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### Human Resources 2016-17

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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# **Human Resources Screening Questions**

Does y	Does your institution have any <u>part-time</u> staff?												
If you a	nswer	Yes to	this q	question, you will be provided the screens to report part-time staff.									
0	No												
0	Yes												
	D	oes yo	our ins	titution have graduate assistants?									
	If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.												
	O No												
	O Yes												
Does y	your institution have 15 or more <u>full-time</u> staff?												
0	O No												
0													
	D	oes yo	ur ins	titution have a tenure system?									
	It	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.									
	0	No											
	0	Yes											
	Did your institution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution between <b>November 1</b> , <b>2015 and October 31</b> , <b>2016</b> either for the <b>first time</b> (new to the institution) or <b>after a break in service</b> ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)												
		you a i <b>res</b> in		<b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new H</b> .									
	0	No											
	0	Yes											
Do ALI	of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?									
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.									
0	No	0	Yes	Are ALL of the instructional staff military personnel?									
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?									
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?									
You ma	ay use	the s	pace l	pelow to <b>provide context</b> for the data you've reported above.									
				7									

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	21	20	0	0	0	0	41
Black or African American	4	4	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	72	63	1	0	0	0	136
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	1	0	0	0	0	0	1
Total men	99	90	1	0	0	0	190

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	4	0	0	0	0	8
Black or African American	6	8	0	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	56	44	0	0	0	0	100
Two or more races	0	1	0	0	0	0	1

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	67	61	0	0	0	0	128
Total (men+women)	166	151	1	0	0	0	318
Total from prior year							328

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

### As of November 1, 2016

Assalsmis Dank

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		Academic Rank						
Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	9	0	0	0	9	
Hispanic/Latino	0	0	1	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	4	6	0	0	0	10	
Black or African American	0	0	1	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	1	3	29	0	0	0	33	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	3	0	0	0	3	
Total men	1	7	49	0	0	0	57	

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	7	0	0	0	8
Black or African American	0	1	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	21	0	0	0	26
Two or more races	0	0	0	0	0	0	0

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Race and ethnicity unknown	0	1	3	0	0	0	4
Total women	1	7	34	0	0	0	42
Total (men+women)	2	14	83	0	0	0	99
Total from prior year							84

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Institution: University of Missouri-Kansas City (178402)

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
White							

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Institution: University of Missouri-Kansas City (178402)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

### Men

		A	cademic Rar	n <u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	3	1	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	2	2	0	0	6
Black or African American	1	1	0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	33	44	15	5	6	113
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1	0	2
Total men	12	36	54	20	7	6	135

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	2	0	0	0	3
Hispanic/Latino	0	2	8	0	3	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	3	0	0	0	5
Black or African American	0	1	2	2	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	32	58	11	14	2	127

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	1	3
Total women	11	37	75	13	17	3	156
Total (men+women)	23	73	129	33	24	9	291
Total from prior year							292

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							1

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>1k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

	Academic Rank No						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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## Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	
	0
Black or African American	0
Black or African American  Native Hawaiian or Other Pacific Islander	
	0
Native Hawaiian or Other Pacific Islander	0
Native Hawaiian or Other Pacific Islander White	0
Native Hawaiian or Other Pacific Islander  White  Two or more races	0 0 1
Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown  Total women	
Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	

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## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

### As of November 1, 2016

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty Status						
					Not on Te	nure Track		Without	
		Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
No	n-medical school staff	300	93	0	272	1	0	1	667
	n-medical school staff m prior year	310	81		276	1		1	669
<u>F</u>	Primarily Instruction	293	92	0	263	1	0	0	649
	Exclusively credit	293	92	0	263	1	0	0	649
	Exclusively not-for- credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	nstruction/research/public service staff	7	1	0	9	0	0	1	18
_	dical school staff	18	6	0	19	0	0	0	43
	dical school staff from or year	18	3		16	0		0	37
<u> </u>	Primarily Instruction	18	6	0	19	0	0	0	43
	Exclusively credit	18	6	0	19	0	0	0	43
	Exclusively not-for- credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	nstruction/research/public service staff	0	0	0	0	0	0	0	0
Tot	al carried forward from								
	vious screens	318	99	0	291	1	0	1	710

