## Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

## Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- New: Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.

## Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.


## Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.

> Yes

No
Does your institution have $\mathbf{1 5}$ or more full-time staff?

Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

| © | No | $\bigcirc$ | Yes | Are ALL of the instructional staff military personnel? |
| :---: | :--- | :---: | :--- | :--- |
| © | No | $\bigcirc$ | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious <br> order)? |
| © | No | O | Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.

## Human Resources Screening Questions

Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

|  | O | Yes |  | No |
| :--- | :--- | :--- | :--- | :--- |
| Does your institution have graduate assistants? |  |  |  |  |
| If you answer Yes to this question, you will be provided the screens to report graduate assistants. |  |  |  |  |
|  | O | Yes | 0 | No |

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff <br> With Faculty Status Tenured

## As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  | Total |

Men

| Nonresident alien | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 8 | 8 | 0 | 0 | 0 | 0 | 16 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 57 | 34 | 0 | 0 | 0 | 0 | 91 |
| Black or African American | 5 | 8 | 0 | 0 | 0 | 0 | 13 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| White | 263 | 166 | 0 | 0 | 0 | 0 | 429 |
| Two or more races | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 7 | 5 | 0 | 0 | 0 | 0 | 12 |
| Total men | 343 | 225 | 0 | 0 | 0 | 0 | 568 |

## Women

| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 2 | 4 | 0 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 10 | 12 | 0 | 0 | 0 | 0 | 22 |
| Black or African American | 3 | 6 | 0 | 0 | 0 | 0 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 89 | 98 | 1 | 0 | 0 | 0 | 188 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| Total women | 104 | 123 | 1 | 0 | 0 | 0 | 228 |
| Total (men+women) | 447 | 348 | 1 | 0 | 0 | 0 | 796 |
| Total from prior year |  |  |  |  |  |  | 788 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011

## Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff <br> With Faculty Status <br> On Tenure Track

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  | Total |

## Men

| Nonresident alien | 0 | 0 | 19 | 0 | 0 | 0 | 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 1 | 5 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Asian | 1 | 2 | 17 | 0 | 0 | 0 | 20 |
| Black or African American | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 8 | 89 | 0 | 0 | 0 | 98 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total men | 2 | 11 | 140 | 0 | 0 | 0 | 153 |

## Women

| Nonresident alien | 0 | 0 | 14 | 0 | 0 | 0 | 14 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 11 | 0 | 0 | 0 | 11 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 6 | 0 | 0 | 0 | 7 |
| Black or African American | 0 | 0 | 7 | 0 | 0 | 0 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| White | 0 | 7 | 68 | 0 | 0 | 0 | 75 |
| Two or more races | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 8 | 109 | 0 | 0 | 0 | 117 |
| Total (men+women) | 2 | 19 | 249 | 0 | 0 | 0 | 270 |
| Total from prior year |  |  |  |  |  |  | 292 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part A1 - Full-time I nstructional Staff

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

|  | Academic Rank |  |  |  |  | No academic rank |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  | Total |

## Men

| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific <br> Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Institution: University of Missouri-Columbia (178396)
User ID: 29 C0011

## Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Annual Contract

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |

## Men

| Nonresident alien | 0 | 1 | 25 | 1 | 0 | 18 | 45 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 2 | 4 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 10 | 15 | 1 | 0 | 3 | 30 |
| Black or African American | 1 | 1 | 9 | 0 | 0 | 2 | 13 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 42 | 78 | 134 | 23 | 3 | 20 | 300 |
| Two or more races | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total men | 44 | 92 | 189 | 25 | 4 | 43 | 397 |

Women

| Nonresident alien | 0 | 1 | 10 | 1 | 0 | 10 | 22 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 2 | 5 | 2 | 1 | 0 | 11 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 8 | 15 | 0 | 2 | 1 | 26 |
| Black or African American | 0 | 1 | 6 | 1 | 0 | 1 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| White | 18 | 74 | 136 | 61 | 5 | 16 | 310 |
| Two or more races | 0 | 0 | 1 | 0 | 2 | 0 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total women | 19 | 86 | 174 | 65 | 10 | 29 | 383 |
| Total (men+women) | 63 | 178 | 363 | 90 | 14 | 72 | 780 |
| Total from prior year |  |  |  |  |  |  | 734 |

## Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff <br> With Faculty Status 

Not on Tenure Track - Less Than Annual Contract
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | Academic Rank |  |  |  |  | $\begin{gathered} \text { No } \\ \text { academic } \\ \text { rank } \end{gathered}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Men |  |  |  |  |  |  |  |
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 2 | 0 | 0 | 1 | 3 |

Women

| Nonresident alien | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 4 | 0 | 0 | 4 |
| Total (men+women) | 0 | 0 | 2 | 4 | 0 | 1 | 7 |
| Total from prior year |  |  |  |  |  |  | 6 |

## Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | Without Faculty Status |
| :--- | ---: |
| Men | $\boxed{0}$ |
| Nonresident alien | $\boxed{0}$ |
| Hispanic/Latino | $\boxed{0}$ |
| American Indian or Alaska Native | $\boxed{0}$ |
| Asian | $\boxed{0}$ |
| Black or African American | $\boxed{0}$ |
| Native Hawaiian or Other Pacific Islander | $\boxed{0}$ |
| White | $\boxed{0}$ |
| Two or more races | $\boxed{0}$ |
| Race and ethnicity unknown | 0 |
| Total men | $\boxed{0}$ |

## Women

| Nonresident alien |  |
| :--- | ---: |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total women | 0 |
| Total (men+women) | 0 |
| Total from prior year | 0 |

