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Human Resources 2019-20

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

łuma	an Re	esour	ces	Screening Questions
				ve any <u>part-time</u> staff?
i _		Yes to	this o	question, you will be provided the screens to report part-time staff.
0	No			
0	Yes			
		-		titution have graduate assistants?
	_		nswer	Yes to this question, you will be provided the screens to report graduate assistants.
	0	No		
	0	Yes		
oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?
0	No			
0	Yes			
	D	oes yo	our ins	titution have a tenure system?
	11	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.
	0	No		
	0	Yes		
	a (E le	break Exclude ess-tha	in se e pers n-9-m nswer	ember 1, 2018 and October 31, 2019 either for the <i>first time</i> (new to the institution) or <i>after rvice</i> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. ons who have returned from sabbatical leave and full-time instructional staff who are working onth contracts.) TYPE to this question, you will be provided the screens to report full-time permanent new
	0	No	rait	п.
	0	Yes		
o ALI	L of th	e inst	ructi	onal staff at your institution fall into any of the following categories?
				of the questions below, you will NOT be required to report Part G - Salaries for instructional still be required for reporting data for full-time non-instructional staff.
0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
ou m	ay use	the s	pace l	below to provide context for the data you've reported above.

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Tenured

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	18	20	0	0	0	0	38
Black or African American	3	3	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	56	54	0	0	0	0	110
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	1	2	0	0	0	0	3
Total men	79	82	0	0	0	0	161

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	3	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	5	8	0	0	0	0	13
Black or African American	5	5	0	0	0	0	10

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	34	36	0	0	0	0	70
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	46	53	0	0	0	0	99
Total (men+women)	125	135	0	0	0	0	260
Total from prior year							306

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	7	0	0	0	8
Black or African American	0	1	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	5	14	0	0	0	20
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	2	0	0	0	3
Total men	1	9	30	0	0	0	40

		No					
Race/ethnicity	Professors		Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	4	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	3	0	0	0	4
Black or African American	0	1	1	0	0	0	2

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	20	0	0	0	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	5	0	0	0	6
Total women	0	6	34	0	0	0	40
Total (men+women)	1	15	64	0	0	0	80
Total from prior year							84

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Academic Rank						
Associate Assistant Professors professors professors Instructors Lecture		Lecturers	academic rank	Total		
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
		Associate professors 0 0 0 0 0 0 0	Professors	Professors professors professors Instructors O	Professors Associate professors Assistant professors Instructors Lecturers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professors Associate professors Assistant professors Instructors Lecturers No academic rank 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	3	0	1	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	1	0	1	0	0	4
Black or African American	0	1	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	10	35	34	4	5	7	95
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	1	1	4
Total men	12	39	43	7	7	8	116

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	4	7	0	2	0	13
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	3	1	0	0	1	5

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Black or African American	0	1	2	1	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	12	40	43	7	9	10	121
Two or more races	0	0	1	0	1	0	2
Race and ethnicity unknown	0	0	5	1	0	1	7
Total women	12	48	66	9	12	12	159
Total (men+women)	24	87	109	16	19	20	275
Total from prior year							285

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	1	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	1	1

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	1	1
Total from prior year							1

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

	<u>Academic Rank</u>					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report rispanic/Latino individuals of any race as rispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined v Include both medical school and non-medical school staff 	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0

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Total women	0
Total (men+women)	0
Total from prior year	

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- · Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty Status								
					Not on Te	nure Track		Without			
		Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
No	on-medical school staff	243	77	0	259	1	0	0	580		
	on-medical school staff om prior year	288	80		265	1			634		
	Primarily Instruction	224	69	0	227	0	0	0	520		
	② Exclusively credit	224	69	0	227	0	0	0	520		
	Exclusively not-for- credit	0	0	0	0	0	0	0	0		
	Combined credit/not- for-credit	0	0	0	0	0	0	0	0		
	Instruction/research/public service staff	19	8	0	32	1	0	0	60		
Me	edical school staff	17	3	0	16	0	0	0	36		
	edical school staff from or year	18	4		20	0			42		
	Primarily Instruction	17	3	0	15	0	0	0	35		
	Exclusively credit	17	3	0	15	0	0	0	35		
	Exclusively not-for- credit	0	0	0	0	0	0	0	0		
	Combined credit/not- for-credit	0	0	0	0	0	0	0	0		
	Instruction/research/public service staff	0	0	0	1	0	0	0	1		
	otal carried forward from evious screens	260	80	0	275	1	0	0	616		