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## **Part A3 - Full-time Instructional Staff - Totals**

# Total number of Full-time Instructional Staff

### As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	3	17
Hispanic/Latino	8	19	27
American Indian or Alaska Native	1	0	1
Asian	57	21	78
Black or African American	12	22	34
Native Hawaiian or Other Pacific Islander	0	0	0
White	282	255	537
Two or more races	2	1	3
Race and ethnicity unknown	6	7	13
Total	382	328	710
Total from prior year			706

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### Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	4	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	57	2	1
Black or African American	12	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	282	0	0
Two or more races	2	0	0
Race and ethnicity unknown	6	1	0
Total men	382	7	1

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	2	0
Hispanic/Latino	19	0	0
American Indian or Alaska Native	0	0	0
Asian	21	2	0
Black or African American	22	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	255	2	4
Two or more races	1	0	0
Race and ethnicity unknown	7	0	0
Total women	328	7	4

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Total (men+women)	710	14	5
Total from prior year	706	15	3

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## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	14	0	8
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	15	0	10

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	2	0	2
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	21	0	22
Two or more races	0	0	0	1

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Race and ethnicity unknown	0	0	0	1
Total women	3	25	0	29
Total (men+women)	3	40	0	<b>⊕</b> 39
Total from prior year	5	37		28

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Institution: University of Missouri-Kansas City (178402)

### Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	1	49
Hispanic/Latino	2	0	3	4	6
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	4	1	5	0	31
Black or African American	9	2	5	11	5
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
<u>White</u>	102	8	79	73	147
Two or more races	1	1	1	1	1
Race and ethnicity unknown	0	0	2	3	23
Total men	119	12	100	94	262

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	2	0	14
Hispanic/Latino	8	3	3	10	11
American Indian or Alaska Native	0	0	0	0	0
Asian	2	4	8	3	23

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Black or African American	23	9	9	23	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	145	38	67	111	76
Two or more races	2	2	0	2	1
Race and ethnicity unknown	0	2	1	6	10
Total women	180	60	90	155	140
Total (men+women)	299	72	190	249	402
Total from prior year	269	88	193	247	407

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Institution: University of Missouri-Kansas City (178402)

### Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	73
Hispanic/Latino	6	0	2	1	1	34
American Indian or Alaska Native	0	0	1	0	0	3
<u>Asian</u>	0	0	0	1	0	103
Black or African American	43	0	7	11	3	108
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
<u>White</u>	33	0	32	46	6	830
Two or more races	1	0	0	0	1	9
Race and ethnicity unknown	3	0	1	0	0	40
Total men	86	0	43	60	11	1,202

Race/ethnicity	31-0000 + Sales and Related Occupations 41-0000		Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	24
Hispanic/Latino	14	0	18	0	0	90
American Indian or Alaska Native	0	0	0	0	0	0

Asian	0	0	2	0	0	65
Black or African American	31	0	82	0	0	209
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	28	0	189	0	1	962
Two or more races	0	0	6	0	0	15
Race and ethnicity unknown	2	0	6	0	0	35
Total women	75	0	305	0	1	1,402
Total (men+women)	161	0	348	60	12	2,604
Total from prior year	170		346	66	10	2,590

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### Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure **Status**

### Number of Full-time Non-instructional Staff

### As of November 1, 2016

### Non-medical school staff

### With Faculty Status

				Not on <sup>-</sup>	<u> Fenure Track</u>		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	7	0	0	0	7
Public Service staff	1	0	0	4	0	0	0	5
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
<u>Librarians</u> 25-4020	0	0	0	34	0	0	5	39
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	2	0	34	37
Management Occupations 11-0000	32	0	0	0	0	0	257	289
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	69	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	76	0	0	98	174
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	2	0	0	218	220
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	15	15

