Overview

## Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

## Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

## Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.

| 0 | No |  |
| :---: | :---: | :---: |
| O | Yes |  |
|  | Does your institution have graduate assistants? |  |
|  | If you answer Yes to this question, you will be provided the screens to report graduate assistants. |  |
|  | 0 | No |
|  | O | Yes |

Does your institution have 15 or more full-time staff?

| O | No |  |
| :---: | :--- | :--- |
| O | Yes |  |
|  | Does your institution have a tenure system? |  |
|  | If you answer Yes to this question, you will be provided the screens to report some data by tenure status. |  |

O No
© Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2015 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2015? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H .

O No
( - Yes
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part $G$ will still be required for reporting data for full-time non-instructional staff.

| © | No | O | Yes | Are ALL of the instructional staff military personnel? |
| :---: | :--- | :---: | :---: | :--- |
| © | No | O | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious <br> order)? |
| $\boldsymbol{O}$ | No | O | Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

You may use the space below to provide context for the data you've reported above.
$\square$

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status <br> Tenured

## As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Asian | 19 | 20 | 0 | 0 | 0 | 0 | 39 |
| Black or African American | 3 | 6 | 0 | 0 | 0 | 0 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 77 | 65 | 1 | 0 | 0 | 0 | 143 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 4 | 2 | 0 | 0 | 0 | 0 | 6 |
| Total men | 104 | 95 | 1 | 0 | 0 | 0 | 200 |

## Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 5 | 0 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 3 | 5 | 0 | 0 | 0 | 0 | 8 |
| Black or African American | 5 | 11 | 0 | 0 | 0 | 0 | 16 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 49 | 46 | 0 | 0 | 0 | 0 | 95 |
| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Total women | 59 | 69 | 0 | 0 | 0 | 0 | 128 |
|  |  |  |  |  |  |  |  |
| Total (men+women) | 163 | 164 | 1 | 0 | 0 | 0 | 328 |
| Total from prior year |  |  |  |  |  |  | 328 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On

 Tenure TrackNumber of Full-time Instructional Staff<br>With Faculty Status<br>On Tenure Track

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff


Women


## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - MultiYear Contract

Number of Full-time Instructional Staff<br>With Faculty Status<br>Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff


## Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 5 | 0 | 0 | 1 | 6 |
| Hispanic/Latino | 0 | 0 | 3 | 1 | 1 | 0 | 5 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 1 | 1 | 2 | 0 | 1 | 6 |
| Black or African American | 1 | 1 | 0 | 1 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 11 | 34 | 41 | 13 | 8 | 5 | 112 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 1 | 0 | 3 |
| Total men | 13 | 36 | 51 | 18 | 10 | 7 | 135 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 1 | 0 | 3 | 0 | 0 | 0 | 4 |
| Hispanic/Latino | 0 | 3 | 7 | 0 | 3 | 0 | 13 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 5 | 1 | 0 | 2 | 9 |
| Black or African American | 0 | 0 | 6 | 2 | 1 | 0 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 10 | 31 | 50 | 10 | 17 | 3 | 121 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total women | 11 | 35 | 72 | 13 | 21 | 5 | 157 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-

 Than-Annual Contract
## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total from prior year |  |  |  |  |  |  | 2 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff <br> Without Faculty Status <br> As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff


## Men

| Race/ethnicity | Without Faculty Status |
| :--- | ---: | ---: |
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total men | 0 |



## Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

## As of November 1, 2015

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

|  | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Non-medical school staff | 310 | 81 | 0 | 276 | 1 | 1 | 669 |
| Non-medical school staff from prior year | 309 | 74 |  | 269 | 2 | 1 | 655 |
| Primarily Instruction | 302 | 79 | 0 | 267 | 1 | 0 | 649 |
| (2) Exclusively credit | 302 | 79 | 0 | 267 | 1 | 0 | 649 |
| Exclusively not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 8 | 2 | 0 | 9 | 0 | 1 | 20 |


| Medical school staff | 18 | 3 | 0 | 16 | 0 | 0 | 37 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Medical school staff from prior year | 19 | 5 |  | 18 | 0 | 0 | 42 |
| Primarily Instruction | 18 | 3 | 0 | 16 | 0 | 0 | 37 |
| Exclusively credit | 18 | 3 | 0 | 16 | 0 | 0 | 37 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total carried forward from previous screens | 328 | 84 | 0 | 292 | 1 | 1 | 706 |

Total number of Full-time Instructional Staff

| As of November 1, 2015 |  |  |  |
| :--- | ---: | ---: | ---: |
| Race/ethnicity | Total men | Total women | Total (men+women) |
| Nonresident alien | 15 | 5 | 20 |
| Hispanic/Latino | 9 | 20 | 29 |
| American Indian or Alaska Native | 1 | 0 | 1 |
| Asian | 55 | 22 | 77 |
| Black or African American | 14 | 27 | 41 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 284 | 238 | 522 |
| Two or more races | 0 | 1 | 1 |
| Race and ethnicity unknown | 11 | 4 | 15 |
| Total | 389 | 317 | 706 |
| Total from prior year |  |  | 697 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Instructional Staff }}{\text { (carried forward }} \text { from Part A) }$ | Research staff | Public Service staff |
| Nonresident alien | 15 | 6 | 0 |
| Hispanic/Latino | 9 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 55 | 2 | 0 |
| Black or African American | 14 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 284 | 2 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 11 | 0 | 0 |
| Total men | 389 | 10 | 0 |

