

Human Resources 2008-09

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

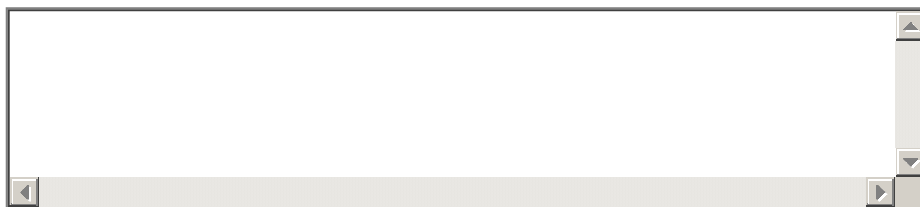
Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.



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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes No

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff, non-medical school**Number of full-time staff (non medical) by faculty status and primary function/occupational activity****As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	299	130	210		639
Instruction/research/public service	7	7	59		73
Primarily instruction + Instruction/research/public service	306	137	269	0	712
Primarily research	2	1	45		48
Primarily public service	1	1	52		54
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	309	139	366	0	814
Executive/administrative/managerial	27	1		217	245
Other professionals (support/service)				348	348
Technical and paraprofessionals				134	134
Clerical and secretarial				333	333
Skilled crafts				78	78
Service/Maintenance				157	157
Total full time (non medical)	336	140	366	1,267	2,109
Total from prior year	319	152	346	1,224	2,041

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Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	6	7	350		363
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	6	7	350	0	363
Primarily research	1		19		20
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	7	7	369	0	383
Executive/administrative/managerial	1			9	10
Other professionals (support/service)				19	19
Technical and paraprofessionals				5	5
Clerical and secretarial				29	29
Skilled crafts					0
Service/Maintenance				1	1
Total full time (medical school)	8	7	369	63	447
Total from prior year	10	15	344	66	435

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part B - Employees by Assigned Position - Part-time staff, non-medical school**Number of part-time staff (non medical) by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	4	4	501		509	362
Instruction/research/public service	1		54		55	79
Primarily instruction + Instruction/research/public service	5	4	555	0	564	441
Primarily research	1		14		15	64
Primarily public service		1	29		30	3
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	5	598	0	609	508
Executive/administrative/managerial	1			9	10	
Other professionals (support/service)	2			65	67	
Technical and paraprofessionals				75	75	
Clerical and secretarial				46	46	
Skilled crafts					0	
Service/Maintenance				56	56	
Total part time (non medical)	9	5	598	251	863	508
Total from prior year	8	7	673	264	952	461

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Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	2		15		17	
Instruction/research/public service/clinical					0	
Primarily instruction + Instruction/research/public service/clinical	2	0	15	0	17	0
Primarily research			20		20	2
Primarily public service			1		1	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	2	0	36	0	38	2
Executive/administrative/managerial				1	1	
Other professionals (support/service)	1				1	
Technical and paraprofessionals					0	
Clerical and secretarial				2	2	
Skilled crafts					0	
Service/Maintenance				1	1	
Total part time (medical school)	3	0	36	4	43	2
Total from prior year	3	0	24	2	29	3

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	1,002	979	526	546	362	1,890
<u>Instruction/research/public service</u>	73	76	55	107	79	207
Primarily instruction + Instruction/research/public service	1,075	1,055	581	653	441	2,097
<u>Primarily research</u>	68	59	35	27	66	169
<u>Primarily public service</u>	54	45	31	31	3	88
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,197	1,159	647	711	510	2,354
<u>Executive/administrative/managerial</u>	255	248	11	5	0	266
<u>Other professionals (support/service)</u>	367	346	68	86	0	435
<u>Technical and paraprofessionals</u>	139	137	75	66	0	214
<u>Clerical and secretarial</u>	362	347	48	43	0	410
<u>Skilled crafts</u>	78	76	0		0	78
<u>Service/Maintenance</u>	158	163	57	70	0	215
Grand total	2,556	2,476	906	981	510	3,972

