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#### Human Resources 2015-16

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference
  in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010
  Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in
  the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
  crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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# **Human Resources Screening Questions**

Do	oes y	our in	stitutio	on ha	ve any <u>part-time</u> staff?
lf y	you a	nswer	Yes to	this o	question, you will be provided the screens to report part-time staff.
	0	No			
	0	Yes			
		D	oes yo	ur ins	titution have graduate assistants?
		If	you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.
		0	No		
		0	Yes		
Do	oes y	our in	stitutio	on ha	ve 15 or more <u>full-time</u> staff?
	0	No			
	0	Yes			
		D	oes yo	ur ins	titution have a tenure system?
		If	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.
		0	No		
		0	Yes		
		be so pe	etweer ervice ersons	AND who l	ution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>1 and October 31, 2015</b> either for the <i>first time</i> (new to the institution) or <b>after a break in who were still on the payroll of the institution as of November 1, 2015</b> ? (Exclude nave returned from sabbatical leave and full-time instructional staff who are working less-contracts.)
			you ai i <b>res</b> in		Yes to this question, you will be provided the screens to report full-time permanent new H.
		0	No		
		0	Yes		
Do	ALL	of the	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?
					of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.
	0	No	0	Yes	Are ALL of the instructional staff military personnel?
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
	0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
Yo	ou ma	ay use	the s	pace I	below to <b>provide context</b> for the data you've reported above.
	<				>
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	5	8	0	0	0	0	13
American Indian or Alaska Native	0	2	0	0	0	0	2
<u>Asian</u>	65	28	0	0	0	0	93
Black or African American	4	9	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	227	160	0	0	0	0	387
Two or more races	2	0	0	0	0	0	2
Race and ethnicity unknown	3	2	0	0	0	0	5
Total men	306	211	0	0	0	0	517

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	3	7	0	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	9	12	0	0	0	0	21
Black or African American	4	3	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	79	98	0	0	0	0	177
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	2	0	0	0	0	2
Total women	95	124	0	0	0	0	219
Total (men+women)	401	335	0	0	0	0	736
Total from prior year							798

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	ı <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	18	0	0	0	20
Hispanic/Latino	0	2	8	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	19	0	0	0	19
Black or African American	1	0	6	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	3	72	0	0	0	76
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	2	7	123	0	0	0	132

		Λ.	cademic Rar	Nz.			
Race/ethnicity	Professors	Associate professors	Assistant	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	1	12	0	0	0	13
Hispanic/Latino	0	0	6	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	9	0	0	0	9
Black or African American	0	0	7	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	67	0	0	0	69
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	3	102	0	0	0	105
			I				
Total (men+women)	2	10	225	0	0	0	237
Total from prior year							253

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		٨	cademic Rar	nk			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		A	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	32	2	0	24	59
Hispanic/Latino	0	3	4	2	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	2	12	15	2	0	4	35
Black or African American	2	0	8	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	33	91	149	26	2	18	319
Two or more races	0	0	3	0	0	1	4
Race and ethnicity unknown	0	0	2	1	1	2	6
Total men	37	107	213	33	3	49	442

		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	12	1	0	10	24
Hispanic/Latino	1	3	9	1	0	2	16
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	0	11	16	1	2	3	33
Black or African American	0	1	8	3	0	3	15
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	23	71	151	67	9	16	337
Two or more races	0	0	0	0	2	1	3
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	24	87	197	73	14	35	430
Total (men+women)	61	194	410	106	17	84	872

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Total from prior year 822

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

#### As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	1	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	2	1	0	3
Total (men+women)	0	0	0	2	1	0	3
Total from prior year							7

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## Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	C
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Nonresident alien Hispanic/Latino	0
Hispanic/Latino	
Hispanic/Latino American Indian or Alaska Native	0
Hispanic/Latino  American Indian or Alaska Native  Asian	0
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American	
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander	
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White	
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races	