## Number of Full-time Instructional Staff

As of November 1, 2013

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.
- Report Non-medical and Medical School staff separately, as indicated below.

|  | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Non-medical staff | 699 | 227 | 0 | 473 | 6 | 0 | 1,405 |
| Non-medical staff from prior year | 694 | 249 |  | 433 | 6 | 0 | 1,382 |
| Primarily Instruction | 683 | 224 | 0 | 432 | 6 | 0 | 1,345 |
| (3) Exclusively credit | 683 | 224 | 0 | 432 | 6 | 0 | 1,345 |
| Exclusively not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 16 | 3 | 0 | 41 | 0 | 0 | 60 |
| Medical staff | 97 | 43 | 0 | 307 | 1 | 0 | 448 |
| Medical staff from prior year | 94 | 43 |  | 301 | 0 |  | 438 |
| Primarily Instruction | 93 | 42 | 0 | 297 | 1 | 0 | 433 |
| Exclusively credit | 93 | 42 | 0 | 297 | 1 | 0 | 433 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 4 | 1 | 0 | 10 | 0 | 0 | 15 |
| Total carried forward from previous screens | 796 | 270 | 0 | 780 | 7 | 0 | 1,853 |

## Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2013

| Race/ethnicity | Total men | Total women | Total (men+women) |
| :--- | ---: | ---: | ---: |
| Nonresident alien | 69 | 37 | 106 |
| Hispanic/Latino | 28 | 28 | 56 |
| American Indian or Alaska Native | 3 | 0 | 3 |
| Asian | 141 | 55 | 196 |
| Black or African American | 32 | 25 | 57 |
| Native Hawaiian or Other Pacific Islander | 1 | 2 | 3 |
| White | 828 | 576 | 1,404 |
| Two or more races | 4 | 5 | 9 |
| Race and ethnicity unknown | 15 | 4 | 19 |
| Total | 1,121 | 732 | 1,853 |

## Number of Full-time Non-instructional Staff

by Occupational Category
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | $\frac{\text { Instructional Staff }}{\text { (carried forward }}$ <br> from Part A) | $\underline{\text { Research staff }}$ | Public Service staff |
| :--- | :--- | :--- | :--- |


| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 69 | 68 | 2 |
| Hispanic/Latino | 28 | 3 | 1 |
| American Indian or Alaska Native | 3 | 0 | 0 |
| Asian | 141 | 34 | 2 |
| Black or African American | 32 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 828 | 123 | 57 |
| Two or more races | 4 | 0 | 0 |
| Race and ethnicity unknown | 15 | 1 | 1 |
| Total men | 1,121 | 230 | 63 |

Women

| Nonresident alien | 37 | 27 | 5 |
| :---: | :---: | :---: | :---: |
| Hispanic/Latino | 28 | 2 | 0 |
| American Indian or Alaska Native | 0 | 0 | 2 |
| Asian | 55 | 9 | 2 |
| Black or African American | 25 | 6 | 5 |
| Native Hawaiian or Other Pacific Islander | 2 | 0 | 0 |
| White | 576 | 71 | 44 |
| Two or more races | 5 | 0 | 0 |
| Race and ethnicity unknown | 4 | 0 | 0 |
| Total women | 732 | 115 | 58 |
| Total (men+women) | 1,853 | 345 | ¢ 121 |
| Total from prior year |  | 357 | 218 |

Number of Full-time Non-instructional Staff
by Occupational Category
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and <br> race/ethnicity | $\frac{\text { Archivists, Curators, and }}{\text { Museum Technicians }}$ <br> $25-4010$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\text { Technicians }}{25-4030}$ | $\frac{\text { Library }}{\text { Student and Academic Affairs }}$ <br> $\frac{\text { and Other Education Services }}{}$ |
| :--- | :--- | :--- | :--- | :--- |

## Men

| Nonresident alien | 0 | 0 | 0 | 5 |
| :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 1 | 6 |
| Black or African American | 0 | 0 | 1 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 6 | 8 | 16 | 138 |
| Two or more races | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 |
| Total men | 6 | 9 | 18 | 154 |

Women

| Nonresident alien | 0 | 0 | 0 | 5 |
| :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 |
| Asian | 0 | 1 | 1 | 3 |
| Black or African American | 0 | 2 | 0 | 8 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 4 | 36 | 33 | 175 |
| Two or more races | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 2 | 1 | 0 |
| Total women | 6 | 41 | 35 | 193 |
| Total (men+women) | 12 | 50 | 53 | 347 |
| Total from prior year | 12 | 51 | 54 | 295 |

# Number of Full-time Non-instructional Staff 

by Occupational Category
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff



## Men

| Nonresident alien | 4 | 0 | 19 | 0 | 47 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 3 | 10 | 2 | 13 |
| American Indian or Alaska Native | 2 | 3 | 3 | 2 | 5 |
| Asian | 14 | 0 | 43 | 5 | 46 |
| Black or African American | 13 | 6 | 10 | 21 | 14 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 2 |
| White | 402 | 77 | 527 | 213 | 470 |
| Two or more races | 4 | 0 | 6 | 1 | 4 |
| Race and ethnicity unknown | 3 | 0 | 8 | 3 | 10 |
| Total men | 443 | 89 | 627 | 247 | 611 |

## Women



| Race and ethnicity <br> unknown | 2 | $\boxed{2}$ | 12   <br> Total women 491 326 | 373 | 507 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total <br> (men+women) | 934 | 415 | 1,000 | 754 | 1,490 |
| Total from prior <br> year | 876 | 369 | 1,099 | 696 | 2,101 |