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="92"/>	<input type="text" value="17"/>	109
Associate professors	<input type="text"/>	<input type="text" value="82"/>	<input type="text" value="37"/>	119
Assistant professors	<input type="text"/>	<input type="text" value="78"/>	<input type="text" value="43"/>	121
Instructors	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	6
Lecturers	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="14"/>	23
No academic rank	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="15"/>	20
Total men	6	263	129	398
Women				
Professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="10"/>	40
Associate professors	<input type="text"/>	<input type="text" value="63"/>	<input type="text" value="26"/>	89
Assistant professors	<input type="text"/>	<input type="text" value="67"/>	<input type="text" value="43"/>	110
Instructors	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="21"/>	31
Lecturers	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="22"/>	30
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	14
Total women	0	179	135	314
Total (men + women)	6	442	264	712
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				712
Total from prior year (Salaries section)	4	422	274	700

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	87		5		92
Associate Professors	76	5	1		82
Assistant Professors	3	52	23		78
Instructors			3		3
Lecturers			8		8
No academic rank					
Total men	166	57	40	0	263
Total men prior year	154	73	30	0	257
Women					
Professors	24		6		30
Associate Professors	55	5	3		63
Assistant Professors		49	18		67
Instructors			10		10
Lecturers			8		8
No academic rank			1		1
Total women	79	54	46	0	179
Total women prior year	80	48	37	0	165
Total (men + women)	245	111	86	0	442

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	11	1	5		17
Associate Professors	23	5	9		37
Assistant Professors	1	7	35		43
Instructors			3		3
Lecturers			14		14
No academic rank			15		15
Total men	35	13	81	0	129
Total men prior year	33	14	82	0	129
Women					
Professors	10				10
Associate Professors	16	2	8		26
Assistant Professors		11	32		43
Instructors			21		21
Lecturers			22		22
No academic rank			13		13
Total women	26	13	96	0	135
Total women prior year	23	14	108	0	145
Total (men + women)	61	26	177	0	264

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	92	10,236,603	111,267	104,623
Associate professors	82	6,226,665	75,935	74,451
Assistant professors	78	4,809,643	61,662	60,808
Instructors	3	168,962	56,321	47,578
Lecturers	8	346,347	43,293	41,829
No academic rank				
Total men	263	21,788,220		
Women				
Professors	30	2,928,438	97,615	94,509
Associate professors	63	4,481,850	71,140	67,360
Assistant professors	67	3,791,353	56,587	53,504
Instructors	10	522,019	52,202	48,314
Lecturers	8	291,915	36,489	32,971
No academic rank	1	28,793	28,793	28,229
Total women	179	12,044,368		
Total (men + women)	442	33,832,588		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	17	2,153,969	126,704	124,702
Associate professors	37	3,753,133	101,436	97,206
Assistant professors	43	3,565,226	82,912	76,052
Instructors	3	198,004	66,001	63,305
Lecturers	14	684,975	48,927	44,772
No academic rank	15	589,024	39,268	37,485
Total men	129	10,944,331		
Women				
Professors	10	1,177,260	117,726	114,853
Associate professors	26	2,354,984	90,576	84,117
Assistant professors	43	3,536,798	82,251	77,015
Instructors	21	837,802	39,895	40,013
Lecturers	22	950,628	43,210	41,403
No academic rank	13	565,143	43,473	43,583
Total women	135	9,422,615		
Total (men + women)	264	20,366,946		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	441	2,900,987	6,578	7,508
Medical/dental plans	418	2,424,245	5,800	5,902
Group life insurance	440	29,197	66	66
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	441	92,927	211	204
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	442	2,442,853	5,527	5,358
Unemployment compensation taxes	442	27,846	63	65
Worker's compensation taxes	442	230,062	521	500
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		8,148,117		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	263	1,559,443	5,929	6,528
Medical/dental plans	230	1,246,548	5,420	5,191
Group life insurance	263	17,942	68	65
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	263	56,867	216	204
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	264	1,477,064	5,595	5,250
Unemployment compensation taxes	264	18,216	69	65
Worker's compensation taxes	264	138,495	525	490
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		4,514,575		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0				0
Black, non-Hispanic	1	5	0				6
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	18	14	2				34
Hispanic	0	0	0				0
White, non-Hispanic	84	83	2				169
Race and ethnicity unknown	0	0	0				0
Total men	103	102	4	0	0	0	209
Women							
Nonresident alien	0	0	0				0
Black, non-Hispanic	1	7	0				8
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	3	4	0				7
Hispanic	0	1	0				1
White, non-Hispanic	32	59	0				91
Race and ethnicity unknown	0	0	0				0
Total women	36	71	0	0	0	0	107
Total (men+women)	139	173	4	0	0	0	316
Total from EAP							316