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Institution: University of Missouri-Columbia (178396)

# Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2015

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						
			Not o	Not on Tenure Track			
	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Non-medical school staff	632	200	0	500	3	0	1,335
Non-medical school staff from prior year	691	218		472	7	0	1,388
Primarily Instruction	625	194	0	461	2	0	1,282
Exclusively credit	625	194	0	461	2	0	1,282
Exclusively not-for- credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	7	6	0	39	1	0	53
Medical school staff	104	37	0	372	0	0	513
Medical school staff from prior year	107	35		350	0	0	492
Primarily Instruction	101	37	0	367	0	0	505
Exclusively credit	101	37	0	367	0	0	505
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	3	0	0	5	0	0	8
Total carried forward from previous screens	736	237	0	872	3	0	1,848

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Institution: University of Missouri-Columbia (178396)

## Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

#### As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	80	39	119
Hispanic/Latino	32	32	64
American Indian or Alaska Native	2	1	3
Asian	147	63	210
Black or African American	30	29	59
Native Hawaiian or Other Pacific Islander	1	1	2
White	782	585	1,367
Two or more races	6	4	10
Race and ethnicity unknown	11	3	14
Total	1,091	757	1,848
Total from prior year			1,880

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	80	66	2
Hispanic/Latino	32	4	1
American Indian or Alaska Native	2	0	0
Asian	147	39	1
Black or African American	30	2	2
Native Hawaiian or Other Pacific Islander	1	0	0
White	782	111	40
Two or more races	6	1	1
Race and ethnicity unknown	11	1	1
Total men	1,091	224	48

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	39	26	3
Hispanic/Latino	32	2	1
American Indian or Alaska Native	1	0	1
Asian	63	8	3
Black or African American	29	3	4
Native Hawaiian or Other Pacific Islander	1	0	0
White	585	70	64
Two or more races	4	0	0
Race and ethnicity unknown	3	0	0
Total women	757	109	76
Total (men+women)	1,848	333	124
Total from prior year	1,880	342	124

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	6
Hispanic/Latino	0	1	0	2
American Indian or Alaska Native	0	0	0	1
<u>Asian</u>	0	1	0	2
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	5	0	119
Two or more races	0	0	0	2
Race and ethnicity unknown	0	0	0	0
Total men	6	7	0	134

110111011				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	4
Hispanic/Latino	0	0	0	2
American Indian or Alaska Native	0	0	0	1
Asian	0	1	0	3
Black or African American	0	2	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	34	0	131
Two or more races	1	0	0	1
Race and ethnicity unknown	0	0	0	1
Total women	5	37	0	155
Total (men+women)	11	44	0	289

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Total from prior year 10 48 273

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# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	17	1	0
Hispanic/Latino	5	2	11	5	1
American Indian or Alaska Native	4	0	3	2	0
<u>Asian</u>	11	3	50	3	4
Black or African American	11	5	12	20	2
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
<u>White</u>	365	73	510	220	75
Two or more races	4	1	7	1	2
Race and ethnicity unknown	3	0	12	4	0
Total men	405	85	623	256	84

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	22	1	4
Hispanic/Latino	7	4	8	8	5
American Indian or Alaska Native	0	0	0	2	3
Asian	14	9	48	11	7
Black or African American	20	19	7	16	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	414	210	261	388	338
Two or more races	0	2	2	4	1

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Race and ethnicity unknown	2	1	7	2	2
Total women	459	246	355	432	379
Total (men+women)	864	331	978	688	463
Total from prior year	857	318	1,015	663	409

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Institution: University of Missouri-Columbia (178396)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	4	1	0	182
Hispanic/Latino	16	0	3	4	2	89
American Indian or Alaska Native	4	0	1	2	3	22
<u>Asian</u>	3	0	5	0	0	269
Black or African American	69	1	26	25	6	213
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
<u>White</u>	207	9	169	318	91	3,100
Two or more races	2	0	2	2	0	31
Race and ethnicity unknown	4	0	3	2	0	41
Total men	307	10	214	354	102	3,950