# Number of Full-time Non-instructional Staff 

by Occupational Category
As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | ServiceOccupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | Sales andRelated <br> Occupations <br> $41-0000$ | Office and <br> Administrative <br> Support <br> Occupations <br> $43-0000$ | Natural$\frac{\text { Resources, }}{\text { Renstruction, }}$Cons <br> and Maintenance <br> Occupations <br> $45-0000+$ <br> $47-0000+$ <br> $49-0000$ | $\begin{aligned} & \frac{\text { Production, }}{\text { Transportation, }} \\ & \hline \text { and Material } \\ & \hline \text { Moving } \\ & \hline \text { Occupations } \\ & 51-0000+ \\ & 53-0000 \end{aligned}$ | Grand Total (All fulltime staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 3 | 0 | 1 | 0 | 0 | 218 |
| Hispanic/Latino | 20 | 0 | 2 | 1 | 2 | 88 |
| American Indian or Alaska Native | 9 | 0 | 0 | 3 | 2 | 32 |
| Asian | 9 | 0 | 6 | 1 | 0 | 309 |
| Black or African American | 124 | 1 | 31 | 23 | 5 | 283 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 5 |
| White | 417 | 13 | 236 | 435 | 103 | 4,069 |
| Two or more races | 2 | 0 | 1 | 4 | 1 | 28 |
| Race and ethnicity unknown | 5 | 0 | 4 | 6 | 0 | 57 |
| Total men | 589 | 14 | 282 | 473 | 113 | 5,089 |

## Women



| Two or more races | 3 | 0 | 13 | 0 | 0 | 27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 6 | 0 | 7 | 0 | 0 | 40 |
| Total women | 522 | 24 | 1,899 | 10 | 13 | 6,835 |
| Total (men+women) | 1,111 | 38 | 2,181 | 483 | 126 | 11,924 |
| Total from prior year | 1,128 | 37 | 2,314 | 495 | 133 | 11,963 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part B2 - Full-time non-instructional staff

## Number of Full-time Non-instructional Staff

As of November 1, 2013


Non-Medical

| Research staff | 79 | 15 | 0 | 195 | 1 | 0 | 290 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Service staff | 19 | 5 | 0 | 79 | 5 | 0 | 108 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| $\frac{\text { Librarians }}{25-4020}$ | 0 | 0 | 0 | 0 | 0 | 48 | 48 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 51 | 51 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+$ $25-9000$ | 0 | 0 | 0 | 220 | 5 | 116 | 341 |
| Management Occupations 11-0000 | 47 | 1 | 0 | 27 | 0 | 749 | 824 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 11 | 0 | 342 | 353 |
| $\frac{\frac{\text { Computer, Engineering, }}{\text { and Science Occupations }}}{15-0000+17-0000+}$ | 0 | 0 | 0 | 79 | 1 | 795 | 875 |
| Community, Social Service, <br> Legal, Arts, Design, <br> Entertainment, Sports, and <br> Media Occupations <br> $21-0000+23-0000+$ <br> $27-0000$ | 0 | 0 | 0 | 0 | 0 | 703 | 703 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 459 | 1 | 1,353 | 1,813 |
| Total | 145 | 21 | 0 | 1,070 | 13 | 4,169 | 5,418 |
| Total from prior year | 145 | 16 |  | 1,090 | 18 | 4,027 | 5,296 |

## Medical

| Research staff | 11 | 2 | 0 | 41 | 1 | 0 | 55 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Service staff | 2 | 1 | 0 | 10 | 0 | 0 | 13 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Library Technicians $25-4030$ | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 110 | 110 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 62 | 62 |
| Computer, Engineering, and Science Occupations $\begin{aligned} & 15-0000+17-0000+ \\ & 19-0000 \end{aligned}$ | 0 | 0 | 0 | 15 | 0 | 110 | 125 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{aligned} & 21-0000+23-0000+ \\ & 27-0000 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 51 | 51 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 1 | 0 | 287 | 288 |
| Total | 13 | 3 | 0 | 67 | 1 | 630 | 714 |
| Total from prior year | 16 | 8 |  | 72 | 0 | 644 | 740 |

## Part B2 - Full-time non-instructional staff

## Number of Full-time Non-instructional Staff

As of November 1, 2013

| Occupational category | Total (carried forward from Part B1) | Non-Medical staff | Medical staff |
| :---: | :---: | :---: | :---: |
| $\frac{\text { Service Occupations }}{31-0000+33-0000+35-0000+37-0000+39-0000}$ | 1,111 | 1,110 | 1 |
| Sales and Related Occupations 41-0000 | 38 | 37 | 1 |
| Office and Administrative Support Occupations 43-0000 | 2,181 | 1,847 | 334 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 483 | 483 | 0 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 126 | 126 | 0 |
| Total |  | 3,603 | 336 |
| Total from prior year |  | 3,760 | 347 |

Institution: University of Missouri-Columbia (178396)
Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff
As of November 1, 2013

| Occupational category | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | On Tenure Track | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 683 | 224 | 0 | 432 | 6 | 0 | 1,345 |
| Exclusively credit | 683 | 224 | 0 | 432 | 6 | 0 | 1,345 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 16 | 3 | 0 | 41 | 0 | 0 | 60 |
| Research staff | 79 | 15 | 0 | 195 | 1 | 0 | 290 |
| Public Service staff | 19 | 5 | 0 | 79 | 5 | 0 | 108 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 48 | 48 |
| Library Technicians $25-4030$ | 0 | 0 | 0 | 0 | 0 | 51 | 51 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 220 | 5 | 116 | 341 |
| Management Occupations 11-0000 | 47 | 1 | 0 | 27 | 0 | 749 | 824 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 11 | 0 | 342 | 353 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 79 | 1 | 795 | 875 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 703 | 703 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 459 | 1 | 1,353 | 1,813 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 1,110 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 37 |
| Office and Administrative Support Occupations 43-0000 |  |  |  |  |  |  | 1,847 |