Total	33	0	0	124	2	0	699	858
Total from prior year	32	0		124	0		677	833

# Medical school staff

### With Faculty Status

	with <u>Faculty Status</u>							
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff	0	1	0	6	0	0	0	7
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	1	0	0	1	0	0	8	10
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	9	0	0	7	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	29	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	387	0	0	0	387
Total	1	1	0	403	0	0	50	455
Total from prior year	1	1		412	0		45	459

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Institution: University of Missouri-Kansas City (178402)

Part B2 - Full-time Non-instructional Staff by Medical School Status

## Number of Full-time Non-instructional Staff

### As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	161	161	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	348	322	26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	60	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12	12	0
Total		555	26
Total from prior year		566	26

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## Part C - Full-time Summary Non-medical school staff

### Summary of Full-time Non-medical School Staff

### As of November 1, 2016

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	293	92	0	263	1	0	0	649
Exclusively credit	293	92	0	263	1	0	0	649
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	7	1	0	9	0	0	1	18
Research staff	0	0	0	7	0	0	0	7
Public Service staff	1	0	0	4	0	0	0	5
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	34	0	0	5	39
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	2	0	34	37
Management Occupations 11-0000	32	0	0	0	0	0	257	289
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	69	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	76	0	0	98	174
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	2	0	0	218	220
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	15	15
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								161
Sales and Related Occupations 41-0000								0

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Office and Administrative Support Occupations 43-0000	322
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12
Total	2,080

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## Part C - Full-time Summary Medical school staff

### **Summary of Full-time Medical School Staff**

### As of November 1, 2016

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

### With Faculty Status

Not on Tenure Track					ack	Without		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	18	6	0	19	0	0	0	43
Exclusively credit	18	6	0	19	0	0	0	43
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	1	0	6	0	0	0	7
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	1	0	0	1	0	0	8	10
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	9	0	0	7	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	29	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	387	0	0	0	387
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
								26

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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	524

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### **Part G - Salaries Worksheet**

# Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

### Annual Salary, 2016-17

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and		8	Months wor	ked		Total	Total staff	ry number of	
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	for salary reporting		
Men									
Professors	18	0	0	82	0	100	100	954	
Associate professors	31	0	0	95	0	126	126	1,227	
Assistant professors	36	0	0	60	0	96	96	972	
Instructors	4	0	0	15	0	19	19	183	
Lecturers	3	0	0	4	0	7	7	72	
No academic rank	6	0	0	0	0	6	6	72	
Total men	98	0	0	256	0	354	354	3,480	
Women									
Professors	21	0	0	53	0	74	74	729	
Associate professors	37	0	0	62	0	99	99	1,002	
Assistant professors	56	0	0	49	0	105	105	1,113	
Instructors	2	0	0	11	1	14	13	123	
Lecturers	8	0	0	9	0	17	17	177	
No academic rank	3	0	0	0	0	3	3	36	
Total women	127	0	0	184	1	312	311	3,180	
Total (men + women)	225	0	0	440	1	666	665	6,660	
Total (men+wom Part A	en) full-time	non-medica	l school ins	tructional sta	aff from	667	'		

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## Part G - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

### Annual Salary Outlays, 2016-17

• Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and	Total staff for salary reporting	Total number of months	Salary Outlays						
academic rank	(from Part G, screen 1) (from Part G, screen 1)		(from (from Part G, screen screen		12 months	11 months	10 months	9 months	average monthly salaries
Men									
Professors	100	954	2,329,480	0	0	9,563,196	12,466		
Associate professors	126	1,227	3,203,135	0	0	7,669,652	8,861		
Assistant professors	96	972	3,428,145	0	0	4,537,165	8,195		
Instructors	19	183	367,221	0	0	965,994	7,285		
Lecturers	7	72	127,638	0	0	149,188	3,845		
No academic rank	6	72	266,899	0	0	0	3,707		
Total men	354	3,480	9,722,518	0	0	22,885,195	9,370		
Women									
Professors	74	729	2,456,295	0	0	5,372,921	10,740		
Associate professors	99	1,002	3,811,832	0	0	4,483,130	8,278		
Assistant professors	105	1,113	5,052,197	0	0	3,489,359	7,674		
Instructors	13	123	131,932	0	0	623,347	6,140		
Lecturers	17	177	306,353	0	0	314,107	3,505		
No academic rank	3	36	132,122	0	0	0	3,670		
Total women	311	3,180	11,890,731	0	0	14,282,864	8,231		
Total (men + women)	665	6,660	21,613,249	0	0	37,168,059	8,826		