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1	0	2	0	0	105
Hispanic/Latino	29	0	31	0	0	129
American Indian or Alaska Native	1	0	4	0	0	13
Asian	5	0	31	0	0	203
Black or African American	67	1	96	9	0	303
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White						3,892

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	128	17	1,216	21	11	
Two or more races	1	0	12	1	0	29
Race and ethnicity unknown	5	0	11	0	0	34
Total women	237	18	1,404	31	11	4,711
Total (men+women)	544	28	1,618	385	113	8,661
Total from prior year	541	27	1,663	387	113	8,670

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

## As of November 1, 2015

Non	-med	ical	sch	വ	staff

## With Faculty Status

			Not or	n Tenure Trac	<u>ck</u>	Without	
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Research staff	62	11	0	177	0	0	250
Public Service staff	14	2	0	92	0	0	108
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	11	11
<u>Librarians</u> 25-4020	0	0	0	0	0	42	42
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	231	11	44	286
Management Occupations 11-0000	39	1	0	26	0	687	753
Business and Financial Operations Occupations 13-0000	0	0	0	9	0	270	279
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	93	0	773	866
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	628	628
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	50	0	104	154
Total	115	14	0	678	11	2,559	3,377
Total from prior year	133	18		657	6	2,516	3,330

#### **Medical school staff**

#### With Faculty Status

			Not or	n Tenure Tra	<u>ick</u>	Without	
Occupational category	Tenured On Tenure Track		Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Research staff	28	3	0	52	0	0	83
Public Service staff	3	1	0	12	0	0	16
	0	0	0	0	0	0	0

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Tillit Politis (data)							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	2	0	1	3
Management Occupations 11-0000	1	0	0	0	0	110	111
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	52	52
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	17	0	95	112
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	60	60
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	309	309
Total	32	4	0	83	0	629	748
Total from prior year	34	5		74	0	616	729

Print Forms (data)

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff
As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	544	543	1
Sales and Related Occupations 41-0000	28	28	0
Office and Administrative Support Occupations 43-0000	1,618	1,295	323
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	385	385	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	113	113	0
Total		2,364	324
Total from prior year		2,384	347

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Institution: University of Missouri-Columbia (178396)

# Part C - Full-time Summary Non-medical school staff

#### Summary of Full-time Non-medical School Staff

#### As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

## With Faculty Status

		With a duty Status					
Occupational category		On		Tenure Tra		Without Faculty	Total
Coolpanolia allegal,	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Status	. 01.01
Primarily Instruction	625	194	0	461	2	0	1,282
Exclusively credit	625	194	0	461	2	0	1,282
Exclusively not-for-credit	0	0	0	0	0	0	C
Combined credit/not-for-credit	0	0	0	0	0	0	C
Instruction/research/public service staff	7	6	0	39	1	0	53
Research staff	62	11	0	177	0	0	250
Public Service staff	14	2	0	92	0	0	108
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	11	11
Librarians 25-4020	0	0	0	0	0	42	42
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	231	11	44	286
Management Occupations 11-0000	39	1	0	26	0	687	753
Business and Financial Operations Occupations 13-0000	0	0	0	9	0	270	279
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	93	0	773	866
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	628	628
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	50	0	104	154
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							543
Sales and Related Occupations 41-0000							28
Office and Administrative Support Occupations 43-0000							1,295
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							385
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							113

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Total 7,076

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Institution: University of Missouri-Columbia (178396)

# Part C - Full-time Summary Medical school staff

#### **Summary of Full-time Medical School Staff**

#### As of November 1, 2015

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

#### With Faculty Status

		On	Not on	Tenure Tra	Without		
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	101	37	0	367	0	0	505
Exclusively credit	101	37	0	367	0	0	505
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	3	0	0	5	0	0	8
Research staff	28	3	0	52	0	0	83
Public Service staff	3	1	0	12	0	0	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	2	0	1	3
Management Occupations 11-0000	1	0	0	0	0	110	111
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	52	52
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	17	0	95	112
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	60	60
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	309	309
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							323
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

