Human Resources 2019-20	
stitution: Missouri University of Science and Technology (178411)	User ID: 29C001
verview	
Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. The HR componer information about your institution's staff.	nt collects important
Changes to reporting for 2019-20	
There are no changes for this survey component.	
Data Reporting Reminders	
 Report each employee only once. If an employee could be coded in more than a employee in the occupation that requires the highest level of skill OR if there is a in skill requirements, code the employee in the occupation in which they spend Report staff members difficult to categorize in the "Human Resources Survey Enthe survey. Enter data on each displayed screen. If a screen is not applicable, enter at least screen and save before continuing. When reporting salary data (applicable to degree-granting institutions only) inclumedical school, instructional staff - both with and without faculty status. 	no measurable difference the most time. valuation" box at the end of t one zero in a field on the
See the instructions for the Key Reporting Concepts section basic reporting concept completing the Human Resources survey component.	ots that will assist you in
Resources:	
 To download the survey materials for this component: <u>Survey Materials</u> All staff must now be reported using the new IPEDS occupational categories, w Standard Occupational Classification (SOC) codes. Additional information and r the <u>IPEDS HR/SOC Information Center</u>, including general information about the crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorial 	esources can be found in SOC, the IPEDS/SOC
• To access your prior year data submission for this component: <u>Reported Data</u>	
you have questions about completing this survey, please contact the IPEDS Help Desk	at 1-877-225-2568

	Institution: Missouri University of Science and Technology (178411)User ID: 29C0011Human Resources Screening Questions										
D	oes y	our in	stituti	on ha	re any part-time staff?						
lf	you a	nswer	Yes to	this c	uestion, you will be provided the screens to report part-time	e staff.					
	0	No									
	Θ	Yes									
		D	oes yo	our ins	itution have graduate assistants?						
		li	f you a	nswer	Yes to this question, you will be provided the screens to rep	port graduate assistants.					
		0	No								
		Θ	Yes								
D	Does your institution have 15 or more <u>full-time</u> staff?										
	0	No									
	Θ	Yes									
	Does your institution have a tenure system?										
		li	f you a	nswer	Yes to this question, you will be provided the screens to rep	port some data by tenure status.					
		0	No								
		⊙	Yes								
	Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2018 and October 31, 2019 either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)										
			f you ai hires in		Yes to this question, you will be provided the screens to re _l I .	port full-time permanent new					
		0	No								
		Θ	Yes								
D	o ALL	_ of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following	ng categories?					
					f the questions below, you will NOT be required to report P still be required for reporting data for full-time non-instruction						
	⊙	No	0	Yes	Are ALL of the instructional staff military personnel?						
	0	No	0	Yes	Do ALL of the instructional staff contribute their services (e order)?	.g., members of a religious					
Y	ou ma	av use	e the si	pace I	/ elow to provide context for the data you've reported	above.					
	<				>						

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

<u>Tenured</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	3	4	0	0	0	0	7
Hispanic/Latino	1	3	0	0	0	0	4
American Indian or Alaska Native	1	0	0	0	0	0	1
<u>Asian</u>	27	16	0	0	0	0	43
Black or African American	3	3	0	0	0	0	6
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	55	36	0	0	0	0	91
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	90	64	0	0	0	0	154

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	7	0	0	0	0	10
Black or African American	1	1	0	0	0	0	2

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	17	18	0	0	0	0	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	21	27	0	0	0	0	48
Total (men+women)	111	91	0	0	0	0	202
Total from prior year		01	0	0	0		223

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	17	0	0	0	18
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	14	0	0	0	14
Black or African American	0	0	2	0	0	0	2
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	1	18	0	0	0	19
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	0	2	53	0	0	0	55

Academic Rank					
		Instructors	Lecturers	academic rank	Total
0 0	3	0	0	0	3
0 0	0	0	0	0	0
0 0	0	0	0	0	0
0 0	6	0	0	0	6
0 0	0	0	0	0	0
	ors professors 0 0 0 0 0 0 0 0 0 0	ors professors professors 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ors professors professors Instructors 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 6 0 0 0 0 0	orsprofessorsprofessorsInstructorsLecturers0030000000000000000000600	Associate Assistant professors professors Instructors Lecturers rank 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	11	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	0	22	0	0	0	22
Total (men+women)	0	2	75	0	0	0	77
Total from prior year							85

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad		No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
							1	

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year			0	Ū	0		

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	1	0	1	4	7
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	2	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	3	11	10	0	3	2	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	1	3
Total men	3	15	15	0	4	7	44