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# Part G - Average Salary by academic rank

# Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

### Annual Average Salaries, 2016-17

Gender and academic rank		Average	Salaries	Equated 0 month Average Salary					
Gender and academic rank	12 months	11 months	10 months	9 months	Equated 9-month Average Salary				
Men	Men								
Professors	129,416			116,624	113,103				
Associate professors	103,327			80,733	79,937				
Assistant professors	95,226			75,619	74,045				
Instructors	91,805			64,400	65,337				
Lecturers	42,546			37,297	34,988				
No academic rank	44,483				33,362				
Total men	99,209			89,395	85,246				
Women									
Professors	116,966			101,376	97,502				
Associate professors	103,022			72,309	74,162				
Assistant professors	90,218			71,211	69,319				
Instructors	65,966			56,668	55,561				
Lecturers	38,294			34,901	31,992				
No academic rank	44,041				33,031				
Total women	93,628			77,624	74,601				
Total (men + women)	96,059			84,473	80,268				

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# Part G - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

### Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays		
Research staff	7	302,200		
Public Service staff	5	485,085		
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	79	4,032,874		
Management Occupations 11-0000	289	27,101,918		
Business and Financial Operations Occupations 13-0000	69	3,611,902		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	174	9,305,670		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	220	10,159,847		
Healthcare Practitioners and Technical Occupations 29-0000	15	872,867		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	161	5,368,530		
Sales and Related Occupations 41-0000	0	0		
Office and Administrative Support Occupations 43-0000	322	11,174,009		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	3,006,876		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12	541,278		

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# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

M	en	
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Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	2	0	0
Asian	11	0	0
Black or African American	16	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	260	1	4
Two or more races	2	0	0
Race and ethnicity unknown	22	1	0
Total men	324	2	4

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	15	0	0
American Indian or Alaska Native	1	0	0
Asian	17	0	0
Black or African American	15	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	204	0	2
Two or more races	2	0	0
Race and ethnicity unknown	15	0	0
Total women	270	0	2
Total (men+women)	594	2	6
Total from prior year	558	5	3

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Institution: University of Missouri-Kansas City (178402)

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

#### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	1	1
<u>Asian</u>	0	0	0	2	2
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	26	26
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	4	4
Total men	0	0	0	35	35

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	2	2
Asian	0	0	0	3	3
Black or African American	0	0	0	7	7
	0	0	0	0	0

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Native Hawaiian or Other Pacific Islander					
White	1	0	0	35	36
Two or more races	0	0	0	1	1
Race and ethnicity unknown	0	0	0	10	10
Total women	1	0	0	59	60
Total (men+women)	1	0	0	<b>1</b> 94	<b>1</b> 95
Total from prior year				35	35

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Institution: University of Missouri-Kansas City (178402)

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	1
Black or African American	1	0	0	5	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	7	6	10
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	3
Total men	4	0	11	11	14

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	3
Black or African American	0	0	1	4	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	2	23	14	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	0
Total women	5	2	27	20	9
Total (men+women)	9	2	38	31	23
Total from prior year	10	4	36	29	3

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# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

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	en.	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1	0	0	0	0	10
Hispanic/Latino	0	0	1	0	0	8
American Indian or Alaska Native	0	0	0	0	0	3
<u>Asian</u>	0	0	0	0	0	14
Black or African American	1	1	0	0	0	24
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	2	5	0	1	327
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	1	0	0	31
Total men	4	3	7	0	1	420