## Natural Resources, Construction,

and Maintenance Occupations
$45-0000+47-0000+49-0000$
Production, Transportation, and Material Moving Occupations 126
51-0000 + 53-0000
Total 10,426

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part C - Full-time summary medical

## Summary of Full-time Medical School Staff

As of November 1, 2013

| Occupational category | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | OnTenureTrack | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 93 | 42 | 0 | 297 | 1 | 0 | 433 |
| Exclusively credit | 93 | 42 | 0 | 297 | 1 | 0 | 433 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 4 | 1 | 0 | 10 | 0 | 0 | 15 |
| Research staff | 11 | 2 | 0 | 41 | 1 | 0 | 55 |
| Public Service staff | 2 | 1 | 0 | 10 | 0 | 0 | 13 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 110 | 110 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 62 | 62 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 15 | 0 | 110 | 125 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 51 | 51 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 1 | 0 | 287 | 288 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 1 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 1 |
| Office and Administrative Support Occupations 43-0000 |  |  |  |  |  |  | 334 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Natural Resources, Construction,
and Maintenance Occupations
$45-0000+47-0000+49-0000$
Production, Transportation, and
Material Moving Occupations
51-0000 + 53-0000
Total 1,498

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011

## Part G - Salary Worksheet

## Number of Full-time Non-medical Instructional Staff

## For Calculation of Total Number of Months

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff with faculty status and without faculty status.
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

| Gender and academic rank | Months worked |  |  |  | Total Staff for Salary reporting | Total Number of Months | Total full-time, nonmedical, instructional staff from Part A | Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12 months | 11 months | $10$ <br> months | 9 months |  |  |  |  |

Men


Women

| Professors | 20 | 0 | 0 | 89 | 109 | 1,041 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate professors | 50 | 0 | $0$ | $132$ | 182 | 1,788 |  |  |
| Assistant professors | 72 | 0 | 0 | 133 | 205 | 2,061 |  |  |
| Instructors | 35 | 0 | 0 | 30 | 65 | 690 |  |  |
| Lecturers | 7 | 0 | $0$ | 2 | 9 | 102 |  |  |
| No academic rank | 21 | 0 | 0 | 3 | 24 | 279 |  |  |
| Total women | 205 | 0 | 0 | 389 | 594 | 5,961 |  |  |
| Total (men + women) | 442 | 0 | 0 | 963 | 1,405 | 13,971 | 1,405 | 0 |

## Part G - Salary outlays for instructional staff

## Salary Outlays <br> for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

- Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the $\mathbf{1 2}$ months, 11 months, $\mathbf{1 0}$ months, and 9 months columns on the previous screen.

| Gender and |
| :--- | :--- | :--- | :--- | :--- |
| academic rank |$\quad$| Total Staff for Salary |
| :--- |
| reporting |
| (from Part G, screen |
| 1) |$\quad$| Total Number of |
| :--- |
| Months |
| (from Part G, |
| screen 1) |\(\quad\left\{$$
\begin{array}{l}\text { Salary Outlays }\end{array}
$$ \begin{array}{l}Weighted Average <br>

Monthly Salaries\end{array}\right.\)

| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Professors | 314 | 3,069 | 40,553,337 | 13,214 |
| Associate professors | 252 | 2,466 | 21,316,530 | 8,644 |
| Assistant professors | 188 | 1,836 | 13,374,986 | 7,285 |
| Instructors | 19 | 204 | 1,042,164 | 5,109 |
| Lecturers | 3 | 36 | 145,825 | 4,051 |
| No academic rank | 35 | 399 | 1,526,591 | 3,826 |
| Total men | 811 | 8,010 | 77,959,433 | 9,733 |

## Women

| Professors | 109 | 1,041 | 11,890,195 | 11,422 |
| :---: | :---: | :---: | :---: | :---: |
| Associate professors | 182 | 1,788 | 14,675,908 | 8,208 |
| Assistant professors | 205 | 2,061 | 13,797,907 | 6,695 |
| Instructors | 65 | 690 | 3,129,191 | 4,535 |
| Lecturers | 9 | 102 | 350,579 | 3,437 |
| No academic rank | 24 | 279 | 977,044 | 3,502 |
| Total women | 594 | 5,961 | 44,820,824 | 7,519 |
| Total (men + women) | 1,405 | 13,971 | 122,780,257 | 8,788 |

Part G - Salary outlays for non-instructional staff

Salary Outlays
For Full-time Non-medical Non-instructional Staff
Annual Salary Outlays, 2013-14

| Occupational category | Number of full-time staff (carried forward from previous screens) | (2) Total salary outlays |
| :---: | :---: | :---: |
| Research staff | 290 | 22,251,729 |
| Public Service staff | 108 | 7,210,547 |
| Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ | 452 | 22,818,281 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 824 | 74,347,489 |
| Business and Financial Operations Occupations 13-0000 | 353 | 19,507,357 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 875 | 43,212,019 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 703 | 35,950,813 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 1,813 | 98,573,833 |
| Service Occupations $31-0000+33-0000+35-0000+37-0000+39-0000$ | 1,110 | 31,005,716 |
| $\frac{\text { Sales and Related Occupations }}{41-0000}$ | 37 | 1,065,316 |
| Office and Administrative Support Occupations 43-0000 | 1,847 | 58,837,553 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 483 | 20,293,381 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 126 | 5,923,529 |