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A3 - Full-time Instructional Staff - Totals

Total number	of Full-time Instruct	ional Staff					
As of November 1, 2019							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	10	7	17				
Hispanic/Latino	7	22	29				
American Indian or Alaska Native	1	0	1				
Asian	50	22	72				
Black or African American	11	16	27				
Native Hawaiian or Other Pacific Islander	1	1	2				
White	226	214	440				
Two or more races	2	3	5				
Race and ethnicity unknown	10	13	23				
Total	318	298	616				
Total from prior year			676				

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward	Research staff	Public Service staff
Negrosidant alian	from Part A)	5	0
Nonresident alien	10	5	
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	50	1	0
Black or African American	11	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	226	4	0
Two or more races	2	0	0
Race and ethnicity unknown	10	0	0
Total men	318	10	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	22	3	0
Black or African American	16	1	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	214	4	3

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Two or more races	3	1	0
Race and ethnicity unknown	13	0	0
Total women	298	11	4
Total (men+women)	616	21	4
Total from prior year	676	14	1

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	11	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	12	0	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	6

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	16	0	26
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	18	0	35
Total (men+women)	5	30	0	38
Total from prior year	5	32		40

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	9	0	33
Hispanic/Latino	0	2	2	7	9
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	5	0	5	1	31
Black or African American	5	3	3	11	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	72	25	64	70	122
Two or more races	1	1	0	2	6
Race and ethnicity unknown	2	0	5	7	46
Total men	85	31	88	98	253

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	3	0	13
Hispanic/Latino	4	7	2	9	10

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American Indian or Alaska Native	0	0	0	0	0
Asian	0	6	7	2	20
Black or African American	12	14	10	24	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	76	97	50	101	77
Two or more races	0	3	1	4	8
Race and ethnicity unknown	2	4	6	10	32
Total women	95	135	79	150	173
Total	180	166	167	248	426
(men+women)	.00	100		210	120
Total from prior year	163	150	161	245	419

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

R	л	_	-

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	57
Hispanic/Latino	3	0	3	0	0	33
American Indian or Alaska Native	0	0	0	0	1	2
<u>Asian</u>	0	0	0	1	0	95
Black or African American	25	0	5	9	4	82
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
<u>White</u>	30	1	33	34	8	702
Two or more races	2	0	1	0	1	16
Race and ethnicity unknown	1	0	1	2	0	75
Total men	61	1	43	47	14	1,064

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Nonresident alien	0	0	1	0	0	31
Hispanic/Latino	8	0	20	0	0	83
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	3	0	0	64
Black or African American	24	0	42	0	1	166
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	25	1	130	0	1	826
Two or more races	0	0	3	0	0	23
Race and ethnicity unknown	4	0	12	0	0	85
Total women	62	1	212	0	2	1,280
Total (men+women)	123	2	255	47	16	2,344
Total from prior year	130	2	263	48	19	2,368

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Non-medical school staff

With Faculty Status

Occupational				Not on 7	Tenure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	1	0	0	15	0	0	0	16
Public Service staff	0	0	0	4	0	0	0	4
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	30	30
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	37	37
Management Occupations 11-0000	29	0	0	0	0	0	143	172
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	159	159
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	157	157
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	224	224

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and							00	20
Technical Occupations 29-0000	0	0	0	0	0	0	36	36
Total	30	0	0	19	0	0	791	840
Total from prior year	30			10	0		747	787
Medical school staff			With Fa	aculty Status				
			77101 <u>1 C</u>	•	<u>Fenure Track</u>			
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff	0	0	0	5	0	0	0	5
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	8	8
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	24	24

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	390	390
Total	0	0	0	5	0	0	440	445
Total from prior year	0			4	0		439	443