		No						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	3	3	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	1	0	1	0	2	
Asian	0	1	3	0	0	0	4	

Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	8	11	0	1	2	27
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	5	10	15	0	2	5	37
T () ()		05	00		0	10	0.4
Total (men+women)	8	25	30	0	6	12	81
Total from prior year							71

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Academic Rank					No		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	cademic Rar	nk		No	
Race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							3

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	ademic Rar	ık		No		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
							1	

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

User ID: 29C0011

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	(
White	
Two or more races	

Total women	0
Total (men+women)	0
Total from prior year	

User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not on Tenure Track					
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Instructional staff	202	77	0	81	0 🌗	0	0	360	
Total carried forward from previous screens	202	77	0	81	0	0	0	360	
Primarily Instruction	199	77	0	81	0	0	0	357	
Exclusively credit	199	77	0	81	0	0	0	357	
Exclusively not-for- credit	0	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	3	0	0	0	0	0	0	3	

Institution: Missouri University of Science and Technology (178411) **Part A3 - Full-time Instructional Staff - Totals**

User ID: 29C0011

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	32	7	39
Hispanic/Latino	7	0	7
American Indian or Alaska Native	1	2	3
Asian	60	20	80
Black or African American	8	3	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	139	73	212
Two or more races	2	0	2
Race and ethnicity unknown	4	2	6
Total	253	107	360
Total from prior year			382

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	32	17	0
<u>Hispanic/Latino</u>	7	0	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	60	1	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	139	6	0
Two or more races	2	0	0
Race and ethnicity unknown	4	0	0
Total men	253	24	0
Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	2	0	0
Asian	20	1	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	73	1	0

Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	107	4	0
Total (men+women)	360	28	0
Total from prior year	382	19	

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	 <u>Student and Academic</u> <u>Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0
<u>White</u>	0	2	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	2	0	4

Women

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	0	12
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	0	3	0	13
Total (men+women)	0	5	0	17
Total from prior year		7		16

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	0
<u>Hispanic/Latino</u>	3	0	1	1	0
American Indian or Alaska Native	1	0	2	0	0
<u>Asian</u>	2	1	1	1	0
Black or African American	1	2	0	3	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	38	22	85	33	3
Two or more races	2	0	1	0	0
Race and ethnicity unknown	0	0	2	3	0
Total men	47	25	95	41	3
Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	4	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

American Indian or Alaska Native	1	1	0	0	0
Asian	1	0	4	1	0
Black or African American	2	4	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	42	52	15	72	9
Two or more races	2	0	0	0	0
Race and ethnicity unknown	0	0	0	7	0
Total women	48	57	19	86	9
Total (men+women)	95	82	114	127	12
Total from prior year	99	86	121	139	13

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	54
<u>Hispanic/Latino</u>	2	0	0	1	0	15
<u>American Indian</u> or Alaska Native	2	0	0	0	0	6
<u>Asian</u>	0	0	0	0	0	66
<u>Black or African</u> American	2	0	1	1	0	18
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>	0	0	0	0	0	0
<u>White</u>	80	0	16	41	1	468
Two or more races	3	0	0	1	0	9
Race and ethnicity unknown	3	0	4	4	1	22
Total men	92	0	22	48	2	658
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	0	0	4	0	0	8
American Indian or Alaska Native	2	0	1	0	0	7
Asian	0	0	1	0	0	28
Black or African American	1	0	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	36	0	152	4	2	473
Two or more races	0	0	3	0	0	5
Race and ethnicity unknown	1	0	10	0	0	21
Total women	40	0	171	4	2	563
Total (men+women)	132	0	193	52	4	1,221
Total from prior year	90		204	67	6	1,249

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

		Number of	f <u>Full-time</u> N	Ion-instruct	tional Staff			
			As of Noven	nber 1, 2019	9			
			With <u>Fa</u>	culty Status				
Occupational		<u>On</u>		Not on 1	<u>enure Track</u>	Indefinite	Without Faculty	Total
category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	<u>duration</u> (continuing or <u>at-will)</u>	Status	, otai
Research staff	2	1	0	24	1	0	0	28
Public Service staff	0	0	0	0	0	0	0	0
<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	5	5
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	17	17
Management Occupations 11-0000	6	0	0	0	0	0	89	95
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	82	82
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	114	114
<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design,</u> <u>Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u>	0	0	0	0	0	0	127	127

21-0000 + 23-0000 + 27-0000								
<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000	0	0	0	0	0	0	12	12
Total	8	1	0	24	1	0	446	480
Total from prior year	6	1		16	1		476	500

