Human Resources 2015-16	
stitution: University of Missouri-System Office (178439) User ID	: 29C001
Verview	
Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects importation about your institution's staff.	int
Data Reporting Reminders	
 Report each employee only once. If an employee could be coded in more than one occupation, or employee in the occupation that requires the highest level of skill OR if there is no measurable di in skill requirements, code the employee in the occupation in which they spend the most time. Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the survey. Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a file screen and save before continuing. When reporting salary data (applicable to degree-granting institutions only) include all full-time, n medical school, instructional staff - both with and without faculty status. 	fference the end of Id on the
See the instructions for the Key Reporting Concepts section basic reporting concepts that will assist completing the Human Resources survey component.	you in
Resources:	
 To download the survey materials for this component: <u>Survey Materials</u> To access your prior year data submission for this component: <u>Reported Data</u> All staff must now be reported using the new IPEDS occupational categories, which align with the Standard Occupational Classfication (SOC) codes. Additional information and resources can be the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials. 	found in

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Missouri-System Office (178439)

Human Resources Screening Questions

Does your institution have any part-time staff?

lf you	answer	Yes to	o this d	question, you will be provided the screens to report part-time staff.
0	No			
0	Yes			
	C	oes yo	our ins	titution have graduate assistants?
	I	f you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.
	0	No		
	⊙	Yes		
Does	your in	stituti	on ha	ve 15 or more <u>full-time</u> staff?
0	No			
0	Yes			
	D	oes yo	our ins	titution have a tenure system?
	I	f you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No		
	⊙	Yes		
	p tł	ersons nan-9-r	who l nonth <i>nswer</i>	 who were still on the payroll of the institution as of November 1, 2015? (Exclude have returned from sabbatical leave and full-time instructional staff who are working less-contracts.) Yes to this question, you will be provided the screens to report full-time permanent new H.
	0	No		
	o	Yes		
Do Al	L of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?
				of the questions below, you will NOT be required to report Part G - Salaries for instructional still be required for reporting data for full-time non-instructional staff.
o	No	0	Yes	Are ALL of the instructional staff military personnel?
o	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You n	nay use	e the s	pace	below to provide context for the data you've reported above.
				~
<				>

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		<u>Ac</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

		Ad	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 29C0011 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Total from prior year

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year		1		1	1		

Institution: University of Missouri-System Office (178439) Part A1 - Full-time Instructional Staff - Without F	User ID: 29C0011					
Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2015						
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with F 	Research and/or Public Service					
Men						
Race/ethnicity	Without Faculty Status					
Nonresident alien	0					
Hispanic/Latino	0					
American Indian or Alaska Native	0					
Asian	0					
Black or African American	0					
Native Hawaiian or Other Pacific Islander	0					
White	0					
Two or more races	0					
Race and ethnicity unknown	0					
Total men	0					
Women						
Race/ethnicity	Without Faculty Status					
Nonresident alien	0					
Hispanic/Latino	0					
American Indian or Alaska Native	0					
Asian	0					
Black or African American	0					
Native Hawaiian or Other Pacific Islander	0					
White	0					
Two or more races	0					
Race and ethnicity unknown	0					
Total women	0					
Total (men+women)	0					
	0					

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						
			Not o	n Tenure Tra	<u>ick</u>	Without	Total
	<u>Tenured</u>		<u>Multi-year,</u> <u>continuing, or</u> <u>at-will contract</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty Status	
Instructional staff	0	0	0	0	0	0	0
Total carried forward from previous screens	0	0	0	0	0	0	0
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0

0

0

0

0

0

0

0

0

0

0

0

Institution: University of Missouri-System Office (178439) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff As of November 1, 2015 Race/ethnicity Total men Total women Total (men+women) Nonresident alien 0 0 0 0 Hispanic/Latino 0 0 American Indian or Alaska Native Asian 0 0 Black or African American 0 0 Native Hawaiian or Other Pacific Islander 0 0 White 0 0 Two or more races 0 0 0 0 Race and ethnicity unknown 0 0 Total Total from prior year