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Total 1,585

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#### Part G - Salaries Worksheet

# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status
- · Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	s worked		Total staff for number		Total full-time non-medical	Balance (all other full-
academic rank	12 months	11 months	10 months	9 months	salary reporting	of months	school instructional staff from Part A	time instructional staff)
Men								
Professors	66	0	0	201	267	2,601		
Associate professors	68	0	0	173	241	2,373		
Assistant professors	45	0	0	133	178	1,737		
Instructors	9	0	0	15	24	243		
Lecturers	2	0	0	0	2	24		
No academic rank	28	0	0	10	38	426		
Total men	218	0	0	532	750	7,404		
Women								
Professors	22	0	0	83	105	1,011		
Associate professors	51	0	0	124	175	1,728		
Assistant professors	61	0	0	138	199	1,974		
Instructors	47	0	0	22	69	762		
Lecturers	11	0	0	2	13	150		
No academic rank	16	0	0	5	21	237		
Total women	208	0	0	374	582	5,862		
Total (men + women)	426	0	0	906	1,332	13,266	1,335	3

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Institution: University of Missouri-Columbia (178396)

# Part G - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

#### Annual Salary Outlays, 2015-16

•	ANNUAL salary outlays t			ional staff reported in the 12
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	267	2,601	36,255,454	13,939
Associate professors	241	2,373	21,295,759	8,974
Assistant professors	178	1,737	13,872,581	7,987
Instructors	24	243	1,166,950	4,802
Lecturers	2	24	88,301	3,679
No academic rank	38	426	1,669,888	3,920
Total men	750	7,404	74,348,933	10,042
Women				
Professors	105	1,011	11,856,569	11,728
Associate professors	175	1,728	14,445,193	8,359
Assistant professors	199	1,974	13,904,422	7,044
Instructors	69	762	3,608,558	4,736
Lecturers	13	150	546,851	3,646
No academic rank	21	237	809,907	3,417
Total women	582	5,862	45,171,500	7,706
Total (man )	T.			
Total (men + women)	1,332	13,266	119,520,433	9,010

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Institution: University of Missouri-Columbia (178396)

# Part G - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

#### Annual Salary Outlays, 2015-16

Occupational category	<ul> <li>Number of full-time staff (carried forward from previous screens)</li> </ul>	Total annual salary outlays
Research staff	250	19,018,939
Public Service staff	108	7,103,036
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	339	18,503,843
Management Occupations 11-0000	753	67,180,007
Business and Financial Operations Occupations 13-0000	279	14,178,028
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	866	43,452,138
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	628	34,535,005
Healthcare Practitioners and Technical Occupations 29-0000	154	6,116,596
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	543	16,579,517
Sales and Related Occupations 41-0000	28	732,925
Office and Administrative Support Occupations 43-0000	1,295	43,352,958
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	385	15,639,573
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	113	5,781,463

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Institution: University of Missouri-Columbia (178396)

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	1
Hispanic/Latino	7	0	1
American Indian or Alaska Native	0	0	0
<u>Asian</u>	20	2	2
Black or African American	9	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	377	13	15
Two or more races	1	0	0
Race and ethnicity unknown	6	0	0
Total men	423	17	19

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	1	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	2	0	0
Asian	14	1	0
Black or African American	6	0	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	385	11	8
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total women	424	13	9
Total (men+women)	847	30	28
Total from prior year	844	27	21

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Institution: University of Missouri-Columbia (178396)

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	15	15
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	1
Black or African American	0	0	0	4	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	0	0	51	52
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total men	1	0	0	73	74

110111011					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	8	8
Hispanic/Latino	0	0	0	3	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	4	4
Black or African American	0	0	0	6	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	0	78	82
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	0
Total women	4	0	0	100	104

