

Human Resources 2009-10

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?**

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

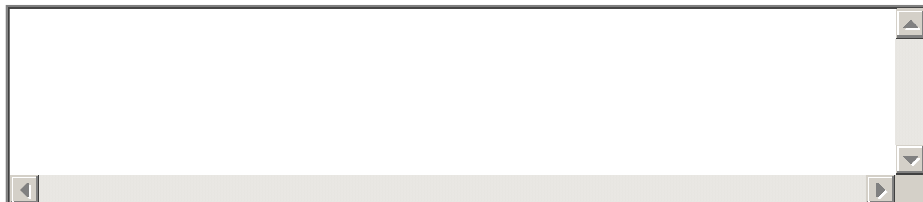
Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	217	93	173		483
<u>Instruction/research/public service</u>	3		11		14
Primarily instruction + Instruction/research/public service	220	93	184	0	497
<u>Primarily research</u>	6		22		28
<u>Primarily public service</u>			14		14
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	226	93	220	0	539
<u>Executive/administrative/managerial</u>	17			142	159
<u>Other professionals (support/service)</u>				297	297
<u>Technical and paraprofessionals</u>				58	58
<u>Clerical and secretarial</u>				225	225
<u>Skilled crafts</u>				47	47
<u>Service/Maintenance</u>				125	125
Total full time	243	93	220	894	1,450
Total from prior year	250	92	232	928	1,502

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	2	2	431		435	254
<u>Instruction/research/public service</u>			19		19	39
Primarily instruction + Instruction/research/public service	2	2	450	0	454	293
<u>Primarily research</u>			10		10	57
<u>Primarily public service</u>			81		81	13
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	2	541	0	545	363
<u>Executive/administrative/managerial</u>				7	7	
<u>Other professionals (support/service)</u>				46	46	
<u>Technical and paraprofessionals</u>				23	23	
<u>Clerical and secretarial</u>				37	37	
<u>Skilled crafts</u>				15	15	
<u>Service/Maintenance</u>				90	90	
Total part time	2	2	541	218	763	363
Total from prior year	2		504	234	740	351

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2009						
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	483	489	435	411	254	238	1,172
<u>Instruction/research/public service</u>	14	18	19	21	39	38	72
Primarily instruction + Instruction/research/public service	497	507	454	432	293	276	1,244
<u>Primarily research</u>	28	33	10	20	57	63	95
<u>Primarily public service</u>	14	18	81	54	13	12	108
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	539	558	545	506	363	351	1,447
<u>Executive/administrative/managerial</u>	159	151	7	7	0		166
<u>Other professionals (support/service)</u>	297	319	46	50	0		343
<u>Technical and paraprofessionals</u>	58	54	23	32	0		81
<u>Clerical and secretarial</u>	225	241	37	49	0		262
<u>Skilled crafts</u>	47	51	15	13	0		62
<u>Service/Maintenance</u>	125	128	90	83	0		215
Grand total	1,450	1,502	763	740	363	351	2,576

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	1	67	24	92
Associate professors		66	19	85
Assistant professors	1	51	3	55
Instructors		1		1
Lecturers		11	8	19
No academic rank			5	5
Total men	2	196	59	257
Total men from prior year		203	61	
Women				
Professors		28	8	36
Associate professors		65	12	77
Assistant professors		80	10	90
Instructors				0
Lecturers		21	13	34
No academic rank	1	1	1	3
Total women	1	195	44	240
Total women from prior year		190	50	
Total (men + women)	3	391	103	497
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				497
Total from prior year (Salaries section)	3	393	111	507

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	58		9		67
Associate Professors	50	3	13		66
Assistant Professors		37	14		51
Instructors			1		1
Lecturers			11		11
No academic rank					
Total men	108	40	48	0	196
Total men prior year	115	36	52	0	203
Women					
Professors	24		4		28
Associate Professors	42	4	19		65
Assistant Professors		46	34		80
Instructors					
Lecturers			21		21
No academic rank			1		1
Total women	66	50	79	0	195
Total women prior year	63	51	76	0	190
Total (men + women)	174	90	127	0	391

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	19		5		24
Associate Professors	15		4		19
Assistant Professors			3		3
Instructors					
Lecturers	1		7		8
No academic rank			5		5
Total men	35	0	24	0	59
Total men prior year	35	1	25	0	61
Women					
Professors	4	1	3		8
Associate Professors	5	1	6		12
Assistant Professors		1	9		10
Instructors					
Lecturers	2		11		13
No academic rank			1		1
Total women	11	3	30	0	44
Total women prior year	14	3	33	0	50
Total (men + women)	46	3	54	0	103