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2019

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	199	77	0	81	0	0	0	357
Exclusively credit	199	77	0	81	0	0	0	357
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	3	0	0	0	0	0	0	3
Research staff	2	1	0	24	1	0	0	28
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	5	5
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	17	17
Management Occupations 11-0000	6	0	0	0	0	0	89	95
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	82	82
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	114	114
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	127	127
	0	0	0	0	0	0	12	12

User ID: 29C0011

Healthcare Practitioners and Technical Occupations 29-0000	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	132
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	193
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	52
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4
Total	1,221

Institution: Missouri University of Science and Technology (178411) Part G1 - Salaries Worksheet						User ID: 29C0011	
		For Calcula	of <u>Full-time</u> ition of Tota	I Number of			
		Α	nnual Salar	y, 2019-20			
 Report the number Months reported sl of months over wh Include ONLY full-t Include instruction Include instruction 	hould corresp ich they are p ime instructio al staff <i>with</i> fa	ond with the aid) anal staff aculty status	number of m and <i>without</i> f	onths that st	aff worked (w		differ from the number
Gender and academic rank		?	Months wor			Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months	otan	
Men							
Professors	0	0	0	93	0	93	93
Associate professors	0	0	0	81	0	81	81
Assistant professors	0	0	0	68	0	68	68
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	3	0	4	4
No academic rank	6	0	0	1	0	7	7
Total men	7	0	0	246	0	253	253
Total men full-time ins	tructional staf	f from Part A				253	
Women							
Professors	0	0	0	26	0	26	26
Associate professors	0	0	0	37	0	37	37
Assistant professors	0	0	0	37	0	37	37
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	2	0	2	2
No academic rank	5	0	0	0	0	5	5
Total women	5	0	0	102	0	107	107
Total women full-time instructional staff from Part A						107	
Total (men+women)	12	0	0	348	0	360	360
Total (men+women) fu	Ill-time instruc	tional staff fr	om Part A			360	

Part G2 - Salary Outlays for Instructional Staff

User ID: 29C0011

			Salary Outla for <u>Full-time Instruc</u> Annual Salary Outla	tional Staff		
10 mont • Using th academ	ths, and 9 m ne TOTAL A ic rank and Total staff for	ANNUAL salary outlay nonths columns on th NNUAL salary outlay:	ys for the full-time ins e previous screen, Pa s data provided, the s	ys, 2013-20 artuctional staff report art G1 – Salaries Work system will calculate t Salary Outlays	sheet	
Gender and academic rank	salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	? Equated 9 months
Men						
Professors	93	0	0	0	12,634,070	12,634,070
Associate professors	81	0	0	0	7,027,198	7,027,198
Assistant professors	68	0	0	0	5,463,873	5,463,873
Instructors	0	0	0	0	0	0
Lecturers	4	67,648	0	0	145,429	196,165
No academic rank	7	288,952	0	0	80,000	296,714
Total men	253	356,600	0	0	25,350,570	25,618,020
Women						
Professors	26	0	0	0	3,028,134	3,028,134
Associate professors	37	0	0	0	3,146,654	3,146,654
Assistant professors	37	0	0	0	2,568,290	2,568,290
Instructors	0	0	0	0	0	0
Lecturers	2	0	0	0	108,150	108,150
No academic rank	5	256,100	0	0	0	192,075

0

0

8,851,228

256,100

107

Total women 9,043,303

Total (men + women)	360	612,700	0	0	34,201,798	34,661,323

Institution: Missouri University of Science and Technology (178411) Part G3 - Average Salaries for Instructional Staff by Academic Rank

User ID: 29C0011

Average Salary by academic rank for Full-time Instructional Staff Annual Average Salaries, 2019-20 Annual Average Salaries Total staff for salary Gender and academic reporting 12 11 10 9 Equated 9 rank (from Part G, screen 1) months months months months months Men 93 Professors 135,850 135,850 Associate professors 81 86,756 86,756 Assistant professors 68 80,351 80,351 Instructors 0 67,648 Lecturers 4 48,476 49,041 No academic rank 7 48,159 80,000 42,388 103,051 Total men 253 50.943 101,257 Women Professors 26 116,467 116,467 Associate professors 37 85,045 85,045 37 69,413 69,413 Assistant professors Instructors 0 2 Lecturers 54,075 54,075 No academic rank 5 51,220 38,415 Total women 107 51,220 84,517 86,777 360 Total (men+women) 51,058 98,281 96,281

Institution: Missouri University of Science and Technology (178411) Us Part G4 - Salary Outlays for Non-instructional Staff

