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User ID: 29C0011

### Human Resources 2020-21

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- · Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2020-21

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources
  can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
  Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.  $\bigcirc \mathsf{No}$ Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Does your institution have 15 or more full-time staff? ONo Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No • Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No • Yes  $\label{eq:continuity} \mbox{Do ALL of the } \underline{\mbox{instructional staff}} \mbox{ at your institution fall into any of the following categories?}$ If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time noninstructional staff. Are ALL of the instructional staff military personnel? No  $\circ$ Yes ●No 0 Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? ⊚No 0 Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? You may use the box below to provide additional context for the data you have reported above.

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

## Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0	0	0	0	0	1
<u>Hispanic/Latino</u>	0	2	0	0	0	0	2
American Indian or Alaska Native	0	1	0	0	0	0	1
<u>Asian</u>	20	18	0	0	0	0	38
Black or African American	3	2	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	60	56	0	0	0	0	116
Two or more races	1	2	0	0	0	0	3
Race and ethnicity unknown	0	2	0	0	0	0	2
Total men	85	83	0	0	0	0	168

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	2	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	8	0	0	0	0	11
Black or African American	5	5	0	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	34	34	0	0	0	0	68
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	44	50	0	0	0	0	94

Total (men+women)	129	133	0	0	0	0	262
Total from prior year							260

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

## Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	7	0	0	0	7
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	1	6	0	0	0	7
Black or African American	0	1	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	13	0	0	0	18
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	1	6	30	0	0	0	37

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	1	0	0	0	
Hispanic/Latino	0	0	4	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	1	2	0	0	0	
Black or African American	1	0	2	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	4	22	0	0	0	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	2	0	0	0	
Total women	1	6	33	0	0	0	4
Total (men+women)	2	12	63	0	0	0	7
Total from prior year		12	50	•	J		

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

## Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	1	4	0	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	1	0	0	4
Black or African American	0	1	1	3	0	0	5
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
<u>White</u>	9	29	26	8	4	0	76
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	1	1	1	0	3
Total men	10	34	39	13	6	0	102

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	4	0	0	0	•
Hispanic/Latino	0	4	7	0	2	0	1;
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	4	1	0	0	0	
Black or African American	0	1	2	0	0	0	;
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	
White	16	37	45	12	7	0	111
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	1	0	0	0	
Total women	16	46	61	12	9	0	14

Total (men+women)	26	80	100	25	15	0	246
Total from prior year							275

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	1	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	1	1

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		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	1	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	3	
Total (men+women)	0	0	0	0	0	4	
Total from prior year							

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

#### Men

			Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	0	0	0	0	0	0	0	

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

#### Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: University of Missouri-Kansas City (178402)

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			Wi	th Faculty Status				
		On Tenure		Not	t on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	Multi-year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
on-medical school staff	245	75	0	231	4	0	0	55
n-medical school staff from prior ar	243	77		259	1			58
Primarily Instruction	245	75	0	231	4	0	0	55
Exclusively credit	245	75	0	231	4	0	0	55
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
edical school staff	17	2	0	15	0	0	0	3
edical school staff from prior year	17	3		16	0			3
Primarily Instruction	17	2	0	15	0	0	0	3
Exclusively credit	17	2	0	15	0	0	0	3
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
atal carried forward from	262	77	0	246	4	0	0	5

Institution: University of Missouri-Kansas City (178402)

Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	5	19
Hispanic/Latino	8	22	30
American Indian or Alaska Native	1	0	1
Asian	49	19	68
Black or African American	13	17	30
Native Hawaiian or Other Pacific Islander	1	1	2
White	211	212	423
Two or more races	4	1	5
Race and ethnicity unknown	7	4	11
Total	308	281	589
Total from prior year			616

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	1	0
Hispanic/Latino	8	0	0
American Indian or Alaska Native	1	0	0
<u>Asian</u>	49	0	0
Black or African American	13	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	211	4	0
Two or more races	4	0	0
Race and ethnicity unknown	7	0	0
Total men	308	5	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5	0	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	19	2	0
Black or African American	17	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	212	2	0
Two or more races	1	1	0
Race and ethnicity unknown	4	1	0
Total women	281	7	0

