Overview

## Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

## Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

## Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.


Does your institution have 15 or more full-time staff?

| O | No |  |
| :---: | :--- | :--- |
| O | Yes |  |
|  | Does your institution have a tenure system? |  |
|  | If you answer Yes to this question, you will be provided the screens to report some data by tenure status. |  |

O No
(-) Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2015 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2015? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part $\mathbf{H}$.

O No
( - Yes
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part $G$ will still be required for reporting data for full-time non-instructional staff.
(C) No
0
Yes
Are ALL of the instructional staff military personnel?
Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

## You may use the space below to provide context for the data you've reported above.

$\square$

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status

Tenured

## As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank |  |  |  |  | No |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 10 | 10 | 0 | 0 | 0 | 0 | 20 |
| Black or African American | 3 | 5 | 0 | 0 | 0 | 0 | 8 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 58 | 38 | 0 | 0 | 0 | 0 | 96 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 74 | 54 | 0 | 0 | 0 | 0 | 128 |

## Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 2 | 8 | 0 | 0 | 0 | 0 | 10 |
| Black or African American | 2 | 9 | 0 | 0 | 0 | 0 | 11 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| White | 27 | 41 | 0 | 0 | 0 | 0 | 68 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 32 | 59 | 0 | 0 | 0 | 0 | 91 |
| Total (men+women) | 106 | 113 | 0 | 0 | 0 | 0 | 219 |
| Total from prior year |  |  |  |  |  |  | 222 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On

 Tenure TrackNumber of Full-time Instructional Staff<br>With Faculty Status<br>On Tenure Track

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Black or African American | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 21 | 0 | 0 | 0 | 22 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 1 | 32 | 0 | 0 | 0 | 33 |
| Total (men+women) | 0 | 2 | 56 | 0 | 0 | 0 | 58 |
| Total from prior year |  |  |  |  |  |  | 57 |

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-

 Year ContractNumber of Full-time Instructional Staff<br>With Faculty Status<br>Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff With Faculty Status <br> Not on Tenure Track - Annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 1 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 2 | 2 | 0 | 0 | 0 | 5 |
| Black or African American | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 12 | 18 | 18 | 1 | 5 | 0 | 54 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 13 | 21 | 23 | 1 | 5 | 1 | 64 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 1 | 3 |
| Hispanic/Latino | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 2 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 2 | 4 | 0 | 0 | 0 | 6 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 17 | 24 | 37 | 0 | 6 | 0 | 84 |
| Two or more races | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Total women | 18 | 31 | 47 | 0 | 6 | 1 | 103 |
| Total (men+women) | 31 | 52 | 70 | 1 | 11 | 2 | 167 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-

 Than-Annual ContractNumber of Full-time Instructional Staff<br>With Faculty Status<br>Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 1 | 2 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 1 | 3 | 0 | 4 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total (men+women) | 0 | 0 | 0 | 1 | 4 | 0 | 5 |
| Total from prior year |  |  |  |  |  |  | 4 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff <br> Without Faculty Status <br> As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Men |  |
| :--- | ---: |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien |  |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total men | 0 |


| Women |  |
| :--- | ---: |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien |  |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total women | 0 |
|  | 0 |
| Total (men+women) | 0 |
| Total from prior year | 0 |

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

## As of November 1, 2015

|  | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Noto | Tenure Tra |  |  |  |
|  | Tenured | On Tenure <br> Track | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\underline{\text { annual }}}$ |  |  |
| Instructional staff | 219 | 58 | 0 | 167 | 5 | 0 | 449 |
| Total carried forward from previous screens | 219 | 58 | 0 | 167 | 5 | 0 | 449 |
| Primarily Instruction | 216 | 58 | 0 | 166 | 5 | 0 | 445 |
| (2) Exclusively credit | 216 | 58 | 0 | 166 | 5 | 0 | 445 |
| Exclusively not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 3 | 0 | 0 | 1 | 0 | 0 | 4 |

Institution: University of Missouri-St Louis (178420)

## Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

| As of November 1, 2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | Total men | Total women | Total (men+women) |
| Nonresident alien | 9 | 6 | 15 |
| Hispanic/Latino | 2 | 4 | 6 |
| American Indian or Alaska Native | 1 | 0 | 1 |
| Asian | 27 | 17 | 44 |
| Black or African American | 13 | 21 | 34 |
| Native Hawaiian or Other Pacific Islander | 1 | 1 | 2 |
| White | 167 | 175 | 342 |
| Two or more races | 1 | 2 | 3 |
| Race and ethnicity unknown | 0 | 2 | 2 |
| Total | 221 | 228 | 449 |
| Total from prior year |  |  | 459 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Instructional Staff }}{\text { (carried forward }} \begin{aligned} & \text { from Part A) } \end{aligned}$ | Research staff | Public Service staff |
| Nonresident alien | 9 | 1 | 1 |
| Hispanic/Latino | 2 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 27 | 0 | 2 |
| Black or African American | 13 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 167 | 6 | 2 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total men | 221 | 7 | 5 |

## Women

| Race/ethnicity | $\begin{aligned} & \text { Instructional Staff } \\ & \text { (carried forward } \\ & \text { from Part A) } \end{aligned}$ | Research staff | Public Service staff |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 6 | 2 | 0 |
| Hispanic/Latino | 4 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 17 | 0 | 0 |
| Black or African American | 21 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 175 | 1 | 7 |
| Two or more races | 2 | 0 | 0 |
| Race and ethnicity unknown | 2 | 0 | 0 |
| Total women | 228 | 3 | 7 |
| Total (men+women) | 449 | 10 | 12 |
| Total from prior year | 459 | 14 | 16 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Archivists, Curators, and }}{\text { Museum Technicians }}}{25-4010}$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Lechnicians }\end{array}}{25-4030}$ | $\begin{aligned} & \text { (2) Student and Academic Affairs } \\ & \text { and Other Education Servicas } \\ & \frac{\text { Occupations }}{25-2000+25-3000+25-9000} \end{aligned}$ |
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 8 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 0 | 9 | 0 | 0 |

## Women

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\text { Technicians }}{25-4030}$ | Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | $0$ | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 2 | 4 | 0 | 5 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 2 | 4 | 0 | 6 |
| Total (men+women) | 2 | 13 | 0 | 6 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | $\frac{\text { Business and }}{\text { Financial }}$ Operations $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, and <br> Occupations <br> $\frac{\text { Ocup }}{15-0000+}$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{c} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Technical }}{29-0000}}$ |
| Nonresident alien | 0 | 0 | 1 | 2 | 0 |
| Hispanic/Latino | 2 | 1 | 1 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 2 | 1 | 0 |
| Black or African American | 6 | 5 | 1 | 11 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 81 | 15 | 56 | 52 | 6 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 1 | 0 | 1 | 1 | 0 |
| Total men | 90 | 21 | 62 | 69 | 6 |

Women

| Race/ethnicity | $\frac{\text { Management }}{\text { Occupations }} \text { 11-0000 }$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, and$\frac{\text { Science }}{\text { Occupations }}$$15-0000+$$17-0000+$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ 27-0000 | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 2 | 1 | 3 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 | 0 |
| Asian | 2 | 0 | 1 | 4 | 0 |
| Black or African American | 22 | 15 | 1 | 43 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 88 | 45 | 25 | 75 | 4 |


| Two or more races | 1 | 0 | 1 | 1 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 1 | 0 | 2 | 0 |
| Total women | 113 | 63 | 30 | 129 | 7 |
|  |  |  |  |  |  |
| Total (men+women) | 203 | 84 | 92 | 198 | 13 |
| Total from prior year | 230 | 80 | 82 | 174 | 13 |