Print Forms (data)

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Total (men+women)	5	● 0	0	173	178
Total from prior year	4	1		149	154

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Institution: University of Missouri-Columbia (178396)

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	4	0	2
Hispanic/Latino	0	0	3	1	2
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	0	4
Black or African American	1	0	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	35	6	52	22	38
Two or more races	1	0	1	1	0
Race and ethnicity unknown	0	0	2	0	2
Total men	37	6	64	26	48

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	8	0	1
Hispanic/Latino	0	1	1	1	2
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	9	1	4
Black or African American	2	0	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	22	31	74	44	60
Two or more races	0	0	0	0	0

Print Forms (data)

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Race and ethnicity unknown	0	1	1	2	3
Total women	24	34	96	49	70
Total (men+women)	61	40	160	75	118
Total from prior year	67	40	150	96	139

Print Forms (data)

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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	26
Hispanic/Latino	4	0	3	1	0	23
American Indian or Alaska Native	4	0	1	0	0	5
<u>Asian</u>	0	0	1	0	0	31
Black or African American	47	0	6	6	1	78
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	166	1	102	38	2	919
Two or more races	1	0	0	0	0	5
Race and ethnicity unknown	2	0	4	1	0	18
Total men	224	1	118	46	3	1,106

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1	0	2	0	0	25
Hispanic/Latino	4	0	9	0	0	30
American Indian or Alaska Native	0	0	1	0	0	4
Asian	4	1	9	0	0	48
Black or African American	28	0	19	6	0	71
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	3
White	105	3	214	23	1	1,063

Print Forms (data)

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Two or more races	1	0	3	0	0	6
Race and ethnicity unknown	2	0	2	2	0	15
Total women	145	4	261	31	1	1,265
Total (men+women)	369	5	379	77	4	2,371
Total from prior year	387	6	378	90	5	2,404

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Institution: University of Missouri-Columbia (178396)

## Part D - Graduate assistants

#### **Number of Graduate Assistants**

## As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	161	307	0	0	0	0	15	0	483
Hispanic/Latino	25	18	0	0	0	0	1	0	44
American Indian or Alaska Native	1	1	0	0	0	0	0	0	2
<u>Asian</u>	13	20	0	0	0	0	1	0	34
Black or African American	24	22	0	0	0	0	1	0	47
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
<u>White</u>	421	303	0	0	0	0	12	0	736
Two or more races	5	3	0	0	0	0	0	0	8
Race and ethnicity unknown	6	5	0	0	0	0	0	0	11
Total men	656	679	0	0	0	0	30	0	1,365

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	105	207	0	0	0	0	5	0	317
Hispanic/Latino	29	18	0	0	0	0	3	0	50
American Indian or Alaska Native	4	2	0	0	0	0	1	0	7

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Time Forms (da	ια)							1 450	57 01 5.
Asian	16	14	0	0	0	0	4	0	34
Black or African American	14	31	0	0	0	0	4	0	49
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1	0	2
White	396	354	0	0	0	0	25	0	775
Two or more races	2	1	0	0	0	0	0	0	3
Race and ethnicity unknown	4	4	0	0	0	0	0	0	8
Total women	570	632	0	0	0	0	43	0	1,245
Total (men+women)	1,226	1,311	0	0	0	0	73	0	2,610
Total from prior year	1,285	1,322					55		2,662

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## Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