## Women

| Race/ethnicity | $\begin{aligned} & \text { Instructional Staff } \\ & \text { (carried forward } \\ & \text { from Part A) } \end{aligned}$ | $\underline{\text { Research staff }}$ | Public Service staff |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 5 | 2 | 0 |
| Hispanic/Latino | 20 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 22 | 1 | 0 |
| Black or African American | 27 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 238 | 2 | 3 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 4 | 0 | 0 |
| Total women | 317 | 5 | 3 |
| Total (men+women) | 706 | 15 | 3 |
| Total from prior year | 697 | 20 | 2 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\begin{array}{c} \text { Library } \end{array}}{\frac{\text { Technicians }}{25-4030}}$ | Student and Academic Affairs and Other Education Services $25-2000 \frac{\text { Occupations }}{+25-3000+25-9000}$ |
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 11 | 0 | 5 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 0 | 12 | 0 | 6 |

## Women

| Race/ethnicity | $\frac{\text { Archivists, Curators, and }}{\frac{\text { Museum Technicians }}{25-4010}}$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\frac{\text { Library }}{\text { Technicians }}}{25-4030}$ | $\frac{\text { Student and Academic Affairs and }}{\text { Other Education Services }}$ $25-2000 \frac{\text { Occupations }}{+25-3000+25-9000}$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 1 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 2 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 5 | 22 | 0 | 16 |
| Two or more races | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 5 | 25 | 0 | 22 |
| Total (men+women) | 5 | 37 | (1) 0 | 28 |

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Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Management Occupations 11-0000 | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \frac{\text { Operations }}{\text { Occupations }} \\ & \frac{13-0000}{} \end{aligned}$ | Computer, <br> Engineering, and <br> $\frac{\text { Science }}{}$ <br> $\frac{\text { Occupations }}{15-0000+}$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{c} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Technical }}{\text { Occupations }}}$ |
| Nonresident alien | 0 | 0 | 5 | 1 | 48 |
| Hispanic/Latino | 1 | 0 | 3 | 2 | 5 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 |
| Asian | 4 | 1 | 6 | 0 | 26 |
| Black or African American | 9 | 2 | 5 | 11 | 6 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 |
| White | 94 | 11 | 77 | 68 | 153 |
| Two or more races | 0 | 1 | 1 | 1 | 0 |
| Race and ethnicity unknown | 1 | 0 | 3 | 0 | 12 |
| Total men | 110 | 15 | 101 | 83 | 250 |

Women

| Race/ethnicity | $\frac{\text { Management }}{\frac{\text { Occupations }}{11-0000}}$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, and$\frac{\text { Science }}{\text { Occupations }}$$15-0000+$$17-0000+$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ 27-0000 | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 2 | 4 | 0 | 16 |
| Hispanic/Latino | 5 | 4 | 3 | 9 | 10 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 1 |
| Asian | 5 | 4 | 9 | 3 | 28 |
| Black or African American | 20 | 10 | 5 | 28 | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 126 | 49 | 69 | 117 | 91 |


| Two or more races | 2 | 2 | 0 | 1 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 1 | 2 | 2 | 6 | 5 |
| Total women | 159 | 73 | 92 | 164 | 157 |
|  |  |  |  |  |  |
| Total (men+women) | 269 | 88 | 193 | 247 | 407 |
| Total from prior year | 269 | 96 | 195 | 241 | 411 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]$ | $\frac{\text { Sales and }}{\text { Related }}$ $\left.\begin{array}{l}\text { Occupations } \\ \hline 41-0000\end{array}\right]$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 76 |
| Hispanic/Latino | 6 | 0 | 2 | 0 | 0 | 28 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 0 | 3 |
| Asian | 0 | 0 | 0 | 2 | 0 | 97 |
| Black or African American | 46 | 0 | 7 | 11 | 2 | 113 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 0 | 2 |
| White | 35 | 0 | 26 | 51 | 7 | 824 |
| Two or more races | 2 | 0 | 1 | 0 | 0 | 6 |
| Race and ethnicity unknown | 1 | 0 | 0 | 1 | 0 | 29 |
| Total men | 90 | 0 | 37 | 66 | 9 | 1,178 |

Women

| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ \hline 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]=$ + | $\frac{\text { Sales and }}{\text { Related }}$ $\frac{\text { Occupations }}{41-0000}$ | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations $\begin{aligned} & 45-0000+ \\ & 47-0000+ \\ & 49-0000 \end{aligned}$ | Production, <br> Transportation, and Material Moving Occupations $51-0000+$ <br> 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 30 |
| Hispanic/Latino | 16 | 0 | 21 | 0 | 0 | 92 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 2 | 0 | 0 | 74 |
| Black or African American | 32 | 0 | 80 | 0 | 0 | 210 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 2 | 0 | 0 | 2 |