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	123	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	255	240	15
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47	47	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	16	15	1
Total		427	16
Total from prior year		443	19

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Institution: University of Missouri-Kansas City (178402)

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Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2019

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

		Without						
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	224	69	0	227	0	0	0	520
Exclusively credit	224	69	0	227	0	0	0	520
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	19	8	0	32	1	0	0	60
Research staff	1	0	0	15	0	0	0	16
Public Service staff	0	0	0	4	0	0	0	4
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	30	30
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	37	37
Management Occupations 11-0000	29	0	0	0	0	0	143	172
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	159	159
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	157	157
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	224	224
	0	0	0	0	0	0	36	36

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Healthcare Practitioners and Technical Occupations 29-0000	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123
Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	240
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15
Total	1,847

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Institution: University of Missouri-Kansas City (178402)

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2019

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

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				,				
	Not on Tenure Track							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	17	3	0	15	0	0	0	35
Exclusively credit	17	3	0	15	0	0	0	35
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	0	0	0	1
Research staff	0	0	0	5	0	0	0	5
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	8	8
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	24	24
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	390	390

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	15
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1
Total	497

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Institution: University of Missouri-Kansas City (178402)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		?	Total	Total staff for										
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting							
Men														
Professors	20	0	0	64	0	84	84							
Associate professors	26	0	0	96	0	122	122							
Assistant professors	24	0	0	43	0	67	67							
Instructors	2	0	0	5	0	7	7							
Lecturers	4	0	0	3	0	7	7							
No academic rank	3	0	0	5	1	9	8							
Total men	79	0	0	216	1	296	295							
Women Professors	17	0	0	35	0	52	52							
	47			0.5										
Associate professors	43	0	0	57	0	100	100							
Assistant professors	53	0	0	46	0	99	99							
Instructors	4	0	0	5	0	9	9							
Lecturers	4	0	0	8	0	12	12							
No academic rank	8	0	0	4	0	12	12							
Total women	129	0	0	155	0	284	284							
				_										
Total (men+women)	208	0	0	371	1	580	579							
Total (men+women) fu	ıll-time non-m	edical schoo	l instructiona	otal (men+women) full-time non-medical school instructional staff from Part A 580										

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Salary Outlays, 2019-20

• Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

		, 10 months, and 9 mo		-			
academ	ic rank and Total	gender.					
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	 Salary Outlays12 months10 months9 month				
Men							
Professors	84	2,772,219	0	0	7,696,462	9,775,626	
Associate professors	122	2,995,765	0	0	8,123,694	10,370,518	
Assistant professors	67	2,162,239	0	0	3,477,876	5,099,555	
Instructors	7	113,776	0	0	314,084	399,416	
Lecturers	7	165,681	0	0	118,586	242,847	
No academic rank	8	164,632	0	0	291,944	415,418	
Total men	295	8,374,312	0	0	20,022,646	26,303,380	
Women							
Professors	52	2,060,115	0	0	3,329,938	4,875,024	
Associate professors	100	4,653,992	0	0	4,299,414	7,789,908	
Assistant professors	99	4,922,071	0	0	3,246,427	6,937,980	
Instructors	9	199,030	0	0	313,871	463,144	
Lecturers	12	167,180	0	0	296,867	422,252	
No academic rank	12	377,904	0	0	203,795	487,223	
Total women	284	12,380,292	0	0	11,690,312	20,975,531	

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Total (men + women)	579	20,754,604	0	0	31,712,958	47,278,911

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Part G3 - Average Salaries for Instructional Staff by Academic Rank Average Salary by academic rank for Full-time Non-medical School Instructional Staff Annual Average Salaries, 2019-20 Annual Average Salaries Total staff for salary Gender and academic reporting 12 11 10 Equated 9 rank (from Part G, screen 1) months months months months months Men Professors 84 138,611 120,257 116,377 Associate professors 122 115,222 84,622 85,004 Assistant professors 67 90,093 80,881 76,113 Instructors 7 56,888 62,817 57,059 7 41,420 39,529 34,692 Lecturers No academic rank 8 54,877 58,389 51,927 Total men 295 106.004 92,697 89,164 Women **Professors** 52 121,183 95,141 93,750 75,428 Associate professors 100 108,232 77,899 Assistant professors 99 92,869 70,575 70,081 Instructors 9 49,758 62,774 51,460 41,795 37,108 Lecturers 12 35,188 No academic rank 12 47,238 50,949 40,602 Total women 284 95,971 75,421 73,858