#### As of November 1, 2015

Non-medical school staff							
		V	Vith Faculty Stat	tus			
	Not on Tenure Track					Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Tota
Primarily Instruction	5	1	0	26	504	31	56
Exclusively credit	5	1	0	26	504	31	56
Exclusively not-for-credit	0	0	0	0	0	0	
Combined credit/not-for- credit	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	2	140	0	14
Research staff	1	0	0	3	18	0	2
Public Service staff	0	0	0	4	15	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	5	
<u>Librarians</u> 25-4020	0	0	0	0	0	0	
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	4	83	22	10
Management Occupations 11-0000	2	0	0	1	6	47	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	38	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	13	23	109	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	1	64	6
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	41	4
Total	8	1	0	54	790	357	1,21
Total from prior year	4	0		48	724	435	1,21
Medical school staff							
Occupational category		٧	Vith Faculty Stat	tus		Without	Tota
	Tenured	On Tenure		n Tenure Tr	ack_	Faculty Status	

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Exclusively credit   8   3   0   46   78   0   135     Exclusively not-for-credit   0   0   0   0   0   0   0     Combined credit/not-for-credit   0   0   0   0   0   0   0     Instruction/research/public   0   0   0   0   0   0   0     Instruction/research/public   0   0   0   0   1   2   0   3     Research staff   2   0   0   2   4   0   8     Public Service staff   0   0   0   0   1   8   0   9     Archivists, Curators, and Museum Technicians   0   0   0   0   0   0   0     Archivists, Curators, and Museum Technicians   0   0   0   0   0   0   0     Librarians   25-4010   0   0   0   0   0   0   0   0     Librarians   25-4030   0   0   0   0   0   0   0   0     Student and Academic Affairs and Other Education Services Occupations   0   0   0   0   0   64   0     Student and Academic Affairs and Other Education Services Occupations   0   0   0   0   0   0   5   5     Business and Financial Operations Occupations   0   0   0   0   0   0   0   2   2     Computer, Engineering, and Science Occupations   13-0000   0   0   0   0   0   1   14   15     Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations   21-0000 + 22-0000 + 27-0000   0   0   0   0   0   0   0   0	Print Forms (data)							
Exclusively credit   8   3   0   46   78   0   135				continuing, or at-will		<u>annual</u>		
Exclusively not-for-credit	Primarily Instruction	8	3	0	46	78	0	135
Combined credit/not-for-credit	Exclusively credit	8	3	0	46	78	0	135
Credit	Exclusively not-for-credit	0	0	0	0	0	0	0
Service staff		0	0	0	0	0	0	0
Public Service staff		0	0	0	1	2	0	3
Archivists, Curators, and Museum Technicians 25-4010  Librarians 25-4020  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Research staff	2	0	0	2	4	0	8
Museum Technicians         0	Public Service staff	0	0	0	1	8	0	9
25-4020	Museum Technicians	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services		0	0	0	0	0	0	0
and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000  Management Occupations 11-0000  0 0 0 0 0 0 5 5  Business and Financial Operations Occupations 13-0000  Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000  Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000  Total  0 0 0 0 0 0 0 0 0 0 76 76		0	0	0	0	0	0	0
11-0000   0   0   0   0   0   0   0   0	and Other Education Services Occupations	0	0	0	0	64	0	64
Operations Occupations         0         0         0         0         0         0         2         2           Computer, Engineering, and Science Occupations         0         0         0         0         1         14         15           Science Occupations         15-0000 + 17-0000 + 19-0000         0         0         0         0         0         0         10         10           Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000         0         0         0         0         0         0         10         10         10         10         10         10         10         10         10         10         10         76		0	0	0	0	0	5	5
Science Occupations       0       0       0       0       1       14       15         15-0000 + 17-0000 + 19-0000       0       0       0       0       1       14       15         Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000       0       0       0       0       0       10       10       10         Healthcare Practitioners and Technical Occupations 29-0000       0       0       0       0       0       0       76       76         Total       10       3       0       50       157       107       327	Operations Occupations	0	0	0	0	0	2	2
Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000       0       0       0       0       0       10       10         Healthcare Practitioners and Technical Occupations 29-0000       0       0       0       0       0       0       76       76         Total       10       3       0       50       157       107       327	Science Occupations	0	0	0	0	1	14	15
Technical Occupations         0         0         0         0         0         76         76           29-0000         10         3         0         50         157         107         327	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	10	10
	Technical Occupations	0	0	0	0	0	76	76
Total from prior year 12 6 45 152 112 327	Total	10	3	0	50	157	107	327
	Total from prior year	12	6		45	152	112	327