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| White | 30 | 0 | 193 | 0 | 1 | 962 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Two or more races | 1 | 0 | 7 | 0 | 0 | 16 |
| Race and ethnicity unknown | 1 | 0 | 4 | 0 | 0 | 25 |
| Total women | 80 | 0 | 309 | 0 | 1 | 1,412 |
|  |  |  |  |  |  |  |
| Total (men+women) | 170 | 0 | 346 | 66 | 10 | 2,590 |
| Total from prior year | 174 |  | 353 | 64 | 9 | 2,608 |

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

 Status
## Non-medical school staff

| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| $\underline{\text { Research staff }}$ | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| Public Service staff | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| Archivists, Curators, and |  |  |  |  |  |  |  |
| Museum Technicians | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| 25-4010 |  |  |  |  |  |  |  |
| $\frac{\text { Librarians }}{25-4020}$ | 0 | 0 | 0 | 31 | 0 | 5 | 36 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (3) Student and Academic |  |  |  |  |  |  |  |
| Services Occupations | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| 25-2000 + 25-3000 + |  |  |  |  |  |  | 25-9000 |
| Management Occupations 11-0000 | 32 | 0 | 0 | 2 | 0 | 226 | 260 |
| Business and Financial |  |  |  |  |  |  |  |
| 13-0000 |  |  |  |  |  |  |  |
| Computer, Engineering, and |  |  |  |  |  |  |  |
| Science Occupations $15-0000+17-0000+$ | 0 | 0 | 0 | 77 | 0 | 95 | 172 |
| 19-0000 |  |  |  |  |  |  |  |
| Community, Social Service, |  |  |  |  |  |  |  |
| Legal, Arts, Design, |  |  |  |  |  |  |  |
| $\frac{\text { Entertainment, Sports, and }}{\text { Media Occupations }}$ | 0 | 0 | 0 | 1 | 0 | 221 | 222 |
| $\overline{21-0000+23-0000}+$ |  |  |  |  |  |  |  |
| Healthcare Practitioners and |  |  |  |  |  |  |  |
| Technical Occupations | 0 | 0 | 0 | 0 | 0 | 17 | 17 |
| 29-0000 |  |  |  |  |  |  |  |
| Total | 32 | 0 | 0 | 124 | 0 | 677 | 833 |
| Total from prior year | 36 | 0 |  | 139 | 0 | 672 | 847 |

## Medical school staff



| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Library Technicians $25-4030$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 0 | 0 | 0 | 1 | 0 | 2 | 3 |
| Management Occupations 11-0000 | 1 | 0 | 0 | 0 | 0 | 8 | 9 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations $\begin{aligned} & 15-0000+17-0000+ \\ & 19-0000 \end{aligned}$ | 0 | 0 | 0 | 15 | 0 | 6 | 21 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{aligned} & 21-0000+23-0000+ \\ & 27-0000 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 390 | 0 | 0 | 390 |
| Total | 1 | 1 | 0 | 412 | 0 | 45 | 459 |
| Total from prior year | 0 | 1 |  | 411 | 0 | 52 | 464 |

Part B2 - Full-time Non-instructional Staff by Medical School Status

| Number of Full-time Non-instructional Staff As of November 1, 2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Occupational category | Total (carried forward from Part B1) | Non-medical school staff | Medical school staff |
| Service Occupations $31-0000+33-0000+35-0000+37-0000+39-0000$ | 170 | 170 | 0 |
| Sales and Related Occupations 41-0000 | 0 | 0 | 0 |
| Office and Administrative Support Occupations 43-0000 | 346 | 320 | $26$ |
| Natural Resources, Construction, and Maintenance $\frac{\text { Occupations }}{45-0000+47-0000+49-0000}$ | 66 | 66 | 0 |
| Production, Transportation, and Material Moving $\frac{\text { Occupations }}{51-0000+53-0000}$ | 10 | 10 | 0 |
| Total |  | 566 | 26 |
| Total from prior year |  | 570 | 30 |

## Part C - Full-time Summary Non-medical school staff

## Summary of Full-time Non-medical School Staff

As of November 1, 2015

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 302 | 79 | 0 | 267 | 1 | 0 | 649 |
| Exclusively credit | 302 | 79 | 0 | 267 | 1 | 0 | 649 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 8 | 2 | 0 | 9 | 0 | 1 | 20 |
| Research staff | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| Public Service staff | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Librarians $25-4020$ | 0 | 0 | 0 | 31 | 0 | 5 | 36 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Management Occupations 11-0000 | 32 | 0 | 0 | 2 | 0 | 226 | 260 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 2 | 0 | 83 | 85 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 77 | 0 | 95 | 172 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 1 | 0 | 221 | 222 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 17 | 17 |
| $\begin{aligned} & \text { Service Occupations } \\ & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 170 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 0 |
| Office and Administrative Support Occupations $43-0000$ |  |  |  |  |  |  | 320 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ |  |  |  |  |  |  | 66 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ |  |  |  |  |  |  | 10 |

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## Part C - Full-time Summary Medical school staff