579

99,782

85,480

81,656

Total (men+women)

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays
Research staff	16	1,035,625
Public Service staff	4	410,001
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	72	3,686,819
Management Occupations 11-0000	172	20,686,219
Business and Financial Operations Occupations 13-0000	159	9,106,641
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	157	9,074,460
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	224	11,355,128
Healthcare Practitioners and Technical Occupations 29-0000	36	1,554,210
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	4,566,234
Sales and Related Occupations 41-0000	2	96,000
Office and Administrative Support Occupations 43-0000	240	9,171,674
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47	2,529,221
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15	621,067

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	11	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	21	0	0
Black or African American	20	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	237	0	3
Two or more races	1	0	0
Race and ethnicity unknown	32	0	0
Total men	323	0	3

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	16	0	1
American Indian or Alaska Native	0	0	0
Asian	16	0	0
Black or African American	13	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	203	2	4
Two or more races	4	0	0
Race and ethnicity unknown	33	0	3
Total women	286	2	9

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Total (men+women)	609	2	12
Total from prior year	549	5	7

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Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

User ID: 29C0011

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	3	3
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	12	12
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	4	4
Total men	0	0	0	20	20

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
					0

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American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	11	11
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women	0	0	0	14	14
Total (men+women)	0	0	0	34	34
Total from prior year				36	36

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Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	2	0
Hispanic/Latino	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	0	3
Black or African American	0	0	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	5	5	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	4
Total men	1	1	9	9	13

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	2	0

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American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	2
Black or African American	0	0	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	8	8	7
Two or more races	1	0	0	1	0
Race and ethnicity unknown	0	0	1	0	2
Total women	1	3	13	13	11
Total					
(men+women)	2	4	22	22	24
Total from prior year		4	29	20	28

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Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	1	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	26
Black or African American	3	1	0	0	0	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	13	8	0	0	290
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	10	1	0	1	54
Total men	4	24	11	0	1	419

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	3	1	0	0	0	6

User ID: 29C0011

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Hispanic/Latino	0	2	1	0	0	22
American Indian or Alaska Native	0	1	0	0	0	1
Asian	2	1	1	0	0	25
Black or African American	6	3	4	0	0	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	9	19	26	0	0	300
Two or more races	0	0	1	0	0	7
Race and ethnicity unknown	4	20	0	0	0	65
Total women	24	47	33	0	0	456
Total (men+women)	28	71	44	0	1	875
Total from prior year	28	63	39			808

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Institution: University of Missouri-Kansas City (178402)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	42	42	19	103
Hispanic/Latino	5	5	3	13
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	4	3	2	9
Black or African American	3	2	5	10
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	49	23	17	89
Two or more races	1	1	1	3
Race and ethnicity unknown	18	9	7	34
Total men	122	85	54	261

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	27	15	11	53
Hispanic/Latino	7	1	1	9
American Indian or Alaska Native	0	0	0	0
Asian	3	2	2	7
Black or African American	3	3	4	10

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	52	16	31	99
Two or more races	2	2	0	4
Race and ethnicity unknown	10	9	10	29
Total women	104	48	59	211
Total (men+women)	226	133	113	472
Total from prior year	255	138	93	486

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Non-medical school staff

With Faculty Status

			Not on Tenure Track			Without		
Occupational category	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	2	0	0	12	333	0	0	347
Exclusively credit	2	0	0	12	333	0	0	347
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	34	0	0	35
Research staff	0	0	0	0	1	0	0	1
Public Service staff	0	0	0	2	10	0	0	12
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	3	0	0	0	0	0	31	34
Management Occupations 11-0000	2	0	0	0	0	0	0	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	18	18