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1	0	0	0	0	1
Hispanic/Latino	1	0	2	0	0	20
American Indian or Alaska Native	0	0	0	0	0	3
Asian	2	0	1	0	0	28

Black or African American	10	0	7	0	0	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	8	4	31	1	0	336
Two or more races	1	0	0	0	0	4
Race and ethnicity unknown	8	0	0	0	0	35
Total women	31	4	41	1	0	472
Total (men+women)	35	7	48	1	1	892
Total from prior year	35	7	42	1	1	769

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### **Part D - Graduate assistants**

#### **Number of Graduate Assistants**

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

M	_	n
W	e	п

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
Nonresident alien	51	41	29-0000	106
Nomeolacht allem				100
<u>Hispanic/Latino</u>	13	3	5	21
American Indian or Alaska Native	0	0	0	0
Asian	6	5	2	13
Black or African American	6	2	1	9
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	75	24	21	120
Two or more races	2	0	0	2
Race and ethnicity unknown	18	5	6	29
Total men	171	80	49	300

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	26	12	7	45
Hispanic/Latino	6	4	2	12
American Indian or Alaska Native	0	0	1	1
Asian	9	3	1	13
Black or African American	5	2	7	14
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	61	18	29	108
Two or more races	1	0	1	2

Print Forms (data)

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Race and ethnicity unknown	17	3	6	26
Total women	125	42	54	221
Total (men+women)	296	122	<b>1</b> 03	521
Total from prior year	290	163	71	524

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Institution: University of Missouri-Kansas City (178402)

# Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

### As of November 1, 2016

#### Non-medical school staff

### With Faculty Status

				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	On Tenure Track	Multi-year	Annual than- d		Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	5	1	0	11	415	0	3	435
Exclusively credit	5	1	0	11	415	0	3	435
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	7	0	0	8
Research staff	0	0	0	0	2	0	0	2
Public Service staff	0	0	0	3	3	0	0	6
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	31	0	1	32
Management Occupations 11-0000	1	0	0	0	0	0	6	7
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	13	20	0	4	37
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	30	30

Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	20	0	3	23
Total	6	1	0	28	498	0	50	583
Total from prior year	6	0		22	497		57	582

# Medical school staff

			With <u>Fac</u>	ulty Status				
				Not on Te	nure Track		Without	
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	1	148	0	0	150
Exclusively credit	1	0	0	1	148	0	0	150
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	1	0	0	1
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	62	0	0	62
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	0	0	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Healthcare Practitioners and Technical	0	0	0	0	0	0	0	0

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Occupations 29-0000								
Total	1	0	0	1	212	0	3	217
Total from prior year	0	0		2	96		3	101

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# Part E - Part-time Staff by Medical School Status

# Number of Part-time Staff

As of November 1, 20	16		
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	35	35	0
Sales and Related Occupations 41-0000	7	7	0
Office and Administrative Support Occupations 43-0000	48	46	2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	1	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	1	0
Total		90	2
PY Total		85	1
Graduate Assistants			
Teaching 25-1191	296	296	0
Research	122	120	2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	103	103	0
Total	521	519	2
PY Graduate Assistants		520	4

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Institution: University of Missouri-Kansas City (178402)