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category
As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]$ | $\begin{aligned} & \frac{\text { Sales and }}{\text { Related }} \\ & \frac{\text { Occupations }}{41-0000} \end{aligned}$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 |  | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 14 |
| Hispanic/Latino | 1 | 0 | 0 | 1 | 1 | 11 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 | 0 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 32 |
| Black or African American | 36 | $0$ | 5 | 4 | 0 | 81 |
| Native Hawaiian or Other Pacific Islander | 0 | $0$ | 0 | 0 | 0 | 1 |
| White | 33 | 1 | 14 | 32 | 3 | 476 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 1 | 0 | 0 | 1 | 0 | 5 |
| Total men | 71 | 1 | 19 | 39 | 4 | 624 |

Women

| Race/ethnicity | Service $\begin{aligned} & \hline \text { Occupations } \\ & \hline 31-0000+ \\ & 33-0000+ \\ & 35-0000+ \\ & 37-0000+ \\ & 39-0000 \end{aligned}$ | $\begin{aligned} & \frac{\text { Sales and }}{\text { Related }} \\ & \frac{\text { Occupations }}{41-0000} \end{aligned}$ |  | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + $49-0000$ | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 10 |
| Hispanic/Latino | 3 | 0 | 3 | 0 | 0 | 17 |
| American Indian or Alaska Native | 0 | 0 | 2 | 0 | 0 | 3 |
| Asian | 0 | 0 | 0 | 0 | 0 | 24 |
| Black or African American | 19 | 0 | 52 | 0 | 0 | 175 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |

Print Forms (data)
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| White | 12 | 0 | 96 | 3 | 1 | 543 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Two or more races | 0 | 0 | 3 | 0 | 0 | 8 |
| Race and ethnicity unknown | 0 | 0 | 3 | 0 | 0 | 8 |
| Total women | 34 | 0 | 159 | 3 | 1 | 789 |
|  |  |  |  |  |  |  |
| Total (men+women) | 105 | 1 | 178 | 42 | 5 | 1,413 |
| Total from prior year | 116 | 2 | 204 | 43 | 5 | 1,464 |

Institution: University of Missouri-St Louis (178420)
User ID: 29C0011
Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

| Number of Full-time Non-instructional Staff As of November 1, 2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Not on Tenure Track |  |  |  |  |
|  |  |  | Multi-year, continuing, or at-will contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Research staff | 3 | 0 | 0 | 7 | 0 | 0 | 10 |
| Public Service staff | 0 | 0 | 0 | 12 | 0 | 0 | 12 |
| Archivists, Curators, and Museum Technicians 25-4010 | $0$ | $0$ | $0$ | $0$ | 0 | $2$ | 2 |
| $\frac{\text { Librarians }}{25-4020}$ | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| $\frac{\text { Library Technicians }}{25-4030}$ | $0$ | 0 | 0 | $0$ | $0$ | $0$ | 0 |
| (3) Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | $0$ | 0 | 0 | 0 | 0 | 6 | 6 |
| Management Occupations 11-0000 | 14 | 1 | 0 | 9 | 0 | 179 | 203 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | $0$ | 84 | 84 |
| Computer, Engineering, and Science Occupations $\overline{15-0000+17-0000+}$ 19-0000 | $0$ | 0 | 0 | $8$ | 0 | 84 | 92 |
| Community, Social Service, Legal, Arts, Design, <br> Entertainment, Sports, and Media Occupations $\overline{21-0000+23-0000}+$ <br> 27-0000 | $0$ | 0 | 0 | 0 | 0 | 198 | 198 |
| Healthcare Practitioners and Technical Occupations 29-0000 | $0$ | $0$ | 0 | 2 | 0 | 11 | 13 |
| Total | 17 | 1 | 0 | 38 | 0 | 577 | 633 |
| Total from prior year | 25 |  |  | 44 | 0 | 566 | 635 |