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Women

	Instructional Staff		
Race/ethnicity	(carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year	0		

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	4	0	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	4	0	0	4

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	11	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	11	0	0	0
Total (men+women)	15	0	0	4

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Total from prior year	15	5	

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff

by Occupational Category

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	1	0	3	0	0
Black or African American	2	2	2	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	42	19	94	9	0
Two or more races	2	0	2	0	0
Race and ethnicity unknown	1	0	2	1	0
Total men	48	21	107	10	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	1	9	0	0
Black or African American	1	0	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	42	71	55	17	0

Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0
Total women	45	74	68	17	0
Total (men+women)	93	95	175	27	0
Total from prior year	95	80	168	24	

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	4
Black or African American	0	0	2	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	3	10	1	0	187
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	4
Total men	1	3	12	1	0	211
Women						
Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	10
Black or African American	0	0	3	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	3	41	0	0	240
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	3	45	0	0	263
Total (men+women)	1	6	57	1	0	474
Total from prior year	1	6	57	1		452

User ID: 29C0011

Part B2 - Full-time Non-instruction	nal Staff by Occupational Cat	egory and Tenure
Status		

	Num	ber of <u>Full-ti</u>	i <u>me</u> Non-instruct	ional Staff			
		As of N	lovember 1, 2015	5			
			With Faculty Stat	us			
Occupational category		On Tenure		n Tenure Tra		Without Faculty	Total
	<u>Tenured</u>	Track	Multi-year, continuing, or at-will contract	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Status	
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	15	15
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	3	4
Management Occupations 11-0000	4	0	0	0	0	89	93
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	95	95
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	175	175
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	27	27
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Total	4	0	0	1	0	404	409
Total from prior year	3			1		383	387

User ID: 29C0011

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status									
	Not on Tenure Track Witho									
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total			
Primarily Instruction	0	0	0	0	0	0	0			
Exclusively credit	0	0	0	0	0	0	0			
Exclusively not-for-credit	0	0	0	0	0	0	0			
Combined credit/not-for-credit	0	0	0	0	0	0	0			
Instruction/research/public service staff	0	0	0	0	0	0	0			
Research staff	0	0	0	0	0	0	0			
Public Service staff	0	0	0	0	0	0	0			
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	15	15			
Librarians 25-4020	0	0	0	0	0	0	0			
Library Technicians 25-4030	0	0	0	0	0	0	0			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	3	4			
Management Occupations 11-0000	4	0	0	0	0	89	93			
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	95	95			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	175	175			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	27	27			
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0			
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1			
Sales and Related Occupations 41-0000							6			
Office and Administrative Support Occupations 43-0000							57			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0			

Total 474

Institution: University of Missouri-System Office (178439)

Part G - Salaries Worksheet

Number of <u>Full-time</u> Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and		Month	is worked		Total staff for	Total	Total full-time	Balance (all other full-	
academic rank	12 months	11 months	10 months	9 months	salary reporting	number instructional of staff from Par months A		time	
Men									
Professors	0	0	0	0	0	0			
Associate professors	0	0	0	0	0	0			
Assistant professors	0	0	0	0	0	0			
Instructors	0	0	0	0	0	0			
Lecturers	0	0	0	0	0	0			
No academic rank	0	0	0	0	0	0			
Total men	0	0	0	0	0	0	0	0	
Women									
Professors	0	0	0	0	0	0			
Associate professors	0	0	0	0	0	0			
Assistant professors	0	0	0	0	0	0			
Instructors	0	0	0	0	0	0			
Lecturers	0	0	0	0	0	0			
No academic rank	0	0	0	0	0	0			
Total women	0	0	0	0	0	0	0	0	
Total (men + women)	0	0	0	0	0	0	0	0	

Institution: University of Missouri-System Office (178439)