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	20
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	7
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	8
Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	2
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="30"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	39
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
Total men	1	10	65	0	0	1	77
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	5
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	5
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	8
Hispanic	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	4
White, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="42"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	46
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
Total women	1	7	61	0	0	0	69
Total (men+women)	2	17	126	0	0	1	146
Total from EAP							146

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="31"/>	<input type="text" value="10"/>	48
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	20
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	3
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="29"/>	<input type="text" value="3"/>	39
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	14
<u>White, non-Hispanic</u>	<input type="text" value="8"/>	<input type="text" value="10"/>	<input type="text" value="51"/>	<input type="text" value="9"/>	<input type="text" value="160"/>	<input type="text" value="27"/>	265
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	11	13	66	13	244	42	389
Women							
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="20"/>	<input type="text" value="5"/>	28
<u>Black, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	24
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="27"/>	<input type="text" value="0"/>	29
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	12
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="13"/>	<input type="text" value="47"/>	<input type="text" value="24"/>	<input type="text" value="138"/>	<input type="text" value="28"/>	253
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	6	14	55	33	201	37	346
Total (men+women)	17	27	121	46	445	79	735
Total from EAP							735

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	68	33	101
<u>Black, non-Hispanic</u>	33	37	70
<u>American Indian/Alaska Native</u>	3	0	3
<u>Asian/Pacific Islander</u>	81	44	125
<u>Hispanic</u>	16	17	33
<u>White, non-Hispanic</u>	473	390	863
<u>Race and ethnicity unknown</u>	1	1	2
Total (must equal Part H (next part))	675	522	1,197

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	11	57	68	68
<u>Black, non-Hispanic</u>	0	12	21	33	33
<u>American Indian/Alaska Native</u>	0	0	3	3	3
<u>Asian/Pacific Islander</u>	0	32	49	81	81
<u>Hispanic</u>	0	4	12	16	16
<u>White, non-Hispanic</u>	6	204	263	473	473
<u>Race/ethnicity unknown</u>	0	1	0	1	1
Total men	6	264	405	675	675
Women					
<u>Nonresident Alien</u>	0	5	28	33	33
<u>Black, non-Hispanic</u>	0	17	20	37	37
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	10	34	44	44
<u>Hispanic</u>	0	4	13	17	17
<u>White, non-Hispanic</u>	0	145	245	390	390
<u>Race/ethnicity unknown</u>	0	1	0	1	1
Total women	0	182	340	522	522
Total (men+women)	6	446	745	1,197	1,197
Total from EAP				1,197	
Total (men+women) from Fall 2007	4	427	728		

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	0	2	2	5	1	1	11
Black, non-Hispanic	0	0	2	3	2	3	2	12
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	6	7	11	8	32
Hispanic	0	0	1	3	0	0	0	4
White, non-Hispanic	1	4	15	54	33	48	49	204
Race/ethnicity unknown	0	0	0	1	0	0	0	1
Total men	1	4	20	69	47	63	60	264
Women								
Nonresident alien	0	0	0	2	1	1	1	5
Black, non-Hispanic	0	0	4	8	4	1	0	17
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	2	3	3	2	10
Hispanic	0	0	1	2	0	1	0	4
White, non-Hispanic	2	9	15	62	19	22	16	145
Race/ethnicity unknown	0	0	0	0	0	1	0	1
Total women	2	9	20	76	27	29	19	182
Total (men+women)	3	13	40	145	74	92	79	446

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	2	11	30	2	0	11	1	57
Black, non-Hispanic	1	1	10	1	3	4	1	21
American Indian/Alaska Native	0	0	3	0	0	0	0	3
Asian/Pacific Islander	2	1	27	5	3	7	4	49
Hispanic	0	1	9	1	0	1	0	12
White, non-Hispanic	5	16	126	26	17	43	30	263
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	10	30	205	35	23	66	36	405
Women								
Nonresident alien	3	6	16	1	0	2	0	28
Black, non-Hispanic	1	5	11	2	1	0	0	20
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	5	20	1	0	7	1	34
Hispanic	0	2	2	2	3	4	0	13
White, non-Hispanic	10	28	116	19	20	38	14	245
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	14	46	165	25	24	51	15	340
Total (men+women)	24	76	370	60	47	117	51	745