# Part F - Part-time Summary Non-medical school staff

### **Summary of Part-time Non-medical School Staff**

#### As of November 1, 2016

#### With Faculty Status

					Not o	Without			
Occupational category		Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Prir	marily Instruction	5	1	0	11	415	0	3	435
	Exclusively credit	5	1	0	11	415	0	3	435
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	ruction/research/public vice staff	0	0	0	1	7	0	0	8
Res	search staff	0	0	0	0	2	0	0	2
Pul	olic Service staff	0	0	0	3	3	0	0	6
Mu	hivists, Curators, and seum Technicians 4010	0	0	0	0	0	0	1	1
	rarians 4020	0	0	0	0	0	0	0	0
	rary Technicians 4030	0	0	0	0	0	0	0	0
and	dent and Academic Affairs I Other Education Services cupations 2000 + 25-3000 + 25-9000	0	0	0	0	31	0	1	32
	nagement Occupations 0000	1	0	0	0	0	0	6	7
Ope	siness and Financial erations Occupations 0000	0	0	0	0	0	0	2	2
Sci	mputer, Engineering, and ence Occupations 0000 + 17-0000 + 19-0000	0	0	0	13	20	0	4	37
Leg Ent Occ	mmunity, Social Service, gal, Arts, Design, ertainment, Sports, and Media cupations 0000 + 23-0000 + 27-0000	0	0	0	0	0	0	30	30
Tec	althcare Practitioners and chnical Occupations 0000	0	0	0	0	20	0	3	23
31-	vice Occupations 0000 + 33-0000 + 35-0000 + 0000 + 39-0000								35
	es and Related Occupations								7

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Office and Administrative Support Occupations 43-0000	46
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1
Graduate Assistants	519
Teaching 25-1191	296
Research	120
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	103
Total	1,192

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# Part F - Part-time Summary Medical school staff

### **Summary of Part-time Medical School Staff**

### As of November 1, 2016

#### With Faculty Status

		Not on Tenure Track Without							
Oce	cupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Prir	marily Instruction	1	0	0	1	148	0	0	150
	Exclusively credit	1	0	0	1	148	0	0	150
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Ins sta	truction/research/public service ff	0	0	0	0	1	0	0	1
Res	search staff	0	0	0	0	0	0	0	0
Pul	olic Service staff	0	0	0	0	0	0	0	0
Ted	chivists, Curators, and Museum chnicians 2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
	rarians 4020	0	0	0	0	0	0	0	0
	rary Technicians 4030	0	0	0	0	0	0	0	0
Oth	dent and Academic Affairs and her Education Services cupations 2000 + 25-3000 + 25-9000	0	0	0	0	62	0	0	62
Ма 11-	nagement Occupations 0000	0	0	0	0	0	0	2	2
Op	siness and Financial erations Occupations 0000	0	0	0	0	0	0	0	0
Sci	mputer, Engineering, and ence Occupations 0000 + 17-0000 + 19-0000	0	0	0	0	1	0	0	1
Arts	mmunity, Social Service, Legal, s, Design, Entertainment, orts, and Media Occupations 0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Ted	althcare Practitioners and chnical Occupations 0000	0	0	0	0	0	0	0	0
31-	vice Occupations 0000 + 33-0000 + 35-0000 + 0000 + 39-0000								0
	es and Related Occupations 0000								0
									2

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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	2
Teaching 25-1191	0
Research	2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total	221

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# Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

#### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	2	0	1	0	0	0	3
Hispanic/Latino	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	1	4	0	15	0	0	0	20
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	3	0	1	0	0	0	5
Total men	2	11	0	19	0	0	0	32

#### Women

#### With Faculty Status

				Not on	Without			
Race/ethnicity	Tenured On Tenure Track N		Multi-year Annual contract		Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	1	1	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	1

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Black or African American	0	0	0	1	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	2	6	0	20	0	0	0	28	
Two or more races	0	0	0	0	0		0	0	
Race and ethnicity unknown	0	4	0	3	0	0	0	7	
Total women	3	11	0	25	0	0	0	39	
Total (men+women)	5	22	0	44	0	0	0	71	

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# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	1	0	0
Hispanic/Latino	1	0	0	1
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	3	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	20	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	5	1	0	1
Total men	32	2	0	5

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	2	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	1	1	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	28	1	0	6
Two or more races	0	0	0	0

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Race and ethnicity unknown	7	0	0	0
Total women	39	2	0	9
Total (men+women)	71	4	0	14

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# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	13
Hispanic/Latino	1	0	1	2	3
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	14
Black or African American	0	0	1	3	1
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	4	2	7	17	30
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	2	3	23
Total men	6	2	12	26	84