## Number of Part-time Staff

## As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | Primarily Instruction and Instruction/Research/Public | $\frac{\text { Research }}{\text { Public Service }}$ |  |
| :--- | :--- | :--- | :--- |
|  | $\underline{\text { Service Staff }}$ | $\underline{\text { staff }}$ | $\underline{\text { staff }}$ |

## Men



## Women

| Nonresident alien | 9 | 2 | 0 |
| :---: | :---: | :---: | :---: |
| Hispanic/Latino | 14 | 0 | 0 |
| American Indian or Alaska Native | 3 | 0 | 0 |
| Asian | 10 | 0 | 0 |
| Black or African American | 8 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 399 | 9 | 9 |
| Two or more races | 3 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 |
| Total women | 447 | 11 | 10 |
| Total (men+women) | 878 | 29 | (9)24 |
| Total from prior year | 955 | 30 | 48 |

User ID: 29C0011
Part D - Part-time staff

## Number of Part-time Staff

## As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | $\frac{\frac{\text { Archivists, }}{\text { Curators, and }}}{\frac{\text { Museum }}{\text { Technicians }}} 2$ | $\frac{\text { Librarians }}{25-4020}$ | {f5babaf21-9b26-4c2a-bc74-99f960a110de} Library  <br>  Technicians }$25-4030$ | $\begin{gathered} \frac{\text { Student and Academic }}{\text { Affairs and Other }} \\ \text { Education Services } \\ \frac{\text { Occupations }}{25-2000+25-3000+} \\ 25-9000 \end{gathered}$ | $\begin{aligned} & \frac{\text { Library and Student and }}{\text { Academic Affairs and }} \\ & \text { Other Education } \\ & \text { Services Occupations } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |


| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 20 | 20 |
| Hispanic/Latino | 0 | 0 | 0 | 5 | 5 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 5 | 5 |
| Black or African American | 0 | 0 | 0 | 8 | 8 |
| $\begin{aligned} & \text { Native Hawaiian or } \\ & \text { Other Pacific } \\ & \text { Islander } \end{aligned}$ | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 1 | 147 | 149 |
| Two or more races | 0 | 0 | 0 | 3 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 3 | 3 |
| Total men | 1 | 0 | 1 | 191 | 193 |

## Women

| Nonresident alien | 0 | 0 | 0 | 15 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 4 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 | 1 |
| Asian | 0 | 0 | 1 | 6 | 7 |
| Black or African American | 0 | 0 | 0 | 16 | 16 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 1 |
| White | 4 | 0 | 3 | 219 | 226 |
| Two or more races | 0 | 0 | 0 | 1 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 3 | 3 |
| Total women | 4 | 0 | 4 | 266 | 274 |


| Total <br> (men+women) | 5 | 0 | 5 | 457 | 467 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total from prior <br> year | 5 |  | 4 | 484 | 493 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part D - Part-time staff

## Number of Part-time Staff

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | $\frac{\text { Management }}{\text { Occupations }}$ 11-0000 | $\frac{\text { Business and }}{\text { Financial }}$ $\frac{\text { Operations }}{\text { Occupations }}$ $13-0000$ | Computer, <br> Engineering, and <br> $\frac{\text { Science }}{}$ <br> $\frac{\text { Ocupations }}{15-000+}$ <br> $17-0000+$ <br> $19-0000$ | $\frac{\text { Community, Social }}{\frac{\text { Service, Legal, Arts, }}{\text { Ses, }}}$ $\frac{\text { Design, Entertainment, }}{\text { Sports, and Media }}$ $\frac{\text { Occupations }}{21-0000+23-0000+}$ $27-0000$ | $\frac{\frac{\text { Healthcare }}{\text { Practitioners and }}}{\frac{\text { Technical }}{\text { Occupations }}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |

## Men

| Nonresident alien | 0 | 0 | 4 | 1 | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 0 | 1 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 3 | 0 | 5 |
| Black or African American | 1 | 0 | 2 | 3 | 10 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 1 |
| White | 28 | 18 | 54 | 44 | 243 |
| Two or more races | 0 | 0 | 0 | 1 | 1 |
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 4 |
| Total men | 30 | 18 | 66 | 49 | 271 |

## Women



| Total women | 28 | 27 | 87 | 91 | 1,224 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Total <br> (men+women) | 58 | 8 | 45 | 153 | 140 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part D - Part-time staff

## Number of Part-time Staff

## As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | ServiceOccupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> $41-0000$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | NaturalResources, <br> Construction, <br> and Maintenance <br> Occupations <br> $45-0000+$ <br> $47-0000+$ <br> $49-0000$, |  | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Men

| Nonresident alien | 2 | 0 | 3 | 0 | 0 | 42 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 1 | 0 | 2 | 0 | 0 | 22 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 1 |
| Asian | 2 | 0 | 1 | 0 | 0 | 35 |
| Black or African American | 64 | 1 | 14 | 2 | 1 | 114 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 3 |
| White | 216 | 6 | 101 | 24 | 8 | 1,305 |
| Two or more races | 1 | 0 | 1 | 0 | 0 | 7 |
| Race and ethnicity unknown | 6 | 0 | 0 | 0 | 0 | 19 |
| Total men | 293 | 7 | 123 | 26 | 9 | 1,548 |

## Women



| Race and ethnicity unknown | 9 | 0 | 2 | 0 | 0 | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total women | 355 | 14 | 386 | 3 | 1 | 2,958 |
| Total (men+women) | 648 | (1)21 | 509 | 29 | 10 | 4,506 |
| Total from prior year | 688 | 34 | 482 | 30 | 8 | 4,668 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part D - Graduate assistants