Total (men+women)	589	12	▼ 0
Total from prior year	616	21	4

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education     Services Occupations     25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	10	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	11	0	5

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	2	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	15	0	30
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	5	17	0	38

Total (men+women)	5	28	0	43
Total from prior year	5	30		38

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	8	0	37
Hispanic/Latino	0	2	4	8	16
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	3	1	4	1	23
Black or African American	4	3	5	10	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	69	30	71	71	119
Two or more races	0	1	0	2	6
Race and ethnicity unknown	0	0	5	2	36
Total men	76	37	97	94	248

#### Womer

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	7	1	15
Hispanic/Latino	2	7	2	12	8
American Indian or Alaska Native	0	0	0	0	0
Asian	0	6	11	4	25
Black or African American	13	17	12	21	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	80	97	59	101	88
Two or more races	0	4	3	2	7
Race and ethnicity unknown	2	2	2	4	24
Total women	98	137	96	145	180
Total (men+women)	174	174	193	239	428
·					
Total from prior year	180	166	167	248	426

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	60
Hispanic/Latino	5	0	4	0	0	47
American Indian or Alaska Native	0	0	0	0	1	2
<u>Asian</u>	1	0	0	1	0	84
Black or African American	23	0	7	5	4	85
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
White	25	1	34	30	8	688
Two or more races	2	0	1	0	1	17
Race and ethnicity unknown	1	0	2	1	0	54
Total men	57	1	48	38	14	1,039

Vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	2	0	0	35
Hispanic/Latino	8	0	15	0	0	77
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	3	0	0	72
Black or African American	21	0	38	0	1	160
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	24	1	124	0	1	839
Two or more races	0	0	3	0	0	21
Race and ethnicity unknown	3	0	4	0	0	47
Total women	57	1	189	0	2	1,253
Total (men+women)	114	2	237	38	16	2,292
Total from prior year	123	2	255	47	16	2,344

Institution: University of Missouri-Kansas City (178402)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2020

#### Non-medical school staff

## With Faculty Status

Occupational category		On Tenure		Not o	on Tenure Track		Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	9	0	0	0	9
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	0	0	0	0	0	0	28	28
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	42	42
Management Occupations 11-0000	28	0	0	0	0	0	135	163
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	164	164
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	174	174
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	217	217
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	29	29
Total	28	0	0	9	0	0	794	831
Total from prior year	30			19	0		791	840

## Medical school staff

## With Faculty Status

Occupational category		On Tenure		Not o	on Tenure Track		Without Faculty Status	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	3	0	0	0	3
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	11	11
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	10	10

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	22	22
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	399	399
Total	0	0	0	3	0	0	462	465
Total from prior year	0			5	0		440	445

Institution: University of Missouri-Kansas City (178402)

Part B2 - Full-time Non-instructional Staff by Medical School Status

## Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	114	114	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	237	223	14
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	38	38	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	16	15	1
Total		392	15
Total from prior year		427	16

Institution: University of Missouri-Kansas City (178402)

Part C - Full-time Summary

## Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty Sta	atus		1400	
Occupational category		O. T.		N	lot on Tenure Track		Without Faculty	Total
3 7	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	245	75	0	231	4	0	0	555
Exclusively credit	245	75	0	231	4	0	0	555
Exclusively not-for-credit	0	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	0	C
Instruction/research/public service staff	0	0	0	0	0	0	0	C
Research staff	0	0	0	9	0	0	0	,
Public Service staff	0	0	0	0	0	0	0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	ŧ
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	28	28
Library Technicians 25-4030	0	0	0	0	0	0	0	C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	42	42
Management Occupations 11-0000	28	0	0	0	0	0	135	163
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	164	164
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	174	174
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	217	217
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	29	29
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								114
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								223
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								38
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								15
Total								1,778

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part C - Full-time Summary Medical school staff

## Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Faculty Sta	atus		1000	
Occupational category				N	lot on Tenure Track		Without Faculty	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	17	2	0	15	0	0	0	34
Exclusively credit	17	2	0	15	0	0	0	34
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	3	0	0	0	3
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	1	1
Management Occupations 11-0000	0	0	0	0	0	0	11	11
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	19	19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	22	22
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	399	399
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								14
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								514

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Institution: University of Missouri-Kansas City (178402)

Part G1 - Salaries Worksheet

## Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- · Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

Gender and academic rank			Total Staff	1 Total staff for salary			
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Otali	reporting
Professors	19	0	0	68	0	87	87
Associate professors	24	0	0	91	0	115	115
Assistant professors	21	0	0	43	0	64	64
Instructors	6	0	0	7	0	13	13
Lecturers	3	0	0	3	0	6	6
No academic rank	0	0	0	0	1	1	0
Total men	73	0	0	212	1	286	285

Gender and academic rank			Total Staff	Total staff for salary			
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	reporting
Professors	21	0	0	36	0	57	57
Associate professors	40	0	0	56	0	96	96
Assistant professors	50	0	0	42	0	92	92
Instructors	6	0	0	6	0	12	12
Lecturers	1	0	0	8	0	9	9
No academic rank	0	0	0	0	3	3	0
Total women	118	0	0	148	3	269	266
Total (men+women)	191	0	0	360	4	555	551
Total (men+women) full-time non-medical school instructional							

Total (men+women)	191	0	0	360	4	555	551
Total (men+women) full-time non-medical school instructional staff from Part A						555	

Institution: University of Missouri-Kansas City (178402)

Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting	Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     months				
Professors	87	2,764,263	0	0	8,151,766	10,224,963				
Associate professors	115	2,972,902	0	0	7,786,831	10,016,508				
Assistant professors	64	1,963,323	0	0	3,585,353	5,057,845				
Instructors	13	338,871	0	0	515,800	769,953				
Lecturers	6	126,461	0	0	118,586	213,432				
No academic rank	0	0	0	0	0	0				
Total men	285	8,165,820	0	0	20,158,336	26,282,701				

Vollien									
	Total staff for colony reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	Total staff for salary reporting (from Part G, screen 1)  12 months  11 months		10 months	9 months	Equated     months			
Professors	57	2,552,903	0	0	3,440,414	5,355,091			
Associate professors	96	4,302,440	0	0	4,188,024	7,414,854			
Assistant professors	92	4,746,563	0	0	3,059,976	6,619,898			
Instructors	12	292,030	0	0	338,453	557,476			
Lecturers	9	52,768	0	0	296,867	336,443			
No academic rank	0	0	0	0	0	0			
Total women	266	11,946,704	0	0	11,323,734	20,283,762			
Total (men + women)	551	20,112,524	0	0	31,482,070	46,566,463			

Institution: University of Missouri-Kansas City (178402)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

#### Men

Conden and academic rent	Total staff for salary reporting			Annual Average	Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	87	145,488			119,879	117,528
Associate professors	115	123,871			85,570	87,100
Assistant professors	64	93,492			83,380	79,029
Instructors	13	56,479			73,686	59,227
Lecturers	6	42,154			39,529	35,572
No academic rank	0					
Total men	285	111,861			95,086	92,220

#### Women

TTOINEII							
Candan and academic name	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	57	121,567			95,567	93,949	
Associate professors	96	107,561			74,786	77,238	
Assistant professors	92	94,931			72,857	71,955	
Instructors	12	48,672			56,409	46,456	
Lecturers	9	52,768			37,108	37,383	
No academic rank	0						
Total women	266	101,243			76,512	76,255	
Total (men+women)	551	105,301			87,450	84,513	

https://surveys.nces.ed.gov/ipeds/survey/print

Institution: University of Missouri-Kansas City (178402)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for  $\underline{\text{Full-time}}$  Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of     full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	9	830,744
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	75	3,875,533
Management Occupations 11-0000	163	19,675,806
Business and Financial Operations Occupations 13-0000	164	9,542,328
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	174	10,138,706
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	217	11,013,439
Healthcare Practitioners and Technical Occupations 29-0000	29	1,253,619
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	114	4,171,556
Sales and Related Occupations 41-0000	2	96,000
Office and Administrative Support Occupations 43-0000	223	8,431,388
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	38	2,046,109
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15	621,067

Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	11	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	19	0	0
Black or African American	20	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	186	0	0
Two or more races	1	0	0
Race and ethnicity unknown	18	0	0
Total men	256	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	12	0	0
American Indian or Alaska Native	0	0	0
Asian	17	0	0
Black or African American	15	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	173	1	0
Two or more races	6	0	0
Race and ethnicity unknown	21	0	0
Total women	246	1	0

Total (men+women)	502	1	☑ 0
Total from prior year	609	2	12

Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	15	15
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total men	0	0	0	18	18

vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	1
Black or African American	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	12	13
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total women	0	1	0	20	21
Total (men+women)	0	1	0	38	39
T. t. 1 6				0.4	0.4

Total (men+women)	0	1	0	38	39
Total from prior year				34	34

Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	2	0	3
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	6	5	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	4
Total men	1	0	8	7	11

Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
0	0	1	0	0
0	1	1	1	4
0	0	0	0	0
0	1	2	0	3
0	0	0	1	1
0	0	0	0	0
0	2	9	11	5
0	0	0	1	1
0	0	1	0	2
0	4	14	14	16
1	4	22	21	27
2	4	22	22	24
	Occupations 11-0000  0  0  0  0  0  0  0  0  0  0  0	Occupations 11-0000         Operations Occupations 13-0000           0         0           0         0           0         1           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         4	Management Occupations 11-0000         Business and Financial Operations Occupations 15-0000 + 17-0000 + 19-0000           0         0         1           0         0         1           0         1         1           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         0         0           0         4         14	Management Occupations   11-0000   15-0000 + 17-0000 + 19-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-0000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000   15-00000 + 27-0000 + 27-0000 + 27-0000 + 27-0000   15-000000 + 27-

Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	1	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0	26
Black or African American	1	1	0	0	0	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	10	7	0	1	238
Two or more races	0	1	0	0	0	2
Race and ethnicity unknown	0	5	0	0	0	29
Total men	4	17	9	0	1	332

Total women	13	29	32	0	0	390
Race and ethnicity unknown	3	8	0	0	0	36
Two or more races	0	0	1	0	0	,
White	5	18	26	0	0	263
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
Black or African American	0	0	1	0	0	2
Asian	1	1	1	0	0	2
American Indian or Alaska Native	0	0	0	0	0	
Hispanic/Latino	2	1	3	0	0	2
Nonresident alien	2	1	0	0	0	;
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)

Total (men+women)	₩ 17	₩ 46	41	0	1	722
Total from prior year	28	71	44		1	875

Institution: University of Missouri-Kansas City (178402)

Part D - Graduate assistants

## **Number of Graduate Assistants**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other  11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	38	37	15	90
Hispanic/Latino	5	4	3	12
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	1	2	5
Black or African American	5	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	42	10	24	76
Two or more races	1	1	1	3
Race and ethnicity unknown	10	5	5	20
Total men	103	58	50	211

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	26	14	10	50
Hispanic/Latino	4	1	2	7
American Indian or Alaska Native	0	0	0	0
Asian	4	0	1	5
Black or African American	2	3	4	9
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	30	16	37	83
Two or more races	1	2	0	3
Race and ethnicity unknown	14	4	7	25
Total women	81	40	61	182

Total (men+women)	184	98	111	393
Total from prior year	226	133	113	472

Institution: University of Missouri-Kansas City (178402)

Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2020

## Non-medical school staff

## With Faculty Status

Occupational category				Not o	n Tenure Track		Without	Total
Cocapational category	<u>Tenured</u>	On Tenure <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	rotar
Primarily Instruction	2	0	0	19	248	0	0	269
Exclusively credit	2	0	0	19	248	0	0	269
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	1	0	0	0	1
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
O Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	38	38
Management Occupations 11-0000	1	0	0	0	0	0	0	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	21	21
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	27	27
Total	3	0	0	20	248	0	108	379
Total from prior year	7	0		15	378		99	499