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	67	6,334,464	94,544	97,291
Associate professors	66	4,651,644	70,479	70,474
Assistant professors	51	3,153,370	61,831	61,114
Instructors	1	65,964	65,964	65,964
Lecturers	11	418,223	38,020	38,238
No academic rank			⚠	23,400
Total men	196	14,623,665	74,611	
Women				
Professors	28	2,440,982	87,178	86,700
Associate professors	65	4,040,244	62,158	61,824
Assistant professors	80	4,574,133	57,177	58,551
Instructors				0
Lecturers	21	844,315	40,205	42,375
No academic rank	1	36,390	36,390	36,390
Total women	195	11,936,064	61,211	
Total (men + women)	391	26,559,729	67,928	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	24	3,008,000	125,333	123,461
Associate professors	19	1,809,226	95,222	95,602
Assistant professors	3	216,911	72,304	76,895
Instructors				
Lecturers	8	589,242	73,655	76,550
No academic rank	5	206,305	⚠ 41,261	65,142
Total men	59	5,829,684	98,808	
Women				
Professors	8	883,478	110,435	104,044
Associate professors	12	1,034,258	86,188	87,674
Assistant professors	10	700,323	70,032	72,433
Instructors				
Lecturers	13	803,112	61,778	63,598
No academic rank	1	37,000	⚠ 37,000	30,144
Total women	44	3,458,171	78,595	
Total (men + women)	103	9,287,855	90,173	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	391	1,930,416	4,937	5,897
Medical/dental plans	363	2,079,760	5,729	5,565
Group life insurance	391	23,688	61	59
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	391	79,317	203	195
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	391	1,976,701	5,056	5,024
Unemployment compensation taxes	391	21,896	56	57
Worker's compensation taxes	391	180,606	462	469
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		6,292,384	16,093	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	103	627,978	6,097	6,921
Medical/dental plans	91	570,458	6,269	5,547
Group life insurance	103	9,184	89	82
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	103	27,833	270	247
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	103	657,904	6,387	6,240
Unemployment compensation taxes	103	7,828	76	75
Worker's compensation taxes	103	63,157	613	613
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		1,964,342	19,071	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0			0		0
Hispanic/Latino	2	0			0		2
American Indian or Alaska Native	1	0			0		1
Asian	8	12			0		20
Black or African American	2	7			0		9
Native Hawaiian or Other Pacific Islander	0	0			0		0
White	68	46			1		115
Two or more races	0	0			0		0
Race and ethnicity unknown	0	0			0		0
Total men	81	65	0	0	1	0	147
Women							
Nonresident alien	0	0			0		0
Hispanic/Latino	1	0			0		1
American Indian or Alaska Native	0	0			0		0
Asian	2	2			0		4
Black or African American	1	10			0		11
Native Hawaiian or Other Pacific Islander	0	0			0		0
White	25	36			2		63
Two or more races	0	0			0		0
Race and ethnicity unknown	0	0			0		0
Total women	29	48	0	0	2	0	79
Total (men+women)	110	113	0	0	3	0	226
Total from EAP							226

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Black or African American	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	24
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	3	37	0	0	0	40
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	35
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Total women	1	5	47	0	0	0	53
Total (men+women)	1	8	84	0	0	0	93
Total from EAP							93

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	2	9	11
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	1	0	1	1	0	2	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	17	18	1	21	3	74
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	16	17	19	2	23	14	91
Women							
Nonresident alien	0	0	0	0	1	3	4
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	0	1	0	2	0	3
Black or African American	0	0	5	0	1	2	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	7	22	37	0	37	7	110
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	0	0	0	0	2
Total women	7	25	44	0	41	12	129
Total (men+women)	23	42	63	2	64	26	220
Total from EAP							220

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	17	9	26
<u>Hispanic/Latino</u>	4	2	6
<u>American Indian or Alaska Native</u>	1	1	2
<u>Asian</u>	26	14	40
<u>Black or African American</u>	17	24	41
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	213	208	421
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	3	3
Total (must equal Part H (next part))	278	261	539