## Number of Graduate Assistants

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only



## Men

| Nonresident alien | 154 | 275 | 0 | 0 | 0 | 0 | 7 | 0 | 436 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 17 | 12 | 0 | 0 | 0 | 0 | 1 | 0 | 30 |
| American <br> Indian or <br> Alaska Native | 1 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 4 |
| Asian | 17 | 17 | 0 | 0 | 0 | 0 | 1 | 0 | 35 |
| Black or African American | 18 | 17 | 0 | 0 | 0 | 0 | 1 | 0 | 36 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 485 | 331 | 0 | 0 | 0 | 0 | 16 | 0 | 832 |
| Two or more races | 4 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| Race and ethnicity unknown | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| Total men | 704 | 672 | 0 | 0 | 0 | 0 | 27 | 0 | 1,403 |

## Women

| Nonresident alien | 105 | 203 | 0 | 0 | 0 | 0 | 6 | 0 | 314 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 16 | 15 | 0 | 0 | 0 | 0 | 2 | 0 | 33 |
| American Indian or Alaska Native | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Asian | 18 | 25 | 0 | 0 | 0 | 0 | 3 | 0 | 46 |
| Black or African American | 22 | 27 | 0 | 0 | 0 | 0 | 4 | 0 | 53 |


| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 389 | 328 | 0 | 0 | 0 | 0 | 23 | 0 | 740 |
| Two or more races | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Race and ethnicity unknown | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| Total women | 558 | 608 | 0 | 0 | 0 | 0 | 38 | 0 | 1,204 |
| Total (men+women) | 1,262 | 1,280 | 0 | 0 | 0 | 0 | () 65 | 0 | 2,607 |
| Total from prior year | 1,230 | 1,291 |  |  |  |  | 43 |  | 2,564 |

# Number of Part-time Staff 

As of November 1, 2013


Non-Medical

| Primarily Instruction | 5 | 0 | 0 | 29 | 495 | 73 | 602 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $(3)$ Exclusively credit | 5 | 0 | 0 | 29 | 495 | 73 | 602 |
| $(2)$ Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $\begin{aligned} & \text { Instruction/research/public } \\ & \text { service staff } \end{aligned}$ | 0 | 0 | 0 | 6 | 133 | 1 | 140 |
| Research staff | 0 | 0 | 0 | 5 | 18 | 0 | 23 |
| Public Service staff | 1 | 0 | 0 | 2 | 14 | 1 | 18 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| $\frac{\text { Librarians }}{25-4020}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 4 | 346 | 14 | 364 |
| Management Occupations 11-0000 | 1 | 0 | 0 | 2 | 5 | 44 | 52 |
| $\begin{aligned} & \text { Business and Financial } \\ & \text { Operations Occupations } \\ & \hline 13-0000 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 43 | 43 |
| Computer, Engineering, and $\frac{\text { Science Occupations }}{15-0000+17-0000+19-0000}$ | 0 | 0 | 0 | 3 | 29 | 102 | 134 |
| $\begin{aligned} & \frac{\text { Community, Social Service, }}{\text { Legal, Arts, Design, }} \\ & \begin{array}{l} \text { Entertainment, Sports, and } \\ \frac{\text { Media Occupations }}{21-0000+23-0000}+27-0000 \end{array} \end{aligned}$ | 0 | 0 | 0 | 0 | 10 | 121 | 131 |
| Healthcare Practitioners and Technical Occupations $29-0000$ | 0 | 0 | 0 | 1 | 0 | 1,434 | 1,435 |
| Total | 7 | () 0 | 0 | 52 | 1,050 | 1,843 | 2,952 |
| Total from prior year | 7 | 1 |  | 64 | 1,149 | 1,831 | 3,052 |


| Medical |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Primarily Instruction | 11 | 7 | 0 | 41 | 69 | 0 | 128 |
| Exclusively credit | 11 | 7 | 0 | 41 | 69 | 0 | 128 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 2 | 6 | 0 | 8 |
| Research staff | 2 | 0 | 0 | 0 | 4 | 0 | 6 |
| Public Service staff | 0 | 0 | 0 | 1 | 5 | 0 | 6 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians $25-4030$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 91 | 2 | 93 |
| Management Occupations $11-0000$ | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 1 | 18 | 19 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 9 | 9 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 60 | 60 |
| Total | 13 | 7 | 0 | 44 | 176 | 97 | 337 |
| Total from prior year | 14 | 7 |  | 45 | 182 | 126 | 374 |

## Number of Part-time Staff

As of November 1, 2013

| Occupational category | Total (carried forward from Part D) | NonMedical | Medical |
| :---: | :---: | :---: | :---: |
| $\frac{\text { Service Occupations }}{31-0000+33-0000+35-0000+37-0000+39-0000}$ | 648 | 648 | 0 |
| $\frac{\text { Sales and Related Occupations }}{41-0000}$ | 21 | 21 | 0 |
| Office and Administrative Support Occupations 43-0000 | 509 | 461 | 48 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 29 | 29 | 0 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 10 | 10 | 0 |
| Total |  | 1,169 | 48 |
| PY Total |  | 1,179 | 63 |
| Graduate Assistants | 2,607 | 2,509 | 98 |
| PY Graduate Assistants |  | 2,469 | 95 |
| $\frac{\text { Teaching }}{25-1191}$ | 1,262 | 1,258 | 4 |
| Research | 1,280 | 1,188 | 92 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ | 65 | 63 | 2 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part F - Part-time summary non-medical