## Part C - Full-time Summary

## Summary of Full-time Staff

## As of November 1, 2015

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| Occupational category | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Tenure Tra |  |  |  |
|  | Tenured | On Tenure Track | Multi-year, continuing, or at-will contract | Annual contract | Less-thanannual contract |  |  |
| Primarily Instruction | 216 | 58 | 0 | 166 | 5 | 0 | 445 |
| Exclusively credit | 216 | 58 | 0 | 166 | 5 | 0 | 445 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 3 | 0 | 0 | 1 | 0 | 0 | 4 |
| Research staff | 3 | 0 | 0 | 7 | 0 | 0 | 10 |
| Public Service staff | 0 | 0 | 0 | 12 | 0 | 0 | 12 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| Library Technicians $25-4030$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Management Occupations 11-0000 | 14 | 1 | 0 | 9 | 0 | 179 | 203 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 84 | 84 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 8 | 0 | 84 | 92 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 198 | 198 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 2 | 0 | 11 | 13 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  | 105 |
| Sales and Related Occupations 41-0000 |  |  |  |  |  |  | 1 |
| Office and Administrative Support Occupations 43-0000 |  |  |  |  |  |  | 178 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ |  |  |  |  |  |  | 42 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ |  |  |  |  |  |  | 5 |

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## Part G - Salaries Worksheet

## Number of Full-time Instructional Staff

## For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

| Gender and academic rank | (3) Months worked |  |  |  | (3) Total staff for salary reporting | Total number of months | Total full-time instructional staff from Part A | Balance (all other fulltime instructional staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $12$ months | 11 months | $10$ months | 9 months |  |  |  |  |

## Men

| Professors | 27 | 0 | 0 | 60 | 87 | 864 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate professors | 19 | 0 | 0 | 57 | 76 | 741 |  |  |
| Assistant professors | 4 | 0 | 0 | 43 | 47 | 435 |  |  |
| Instructors | 1 | 0 | 0 | 0 | 1 | 12 |  |  |
| Lecturers | 1 | 0 | 0 | 4 | 5 | 48 |  |  |
| No academic rank | 1 | 0 | 0 | 0 | 1 | 12 |  |  |
| Total men | 53 | 0 | 0 | 164 | 217 | 2,112 | 221 | 4 |


| Women |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Professors | 12 | 0 | 0 | 38 | 50 | 486 |  |  |
| Associate professors | 15 | 0 | 0 | 76 | 91 | 864 |  |  |
| Assistant professors | 12 | 0 | 0 | 67 | 79 | 747 |  |  |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| Lecturers | 1 | 0 | 0 | 5 | 6 | 57 |  |  |
| No academic rank | 1 | 0 | 0 | 0 | 1 | 12 |  |  |
| Total women | 41 | 0 | 0 | 186 | 227 | 2,166 | 228 | 1 |
| Total (men <br> + women) | 94 | 0 | 0 | 350 | 444 | 4,278 | 449 | (1) 5 |

## Part G - Salary Outlays for Instructional Staff

## Salary Outlays

for Full-time Instructional Staff
Annual Salary Outlays, 2015-16

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Total number of months (from Part G, screen 1) | (?) Total annual salary outlays | (2) Weighted average monthly salaries |
| :---: | :---: | :---: | :---: | :---: |
| Men |  |  |  |  |
| Professors | 87 | 864 | 9,786,541 | 11,327 |
| Associate professors | 76 | 741 | 6,169,892 | 8,326 |
| Assistant professors | 47 | 435 | 3,003,756 | 6,905 |
| Instructors | 1 | 12 | 34,939 | 2,912 |
| Lecturers | 5 | 48 | 223,360 | 4,653 |
| No academic rank | 1 | 12 | 39,727 | 3,311 |
| Total men | 217 | 2,112 | 19,258,215 | 9,118 |


| Women |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Professors | 50 | 486 | 4,685,136 | 9,640 |
| Associate professors | 91 | 864 | 6,503,693 | 7,527 |
| Assistant professors | 79 | 747 | 5,122,420 | 6,857 |
| Instructors | 0 | 0 | 0 |  |
| Lecturers | 6 | 57 | 387,042 | 6,790 |
| No academic rank | 1 | 12 | 30,000 | 2,500 |
| Total women | 227 | 2,166 | 16,728,291 | 7,723 |
| Total (men + women) | 444 | 4,278 | 35,986,506 | 8,412 |