## Summary of Full-time Medical School Staff

## As of November 1, 2015

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 18 | 3 | 0 | 16 | 0 | 0 | 37 |
| Exclusively credit | 18 | 3 | 0 | 16 | 0 | 0 | 37 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 1 | 0 | 6 | 0 | 0 | 7 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 1 | 0 | 2 | 3 |
| Management Occupations $11-0000$ | 1 | 0 | 0 | 0 | 0 | 8 | 9 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 15 | 0 | 6 | 21 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 390 | 0 | 0 | 390 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 0 |
| Sales and Related Occupations $41-0000$ |  |  |  |  |  |  | 0 |
| Office and Administrative Support Occupations $43-0000$ |  |  |  |  |  |  | 26 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ |  |  |  |  |  |  | 0 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ |  |  |  |  |  |  | 0 |

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## Part G - Salaries Worksheet

## Number of Full-time Non-medical School Instructional Staff <br> For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

| Gender and academic rank | (3) Months worked |  |  |  | (3) Total staff for salary reporting | Total number of months | Total full-time non-medical school instructional staff from Part A | Balance <br> (all other fulltime instructional staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12 months | $\begin{gathered} 11 \\ \text { months } \end{gathered}$ | 10 months | 9 months |  |  |  |  |

## Men



| Women |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professors | 19 | 0 | 0 | 47 | 66 | 651 |  |  |
| Associate professors | 40 | 0 | 0 | 64 | 104 | 1,056 |  |  |
| Assistant professors | 44 | 0 | 0 | 49 | 93 | 969 |  |  |
| Instructors | 3 | 0 | 0 | 10 | 13 | 126 |  |  |
| Lecturers | 9 | 0 | 0 | 12 | 21 | 216 |  |  |
| No academic rank | 5 | 0 | 0 | 0 | 5 | 60 |  |  |
| Total women | 120 | 0 | 0 | 182 | 302 | 3,078 |  |  |
| Total (men <br> + women) | 222 | 0 | 0 | 445 | 667 | 6,669 | 669 | 2 |

## Part G - Salary Outlays for Instructional Staff

## Salary Outlays <br> for Full-time Non-medical School Instructional Staff

## Annual Salary Outlays, 2015-16

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

| Gender and <br> academic rank | Total staff for salary <br> reporting <br> (from Part G, <br> screen 1) | Total number of <br> months <br> (from Part G, <br> screen 1) | Total annual <br> salary outlays | Weighted average <br> monthly salaries |
| :--- | :--- | :--- | :--- | :--- |


| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Professors | 107 | 1,023 | 12,837,619 | 12,549 |
| Associate professors | 133 | 1,296 | 11,234,061 | 8,668 |
| Assistant professors | 91 | 927 | 7,221,168 | 7,790 |
| Instructors | 17 | 162 | 1,202,198 | 7,421 |
| Lecturers | 10 | 99 | 373,645 | 3,774 |
| No academic rank | 7 | 84 | 307,320 | 3,659 |
| Total men | 365 | 3,591 | 33,176,011 | 9,239 |

## Women

| Professors | 66 | 651 | 7,037,842 | 10,811 |
| :---: | :---: | :---: | :---: | :---: |
| Associate professors | 104 | 1,056 | 8,556,392 | 8,103 |
| Assistant professors | 93 | 969 | 6,786,618 | 7,004 |
| Instructors | 13 | 126 | 809,252 | 6,423 |
| Lecturers | 21 | 216 | 772,023 | 3,574 |
| No academic rank | 5 | 60 | 218,903 | 3,648 |
| Total women | 302 | 3,078 | 24,181,030 | 7,856 |
| Total (men + women) | 667 | 6,669 | 57,357,041 | 8,601 |

Part G - Salary Outlays for Non-instructional Staff

| Salary Outlays for Full-time Non-medical School Non-instructional Staff <br> Annual Salary Outlays, 2015-16 |  |  |
| :---: | :---: | :---: |
| Occupational category | Number of full-time staff (carried forward from previous screens) | (2. Total annual salary outlays |
| $\underline{\text { Research staff }}$ | 8 | 331,633 |
| Public Service staff | 3 | 289,633 |
| Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ | 66 | 3,360,857 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 260 | 24,972,206 |
| Business and Financial Operations Occupations 13-0000 | 85 | 4,307,630 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 172 | 9,071,788 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 222 | 10,222,536 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 17 | 975,006 |
| Service Occupations $31-0000+33-0000+35-0000+37-0000+39-0000$ | 170 | 5,422,666 |
| Sales and Related Occupations 41-0000 | 0 | 0 |
| Office and Administrative Support Occupations 43-0000 | 320 | 10,883,122 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ | 66 | 3,262,909 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 10 | 493,584 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 3 | 0 | 0 |
| Hispanic/Latino | 5 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 15 | 0 | 0 |
| Black or African American | 13 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 252 | 4 | 2 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 5 | 0 | 0 |
| Total men | 295 | 4 | 2 |


| Women |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 2 | 0 | 0 |
| Hispanic/Latino | 10 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 15 | 0 | 0 |
| Black or African American | 14 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 216 | 1 | 1 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 3 | 0 | 0 |
| Total women | 263 | 1 | 1 |
| Total (men+women) | 558 | 5 | 3 |
| Total from prior year | 527 | 5 | 4 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