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	22	22
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	24	24
Total	7	● 0	0	15	378	0	99	499
Total from prior year	12	1		17	331		112	473
Medical school staff			With Face	lt				

With Faculty Status

				Not on Te	enure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	4	223	0	0	227
Exclusively credit	0	0	0	4	223	0	0	227
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	0	0	0	1
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
								4

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Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	4	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	● 0	0	0	5	223	0	4	232
Total from prior year	1	0		2	199		3	205

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time Staff</u> As of November 1, 2019								
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	28	28	0					
Sales and Related Occupations 41-0000	71	11	60					
Office and Administrative Support Occupations 43-0000	44	39	5					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	1	0					
Total		79	65					
PY Total		68	62					
Graduate Assistants Teaching	000	000						
25-9044	226	226	0					
Research	133	125	8					
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	113	110	3					
Total	472	461	11					
PY Graduate Assistants		477	9					

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2019

With Faculty Status

				Not o	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	2	0	0	12	333	0	0	347
Exclusively credit	2	0	0	12	333	0	0	347
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	34	0	0	35
Research staff	0	0	0	0	1	0	0	1
Public Service staff	0	0	0	2	10	0	0	12
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	3	0	0	0	0	0	31	34
Management Occupations 11-0000	2	0	0	0	0	0	0	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	22	22
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	24	24

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	28
Sales and Related Occupations 41-0000	11
Office and Administrative Support Occupations 43-0000	39
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1
Graduate Assistants	461
Teaching 25-9044	226
Research	125
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	110
Total	1,039

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2019

With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	4	223	0	0	227
Exclusively credit	0	0	0	4	223	0	0	227
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	0	0	0	1
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0
Sales and Related Occupations 41-0000	60
Office and Administrative Support Occupations 43-0000	5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	11
Teaching 25-9044	0
Research	8
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	3
Total	308

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	0	1
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	2	4	0	9	0	0	0	15
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total men	3	8	0	11	0	0	0	22

Women

With Faculty Status

				INOL OIT	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u> <u>Track</u> Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Nonresident alien	0	0	0	3	0	0	0	3

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Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	0	1	0	0	0	4
Black or African American	0	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	0	1
White	0	2	0	11	0	0	0	13
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total women	1	4	0	21	0	0	0	26
Total (men+women)	4	12	0	32	0	0	0	48

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	5	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	15	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	1
Total men	22	6	0	1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	0	0	1	0
American Indian or Alaska Native	0	0	0	0
Asian	4	0	0	0
Black or African American	2	0	0	1

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Native Hawaiian or Other Pacific Islander	1	0	0	0
White	13	1	2	10
Two or more races	0	1	0	0
Race and ethnicity unknown	3	0	0	1
Total women	26	2	3	12
Total (men+women)	48	8	3	13

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	6	0	11
Hispanic/Latino	0	0	0	3	4
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	8
Black or African American	1	1	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	9	8	15	14	36
Two or more races	0	0	0	0	3
Race and ethnicity unknown	1	0	3	3	11
Total men	12	9	24	22	73

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	3	0	5
Hispanic/Latino	1	1	0	1	2

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American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	7
Black or African American	1	4	5	5	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	9	2	17	24
Two or more races	0	0	1	2	3
Race and ethnicity unknown	0	1	3	5	10
Total women	5	16	15	30	56
Total (men+women)	17	25	39	52	129

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

R	л	_	-

Nonresident alien 0 0 0 Hispanic/Latino 0 0 1 American Indian or Alaska Native 0 0 0 Asian 0 0 0 Black or African American 1 0 1	0		
American Indian or Alaska Native 0 0 0 Asian 0 0 0 Black or African American 1 0 1		0	24
or Alaska Native 0 0 0 Asian 0 0 0 Black or African American 1 0 1	0	0	8
Black or African 1 0 1	0	0	0
American 0 1	0	0	10
	1	0	9
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u> 2 0 9	2	0	111
Two or more races 0 0	0	1	4
Race and ethnicity 1 0 0	1	0	23
Total men 4 0 11	4	1	189