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>	0	6	11	17	17
<u>Hispanic/Latino</u>	0	3	1	4	4
<u>American Indian or Alaska Native</u>	0	0	1	1	1
<u>Asian</u>	0	22	4	26	26
<u>Black or African American</u>	1	10	6	17	17
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	159	52	213	213
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	3	200	75	278	278
Women					
<u>Nonresident alien</u>	1	6	2	9	9
<u>Hispanic/Latino</u>	0	2	0	2	2
<u>American Indian or Alaska Native</u>	0	1	0	1	1
<u>Asian</u>	0	12	2	14	14
<u>Black or African American</u>	1	17	6	24	24
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	156	50	208	208
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	1	3	3
Total women	4	196	61	261	261
Total (men+women)	7	396	136	539	539
Total from EAP				539	
Total (men+women) from Fall 2007	3	410	153		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	0	1	1	0	4	6
Hispanic/Latino	0	0	0	2	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	7	5	4	6	22
Black or African American	0	0	0	6	2	0	2	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	13	18	46	26	23	31	159
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	2	13	18	62	35	27	43	200
Women								
Nonresident alien	0	1	0	3	0	0	2	6
Hispanic/Latino	0	1	0	0	1	0	0	2
American Indian or Alaska Native	0	1	0	0	0	0	0	1
Asian	0	1	1	7	2	0	1	12
Black or African American	0	1	3	10	3	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	32	20	48	32	12	12	156
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total women	0	38	24	69	38	12	15	196
Total (men+women)	2	51	42	131	73	39	58	396

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	3	8	0	0	0	0	0	11
Hispanic/Latino	0	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	1	1
Asian	0	0	0	0	0	2	2	4
Black or African American	0	1	0	1	0	1	3	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	4	9	3	10	24	52
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	11	4	10	3	14	30	75
Women								
Nonresident alien	0	2	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	1	1	0	0	0	2
Black or African American	0	1	0	0	3	1	1	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	7	3	9	9	8	12	50
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	1	1
Total women	2	10	4	10	12	9	14	61
Total (men+women)	5	21	8	20	15	23	44	136

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total	
Men									
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1	
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1	
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	8	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="14"/>	<input type="text" value="8"/>	<input type="text" value="10"/>	<input type="text" value="25"/>	66	
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1	
Total men		0	2	10	18	10	12	25	77
Women									
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1	
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	22	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="15"/>	<input type="text" value="10"/>	<input type="text" value="13"/>	<input type="text" value="12"/>	59	
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Total women		0	3	14	20	14	15	16	82
Total (men+women)		0	5	24	38	24	27	41	159
Total from EAP									159

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0		0
Hispanic/Latino	0	1	1	0	0	0		2
American Indian or Alaska Native	0	0	0	0	0	0		0
Asian	0	0	1	2	0	0		3
Black or African American	1	6	6	1	1	0		15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	3	27	23	20	16	3		92
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	1	2	0	0	0		3
Total men	4	35	33	23	17	3	0	115
Women								
Nonresident alien	0	1	1	0	0	0		2
Hispanic/Latino	0	0	2	1	1	0		4
American Indian or Alaska Native	1	0	0	0	0	0		1
Asian	1	1	1	2	0	0		5
Black or African American	2	23	10	7	2	0		44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	6	45	40	22	11	2		126
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
Total women	10	70	54	32	14	2	0	182
Total (men+women)	14	105	87	55	31	5	0	297
Total from EAP								297

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="11"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	30
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	9	13	8	6	36
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	12	10	0	0	22
Total (men+women)	0	21	23	8	6	58
Total from EAP						58

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	1	13	5	0	0	19
Women						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="36"/>	<input type="text" value="25"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	62
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="45"/>	<input type="text" value="57"/>	<input type="text" value="25"/>	<input type="text" value="6"/>	135
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total women	2	87	85	26	6	206
Total (men+women)	3	100	90	26	6	225
Total from EAP						225

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	7
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="23"/>	<input type="text" value="1"/>	37
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	18	27	1	46
Women						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	1	0	0	1
Total (men+women)	0	0	19	27	1	47
Total from EAP						47

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="47"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	50
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	<input type="text"/>	29
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Total men	0	62	14	7	0	83
Women						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="16"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	22
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	17
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	3	31	6	2	0	42
Total (men+women)	3	93	20	9	0	125
Total from EAP						125

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	2	0	1	1	3	8
<u>American Indian or Alaska Native</u>	0	0	1	0	1	0	2
<u>Asian</u>	1	3	2	0	0	0	6
<u>Black or African American</u>	8	15	3	4	7	50	87
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	66	92	30	14	37	29	268
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	3	0	0	0	1	5
Total men	77	115	36	19	46	83	376
Women							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	1	4	0	5	0	3	13
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	0	5	0	3	0	0	8
<u>Black or African American</u>	22	44	8	62	0	22	158
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	59	126	14	135	1	17	352
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	1	0	0	1
Total women	82	182	22	206	1	42	535
Total (men+women)	159	297	58	225	47	125	911
Total from EAP	159	297	58	225	47	125	911