Part G - Salary Outlays for Non-instructional Staff

Salary O for <u>Full-time</u> Non-ir		
Annual Salary O	utlays, 2015-16	
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	19	914,093
Management Occupations 11-0000	93	10,907,997
Business and Financial Operations Occupations 13-0000	95	5,171,321
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	175	11,456,535
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	27	2,744,707
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	29,723
Sales and Related Occupations 41-0000	6	387,683
Office and Administrative Support Occupations 43-0000	57	2,350,857
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	54,621
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Women

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year			

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
White	1	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	0	0	1

Women

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0

Total women	2	0	0	0	2
Total (men+women)	3	0	0	0	3
Total from prior year	3			0	3

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	4	0	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	4	0	1	0	0

Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	1	1	0
Two or more races	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0
Total women	1	2	2	1	0
Total (men+women)	5	2	3	1	0
Total from prior year	3	2	3	0	

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	0	0	1	0	0	7
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	1	0	0	7
Women Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural</u> <u>Resources,</u> <u>Construction,</u> and <u>Maintenance</u> <u>Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	5	0	0	12

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Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	5	0	0	13
Total (men+women)	0	0	6	(ا∳	0	20
Total from prior year	0	0	7	1		19

Part D - Graduate assistants

User ID: 29C0011

As of November 1, 2015

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
<u>Nonresident</u> alien	0	1	0	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0	0
<u>American</u> Indian or Alaska Native	0	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0	0
<u>Black or</u> <u>African</u> <u>American</u>	0	1	0	0	0	0	0	0	1
<u>Native</u> Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
<u>White</u>	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total men	0	4	0	0	0	0	0	0	4

Women

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	1	0	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0

American Indian or Alaska Native									
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total women	0	4	0	0	0	0	0	0	4
Total (men+women)	0	8	0	0	0	0	0	0	8
Total from prior year		8							8

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2015 With Faculty Status Not on Tenure Track Without On Occupational category Faculty Total Multi-year, Less-than-Tenured Tenure Status <u>continuing, or</u> Annual annual Track <u>at-will</u> contract contract contract Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians <u>25-4010</u> Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 **Business and Financial Operations Occupations** 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and **Technical Occupations** 29-0000 Total Total from prior year

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

	Not on Tenure Track W				Without		
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
	-						

raduate Assistants	8
Teaching 25-1191	0
Research	8
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
otal	28

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

			Not on	Not on Tenure Track				
Race/ethnicity	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year,</u> <u>continuing, or at-</u> <u>will contract</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty Status	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

Women

With	Faculty	Status

			Not or	Without			
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year.</u> continuing, or at- will contract	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	2
Total (men+women)	0	0	0	2

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
White	1	0	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	1	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	4	1	1	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	1	1	0
Total (men+women)	2	4	2	1	0

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	2

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
						0

Total (men+women)	0	0	4	0	0	15
Total women	0	0	4	0	0	13
Race and ethnicity unknown	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
White	0	0	4	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	474	20	48:
Instructional Staff	0	0	(
Primary Instruction	0	0	(
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	19	3	20
Librarians, Curators, and Archivists SOC 25-4000	15	3	1
Archivists, Curators, and Museum Technicians SOC 25-4010	15	3	1
Librarians SOC 25-4020	0	0	(
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	4	0	•
Management Occupations SOC 11-0000	93	5	9
Business and Financial Operations Occupations SOC 13-0000	95	2	9
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	175	3	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	27	1	2
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	0	
Sales and Related Occupations SOC 41-0000	6	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16

Academic	Months Covered by Annual Salary				Total Staff	Total	of Salary Aver Outlays Mon	Weighted	
rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months		Average Monthly Salaries	
All Ranks									
Professor									
Associate professor									
Assistant professor									
Instructor									
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Optior
Screen:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$2,744,707) is outside the expected range of between \$783,000 and \$2,727,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)	Explanation	Yes	
Reason:	The larger than expected increase is due to a net gain of 2 Media & Communic salary gain of \$188,120 from the prior year.	ation Workers	and 1 Lawye	r for a net
Related Screens:	G - Salary Outlays, Non-instructional Staff			

Upload FileThis number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)ExplanationYes	
Reason: There are no part-time non-instructional staff in this category to report this year.	

User ID: 29C0011