Part G - Salary Outlays for Non-instructional Staff

| Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2015-16 |  |  |
| :---: | :---: | :---: |
| Occupational category | (?) Number of full-time staff (carried forward from previous screens) | (2. Total annual salary outlays |
| Research staff | 10 | 981,776 |
| Public Service staff | 12 | 776,835 |
| Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ | 21 | 1,058,262 |
| Management Occupations 11-0000 | 203 | 17,746,726 |
| Business and Financial Operations Occupations 13-0000 | 84 | 4,117,068 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 92 | 4,873,567 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 198 | 8,485,891 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 13 | 516,917 |
| Service Occupations $31-0000+33-0000+35-0000+37-0000+39-0000$ | 105 | 3,412,067 |
| Sales and Related Occupations 41-0000 | 1 | 35,506 |
| Office and Administrative Support Occupations 43-0000 | 178 | 6,231,773 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ | 42 | 1,782,726 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 5 | 191,152 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 2 | 1 | 0 |
| Hispanic/Latino | 5 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 9 | 0 | 0 |
| Black or African American | 12 | 0 | 2 |
| Native Hawaiiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 154 | 0 | 5 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 5 | 0 | 0 |
| Total men | 187 | 1 | 7 |

## Women

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 2 | 0 | 0 |
| Hispanic/Latino | 7 | 0 | 1 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 10 | 0 | 0 |
| Black or African American | 21 | 0 | 13 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 232 | 3 | 1 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 2 | 0 | 0 |
| Total women | 276 | 3 | 15 |
| Total (men+women) | 463 | 4 | 22 |
| Total from prior year | 432 | 3 | 22 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

## As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\text { Technicians }}{25-4030}$ | Student and Academic Affairs and Other Education Services Occupations $\begin{gathered} 25-2000+25-3000+ \\ 25-9000 \end{gathered}$ | $\frac{\text { Library and Student and }}{\text { Academic Affairs and }}$ Other Education Services Occupations |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 2 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 | 1 |
| Black or African American | 0 | 0 | $0$ | 1 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 3 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 7 | 7 |

## Women

| Race/ethnicity | Archivists, Curators, and $\frac{7 \frac{\text { Museum }}{\text { echnicians }}}{25-4010}$ | $\frac{\text { Librarians }}{25-4020}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Technicians }\end{array}}{25-4030}$ | Student and Academic Affairs and Other Education Services Occupations $\begin{gathered} 25-2 \overline{2000+25-3000}+ \\ 25-9000 \end{gathered}$ | $\begin{aligned} & \frac{\text { Library and Student and }}{\text { Academic Affairs and }} \\ & \text { Other Education } \\ & \text { Services Occupations } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 2 | 2 |
| Black or African American | 0 | 0 | 0 | 9 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 4 | 5 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 1 |


| Total women | 0 | 1 | 0 | 16 | 17 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Total <br> (men+women) | 0 | 1 | 0 |  |  |
| Total from prior <br> year |  |  |  | 23 | 24 |

## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff
As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{\frac{11-0000}{}}$ | $\frac{\text { Business and }}{\text { Financial }}$ $\frac{\text { Operations }}{\text { Occupations }}$ $13-0000$ | Computer, <br> Engineering, and <br> Occupations <br> $\frac{\text { Scup }}{15-0000+}$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{l} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Technical }}{29-0000}}$ |
| Nonresident alien | 0 | 0 | 2 | 1 | 0 |
| Hispanic/Latino | 0 | 1 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 | 0 |
| Black or African American | 1 | 1 | 0 | 3 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 1 | 5 | 11 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 1 |
| Total men | 3 | 4 | 8 | 16 | 1 |