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## Part E - Part-time Staff by Medical School Status

#### Number of Part-time Staff

### As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non- medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	369	369	0
Sales and Related Occupations 41-0000	5	5	0
Office and Administrative Support Occupations 43-0000	379	309	70
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	77	77	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	4	0
Total		764	70
PY Total		792	74
Graduate Assistants	2,610	2,518	92
PY Graduate Assistants		2,550	112
Teaching 25-1191	1,226	1,220	6
Research	1,311	1,225	86
Management Occupations 11-0000	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	73	73	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0

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Institution: University of Missouri-Columbia (178396)

## Part F - Part-time Summary Non-medical school staff

#### **Summary of Part-time Non-medical School Staff**

#### As of November 1, 2015

### With Faculty Status

Occupational actorem		Not on Tenure Track On					Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	TOtal
Primarily Instruction	5	1	0	26	504	31	567
Exclusively credit	5	1	0	26	504	31	567
Exclusively not-for-credit	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	(
Instruction/research/public service staff	0	0	0	2	140	0	142
Research staff	1	0	0	3	18	0	22
Public Service staff	0	0	0	4	15	0	19
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	5	5
Librarians 25-4020	0	0	0	0	0	0	C
Library Technicians 25-4030	0	0	0	0	0	0	(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	4	83	22	109
Management Occupations 11-0000	2	0	0	1	6	47	56
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	38	38
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	13	23	109	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	1	64	65
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	1	0	41	42
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							369
Sales and Related Occupations 41-0000							5
Office and Administrative Support Occupations 43-0000							309
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							77
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							4

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Graduate Assistants	2,518
Teaching 25-1191	1,220
Research	1,225
Management Occupations 11-0000	C
Business and Financial Operations Occupations 13-0000	C
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	73
Healthcare Practitioners and Technical Occupations 29-0000	C
Total	4,492

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## Part F - Part-time Summary Medical school staff

#### **Summary of Part-time Medical School Staff**

#### As of November 1, 2015

### With Faculty Status

Occupational actorson		On	Not on	Without	Total		
Occupational category	Tenured	Tenure Track	Multi-year, continuing, at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	8	3	0	46	78	0	135
Exclusively credit	8	3	0	46	78	0	135
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	2	0	3
Research staff	2	0	0	2	4	0	8
Public Service staff	0	0	0	1	8	0	9
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	64	0	64
Management Occupations 11-0000	0	0	0	0	0	5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	14	15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	76	76
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							70
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

Graduate Assistants	92
Teaching 25-1191	6
Research	86
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	489

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## Part H - New Hires, Full-time Instructional Staff by Tenure Status

#### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

#### With Faculty Status

D ( 11 : 11			Not on	Not on Tenure Track				
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty Status	Total	
Nonresident alien	0	7	0	15	0	0	22	
Hispanic/Latino	0	2	0	2	0	0	4	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	2	0	0	4	0	0	6	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	8	9	0	30	0	0	47	
Two or more races	0	0	0	2	0	0	2	
Race and ethnicity unknown	0	0	0	4	0	0	4	
Total men	10	18	0	57	0	0	85	

#### Women

#### With Faculty Status

D / # : #			Not or	Not on Tenure Track				
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total	
Nonresident alien	1	4	0	10	0	0	15	
Hispanic/Latino	0	1	0	4	0	0	5	
American Indian or Alaska Native	0	0	0	1	0	0	1	
Asian	0	0	0	2	0	0	2	
Black or African American	0	0	0	5	0	0	5	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	11	0	34	0	0	45	
Two or more races	0	0	0	1	0	0	1	
							0	

Print Forms (data)