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	1	1	2	0	3	9
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	2	2
Hispanic	0	0	0	0	0	1	0	1
White, non-Hispanic	0	3	10	19	16	18	30	96
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	4	11	20	18	19	35	108
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	2	6	2	4	1	17
American Indian/Alaska Native	0	0	1	0	0	0	0	1
Asian/Pacific Islander	0	0	0	2	0	0	0	2
Hispanic	0	0	1	2	0	0	0	3
White, non-Hispanic	1	5	19	32	25	18	24	124
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	2	6	23	42	27	22	25	147
Total (men+women)	3	10	34	62	45	41	60	255
Total from EAP								255

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	1	1	0	1	0	0		3
Black, non-Hispanic	1	1	4	2	0	0		8
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	2	4	0	0		6
Hispanic	0	2	0	0	0	1		3
White, non-Hispanic	2	29	40	29	11	4		115
Race and ethnicity unknown	0	0	0	0	0	0		0
Total men	4	33	46	36	11	5	0	135
Women								
Nonresident alien	0	0	1	1	0	0		2
Black, non-Hispanic	2	21	12	7	0	0		42
American Indian/Alaska Native	0	0	0	0	1	0		1
Asian/Pacific Islander	0	3	2	3	1	1		10
Hispanic	0	3	1	0	0	0		4
White, non-Hispanic	8	56	62	38	7	2		173
Race and ethnicity unknown	0	0	0	0	0	0		0
Total women	10	83	78	49	9	3	0	232
Total (men+women)	14	116	124	85	20	8	0	367
Total from EAP								367

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="20"/>	<input type="text" value="10"/>	<input type="text" value="7"/>	47
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total men	0	17	23	11	8	59
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	31
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="17"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	40
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	36	26	9	9	80
Total (men+women)	0	53	49	20	17	139
Total from EAP						139

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	1	0	0	3
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	1	1	0	0	0	2
<u>White, non-Hispanic</u>	0	29	7	1	0	37
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total men	1	32	8	1	0	42
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	49	37	5	0	91
<u>American Indian/Alaska Native</u>	0	1	1	0	0	2
<u>Asian/Pacific Islander</u>	0	3	2	0	0	5
<u>Hispanic</u>	0	7	6	3	0	16
<u>White, non-Hispanic</u>	2	82	102	18	2	206
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total women	2	142	148	26	2	320
Total (men+women)	3	174	156	27	2	362
Total from EAP						362

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	14
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="40"/>	<input type="text" value="20"/>	61
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	1	53	23	77
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	1	0	1
Total (men+women)	0	0	1	54	23	78
Total from EAP						78

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="28"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="29"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	54
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	48	37	10	1	96
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	31
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	57	5	0	0	62
Total (men+women)	0	105	42	10	1	158
Total from EAP						158

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	3	0	0	0	0	3
<u>Black, non-Hispanic</u>	9	8	9	3	14	34	77
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	2	6	0	0	1	1	10
<u>Hispanic</u>	1	3	2	2	1	6	15
<u>White, non-Hispanic</u>	96	115	47	37	61	54	410
<u>Race and ethnicity unknown</u>	0	0	1	0	0	0	1
Total men	108	135	59	42	77	96	517
Women							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Black, non-Hispanic</u>	17	42	31	91	0	31	212
<u>American Indian/Alaska Native</u>	1	1	1	2	0	0	5
<u>Asian/Pacific Islander</u>	2	10	2	5	0	2	21
<u>Hispanic</u>	3	4	6	16	0	23	52
<u>White, non-Hispanic</u>	124	173	40	206	1	6	550
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	147	232	80	320	1	62	842
Total (men+women)	255	367	139	362	78	158	1,359
Total from EAP	255	367	139	362	78	158	

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	13	0	0
Black, non-Hispanic	8	0	1
American Indian/Alaska Native	2	0	0
Asian/Pacific Islander	10	0	1
Hispanic	6	0	0
White, non-Hispanic	276	4	27
Race and ethnicity unknown	1	0	0
Total men	316	4	29
Women			
Nonresident alien	11	1	0
Black, non-Hispanic	21	0	4
American Indian/ Alaska Native	2	0	0
Asian/Pacific Islander	14	0	1
Hispanic	12	0	0
White, non-Hispanic	271	6	34
Race and ethnicity unknown	0	0	0
Total women	331	7	39
Total (men+women)	647	11	68
Total from EAP	647	11	68