## Women

| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | Business and Financial Operations Occupations 13-0000 | Computer, <br> Engineering, and$\frac{\text { Sccience }}{\text { Occupations }}$$15-0000+$$17-0000+$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\frac{\text { Healthcare }}{\text { Practitioners and }}}{\frac{\text { Technical }}{\text { Occupations }}} 229-0000 \quad ~$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 2 | 1 | 3 | 2 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 8 | 5 | 16 | 20 | 2 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

| Race and ethnicity <br> unknown | 0 |  0 0 0 | 0 | 0 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Total women | 11 | 6 | 19 | 24 |  |

## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff
As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service $\left.\begin{array}{l}\text { Occupations } \\ 31-0000+ \\ 33-0000+ \\ 35-0000+ \\ 37-0000+ \\ 39-0000\end{array}\right]$ | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> 41-0000 |  | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 9 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 7 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 2 | 0 | 0 | 13 |
| Black or African American | 3 | 1 | 2 | 1 | 0 | 27 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 6 | 2 | 14 | 22 | 3 | 228 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 0 | 9 |
| Total men | 9 | 3 | 20 | 24 | 3 | 293 |

Women

| Race/ethnicity |  | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations $\begin{aligned} & 45-0000+ \\ & 47-0000+ \end{aligned}$ 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 10 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 1 | 0 | 0 | 13 |
| Black or African American | 2 | 3 | 10 | 0 | 0 | 66 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 3 | 41 | 8 | 0 | 346 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

| Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 | 0 | 4 |
| Total women | 5 | 6 | 52 | 8 | 0 | 444 |
| Total (men+women) | 14 | 9 | 72 | 32 | 3 | 737 |
| Total from prior year | 12 | 10 | 83 | 34 | 4 | 758 |

## Part D - Graduate assistants

## Number of Graduate Assistants

As of November 1, 2015

## - Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\frac{\text { Teaching }}{25-1191}$ | Research | Management Occupations $11-0000$ | $\frac{\text { Business and }}{\frac{\text { Financial }}{}}$ $\frac{\text { Operations }}{\text { Occupations }}$ $13-0000$ | Computer, Engineering, and ScienceOccupations <br> $15-0000$ <br> $+17-0000$ <br> $+19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and MediaOccupations <br> $21-0000$ <br> $+23-0000$ <br> $+27-0000$ | Library and <br> Student and <br> Academic <br> Affairs and <br> E Other <br> Education <br> Services <br> $\frac{25-4000}{+25-2000}$ <br> $+25-3000$ <br> $+25-9000$ | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 11 | 18 | 0 | 0 | 0 | 0 | 2 | 0 | 31 |
| Hispanic/Latino | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | $0$ | 0 | 0 | 0 | $0$ | $0$ | $0$ | $0$ | 0 |
| Asian | 1 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| Black or African American | $9$ | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 14 |
| Native Hawaiian or Other Pacific Islander | $0$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 51 | 33 | 0 | 0 | 0 | 0 | 13 | 0 | 97 |
| Two or more races | $0$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | $3$ | 2 | $0$ | $0$ | 0 | 0 | 0 | 0 | 5 |
| Total men | 76 | 62 | 0 | 0 | 0 | 0 | 18 | 0 | 156 |

Women

| Race/ethnicity | $\frac{\text { Teaching }}{25-1191}$ | Research | Management Occupations 11-0000 | $\frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, Engineering, and Science Occupations 15-0000 $+17-0000$ $+19-0000$ | $\frac{\text { Community, }}{\text { Social Service, },}$$\frac{\text { Legal, Arts, }}{\text { Design, }}$$\frac{\text { Entertainment, },}{\text { Sports, and }}$Media <br> $\frac{\text { Occupations }}{21-0000}$ <br> $+23-0000$ <br> $+27-0000$ | Library and <br> Student and <br> Academic <br> Affairs and <br> Other <br> $\frac{\text { Education }}{\text { Services }}$ <br> $\frac{\text { Occupations }}{\underline{25-4000}}$ <br> $+25-2000$ <br> $+25-3000$ <br> $+25-9000$ | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 20 | 23 | 0 | 0 | 0 | 0 | 4 | 0 | 47 |
| Hispanic/Latino | 4 | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 9 |
|  | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |