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	4	0	0
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	6	0	1
<u>Black or African American</u>	26	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	170	1	13
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	2	0	0
Total men	210	1	18
Women			
<u>Nonresident alien</u>	14	0	1
<u>Hispanic/Latino</u>	3	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	10	0	0
<u>Black or African American</u>	43	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	264	6	25
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0
Total women	335	6	28
Total (men+women)	545	7	46
Total from EAP	545	7	46

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="11"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="35"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	13	2	10	47
Women				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="10"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="6"/>	<input type="text" value="25"/>	<input type="text" value="5"/>	<input type="text" value="31"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	10	35	5	43
Total (men+women)	23	37	15	90
Total from EAP	23	37	15	90

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	4	39	43
<u>Hispanic/Latino</u>	3	2	5
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	7	6	13
<u>Black or African American</u>	44	5	49
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	239	97	336
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	2	1	3
Total men	301	150	451
Women			
<u>Nonresident alien</u>	15	50	65
<u>Hispanic/Latino</u>	5	6	11
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	13	6	19
<u>Black or African American</u>	66	16	82
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	362	133	495
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	0	1
Total women	462	213	675
Total (men+women)	763	363	1,126
Total from EAP	763	363	1,126

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	17	11	43	65	60	76
<u>Hispanic/Latino</u>	12	15	5	11	17	26
<u>American Indian or Alaska Native</u>	3	2	2	2	5	4
<u>Asian</u>	32	22	13	19	45	41
<u>Black or African American</u>	104	182	49	82	153	264
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	481	560	336	495	817	1,055
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	5	4	3	1	8	5
Grand total	654	796	451	675	1,105	1,471

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	4
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	0	4	3	0	7
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	1	6	0	7
Total (men+women)	0	5	9	0	14

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0		1	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black or African American	1	1	0	0		1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	2	2	0	0		1	5
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total men	3	3	0	0	0	3	9
Women							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	0	0	0	1		0	1
American Indian or Alaska Native	0	1	0	0		0	1
Asian	0	1	0	0		0	1
Black or African American	0	2	1	0		1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	3	8	1	8		1	21
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
Total women	3	12	2	9	0	2	28
Total (men+women)	6	15	2	9	0	5	37

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

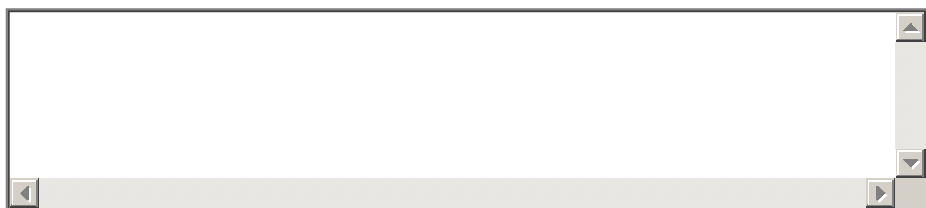
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	0	2	2
<u>Black or African American</u>	4	4	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	9	26	35
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	16	35	51

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time primarily public service entered, 81, has an expected range of between 38 and 70. Please explain this difference.	Explanation	Yes
Reason:	The increase represents 23 new tutors, of which 15 are in Education.				
Screen: Faculty Status 11/12 mo					
2	Row 21 Column 5	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Zero is correct. Due to the baseline from Fall 2008 being a low amount, a slight or modest decrease over the year will be under the expected 25% range.				
Global Edits					
3		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 0, is not within the expected range between 18,720 and 28,080. Please fix or explain.	Explanation	Yes
Reason:	There a no 9/10-month men with No academic rank to report this year.				
Global Edits					
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 41,261, is not within the expected range between 52,114 and 78,170. Please fix or explain.	Explanation	Yes
Reason:	Decrease in average is due to a gain of 3 lower paid men over the year.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 37,000, is not within the expected range between 24,116 and 36,172. Please fix or explain.	Explanation	Yes
Reason:	Increase in average is due to a gain of 2 higher paid women over the year.				
Screen: Headcount					
6	Row 43 Column 5	Upload File	The number entered, 7, has an expected range of between 3 and 3. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.				

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