User ID: 29C0011

Salary Outlays for <u>Full-time</u> Non-instructional Staff					
Annual Salary Outlays, 2019-20					
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays			
Research staff	28	1,800,016			
Public Service staff	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	22	1,127,824			
Management Occupations 11-0000	95	10,228,271			
Business and Financial Operations Occupations 13-0000	82	4,203,345			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	114	5,974,209			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	127	5,355,431			
Healthcare Practitioners and Technical Occupations 29-0000	12	676,817			
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	132	4,036,839			
Sales and Related Occupations 41-0000	0	0			
Office and Administrative Support Occupations 43-0000	193	6,652,558			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	52	2,062,070			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	104,250			

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	3	0
Hispanic/Latino	1	1	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	1	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	55	3	0
Two or more races	0	0	0
Race and ethnicity unknown	4	0	0
Total men	63	7	0
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	4	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	16	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total women	20	4	0

Total (men+women)	83	11	0
Total from prior year	102	17	

Part D - Part-time Staff by Occupational Category

User ID: 29C0011

Number of Part-time Staff by Occupational Category

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	3	3
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	3	3

Women

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
					0

American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	2	2
Total (men+women)	0	0	0	5	5
Total from prior year				4	4

Part D - Part-time Staff by Occupational Category

User ID: 29C0011

Number of Part-time Staff

As of November 1, 2019

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian</u> or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	1	2	1	0
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	1	3	1	0
Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> Engineering, and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare</u> <u>Practitioners and</u> <u>Technical</u> <u>Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0

American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	1	2	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	2	3	0
Total (men+women)	1	3	5	4	• 0
Total from prior year		3	4	7	1

Part D - Part-time Staff by Occupational Category

User ID: 29C0011

Number of Part-time Staff

As of November 1, 2019

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	2
<u>American Indian</u> or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	7	0	9	0	2	81
Two or more races	1	0	0	0	0	2
Race and ethnicity unknown	3	0	1	0	0	8
Total men	11	0	10	0	2	102
Women				1		
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	4

Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	3
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	0	20	0	0	48
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	1	0	1	0	0	5
Total women	7	0	22	0	0	62
Total (men+women)	18	0	32	0 🚯	2	164
Total from prior year	68		40	1		247

Total

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Graduate assistants		, (1, 0, 1, 1)	000112.200
1	Number of Graduat	e Assistants	
	As of Novembe	er 1, 2019	
 Report Hispanic/Latino individuals of a Report race for non-Hispanic/Latino individuals 		atino	
Men			
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000
Nonresident alien	84	214	22
Hispanic/Latino	1	3	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	1	2	0
Black or African American	0	3	0

Nonresident alien	84	214	22	320
Hispanic/Latino	1	3	0	4
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	2	0	3
Black or African American	0	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	18	53	2	73
Two or more races	0	2	0	2
Race and ethnicity unknown	5	15	2	22
Total men	109	292	26	427

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	32	48	9	89
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	2	0	2
Black or African American	0	0	1	1

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	19	2	27
Two or more races	0	3	0	3
Race and ethnicity unknown	0	4	1	5
Total women	38	76	13	127
Total (men+women)	147	368	39	554
Total from prior year	157	381	41	579

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

With Faculty Status

Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Not on Te</u> <u>Annual</u> <u>contract</u>	nure Track Less- than- annual contract	<u>Indefinite</u> <u>duration</u> (continuing <u>or at-will)</u>	Without Faculty Status	Total
Primarily Instruction	7	0	0	2	74	0	0	83
② Exclusively credit	7	0	0	2	74	0	0	83
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	3	8	0	0	11
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	5	5
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	5	5

<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	7	0	0	5	82	0	18	112
Total from prior year	0	0		14	105		19	138

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2019

With Faculty Status

				Not o	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	7	0	0	2	74	0	0	83
Exclusively credit	7	0	0	2	74	0	0	83
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	3	8	0	0	11
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	5	5
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	5	5
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	18
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	32
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2
Graduate Assistants	554
Teaching 25-9044	147
Research	368
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	39
Total	718

Part H - New Hires, Full-time Instructional Staff by Tenure Status

User ID: 29C0011

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Nonresident alien

			With <u>Fa</u>	aculty Status	<u>3</u>			
				Not on	<u>Tenure Track</u>		Without	
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> <u>contract</u>	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	1	5	0	5	0	0	0	11
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	1	0	1	0	0	0	2
<u>Black or African</u> American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	1	0	3	0	0	0	5
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total men	2	7	0	10	0	0	0	19
Women								
			With <u>Fa</u>	aculty Status	-			
Race/ethnicity	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Not on</u> <u>Annual</u> <u>contract</u>	Tenure Track Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total