| American Indian or Alaska Native |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Black or <br> African American | 4 | 9 | 0 | 0 | 0 | 0 | 3 | 0 | 16 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 63 | 55 | 0 | 0 | 0 | 0 | 17 | 0 | 135 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Total women | 97 | 94 | 0 | 0 | 0 | 0 | 27 | 0 | 218 |
|  |  |  |  |  |  |  |  |  |  |
| Total (men+women) | 173 | 156 | 0 | 0 | 0 | 0 | 45 | 0 | 374 |
| Total from prior year | 182 | 143 |  |  |  |  | 48 |  | 373 |

Part E - Part-time Staff by Occupational Category and Tenure Status


Part F - Part-time Summary

## Summary of Part-time Staff

As of November 1, 2015

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx


## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service


## Men

| Race/ethnicity | With Faculty Status |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  | Without Faculty Status | Total |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year, continuing, or atwill contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Black or African American | 1 | 0 | 0 | 1 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 0 | 1 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 1 | 3 | 0 | 3 | 0 | 0 | 7 |

Women

| Race/ethnicity | With Faculty Status |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |
|  | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year, continuing, or atwill contract | Annual contract | $\frac{\text { Less-than- }}{\frac{\text { annual }}{\text { contract }}}$ |  |  |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 5 | 0 | 6 | 0 | 0 | 12 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total women | 1 | 7 | 0 | 6 | 0 | 0 | 14 |
| Total (men+women) | 2 | 10 | 0 | 9 | 0 | 0 | 21 |

## Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Instructional }}{\text { Staff }}$ $($ from Part H, Screen 1) | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ |
| Nonresident alien | 1 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 1 | 0 |
| Black or African American | 2 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 1 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 7 | 1 | 2 | 0 |

## Women

| Race/ethnicity | $\begin{aligned} & \frac{\text { Instructional }}{\text { Staff }} \\ & \frac{(\text { from Part H, }}{\text { screen 1) }} \end{aligned}$ | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 1 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 12 | 0 | 2 | 3 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 14 | 0 | 2 | 4 |
| Total (men+women) | 21 | 1 | 4 | 4 |

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{}}{\frac{\text { Occupations }}{11-0000}}$ | $\frac{\text { Business and }}{\text { Financial }}$ <br> Operations <br> Occupations <br> $13-0000$ | Computer, <br> Engineering, and$\left.\begin{array}{c}\text { Occupations } \\ \hline 15-0000+ \\ 17-0000+ \\ 19-0000\end{array}\right]$. | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{l} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Occhnical }}{29-0000}}$ |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 4 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 5 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 1 | 0 | 1 | 9 | 1 |

Women

| Race/ethnicity | $\frac{\frac{\text { Management }}{}}{\frac{\text { Occupations }}{11-0000}}$ | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \text { Operations } \\ & \frac{\text { Occupations }}{13-0000} \end{aligned}$ | Computer, <br> Engineering, and$\frac{\text { Science }}{\text { Occupations }}$$\frac{15-0000+}{17-0000+}$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 6 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 3 | 5 | 11 | 0 |


| Two or more races | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 2 | 4 | 6 | 17 | 1 |
|  |  |  |  |  |  |
| Total (men+women) | 3 | 4 | 7 | 26 | 2 |

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity |  | $\frac{\text { Sales and }}{\text { Related }}$ $\frac{\text { Occupations }}{41-0000}$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 1 | 0 | 0 | 0 | 0 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 1 | 0 | 0 | 13 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 2 | 0 | 1 | 0 | 0 | 25 |

## Women

| Race/ethnicity |  | Sales and <br> Related <br> Occupations <br> 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations $\begin{aligned} & 45-0000+ \\ & 47-0000+ \end{aligned}$ 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 2 | 0 | 0 | 12 |
|  |  |  |  |  |  | 0 |


| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0 | 0 | 2 | 0 | 0 | 40 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 0 | 4 | 0 | 0 | 55 |
| Total (men+women) | 3 | 0 | 5 | 0 | 0 | 80 |