## Medical school staff

## With Faculty Status

Occup	ational category				Not o	n Tenure Track		Without	Total
Оссир	ational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primari	ily Instruction	2	0	0	3	228	0	0	233
	Exclusively credit	2	0	0	3	228	0	0	233
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruc	tion/research/public service staff	0	0	0	0	0	0	0	0
Resear	rch staff	0	0	0	0	0	0	0	0
Public	Service staff	0	0	0	0	0	0	0	0

Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	2	0	0	3	228	0	5	238
Total from prior year	0	0		5	223		4	232

Institution: University of Missouri-Kansas City (178402)

Part E - Part-time Staff by Medical School Status

# Number of <u>Part-time Staff</u> As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	17	17	0
Sales and Related Occupations 41-0000	46	1	45
Office and Administrative Support Occupations 43-0000	41	37	4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	1	0
Total		56	49
PY Total		79	65

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	184	184	0
Research	98	92	6
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	111	111	0
Total	393	387	6
PY Graduate Assistants		461	11

Institution: University of Missouri-Kansas City (178402)

Part F - Part-time Summary

#### Summary of Part-time Non-medical School Staff

As of November 1, 2020

With Faculty Status Without Not on Tenure Track Occupational category Faculty Total On Tenure Tenured Status Multi-Annual Less-than-Indefinite duration Track annual contract (continuing or at-will) year contract Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections Specialists 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education n n n Ω Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-9044 Research 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Total 

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part F - Part-time Summary Medical school staff

## Summary of Part-time Medical School Staff

As of November 1, 2020

		With Faculty Status Without							
Occupational category					Not on Tenure Track		Faculty	Total	
	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	2	0	0	3	228	0	0	233	
Exclusively credit	2	0	0	3	228	0	0	233	
Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0	
Library Technicians 25-4030	0	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0	
Management Occupations 11-0000	0	0	0	0	0	0	0	0	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	4	4	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0	
Sales and Related Occupations 41-0000								45	
Office and Administrative Support Occupations 43-0000								4	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0	
Graduate Assistants								6	
Teaching 25-9044								0	
Research								6	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0	
Total								293	

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity		On Tenure		<u>N</u>	lot on Tenure Track		Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	1	2	0	2	0	0	0	5
<u>Hispanic/Latino</u>	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	0	0	1	0	0	0	2
Black or African American	0	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	0	2	0	0	0	6
Two or more races	1	0	0	0	0	0	0	1
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total men	4	6	0	10	0	0	0	20

Women									
		With Faculty Status							
Race/ethnicity		On Tenure		<u>N</u>	lot on Tenure Track		Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status		
Nonresident alien	0	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	0	
Black or African American	0	3	0	0	0	0	0	3	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	0	6	0	4	0	0	0	10	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	0	1	
Total women	0	9	0	5	0	0	0	14	
Total (men+women)	4	15	0	15	0	0	0	34	

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

wen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	0	0	0
Black or African American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	0	0	1
Two or more races	1	0	0	0
Race and ethnicity unknown	2	0	0	0
Total men	20	0	0	1

**Ollieli				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services  Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	3	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	10	0	0	11
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	14	0	0	11
Total (men+women)	34	0	0	12

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	12
Hispanic/Latino	0	1	2	4	9
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	3
Black or African American	0	1	4	2	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	7	11	5	29
Two or more races	0	0	0	0	2
Race and ethnicity unknown	0	0	3	0	10
Total men	5	9	21	12	70

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	2	8
Hispanic/Latino	0	0	1	4	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	3	2	11
Black or African American	1	4	4	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	2	15	13	18	34
Two or more races	0	0	1	0	2
Race and ethnicity unknown	0	1	2	2	6
Total women	3	21	27	30	66
Total (men+women)	8	30	48	42	136

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	18
Hispanic/Latino	2	0	1	0	0	20
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	7
Black or African American	3	0	2	0	1	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	2	1	70
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	15
Total men	6	0	6	2	2	154