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	2
Hispanic/Latino	1	0	1	3	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	4
Black or African American	1	0	5	2	2

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	6	10	18	18
Two or more races	0	0	0	0	1
Race and ethnicity unknown	0	2	1	5	10
Total women	12	8	18	28	38
Total (men+women)	18	10	30	54	122

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Institution: University of Missouri-Kansas City (178402)

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

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Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000 Occupations 43-0000		Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	18
Hispanic/Latino	0	0	0	1	0	10
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	18
Black or African American	6	0	1	1	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	1	0	5	1	0	90
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	3	0	1	0	0	39
Total men	10	0	7	3	0	189

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	1	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0

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Asian	0	0	0	0	0	6
Black or African American	4	0	11	0	0	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	28	0	0	125
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	2	0	5	0	0	32
Total women	6	0	46	0	0	206
Total (men+women)	16	0	53	3	0	395

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# **Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.					
	^				
	<b>Y</b>				
<	>				

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**Prepared by** 

Th	is survey c	omponent was prepared by:					
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:						
	Email:						
	ow long did it mponent?	take to prepare this survey		hours		minutes	
		ne preparer is being collected so tha tions concerning the data. The Keyh					
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.							
Th	ank you for	your assistance.					

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**Summary** 

# **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staf		
	Number of full-time staff	Number of part-time staff		
tal number of staff	2,604	892	2,9	
Instructional Staff	710	594	9	
Primary Instruction	692	585	8	
Exclusively credit	692	585	8	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	18	9		
Research Staff	14	2		
Public Service Staff	5	6		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	82	95	1	
Librarians, Curators, and Archivists SOC 25-4000	43	1		
Archivists, Curators, and Museum Technicians SOC 25-4010	3	1		
Librarians SOC 25-4020	40	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	39	94		
Management Occupations SOC 11-0000	299	9	3	
Business and Financial Operations Occupations SOC 13-0000	72	2		
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	190	38	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	249	31	2	

Healthcare Practitioners and Technical Occupations SOC 29-0000	402	23	410
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	161	35	173
Sales and Related Occupations SOC 41-0000	0	7	2
Office and Administrative Support Occupations SOC 43-0000	348	48	364
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	60	1	60
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	12	1	12

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

A	Month	Months Covered by Annual Salary			Total Staff	Total	C-1	Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	225			440	665	6,660	\$58,781,308	\$8,826	
Professor	39			135	174	1,683	\$19,721,892	\$11,718	
Associate professor	68			157	225	2,229	\$19,167,749	\$8,599	
Assistant professor	92			109	201	2,085	\$16,506,866	\$7,917	
Instructor	6			26	32	306	\$2,088,494	\$6,825	
Lecturer	11			13	24	249	\$897,286	\$3,604	
No academic rank	9				9	108	\$399,021	\$3,695	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Edit Report

### **Human Resources**

University	of Missouri-Kansas City (178402)			
Source	Description	Severity	Resolved	Options
Screen:	B1 - FT Non-instructional, Occupation- 2			
Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 3 additional new hires,7 who were classified in another part-time.	r staff group, a	and 1 who was	previously
Screen:	D - PT Staff, Occupation - 2			
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 59 additional part-time new hires who have an 0.03 FT	E.		
Upload File	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 59 additional part-time new hires who have an 0.03 FT	E.		
Screen:	D - Graduate Assistants			
Upload File	This number is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 13 "Other" graduate students who were classified Res	earch from the	e prior year.	
Screen:	E - PT Staff, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 63 and 129 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 61 additional part-time new hires within the School Of	Medicine who	have an 0.03	FTE.
Upload File	This number is outside the expected range of between 66 and 136 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a net gain of 61 additional part-time new hires within the School Of	Medicine who	have an 0.03	FTE.
Upload File	There was a net gain of 61 additional part-time new hires within the School Of This number is outside the expected range of between 66 and 136 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	