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
$\square$

## Summary

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2015 |  |  |  |
| :---: | :---: | :---: | :---: |
| Occupational category | Reported values |  | $\begin{aligned} & \text { FTE } \\ & \text { staff } \end{aligned}$ |
|  | Number of full-time staff | Number of part-time staff |  |
| Total number of staff | 1,413 | 737 | 1,659 |
| Instructional Staff | 449 | 463 | 603 |
| Primary Instruction | 445 | 459 | 598 |
| Exclusively credit | 445 | 459 | 598 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 4 | 4 | 5 |
| Research Staff | 10 | 4 | 11 |
| Public Service Staff | 12 | 22 | 19 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 21 | 24 | 29 |
| Librarians, Curators, and Archivists SOC 25-4000 | 15 | 1 | 15 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 2 | 0 | 2 |
| Librarians SOC 25-4020 | 13 | 1 | 13 |
| Library Technicians SOC 25-4030 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $\text { SOC } 25-2000+25-3000+25-9000$ | 6 | 23 | 14 |
| Management Occupations SOC 11-0000 | 203 | 14 | 208 |
| Business and Financial Operations Occupations SOC 13-0000 | 84 | 10 | 87 |
| Computer, Engineering, and Science Occupations SOC 15-0000 $+17-0000+19-0000$ | 92 | 27 | 101 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations $\text { SOC 21-0000 }+23-0000+27-0000$ | 198 | 40 | 211 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 13 | 3 | 14 |
| Service Occupations $\text { SOC } 31-0000+33-0000+35-0000+37-0000+39-0000$ | 105 | 14 | 110 |
| Sales and Related Occupations SOC 41-0000 | 1 | 9 | 4 |
|  |  |  |  |


| Office and Administrative Support Occupations <br> SOC 43-0000 | 178 | 72 | 202 |
| :--- | ---: | ---: | ---: |
| Natural Resources, Construction, and Maintenance Occupations <br> SOC 45-0000 $+47-0000+49-0000$ | 42 | 32 | 53 |
| Production, Transportation, and Material Moving Occupations <br> SOC 51-0000 $+53-0000$ | 5 | 3 | 6 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16

| Academic rank | Months Covered by Annual Salary |  |  |  | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12 months | 11 months | 10 months | 9 months |  |  |  |  |
| All Ranks | 94 |  |  | 350 | 444 | 4,278 | \$35,986,506 | \$8,412 |
| Professor | 39 |  |  | 98 | 137 | 1,350 | \$14,471,677 | \$10,720 |
| Associate professor | 34 |  |  | 133 | 167 | 1,605 | \$12,673,585 | \$7,896 |
| Assistant professor | 16 |  |  | 110 | 126 | 1,182 | \$8,126,176 | \$6,875 |
| Instructor | 1 |  |  |  | 1 | 12 | \$34,939 | \$2,912 |
| Lecturer | 2 |  |  | 9 | 11 | 105 | \$610,402 | \$5,813 |
| No academic rank | 2 |  |  |  | 2 | 24 | \$69,727 | \$2,905 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Missouri-St Louis (178420)
Source $\quad$ Description $\quad$ Severity Resolved Options

## Screen: G - Salaries Worksheet

| Perform Edits | The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error \#1390) | Confirmation | Yes |
| :---: | :---: | :---: | :---: |

Related
Screens:
A2 - FT Instructional, Function, G - Salaries Worksheet

## Screen: D - PT Staff, Occupation - 2

| Upload File | This number is outside the expected range of between 36 and 72 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- | :--- |
| Reason: | The decrease is due to a reduction in the number of part-time tutors and mentors (25-3090.21). |  |  |
| Upload File | This number is outside the expected range of between 36 and 72 based on <br> the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| Reason: | The decrease is due to a reduction in the number of part-time tutors and mentors (25-3090.21). |  |  |

