

Intercampus Staff Advisory Council

Tuesday July 12, 2011, 1:00 p.m.

TelePresence Centers

Minutes

- **Meeting Call to Order:** 1:05 PM

- **Introductions/Roll Call**

Attending:

Chris Scheetz – UMSL - ISAC Chair
Amanda La Brier – UMSL SAC President
Karla Dowd – UM SAC Chair
Christy Ludeman – UM SAC Vice Chair
Selena Albert – UMKC SAC Secretary (designated delegate, per Jara)
Diane Bartley – MU SAC Chair
Marijo Dixon – MU SAC Vice Chair

Stacy Jones – MO S&T VC

Jesse Singleton – MO S&T C

Theresa Shettlesworth – MU Hospital SAC Chair

Robert Peterson- Guest UMSL SAC VP UMSL

Absent:

Betsy Rodriguez – VP UM System

Brenda Bethman – UMKC SAC Vice Pres

- **Minutes Approval for May 24, 2011** – Stacey J. moved, Amanda L. seconded, and was passed unanimously

- **Campus Updates -**

- St. Louis: Amanda is transitioning as President – reg meeting July 20, Aug 5 ice cream social, a few vacancies on council to fill
- Rolla: Nominations are being sent out for new elections. There was a successful blood drive, a great staff day with music and food, and in another couple meetings, Stacey J. takes over with a new VP. Jesse is retiring from council, but will be staying on the chancellor search. It's been preliminary work so far, but the search will gear up in August, while holding off until a system president is in place.
- Columbia: the last council meeting was in June. The July meeting was canceled and had no agenda and no quorum.
- System: It's time to do nominations for council, which is usually just three (3) but they actually have four (4) this year. September/October is the time frame to install new members. There were no events for summer and for the picnic it didn't rain until clean up. The Tornado sirens hit as people were leaving.
- Kansas City: Strategic redevelopment is starting with a survey regarding representation and purpose. No elections will be held until next spring and full council meetings resume in September. Over the summer it has just been the Strategic Taskforce meeting. We are gearing for direct school representation, and the Executive Officers are staying on until the new election. New parking structure that will be LEED certified with connected walkways to the PAC and Student Union. Sustainability aspect of; u-center will become student success center since new Student Union. Staff picnic got hit with sirens and tornadoes.
- Campus Emergency Procedures: Kansas City had no actual notification though people within departments did have action. UM have coordinators per building and each floor has monitors/coordinators. CPR is not a requirement. It's a volunteer. MU has volunteer shifts. Kansas City has building liaisons and some departments have monitors. Rolla has a system that works for emergencies in the same method as the snow system, including the recent gunman and the tornadoes. Every 30 minutes there was an alert by email, text, and phone call. St. Louis has a desktop alert as well.

- **2011 ISAC Meeting Schedule**

- Tuesday, September 13 2p-4p
- Tuesday, November 15 2p-4p

- **Prioritized List of Staff Desires/Concerns**

1. Morale within individual campuses and system as a whole
2. Concerns over salaries and wages
3. Concerns over career path opportunities
4. Exploration of a shared sick leave donation system
5. Educational Assistance
6. Bereavement Leave Policy
7. "85 and Out" retirement program or similar option

- **President's Update:**

- a. If anyone has any requests for topics to look into let Chris know.
- b. President search: Advisory committee has not met, and most of the news has been in the media. The curators got an update on the nominees at their meetings, and will be reaching out to engage candidates. The process is still ongoing. They would like to have someone selected later in the fall but there were 140 candidates, with some recognizable names among them.

- c. Curators June meeting; While the 2% merit pool has been approved, it is not an across the board raise, and each campus determines how it will be dispersed. Each department has to spend a 2% pool, but each must determine how to spend it according to campus methods. Jesse has been told to tell the staff that it's true and what they will get. ASIA is the system used for raises. Interim President & Betsy Rodriguez recommended the new hire benefits plan change and all but two (2) curators agreed. A proposal of the new plan is intended for the October meeting in Kansas City. The Benefits & Retirement committee developed a hybrid. There's been no word that the advisory committee will reconvene. Thank you to all who served on committee fighting the good fight.
- d. Educational Reimbursement Assistance: The process is being transferring to System and forms are accepted through the length of the term. The only thing changing is the process not the amount.
- e. UM System is looking for a replacement to MET Life, and is hoping for a Roll over company.
- f. PeopleSoft 9 upgraded and admin seems happy with rollout Time and labor issues are being worked through, with lots of nights and weekend with system IT. Paul Toler talked about everything being available from one log in but that is coming later on. The new company that makes the student portal is being considered for the staff portal. They are still trying to get a good handle on what we can do to get everything get done. We have myHR but can't import data, due to incompatibilities of systems. UM help desk for HR is getting a lot of emails and calls. Please send them that number if anyone asks. They have been flooded with feedback and now they have a centralized place for all knowledge base development.
- g. Bereavement or shared leave policies: They have been waiting on the benefits resolution because the definition of "family" affects bereavement, shared leave, insurance, and educational assistance.

- **Agenda Requests:**

- Betsy for updates on priority topics.
- By laws discussion for edits and corrections will be reviewed by Selena and submitted to Chris and Marijo then the rest of ISAC

- **Motion to Adjourn** Motion Made by Jara Stewart, seconded by Amanda L., and All were in favor.