## As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | $\frac{\text { Librarians }}{25-4020}$ |  | Student and Academic Affairs and Other Education Services Occupations $\begin{gathered} 25-2000+25-3000+ \\ 25-9000 \end{gathered}$ | $\begin{aligned} & \frac{\text { Library and Student and }}{\text { Academic Affairs and }} \\ & \text { Other Education } \\ & \text { Services Occupations } \end{aligned}$ |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 10 | 10 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 11 | 11 |

## Women

| Race/ethnicity | Archivists, Curators, and $\frac{7 \frac{\text { Museum }}{\text { echnicians }}}{25-4010}$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Technicians }\end{array}}{25-4030}$ | Student and Academic Affairs and Other Education Services Occupations $\begin{gathered} 25-2 \overline{2000+25-3000}+ \\ 25-9000 \end{gathered}$ | $\begin{aligned} & \frac{\text { Library and Student and }}{\text { Academic Affairs and }} \\ & \text { Other Education } \\ & \text { Services Occupations } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 4 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 18 | 18 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 1 |

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| Total women | 0 | 0 | 0 | 24 | 24 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Total <br> (men+women) | 0 | 0 |  |  |  |
| Total <br> year |  | 0 | 35 | 35 |  |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{\frac{11-0000}{}}$ | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \frac{\text { Operations }}{\text { Occupations }} \\ & \frac{13-0000}{} \end{aligned}$ | Computer, <br> Engineering, and <br> $\frac{\text { Occience }}{15-0000+}+$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 1 | 3 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 7 | 7 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 3 | 0 |
| Total men | 4 | 0 | 9 | 13 | 0 |

## Women

| Race/ethnicity | $\frac{\text { Management }}{\text { Occupations }} \text { 11-0000 }$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{}}$ $\frac{\text { Operations }}{\text { Occupations }}$ $13-0000$ | Computer, <br> Engineering, and$\frac{\text { Science }}{15-0000+}$$17-0000+$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ 27-0000 | $\frac{\frac{\text { Healthcare }}{\text { Practitioners and }}}{\frac{\text { Technical }}{29-0000}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 2 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 2 | 0 | 1 |
| Black or African American | 0 | 1 | 3 | 3 | 0 |
| Native Hawaiian or Other Pacific Islander | $0$ | 0 | 0 | 0 | 0 |
| White | 6 | 3 | 22 | 11 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |


| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total women | 6 | 4 | 27 | 16 | 3 |
| Total (men+women) | 10 | 4 | 36 | 29 | 3 |
| Total from prior year | 14 | 9 | 41 | 25 | 4 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]$ | Sales and Related $\frac{\text { Occupations }}{41-0000}$ | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 5 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 5 |
| $\begin{aligned} & \text { American Indian } \\ & \hline \text { or Alaska Native } \\ & \hline \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 16 |
| Black or African American | 2 | 1 | 1 | 0 | 0 | 22 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 4 | 2 | 7 | 0 | 1 | 299 |
| Two or more races | $0$ | $0$ | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 8 |
| Total men | 6 | 3 | 9 | 0 | 1 | 357 |

Women

| Race/ethnicity | $\begin{aligned} & \text { Service } \\ & \hline \text { Occupations } \\ & \hline 31-0000+ \\ & 33-0000+ \\ & 35-0000+ \\ & 37-0000+ \\ & 39-000 \end{aligned}$ | Sales and <br> Related <br> Occupations <br> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations $\begin{aligned} & 45-0000+ \\ & 47-0000+ \end{aligned}$ $49-0000$ | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 3 |
| Hispanic/Latino | 1 | 0 | 1 | 0 | 0 | 14 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 2 |
| Asian | 2 | 0 | 0 | 0 | 0 | 20 |
| Black or African American | 14 | 1 | 7 | 0 | 0 | 47 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 11 | 3 | 23 | 1 | 0 | 318 |

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| Two or more races | 0 | 0 | 1 | 0 | 0 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 | 0 | 5 |
| Total women | 29 | 4 | 33 | 1 | 0 | 412 |
| Total (men+women) | 35 | 7 | 42 | 1 | 1 | 769 |
| Total from prior year | 36 | 6 | 42 | 1 | 1 | 755 |

## Part D - Graduate assistants

## Number of Graduate Assistants

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\frac{\text { Teaching }}{25-1191}$ | Research | $\frac{\text { Management }}{\text { Occupations }} \frac{11-0000}{}$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, Engineering, and Science Occupations 15-0000 $+17-0000$ $+19-0000$ | $\frac{\text { Community, }}{\text { Social Service, }}$ $\frac{\text { Legal, Arts, }}{\text { Sesign, }}$ $\frac{\text { Entertainment, }}{\text { Sports, and }}$ $\frac{\text { Media }}{\text { Occupations }}$ $\frac{21-0000}{}$ $+23-0000$ $+27-0000$ |  | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 54 | 33 | 0 | 0 | 0 | 0 | 11 | 0 | 98 |
| Hispanic/Latino | 7 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 12 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 3 | 5 | 0 | 0 | 0 | 0 | 1 | 0 | 9 |
| Black or <br> African <br> American | $7$ | 1 | 0 | 0 | 0 | 0 | 4 | 0 | 12 |
| Native <br> Hawaiian or Other Pacific Islander | $1$ | 0 | 0 | $0$ | 0 | 0 | 0 | 0 | 1 |
| White | 88 | 34 | 0 | 0 | 0 | 0 | 20 | 0 | 142 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | $3$ | $4$ | $0$ | 0 | 0 | 0 | 1 | 0 | 8 |
| Total men | 163 | 81 | 0 | 0 | 0 | 0 | 38 | 0 | 282 |