## Summary of Part-time Staff

As of November 1, 2013

| Occupational category | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | On Tenure Track | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 5 | 0 | 0 | 29 | 495 | 73 | 602 |
| Exclusively credit | 5 | 0 | 0 | 29 | 495 | 73 | 602 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 6 | 133 | 1 | 140 |
| Research staff | 0 | 0 | 0 | 5 | 18 | 0 | 23 |
| Public Service staff | 1 | 0 | 0 | 2 | 14 | 1 | 18 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 4 | 346 | 14 | 364 |
| Management Occupations 11-0000 | 1 | 0 | 0 | 2 | 5 | 44 | 52 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 43 | 43 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 3 | 29 | 102 | 134 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 10 | 121 | 131 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 1 | 0 | 1,434 | 1,435 |
| $\begin{aligned} & \text { Service Occupations } \\ & 31-0000+33-0000+35-0000+37- \\ & 0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 648 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 21 |
| Office and Administrative Support Occupations 43-0000 |  |  |  |  |  |  | 461 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ | 29 |
| :---: | :---: |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ | 10 |
| Graduate Assistants | 2,509 |
| $\begin{aligned} & \text { Teaching } \\ & \text { 25-1191 } \end{aligned}$ | 1,258 |
| Research | 1,188 |
| Management Occupations 11-0000 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-4000+25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 63 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 |
| Total | 6,630 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part F - Part-time summary medical

## Summary of Part-time Medical School Staff

As of November 1, 2013

| Occupational category | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | On <br> Tenure Track | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, atwill contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 11 | 7 | 0 | 41 | 69 | 0 | 128 |
| Exclusively credit | 11 | 7 | 0 | 41 | 69 | 0 | 128 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 2 | 6 | 0 | 8 |
| Research staff | 2 | 0 | 0 | 0 | 4 | 0 | 6 |
| Public Service staff | 0 | 0 | 0 | 1 | 5 | 0 | 6 |
| Archivists, Curators, and Museum Technicians $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 91 | 2 | 93 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 1 | 18 | 19 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 9 | 9 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 60 | 60 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 0 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 0 |
| Office and Administrative Support Occupations $43-0000$ |  |  |  |  |  |  | 48 |


| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ | 0 |
| :---: | :---: |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ | 0 |
| Graduate Assistants | 98 |
| $\begin{aligned} & \text { Teaching } \\ & \text { 25-1191 } \end{aligned}$ | 4 |
| Research | 92 |
| Management Occupations 11-0000 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-4000+25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 2 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 |
| Total | 483 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both non-medical and medical staff

| Gender and race/ethnicity | With Faculty status |  |  |  |  | Without Faculty status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | $\frac{\text { On Tenure }}{\underline{\text { Track }}}$ | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or atwill contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |

Men

| Nonresident alien | 0 | 6 | 0 | 7 | 0 | 0 | 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 2 | 2 | 0 | 3 | 0 | 0 | 7 |
| Black or African American | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 15 | 0 | 21 | 0 | 0 | 37 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total men | 3 | 25 | 0 | 32 | 0 | 0 | 60 |

Women

| Nonresident alien | 0 | 4 | 0 | 9 | 0 | 0 | 13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 2 | 0 | 1 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 2 | 2 | 0 | 3 | 0 | 0 | 7 |
| Black or African American | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 5 | 0 | 36 | 0 | 0 | 43 |
| Two or more races | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

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| Total women | 4 | 13 | 5 | 0 | 0 | 68 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total (men+women) | 7 | 38 | 0 | 83 | 0 | 0 | 128 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part H - New Hires - Full-time staff

## Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | $\begin{aligned} & \frac{\text { Instructional }}{\text { Staff }} \\ & \frac{\text { (from Part H, }}{\text { screen 1) }} \end{aligned}$ | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs <br> and Other Education Services $25-4000+25-\frac{\text { Occupations }}{2000+25-3000+25-9000}$ |
| :---: | :---: | :---: | :---: | :---: |

## Men

| Nonresident alien | 13 | 5 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 7 | 0 | 0 | 0 |
| Black or African American | 2 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 37 | 5 | 1 | 8 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 |
| Total men | 60 | 10 | 1 | 8 |

Women


Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff



## Men

| Nonresident alien | 1 | 0 | 1 | 0 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 0 |
| Asian | 0 | 0 | 2 | 0 | 14 |
| Black or African American | 1 | 0 | 0 | 2 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 7 | 3 | 26 | 12 | 57 |
| Two or more races | 0 | 0 | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 3 |
| Total men | 9 | 3 | 32 | 14 | 85 |

## Women

| Nonresident alien | 0 | 0 | 2 | 1 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 1 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 1 | 0 | 8 |
| Black or African American | 0 | 1 | 1 | 2 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 13 | 8 | 13 | 25 | 7 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |


| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total women | 14 | 9 | 18 | 31 | 120 |
| Total (men+women) | 23 | 12 | 50 | 45 | 205 |

Institution: University of Missouri-Columbia (178396)
User ID: 29C0011
Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires
(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both non-medical and medical staff

| Gender and race/ethnicity | Service <br> Occupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> $41-0000$ |  | $\frac{\text { Natural }}{\text { Resources, }}$$\frac{\text { Construction, }}{\text { Cond Maintenance }}$and <br> Occupations <br> $45-0000+$ <br> $47-0000+$ <br> $49-0000$ |  | Grand <br> Total <br> (All full -time new hires) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Men

| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 2 | 0 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 1 | 0 | 0 | 0 | 0 | 24 |
| Black or African American | 4 | 0 | 0 | 0 | 0 | 10 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 30 | 0 | 10 | 1 | 1 | 198 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 4 |
| Total men | 37 | 0 | 10 | 1 | 1 | 271 |