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Race and ethnicity unknown	0	0	0	0	0	0	
Total women	1	16	0	57	0	0	74
Total (men+women)	11	34	0	114	0	0	159

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Institution: University of Missouri-Columbia (178396)

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	22	12	0	0
Hispanic/Latino	4	1	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	6	0	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	47	6	2	8
Two or more races	2	0	0	0
Race and ethnicity unknown	4	0	0	0
Total men	85	19	2	10

### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	15	3	0	0
Hispanic/Latino	5	0	0	0
American Indian or Alaska Native	1	0	0	0
Asian	2	0	0	0
Black or African American	5	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	45	5	7	11
Two or more races	1	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	74	8	8	11
Total (men+women)	159	27	10	21

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## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	1	0	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	0	1	4	1	0
Black or African American	1	1	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	13	1	23	16	4
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	17	4	29	19	4

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	3	0	1
Hispanic/Latino	1	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	2	2	0
Black or African American	2	1	2	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	23	7	16	15	24
Two or more races	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0
Total women	28	8	23	18	27
Total (men+women)	45	12	52	37	31

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Institution: University of Missouri-Columbia (178396)

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	37
Hispanic/Latino	2	0	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	12
Black or African American	9	0	2	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	17	0	6	5	2	150
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	1	0	0	0	0	5
Total men	30	0	8	5	2	234

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	24
Hispanic/Latino	1	0	2	0	0	11
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	7
Black or African American	4	1	2	0	0	19
	0	0	0	0	0	0

Print Forms (data)

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Total (men+women)	42	2	58	5	2	503
Total women	12	2	50	0	0	269
Race and ethnicity unknown	0	0	1	0	0	1
Two or more races	0	0	0	0	0	1
White	6	1	45	0	0	205
Native Hawaiian or Other Pacific Islander						

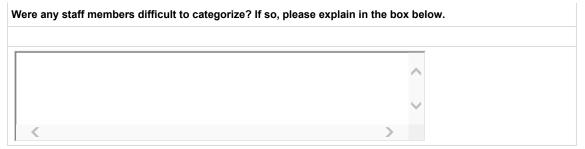
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## **Human Resources Survey Evaluation**



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Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	8,661	2,371	9,45	
Instructional Staff	1,848	847	2,130	
Primary Instruction	1,787	702	2,02	
Exclusively credit	1,787	702	2,02	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	61	145	10	
Research Staff	333	30	34	
Public Service Staff	124	28	13	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	344	178	40	
Librarians, Curators, and Archivists SOC 25-4000	55	5	5	
Archivists, Curators, and Museum Technicians SOC 25-4010	11	5	1	
Librarians SOC 25-4020	44	0	4	
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	289	173	34	
Management Occupations SOC 11-0000	864	61	88	
Business and Financial Operations Occupations SOC 13-0000	331	40	34	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	978	160	1,03	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	688	75	71	
Healthcare Practitioners and Technical Occupations SOC 29-0000	463	118	50	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	544	369	66	
Sales and Related Occupations SOC 41-0000	28	5	3	
	1,618	379	1,74	

Office and Administrative Support Occupations SOC 43-0000			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	385	77	411
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	113	4	114

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

Academic	Months Covered by Annual Salary				Total Staff	Total		Weighted	
rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	426			906	1,332	13,266	\$119,520,433	\$9,010	
Professor	88			284	372	3,612	\$48,112,023	\$13,320	
Associate professor	119			297	416	4,101	\$35,740,952	\$8,715	
Assistant professor	106			271	377	3,711	\$27,777,003	\$7,485	
Instructor	56			37	93	1,005	\$4,775,508	\$4,752	
Lecturer	13			2	15	174	\$635,152	\$3,650	
No academic rank	44			15	59	663	\$2,479,795	\$3,740	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Print Forms (data)

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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Edit Report

#### **Human Resources**

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options				
Screen: D - PT Staff, Occupation - 2								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	There are no part-time Librarians to report this year.							