Women

| Race/ethnicity | $\frac{\text { Teaching }}{25-1191}$ | Research | $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, <br> and Science <br> Occupations <br> $15-0000$ <br> $+17-0000$ <br> $+19-0000$ | $\frac{\text { Community, }}{\text { Social Service, },}$$\frac{\text { Legal, Arts, }}{\text { Sesign, }}$$\frac{\text { Entertainment, }}{\text { Sports, and }}$Media <br> Occupations <br> $21-0000$ <br> $+23-0000$ <br> $+27-0000$ | Library and Student and <br> Academic <br> Affairs and Other <br> Education Services | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 26 | 26 | 0 | 0 | 0 | 0 | 7 | 0 | 59 |
| Hispanic/Latino | 5 | 2 | 0 | 0 | 0 | 0 | 4 | 0 | 11 |
|  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |


| American Indian or Alaska Native |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian | 8 | 5 | 0 | 0 | 0 | 0 | 2 | 0 | 15 |
| Black or <br> African American | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | 12 |
| Native <br> Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 79 | 42 | 0 | 0 | 0 | 0 | 15 | 0 | 136 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 4 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 7 |
| Total women | 127 | 82 | 0 | 0 | 0 | 0 | 33 | 0 | 242 |
|  |  |  |  |  |  |  |  |  |  |
| Total (men+women) | 290 | 163 | 0 | 0 | 0 | 0 | (1) 71 | 0 | 524 |
| Total from prior year | 353 | 149 |  |  |  |  | 35 |  | 537 |

Institution: University of Missouri-Kansas City (178402)
Part E - Part-time Staff by Occupational Category and Tenure Status

| Number of Part-time Staff As of November 1, 2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-medical school staff |  |  |  |  |  |  |  |
| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
|  | Tenured | $\frac{\frac{\text { On }}{\text { Oenure }}}{\text { Track }}$ | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Primarily Instruction | 5 | 0 | 0 | 13 | 431 | 5 | 454 |
| (2) Exclusively credit | 5 | 0 | 0 | 13 | 431 | 5 | 454 |
| Exclusively not-forcredit | 0 | 0 | 0 | 0 | 0 | $0$ | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 1 | 6 | 2 | 9 |
| Research staff | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| Public Service staff | 0 | 0 | 0 | 1 | 2 | 0 | 3 |
| Archivists, Curators, and Museum Technicians 25-4010 | $0$ | $0$ | 0 | $0$ | 0 | $0$ | 0 |
| $\frac{\text { Librarians }}{25-4020}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | $0$ | 0 | 0 | 0 | 32 | 2 | 34 |
| $\frac{\text { Management Occupations }}{11-0000}$ 11-0000 | 1 | 0 | 0 | 0 | 0 | 7 | 8 |
| Business and Financial Operations Occupations 13-0000 | $0$ | $0$ | $0$ | 0 | 0 | 4 | 4 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | $0$ | 0 | 0 | $7$ | 21 | $6$ | 34 |
| Community, Social Service, $\frac{\text { Legal, Arts, Design, }}{\text { E }}$ Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 $+27-0000$ | $0$ | 0 | 0 | 0 | 0 | 28 | 28 |
| Healthcare Practitioners and Technical Occupations 29-0000 | $0$ | 0 | 0 | 0 | 0 | 3 | 3 |
| Total | 6 | 0 | 0 | 22 | 497 | 57 | 582 |
| Total from prior year | 9 | 0 |  | 26 | 505 | 65 | 605 |
|  |  |  |  |  |  |  |  |
| Medical school staff |  |  |  |  |  |  |  |
| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
|  | Tenured |  | Not on Tenure Track |  |  |  |  |

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|  |  | Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Primarily Instruction | 0 | 0 | 0 | 2 | 93 | 0 | 95 |
| Exclusively credit | 0 | 0 | 0 | 2 | 93 | 0 | 95 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 2 | 1) 96 | 3 | (1) 101 |
| Total from prior year | 0 | 0 |  | 2 | 59 | 3 | 64 |

Institution: University of Missouri-Kansas City (178402)
Part E - Part-time Staff by Medical School Status

| Number of Part-time Staff <br> As of November 1, 2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Occupational category | Total (carried forward from Part D) | Nonmedical school staff | Medical school staff |
| Service Occupations $31-0000+33-0000+35-0000+37-0000+39-0000$ | 35 | 35 | 0 |
| Sales and Related Occupations 41-0000 | 7 | 7 | 0 |
| Office and Administrative Support Occupations 43-0000 | 42 | 41 | 1 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 1 | $1$ | 0 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 1 | 1 | 0 |
| Total |  | 85 | 1 |
| PY Total |  | 85 | 1 |
| Graduate Assistants | 524 | 520 | 4 |
| PY Graduate Assistants |  | 535 | 2 |
| $\frac{\text { Teaching }}{25-1191}$ | 290 | 290 | 0 |
| Research | 163 | 159 | 4 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | $0$ | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | $0$ | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations $\underline{25-4000+25-2000+25-3000+25-9000}$ | 71 | $71$ | 0 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 |