Women

| Nonresident alien | 1 | 0 | 1 | 0 | 0 | 29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 6 |
| American Indian or Alaska Native | 1 | 0 | 1 | 0 | 0 | 2 |
| Asian | 0 | 0 | 3 | 0 | 0 | 20 |
| Black or African American | 10 | 0 | 1 | 0 | 0 | 31 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |


| White | 28 | 3 | 60 | 0 | 0 | 326 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Two or more races | 1 | 0 | 0 | 0 | 0 | 3 |
| Race and ethnicity unknown | 2 | 0 | 1 | 0 | 0 | 7 |
| Total women | 43 | 3 | 78 | 0 | 0 | 424 |
| Total (men+women) | 80 | 3 | 88 | 1 | 1 | 695 |

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

## Summary

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013

| Occupational category | Reported values |  | FTE staff |
| :---: | :---: | :---: | :---: |
|  | Number of full-time staff | Number of part-time staff |  |
| Total number of staff | 11,924 | 4,506 | 13,426 |
| Instructional Staff | 1,853 | 878 | 2,146 |
| Primary Instruction | 1,778 | 730 | 2,021 |
| Exclusively credit | 1,778 | 730 | 2,021 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 75 | 148 | 124 |
| Research Staff | 345 | 29 | 355 |
| Public Service Staff | 121 | 24 | 129 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 462 | 467 | 618 |
| Librarians, Curators, and Archivists SOC 25-4000 | 115 | 10 | 118 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 12 | 5 | 14 |
| Librarians <br> SOC 25-4020 | 50 | 0 | 50 |
| Library Technicians SOC 25-4030 | 53 | 5 | 55 |
| Student and Academic Affairs and Other Education Services Occupations $\text { SOC } 25-2000+25-3000+25-9000$ | 347 | 457 | 499 |
| Management Occupations SOC 11-0000 | 934 | 58 | 953 |
| Business and Financial Operations Occupations SOC 13-0000 | 415 | 45 | 430 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 1,000 | 153 | 1,051 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations <br> SOC 21-0000 $+23-0000+27-0000$ | 754 | 140 | 801 |


| Healthcare Practitioners and Technical Occupations <br> SOC 29-0000 | 2,101 | 1,495 | 2,599 |
| :--- | :---: | :---: | :---: |
| Service Occupations <br> SOC 31-0000 $+33-0000+35-0000+37-0000+39-0000$ | 1,111 | 648 | 1,327 |
| Sales and Related Occupations <br> SOC 41-0000 | 38 | 21 | 45 |
| Office and Administrative Support Occupations <br> SOC 43-0000 | 2,181 | 509 | 2,351 |
| Natural Resources, Construction, and Maintenance Occupations <br> SOC 45-0000 + 47-0000 + 49-0000 | 483 | 29 | 493 |
| Production, Transportation, and Material Moving Occupations <br> SOC 51-0000 + 53-0000 | 126 | 10 | 129 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2013-14

| Academic rank | Months Covered by Annual Salary |  |  |  | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 12 \\ \text { months } \end{gathered}$ | $\begin{gathered} 11 \\ \text { months } \end{gathered}$ | $\begin{gathered} 10 \\ \text { months } \end{gathered}$ | $\begin{gathered} 9 \\ \text { months } \end{gathered}$ |  |  |  |  |
| All Ranks | 442 |  |  | 963 | 1,405 | 13,971 | \$122,780,257 | \$8,788 |
| Professor | 101 |  |  | 322 | 423 | 4,110 | \$52,443,532 | \$12,760 |
| Associate professor | 116 |  |  | 318 | 434 | 4,254 | \$35,992,438 | \$8,461 |
| Assistant professor | 120 |  |  | 273 | 393 | 3,897 | \$27,172,893 | \$6,973 |
| Instructor | 46 |  |  | 38 | 84 | 894 | \$4,171,355 | \$4,666 |
| Lecturer | 10 |  |  | 2 | 12 | 138 | \$496,404 | \$3,597 |
| No academic rank | 49 |  |  | 10 | 59 | 678 | \$2,503,635 | \$3,693 |
| NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR. |  |  |  |  |  |  |  |  |

Human Resources
University of Missouri-Columbia (178396)
Source Description Severity Resolved Options

## Screen: FT Non-instructional R/E/G-1

| Upload File | This number is outside the expected range of between 142 and 294 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | Revisions in SOC assignment changed the IPEDS HR Occupational Category for some employees. |  |  |

## Screen: PT staff by Occupation and R/E/G-1

| Upload File | This number is outside the expected range of between 32 and 64 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation |
| ---: | :--- | :--- |$\quad$ Yes | Reason: | Revisions in SOC assignment changed the IPEDS HR Occupational Category for some employees. |
| ---: | :--- |

## Screen: PT staff by Occupation and R/E/G-3

| Upload File | This number is outside the expected range of between 54 and 110 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- | :--- |
| Reason: | Revisions in SOC assignment changed the IPEDS HR Occupational Category for some employees. |  |  |

## Screen: PT staff by Occupation and R/E/ G-4

| Upload File | This number is outside the expected range of between 23 and 45 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | Revisions in SOC assignment changed the IPEDS HR Occupational Category for some employees. |  |  |

## Screen: Graduate assistants by R/E/G

| Upload File | This number is outside the expected range of between 28 and 58 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | Some Graduate Teaching Assistants were coded incorrectly as Graduate Assistants. |  |  |

## Screen: PT staff by Tenure status and Occupation - 1

| Upload File | This number is outside the expected range of between 1 and 30 based on the <br> prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | There are no part-time On Tenure Track faculty to report this year. |  |  |

