Total (men+women)	3	0	10	2	0	88

Institution: Missouri University of Science and Technology (178411)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Prepared by

This survey c	omponent was prepared by:				
0	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name:					
Email:					
How long did it component?	take to prepare this survey		hours		minutes
	ne preparer is being collected so that tions concerning the data. The Keyl				
reporting burde	K to prepare this component is being en associated with IPEDS. Please in rch data sources, complete and revi	nclude in yo	our estimate the time it took for	you to re	eview instructions
Thank you for	your assistance.				

User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	Reported values		
	Number of full-time staff	Number of part-time staff		
otal number of staff	1,239	246	1,32	
Instructional Staff	365	103	39	
Primary Instruction	364	103	39	
Exclusively credit	364	103	39	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	1	0		
Research Staff	17	8	2	
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	8	1	
Librarians, Curators, and Archivists SOC 25-4000	6	0		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	6	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	10	8	1	
Management Occupations SOC 11-0000	158	3	15	
Business and Financial Operations Occupations SOC 13-0000	37	2	3	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	111	9	11	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	126	11	13	
Healthcare Practitioners and Technical Occupations SOC 29-0000	12	1	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	88	64	10	
Sales and Related Occupations SOC 41-0000	1	0		

Office and Administrative Support Occupations SOC 43-0000	238	34	249
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	68	3	69
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic	Month	s Covered	s Covered by Annual Salary			Total Staff Total Salary							Weighted
rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Outlays	Average Monthly Salaries					
All Ranks	21			340	361	3,312	\$33,909,678	\$10,238					
Professor	10			108	118	1,092	\$15,018,053	\$13,753					
Associate professor	3			118	121	1,098	\$10,336,697	\$9,414					
Assistant professor	4			101	105	957	\$7,759,083	\$8,108					
Instructor													
Lecturer				13	13	117	\$590,422	\$5,046					
No academic rank	4				4	48	\$205,423	\$4,280					

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Missouri University of Science and Technology (178411)

Source	Description	Severity	Resolved	Options
Screen:	B1 - FT Non-instructional, Occupation- 2			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Moved to a variety of other groups due to a University-wide initiative that reeval certain non-academic job positions.	luated, reclass	sified, and con	solidated
Upload File	This number is outside the expected range of between 30 and 60 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Moved to a variety of other groups due to a University-wide initiative that reeval certain non-academic job positions.	luated, reclass	sified, and con	solidated
Screen:	B1 - FT Non-instructional, Occupation - 3			
Upload File	This number is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Moved from a variety of other groups due to a University-wide initiative that ree certain non-academic job positions.	valuated, recl	assified, and c	consolidate
Screen:	B2 - FT Non-instructional, Occupation and Tenure -	1		
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time non-instructional faculty in this category to report this yea	ar.		
Screen:	G - Salaries Worksheet			
Perform Edits	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirmation	Yes	
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen:	D - PT Staff, Occupation - 2			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time staff in this category to report this year.			
Screen:	D - PT Staff, Occupation - 4			
Lipland File	This number is outside the expected range of between 1 and 30 based on the	Explanation	Yes	
Upload File	prior year value. Please correct your data or explain. (Error #1387)			
•	prior year value. Please correct your data or explain. (Error #1387) There are no part-time staff in this category to report this year.			
Reason:				
Reason:	There are no part-time staff in this category to report this year.	Explanation	Yes	

User ID: 29C0011