## Part F - Part-time Summary Non-medical school staff

## Summary of Part-time Non-medical School Staff

As of November 1, 2015

| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 5 | 0 | 0 | 13 | 431 | 5 | 454 |
| Exclusively credit | 5 | 0 | 0 | 13 | 431 | 5 | 454 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 1 | 6 | 2 | 9 |
| Research staff | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| Public Service staff | 0 | 0 | 0 | 1 | 2 | 0 | 3 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 32 | 2 | 34 |
| Management Occupations 11-0000 | 1 | 0 | 0 | 0 | 0 | 7 | 8 |
| Business and Financial Operations Occupations $13-0000$ | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 7 | 21 | 6 | 34 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 28 | 28 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+37- \\ & 0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 35 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 7 |
| Office and Administrative Support Occupations $43-0000$ |  |  |  |  |  |  | 41 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ |  |  |  |  |  |  | 1 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ |  |  |  |  |  |  | 1 |

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## Part F - Part-time Summary Medical school staff

## Summary of Part-time Medical School Staff

## As of November 1, 2015

## With Faculty Status

| Occupational category | Tenured | On Tenure Track | Not on Tenure Track |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Multi-year, continuing, atwill contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 0 | 0 | 0 | 2 | 93 | 0 | 95 |
| Exclusively credit | 0 | 0 | 0 | 2 | 93 | 0 | 95 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $\begin{aligned} & \text { Service Occupations } \\ & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 0 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 0 |
| Office and Administrative Support Occupations $43-0000$ |  |  |  |  |  |  | 1 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ |  |  |  |  |  |  | 0 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ |  |  |  |  |  |  | 0 |

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| Graduate Assistants | 4 |
| :---: | :---: |
| Teaching 25-1191 | 0 |
| Research | 4 |
| Management Occupations 11-0000 | 0 |
| Business and Financial Operations Occupations <br> 13-0000 | 0 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-4000+25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 0 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 |
| Total | 106 |

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity | With Faculty Status |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  | Without Faculty Status | Total |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year, continuing, or atwill contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Nonresident alien | 0 | 2 | 0 | 1 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 2 | 0 | 4 | 0 | 0 | 6 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 3 | 0 | 10 | 0 | 0 | 13 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 8 | 0 | 15 | 0 | 0 | 23 |

Women

| Race/ethnicity | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year, continuing, or atwill contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 4 | 0 | 0 | 5 |
| Black or African American | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 2 | 0 | 15 | 0 | 0 | 20 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total women | 3 | 4 | 0 | 22 | 0 | 0 | 29 |
| Total (men+women) | 3 | 12 | 0 | 37 | 0 | 0 | 52 |

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\begin{aligned} & \frac{\text { Instructional }}{\text { Staff }} \\ & \frac{\text { (from Part H, }}{\text { Screen 1) }} \end{aligned}$ | $\frac{\text { Research }}{\text { staff }}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ |
| Nonresident alien | 3 | 2 | 0 | 1 |
| Hispanic/Latino | 1 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 6 | 1 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 13 | 0 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 23 | 3 | 0 | 2 |

## Women

| Race/ethnicity | $\begin{aligned} & \frac{\text { Instructional }}{\text { Staff }} \\ & \frac{\text { (from Part H, }}{\text { Screen 1) }} \end{aligned}$ | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 5 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 20 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 29 | 0 | 0 | 4 |
| Total (men+women) | 52 | 3 | 0 | 6 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{}}{\frac{\text { Occupations }}{11-0000}}$ | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \frac{\text { Operations }}{\text { Occupations }} \\ & 13-0000 \end{aligned}$ | Computer, <br> Engineering, and <br> $\frac{\text { Occience }}{15-0000+}+$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{c} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Occhnical }}{29-0000}}$ |
| Nonresident alien | 0 | 0 | 1 | 0 | 13 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 5 |
| Black or African American | 0 | 0 | 0 | 1 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 4 | 5 | 49 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 4 |
| Total men | 3 | 0 | 5 | 6 | 77 |

Women

| Race/ethnicity | $\frac{\frac{\text { Management }}{}}{\frac{\text { Occupations }}{11-0000}}$ | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \frac{\text { Operations }}{\text { Occupations }} \\ & \frac{13-0000}{} \end{aligned}$ | Computer, <br> Engineering, and$\frac{\text { Occience }}{\text { Scupations }}$$\frac{15-0000+}{17-0000+}$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | Healthcare $\frac{\text { Practitioners and }}{\frac{\text { Technical }}{\text { Occupations }}} 2$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 9 |
| Hispanic/Latino | 0 | 2 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 | 7 |
| Black or African American | 1 | 0 | 0 | 2 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 7 | 4 | 7 | 17 |


| Two or more races | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 2 |
| Total women | 4 | 10 | 6 | 10 | 39 |
| Total (men+women) | 7 | 10 | 11 | 16 | 116 |