0

2

0

0

1

0

3

0

Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	0	2
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	1	0	1	0	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	3	0	4	0	0	0	8
Total (men+women)	3	10	0	14	0	0	0	27

Part H - New Hires, Full-time Staff by Occupational Category

User ID: 29C0011

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional</u> <u>Staff</u> (from Part H, <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	8	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	2	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	5	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	2	0	1
Total men	19	11	0	1

Women

Race/ethnicity	<u>Instructional</u> <u>Staff</u> (from Part H, <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	2	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	8	2	0	1
Total (men+women)	27	13	0	2

Part H - New Hires, Full-time Staff by Occupational Category

User ID: 29C0011

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men

wien					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	3	5	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	2	0
Total men	3	3	7	5	0
Women					
Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0

American Indian or Alaska Native	1	0	0	0	0
Asian	1	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	5	0	7	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0
Total women	2	6	0	11	0
Total (men+women)	5	9	7	16	0

Part H - New Hires, Full-time Staff by Occupational Category

User ID: 29C0011

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	20
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian</u> or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
<u>Black or African</u> <u>American</u>	0	0	0	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	3	0	0	0	1	23
Two or more races	0	0	0	0	0	0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	1	0	1	1	2	12
Total men	4	0	1	1	3	58
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	2	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	4
Black or African American	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	15	0	1	33
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	5
Total women	1	0	21	0	1	53
Total (men+women)	5	0	22	1	4	111

Institution: Missouri University of Science and Technology (178411)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box	c below.
	^
	~

User ID: 29C0011

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance. This survey component was prepared by: 0 0 SFA Contact О **HR** Contact Keyholder Academic Library Ο **Finance Contact** ο О Other Contact Randy Sade Name: Email: SadeR@umsystem.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	18.50 hours	0.00 hours	2.00 hours	2.50 hours
Other offices	55.50 hours	0.00 hours	4.00 hours	3.00 hours

User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported values		
	Number of full-time staff	Number of part-time staff	
tal number of staff	1,221	164	1,27
Instructional Staff	360	83	38
Primary Instruction	357	83	38
Exclusively credit	357	83	38
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	3	0	
Research Staff	28	11	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	22	5	:
Librarians, Curators, and Archivists SOC 25-4000	5	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	5	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	17	5	
Management Occupations SOC 11-0000	95	1	1
	82	3	

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	114	5	116
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	127	4	128
Healthcare Practitioners and Technical Occupations SOC 29-0000	12	0	12
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	132	18	138
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	193	32	204
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	52	0	52
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	2	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20								
	Month	Months Covered by Annual Salary		Salary				Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	12			348	360	3,276	\$34,814,498	\$10,627	
Professor				119	119	1,071	\$15,662,204	\$14,624	
Associate professor				118	118	1,062	\$10,173,852	\$9,580	
Assistant professor				105	105	945	\$8,032,163	\$8,500	
Instructor									
Lecturer	1			5	6	57	\$321,227	\$5,636	
No academic rank	11			1	12	141	\$625,052	\$4,433	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Missouri University of Science and Technology (178411)

Source	Description	Severity	Resolved	Options
ilobal E	dits			
Perform Edits	The number of newly hired, full-time Research staff reported for men of Race and ethnicity unknown in Part H (2) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1058)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no lon	ger on pay rol	SS
Related Screens:	B1 - FT Non-instructional, Occupation - 1, H - New Hires, Occupation - 1			
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1139)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no lon	ger on pay rol	l SS
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Production, Transportation, and Material Moving Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1274)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no lon	ger on pay rol	SS
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	The number of newly hired, full-time Black or African American women in Office and Administrative Support Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1243)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no lon	ger on pay rol	l SS
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			

Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time Less than 9-month faculty this year.			

Screen: A2 - FT Instructional, Function

Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	There are no full-time Less than 9-month faculty this year.			

Screen: B1 - FT Non-instructional, Occupation - 4

Upload File	This number is outside the expected range of between 59 and 121 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are 45 staff members who were considered part-time Service last year an this year.	nd are now cla	assified full-tin	ne Service

Screen: D - PT Staff, Occupation - 3

Upload File This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
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Reason: There are no part-time Health occupations staff this year.

Screen: D - PT Staff, Occupation - 4

Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	n: There are 45 staff members who were considered part-time Service last year and are now classified full-time Service this year.			
	This number is outside the expected range of between 1 and 30 based on the	Explanation	Yes	
Reason:	There are no part-time Maintenance occupations staff this year.			