Women

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

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Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	0	0	8	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	15
Black or African American	2	0	7	0	0	32
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	3	0	28	0	0	111
Two or more races	0	0	2	0	0	9
Race and ethnicity unknown	1	0	7	0	0	31
Total women	6	0	54	0	0	225
Total (men+women)	10	0	65	4	1	414

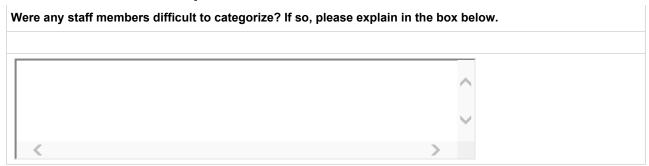
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Institution: University of Missouri-Kansas City (178402)

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Human Resources Survey Evaluation



Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

reporting burd	ok to prepare this of den associated with arch data sources,	i IPEDS.	Please include	in your es	timate the time i	t took fo	r you to review in	structions,
Thank you for	your assistance.							
This survey	component was p	repared	by:					
©	Keyholder		0	SFA Cor	ntact	0	HR Contact	
C	Finance Conta	ct	0	Academi Contact	ic Library	0	Other	
Nam	ne: Randy Sade							
Ema	ail: SadeR@ums	ystem.ed	u					
How many si survey comp	_			ved in the	e data collection	n and re	porting process	of this
responding t	ours did you and to this survey con	nponent?	?	_	•	h of the	steps below wh	en
Staff member	Collecting Neede		Revising D Match IPEDS Requi	1	Entering D	ata	Revising and I Data	ocking
Your office	20.00	hours	0.00	hours	3.00	hours	1.75	hours
Other offices	60.00	hours	0.00	hours	6.00	hours	1.50	hours

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Print Forms (data)

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Institution: University of Missouri-Kansas City (178402) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2019						
Occupational category	Reporte	FTE staff				
	Number of full-time staff	Number of part-time staff				
otal number of staff	2,344	875	2,63			
Instructional Staff	616	609	81			
Primary Instruction	555	574	74			
Exclusively credit	555	574	74			
Exclusively not-for-credit	0	0				
Combined credit/not-for-credit	0	0				
Instruction/research/public service	61	35	7			
Research Staff	21	2	2			
Public Service Staff	4	12				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	73	34	8			
Librarians, Curators, and Archivists SOC 25-4000	35	0	3			
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0				
Librarians SOC 25-4020	30	0	3			
Library Technicians SOC 25-4030	0	0				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	38	34	4			
Management Occupations SOC 11-0000	180	2	18			
	166	4	16			

Print Forms (data)

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Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	167	22	174
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	248	22	255
Healthcare Practitioners and Technical Occupations SOC 29-0000	426	24	434
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	28	132
Sales and Related Occupations SOC 41-0000	2	71	26
Office and Administrative Support Occupations SOC 43-0000	255	44	270
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	47	0	47
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	16	1	16

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

A	Months Covered by Annual Salary				Total Staff	Total		Weighted
Academic rank	12 months	12 11 10 9		for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	208			371	579	5,835	\$52,467,562	\$8,992
Professor	37			99	136	1,335	\$15,858,734	\$11,879
Associate professor	69			153	222	2,205	\$20,072,865	\$9,103
Assistant professor	77			89	166	1,725	\$13,808,613	\$8,005
Instructor	6			10	16	162	\$940,761	\$5,807
Lecturer	8			11	19	195	\$748,314	\$3,838
No academic rank	11			9	20	213	\$1,038,275	\$4,875

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402)

Reason: There are no part-time Tenured medical personnel to report this year.

Edit Report

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
Global E	dits			
Perform Edits	The number of newly hired, full-time Public Service staff reported for Hispanic/Latino women in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1078)	Fatal	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as of	Nov 1, no lon	ger on pay rol	l SS
Related Screens:	B1 - FT Non-instructional, Occupation - 1, H - New Hires, Occupation - 1			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason:	There were 2 newly hired non-ranked faculty with average salary of \$75,000.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen:	E - PT Staff, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time On-Tenure Track personnel to report this year.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

User ID: 29C0011