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	0	0		1
<u>Black, non-Hispanic</u>	1	0		1
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		2
<u>Hispanic</u>	0	0		1
<u>White, non-Hispanic</u>	21	7		14
<u>Race and ethnicity unknown</u>	0	0		0
Total men	22	7	0	19
Women				
<u>Nonresident alien</u>	2	0		1
<u>Black, non-Hispanic</u>	10	14		5
<u>American Indian/Alaska Native</u>	0	1		0
<u>Asian/Pacific Islander</u>	2	1		2
<u>Hispanic</u>	2	0		3
<u>White, non-Hispanic</u>	37	25		27
<u>Race and ethnicity unknown</u>	0	0		0
Total women	53	41	0	38
Total (men+women)	75	48	0	57
Total from EAP	75	48	0	57

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident alien</u>	14	97	111
<u>Black, non-Hispanic</u>	11	6	17
<u>American Indian/Alaska Native</u>	2	0	2
<u>Asian/Pacific Islander</u>	13	6	19
<u>Hispanic</u>	7	8	15
<u>White, non-Hispanic</u>	349	149	498
<u>Race and ethnicity unknown</u>	1	0	1
Total men	397	266	663
Women			
<u>Nonresident alien</u>	15	65	80
<u>Black, non-Hispanic</u>	54	12	66
<u>American Indian/ Alaska Native</u>	3	1	4
<u>Asian/Pacific Islander</u>	20	10	30
<u>Hispanic</u>	17	2	19
<u>White, non-Hispanic</u>	400	154	554
<u>Race and ethnicity unknown</u>	0	0	0
Total women	509	244	753
Total (men+women)	906	510	1,416
Total from EAP		510	

Institution: University of Missouri-Kansas City (178402)

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	71	35	111	80	182	115
<u>Black, non-Hispanic</u>	110	249	17	66	127	315
<u>American Indian/Alaska Native</u>	4	5	2	4	6	9
<u>Asian/Pacific Islander</u>	91	65	19	30	110	95
<u>Hispanic</u>	31	69	15	19	46	88
<u>White, non-Hispanic</u>	883	940	498	554	1,381	1,494
<u>Race and ethnicity unknown</u>	2	1	1	0	3	1
Grand total	1,192	1,364	663	753	1,855	2,117

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>	8
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	3
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="15"/>	<input type="text"/>	16
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	1	4	27	0	32
Women					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	7
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="15"/>	<input type="text"/>	22
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	1	8	29	0	38
Total (men+women)	2	12	56	0	70

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic	1	2	1	1	0	3	8
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	1
White, non-Hispanic	4	7	3	3	1	1	19
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	5	10	4	4	1	5	29
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	1	2	8	0	1	13
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	1	1	1	1	0	0	4
White, non-Hispanic	2	19	3	20	0	0	44
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	4	21	6	29	0	1	61
Total (men+women)	9	31	10	33	1	6	90

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	9	7	16
<u>Black, non-Hispanic</u>	9	14	23
<u>American Indian/Alaska Native</u>	2	0	2
<u>Asian/Pacific Islander</u>	3	4	7
<u>Hispanic</u>	3	8	11
<u>White, non-Hispanic</u>	35	66	101
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	61	99	160

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: PT medical					
1	Row 16 Column 4	Upload File	The number entered, 36, has an expected range of between 17 and 31. Please explain this difference.	Explanation	Yes
Reason:	Medical school hired on additional part-time research assistants.				
2	Row 16 Column 6	Upload File	The number entered, 43, has an expected range of between 21 and 37. Please explain this difference.	Explanation	Yes
Reason:	Medical school hired on additional part-time research assistants.				
Screen: Headcount					
3	Row 25 Column 2	Upload File	The number entered, 6, has an expected range of between 3 and 5. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.				
Screen: Faculty Status 9/10 mo					
4	Row 21 Column 7	Upload File	The number entered, 40, has an expected range of between 21 and 39. Please explain this difference.	Explanation	Yes
Reason:	Reflects increase in the number of adjunct faculty hired within the past year.				
Global Edits					
5		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 55, has an expected range of between 75 and 139. Please explain this difference.	Explanation	Yes
Reason:	The reduction reflects a reclassification of campus Center for Academic Development tutors to that of student assistants.				

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