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]$ | $\begin{aligned} & \frac{\text { Sales and }}{\text { Related }} \\ & \frac{\text { Occupations }}{41-0000} \end{aligned}$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 20 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 12 |
| Black or African American | 4 | 0 | 0 | 0 | 0 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 1 | 0 | 0 | 77 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | $0$ | 0 | 0 | 0 | 0 | 4 |
| Total men | 5 | 0 | 2 | 0 | 0 | 126 |

## Women

| Race/ethnicity |  | Sales and <br> Related <br> Occupations <br> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations $\begin{aligned} & 45-0000+ \\ & 47-0000+ \end{aligned}$ 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 10 |
| Hispanic/Latino | 0 | 0 | 4 | 0 | 0 | 12 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 13 |
| Black or African American | 2 | 0 | 6 | 0 | 0 | 14 |
|  |  |  |  |  |  | 0 |


| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 3 | 0 | 9 | 0 | 0 | 73 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 4 |
| Total women | 5 | 0 | 19 | 0 | 0 | 126 |
| Total (men+women) | 10 | 0 | 21 | 0 | 0 | 252 |

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
$\square$

## Summary

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Occupational category | Reported values |  | FTE <br> staff |
|  | Number of full-time staff | Number of part-time staff |  |
| Total number of staff | 2,590 | 769 | 2,846 |
| Instructional Staff | 706 | 558 | 892 |
| Primary Instruction | 686 | 549 | 869 |
| Exclusively credit | 686 | 549 | 869 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 20 | 9 | 23 |
| Research Staff | 15 | 5 | 17 |
| Public Service Staff | 3 | 3 | 4 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 70 | 35 | 82 |
| Librarians, Curators, and Archivists SOC 25-4000 | 42 | 0 | 42 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 5 | 0 | 5 |
| Librarians SOC 25-4020 | 37 | 0 | 37 |
| Library Technicians SOC 25-4030 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $\text { SOC } 25-2000+25-3000+25-9000$ | 28 | 35 | 40 |
| Management Occupations SOC 11-0000 | 269 | 10 | 272 |
| Business and Financial Operations Occupations SOC 13-0000 | 88 | 4 | 89 |
| Computer, Engineering, and Science Occupations $\text { SOC } 15-0000+17-0000+19-0000$ | 193 | 36 | 205 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations <br> SOC 21-0000 $+23-0000+27-0000$ | 247 | 29 | 257 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 407 | 3 | 408 |
| Service Occupations <br> SOC 31-0000 $+33-0000+35-0000+37-0000+39-0000$ | 170 | 35 | 182 |
| Sales and Related Occupations SOC 41-0000 | 0 | 7 | 2 |
|  |  |  |  |


| Office and Administrative Support Occupations <br> SOC 43-0000 | 346 | 42 | 360 |
| :--- | :--- | :--- | :--- |
| Natural Resources, Construction, and Maintenance Occupations <br> SOC 45-0000 $+47-0000+49-0000$ | 66 | 1 | 66 |
| Production, Transportation, and Material Moving Occupations <br> SOC 51-0000 $+53-0000$ | 10 | 1 | 10 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16

| Academic <br> rank | Months Covered by Annual Salary <br> months |  |  | $\mathbf{1 2}$ <br> months | Total Staff <br> months | Total <br> for Salary <br> reporting | Number <br> of Months | Salary <br> Outlays |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 222 |  |  | 445 | 667 | 6,669 | Weighted <br> Average <br> Monthly <br> Salaries |  |
| Professor | 39 |  |  | 134 | 173 | 1,674 | $\$ 57,357,041$ | $\$ 8,601$ |
| Associate <br> professor | 73 |  |  | 164 | 237 | 2,352 | $\$ 19,790,453$ | $\$ 8,414$ |
| Assistant <br> professor | 80 |  |  | 104 | 184 | 1,896 | $\$ 14,007,786$ | $\$ 7,388$ |
| Instructor | 6 |  |  | 24 | 30 | 288 | $\$ 2,011,450$ | $\$ 6,984$ |
| Lecturer | 12 |  |  | 19 | 31 | 315 | $\$ 1,145,668$ | $\$ 3,637$ |
| No <br> academic <br> rank | 12 |  |  |  | 12 | 144 | $\$ 526,223$ | $\$ 3,654$ |
| N |  |  |  |  |  |  |  |  |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources
University of Missouri-Kansas City (178402)

| Source | Description | Severity Resolved | Options |
| :---: | :---: | :---: | :---: |

## Screen: B1 - FT Non-instructional, Occupation- 2

| Upload File | This number is outside the expected range of between 1 and 30 based on the <br> prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :---: |
| Reason: | There are no full-time Library Technicians to report this year. |  |  |

Screen: D - Graduate Assistants

| Upload File | This number is outside the expected range of between 23 and 47 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | 17 were reclassified from Teaching and 4 were reclassified from Research for 2015-16. |  |  |

Screen: E-PT Staff, Occupation and Tenure - 1

| Upload File | This number is outside the expected range of between 39 and 79 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |
| :---: | :---: | :---: | :---: | :---: |
| Reason: | For 2015-16, there were 38 new or re-hires and 1 moved from full-time to part-time. |  |  |  |
| Upload File | This number is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |

