IFC Minutes

3/13/20

1. Emergency management
	1. Working at each university to have a unified command and operations
	2. Setting up an area command that will oversee the incident management teams
	3. Implementing a planning cycle to identify if we have met the objective(s) or if more work is needed
	4. Contact information: Mark Diedrich, Director of Emergency Management, diedrichm@umsystem.edu or (573) 882-2485
2. Legislative update
	1. Discussed relationship building between the legislature and the university
		1. Build more relationships
		2. Communicate better with legislators and citizens about what we are doing
		3. Be mindful when you are speaking on behalf of the university and when you are speaking on behalf of yourself
		4. Notify Dusty Schnieders, Director of Government Relations of things you are doing as a department/school/college that could be beneficial to share
3. President Choi
	1. Minors on campus
		1. Shared a draft policy on minors at UM facilities
		2. The goal of the policy is to put practices in place to protect minors
			1. The policy states what situations apply and what situations do not
			2. Coordinated implementation across the universities
			3. The plan is to establish a central hub to make it easier for all to comply
			4. The draft was created by using best practices at other universities
		3. Get input from faculty who run programs that often involve youth groups
		4. Contact information: Michelle Piranio, Chief Audit and Compliance Officer, piraniom@umsystem.edu or (573) 882-6151
	2. Tier 3
		1. Discussed technical challenges with rollout of Tier 3 grant program
		2. Due to issues with rollout a five-week extension was granted
		3. At the time of the meeting, 87 proposals had been submitted

Future Tier 1-3 grants will use a different platform to improve the submission process.

* + 1. Once the review committee is created there will be messaging to ask them to be patient, and if something is missing from the application, please ask for the missing material. Also have messaging from President Choi asking them to look for good ideas that will advance the University’s mission.
	1. Corona virus
		1. President Choi provided an update about where we were and that the situation is being monitored day by day
		2. eLearning transition
			1. Prepared everyone that there will be hiccups and ask for patience from all.
		3. Communications – how do we get information to those who need it in a clear and succinct matter?
	2. Next Generation Precision Health Initiative
		1. Communication to be sent soon describing the communities that are working on this project, and the progress that is being made as well as hurdles to overcome.
		2. Building construction is progressing well.
		3. Still working on financing
		4. Executive Vice Chancellor for Health Affairs has been hired, he was previously the dean for research at KU school of medicine.
1. How to do faculty searches?
	1. Zoom interviews for first cuts
	2. Final interviews
		1. Case by case work way through it
		2. Reach out to the recruiting team – solutions will be developed along the way
2. HR update
	1. Annual benefits report will provide a status update on the retirement and health insurance plans
	2. Clean up language in retirement plans – even if employee reaches their maximum contribution, the university continues to contribute until the university maximum is reached
	3. Moving allowance – 5% or 10K whichever is the lesser
		1. There are mechanisms to get more, if justified.
		2. Would like to give to the faculty before they start and move here but has to be after they start their employment so it is a taxable event
3. CRRs
	1. Promotion and Tenure – highlighted new parts
		1. Reviewed draft
		2. Change to ensure adherence rather than evaluate adherence
		3. Rebuttal language – allow room for the universities to determine
		4. Add the candidate gets the letter at each level of review
		5. Next Step: Provide a revised draft for IFC and then send to P&T committees for feedback
	2. Faculty leave
		1. Reviewed draft – grammatical corrections only
		2. Next step: General Counsel’s review
	3. Dismissal for cause
		1. Re-draft and once a draft is created, we will come back to IFC to gather input.