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	1	0	0	14
Hispanic/Latino	0	0	0	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	17
Black or African American	2	0	6	0	0	24
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	11	0	0	115
Two or more races	0	0	2	0	0	5
Race and ethnicity unknown	1	0	0	0	0	13
Total women	4	0	20	0	0	196
Total (men+women)	10	0	26	2	2	350

Institution: University of Missouri-Kansas City (178402)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
	1

Institution: University of Missouri-Kansas City (178402)

Prepared by

## Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

•	Keyholder O SFA Contact O HR Contact						
0	Finance Contact O Academic Library Contact O Other						
Name: Randy Sade							
Email:	SadeR@umsystem.edu						
How many staff from your institution only were involved in the data collection and reporting process of this survey component?							
4.00 Number of Staff (including yourself)							

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?  Exclude the hours spent collecting data for state and other reporting purposes.							
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data			
Your office	20.00 hours	0.00 hours	3.00 hours	2.75 hours			
Other offices	60.00 hours	0.00 hours	6.00 hours	3.50 hours			

Institution: University of Missouri-Kansas City (178402)

Summary

## **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	2,292	722	2,53	
Instructional Staff	589	502	75	
Primary Instruction	589	502	75	
Exclusively credit	589	502	7	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	12	1		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	76	39		
Librarians, Curators, and Archivists SOC 25-4000	33	1		
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0		
Librarians SOC 25-4020	28	1		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	43	38		
Management Occupations SOC 11-0000	174	1	1	
Business and Financial Operations Occupations SOC 13-0000	174	4	1	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	193	22	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	239	21	2	
Healthcare Practitioners and Technical Occupations SOC 29-0000	428	27	4	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	114	17	1	
Sales and Related Occupations SOC 41-0000	2	46		
Office and Administrative Support Occupations SOC 43-0000	237	41	2	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	38	0		
Production, Transportation, and Material Moving Occupations	16	1		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary			Total Staff for	Total Number	Salary	Weighted Average	
	12 months	11 months	10 months	9 months	Salary reporting	of	Outlays	Monthly Salaries
All Ranks	191			360	551	5,532	\$51,594,594	\$9,327
Professor	40			104	144	1,416	\$16,909,346	\$11,942
Associate professor	64			147	211	2,091	\$19,250,197	\$9,206
Assistant professor	71			85	156	1,617	\$13,355,215	\$8,259
Instructor	12			13	25	261	\$1,485,154	\$5,690
Lecturer	4			11	15	147	\$594,682	\$4,045
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

## Edit Report

## Human Resources

Source	Description	Severity	Resolved	Options						
Global Edits										
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes							
Reason	visiting Professors and Post-Doctoral Faculty were reclassified from No Rank to Instructor.									
Related Screens	Related Screens G3 - Average Salaries for Instructional Staff by Academic Rank									
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1955)	Yes								
Reason	on Visiting Professors and Post-Doctoral Faculty were reclassified from No Rank to Instructor.									
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank									
Screen: B1 - FT No	on-instructional, Occupation - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
In the summer of 2020, UMKC and other UM System schools have reviewed the job codes and decided to assign the "public service" job categories only to designated job categories. In previous years, the public service job category. We didn't have any jobs in the "public service" category.										
Screen: D - PT Sta	rff, Occupation - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
In the summer of 2020, UMKC and other UM System schools have reviewed the job codes and decided to assign the "public service" job categories only to designated job categories. In previous years, the public service job were categorized based on which type of account pays the majority of the salary. This change impacted our public service job category. We didn't have any jobs in the "public service" category.										
Screen: D - PT Sta	rff, Occupation - 4									
Upload File	This number(17) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Decrease is due to 17 Service occupation employees are no longer with the institution.									
Upload File	This number(46) is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason Decrease is due to 28 medical education support staff (models) are no longer with the institution.										
Screen: E - PT Staff, Occupation and Tenure - 1										
Upload File	This number(248) is outside the expected range of between 284 and 472 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Decrease is due to 108 part-time LTN month non-medical faculty are on leave without pay.									