Print Forms (data)

Page 1 of 59

Human Resources 2019-20

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Print Forms (data)

Page 2 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Human Resources Screening Questions

Does y	s your institution have any <u>part-time</u> staff?												
If you a	nswer	Yes to	this c	question, you will be provided the screens to report part-time staff.									
0	No												
0	Yes												
	Does your institution have graduate assistants?												
	If you answer Yes to this question, you will be provided the screens to report graduate assistants.												
	O No												
	⊙ Yes												
Does y	your institution have 15 or more <u>full-time</u> staff?												
0	No												
0	Yes												
	D	oes yo	ur ins	titution have a tenure system?									
	If	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.									
	0	No											
	0	Yes											
	Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2018 and October 31, 2019 either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)												
		you ai ires in		Yes to this question, you will be provided the screens to report full-time permanent new H.									
	0	No											
	0	Yes											
Do ALL	of the	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?									
				of the questions below, you will NOT be required to report Part G - Salaries for instructional still be required for reporting data for full-time non-instructional staff.									
0	No	0	Yes	Are ALL of the instructional staff military personnel?									
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?									
You ma	ay use	the s	pace I	below to provide context for the data you've reported above.									
<				>									

Print Forms (data)

Page 3 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 4 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 5 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 6 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 7 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 8 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 9 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	<u>Academic Rank</u>						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Associate Assistant Professors professors professors Instructors Lect		Lecturers	academic rank	Total		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0

Print Forms (data)

Page 10 of 59

Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 11 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 12 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 13 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Academic Rank					No		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Print Forms (data)

Page 14 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data)

Page 15 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019

 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 					
Without Faculty Status					
0					
0					
0					
0					
0					
0					
0					
0					
0					
0					
Without Faculty Status					
0					
0					
0					
0					
0					
0					
0					
0					
0					

Print Forms (data)

Page 16 of 59

Total women	0
Total (men+women)	0
Total from prior year	

Print Forms (data)

Page 17 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

With Faculty Status									
				Not on Tenure Track					
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Instructional staff	0	0	0	0	0	0	0	0	
Total carried forward from previous screens	0	0	0	0	0	0	0	0	
Primarily Instruction	0	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	0	

Print Forms (data)

Page 18 of 59

Institution: University of Missouri-System Office (178439)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

User ID: 29C0011

Print Forms (data)

Page 19 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0

Print Forms (data) Page 20 of 59

Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year	0		

Print Forms (data)

Page 21 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	5	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	5	0	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

Print Forms (data)

Page 22 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	10	0	0	1
Total (men+women)	15	0	0	2
Total from prior year	16			1

Print Forms (data)

Page 23 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	2	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	1	0	0
<u>Asian</u>	2	0	4	0	0
Black or African American	0	4	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	31	27	88	10	0
Two or more races	1	2	2	1	0
Race and ethnicity unknown	0	1	3	1	0
Total men	34	35	103	13	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	19-0000	0	0
Hispanic/Latino	1	2	0	0	0

Print Forms (data)

Page 24 of 59

American Indian					
or Alaska Native	0	1	0	0	0
Asian	1	2	9	0	0
Black or African American	2	2	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	33	78	50	17	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	1	2	0
Total women	37	87	62	19	0
Total (men+women)	71	122	165	32	0
Total from prior year	68	124	170	28	

Print Forms (data)

Page 25 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	0	0	0	0	0	6
Black or African American	0	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	2	7	0	3	176
Two or more races	0	0	0	0	0	6
Race and ethnicity unknown	0	0	0	0	0	5
Total men	2	2	7	0	3	205

Service Occupa 31-0000 33-0000 35-0000 37-0000 39-0000	+ Sales and Related Occupations + 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)

Print Forms (data)

Page 26 of 59

Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	2	0	0	6
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	12
Black or African American	0	0	3	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	3	25	0	0	215
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	6
Total women	0	3	30	0	0	249
Total (men+women)	2	5	37	0	3	454
Total from prior year	1	5	40		4	457

Print Forms (data)

Page 27 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

With Faculty Status

Occupational				Not on 7	Tenure Track		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	15	15
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	3	0	0	0	0	0	68	71
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	122	122
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	165	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	32	32

Print Forms (data)

Page 28 of 59

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	3	0	0	0	0	0	404	407
Total from prior year	4						403	407

Print Forms (data)

Page 29 of 59

Institution: University of Missouri-System Office (178439)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2019

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

User ID: 29C0011

				Not on Tenure Track				
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	15	15
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	3	0	0	0	0	0	68	71
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	122	122
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	165	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	32	32
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0

Print Forms (data)

Page 30 of 59

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2
Sales and Related Occupations 41-0000	5
Office and Administrative Support Occupations 43-0000	37
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Total	454

Print Forms (data)

Page 31 of 59

Institution: University of Missouri-System Office (178439)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		3	Months worl	ked		Total	Total staff for
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Total men full-time inst	ructional staf	f from Part A				0	
Women							
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total women full-time i	0						
Total (men+women)	0	0	0	0	0	0	0
Total (men+women) fu	II-time instruc	ctional staff fr	om Part A			0	

User ID: 29C0011

Print Forms (data)

Page 32 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2019-20

Auman Calary Callage, 2010 20						
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays				
Research staff	0	0				
Public Service staff	0	0				
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	17	885,511				
Management Occupations 11-0000	71	9,584,700				
Business and Financial Operations Occupations 13-0000	122	6,890,216				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	165	11,255,570				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	32	2,962,315				
Healthcare Practitioners and Technical Occupations 29-0000	0	0				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	66,768				
Sales and Related Occupations 41-0000	5	346,881				
Office and Administrative Support Occupations 43-0000	37	1,773,234				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0				
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	96,325				

Print Forms (data)

Page 33 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0

Print Forms (data)

Page 34 of 59

Total (men+women)	0	0	0
Total from prior year			

Print Forms (data)

Page 35 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	0	0	2

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
					0

Print Forms (data)

Page 36 of 59

American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	0	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	0	0	0	3
Total (men+women)	5	0	0	0	5
Total from prior year	3				3

Print Forms (data)

Page 37 of 59

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

User ID: 29C0011

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	0	1	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0

Print Forms (data)

Page 38 of 59

American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	2	0
Total (men+women)	2	1	● 0	3	0
Total from prior year	2	1	1	4	

Print Forms (data)

Page 39 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	0	3	0	0	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	3	0	0	9

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0

Print Forms (data) Page 40 of 59

Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	7	0	0	12
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	7	0	0	13
Total (men+women)	1	0	10	0	0	22
Total from prior year	1		14			26

Print Forms (data)

Page 41 of 59

Institution: University of Missouri-System Office (178439)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

User ID: 29C0011

Print Forms (data) Page 42 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	1	0	1
Total (men+women)	0	1	0	1
Total from prior year		3		3

Print Forms (data)

Page 43 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

With Faculty Status

Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Not on Te	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/publiservice staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academ Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupation 11-0000	<u>s</u> 0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0

Print Forms (data)

Page 44 of 59

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	3	3
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	11	11
Total from prior year	0						11	11

Print Forms (data)

Page 45 of 59

Institution: University of Missouri-System Office (178439)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2019

With Faculty Status

User ID: 29C0011

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	0	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	5	5
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	3	3
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0

Print Forms (data)

Page 46 of 59

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	1
Teaching 25-9044	0
Research	1
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total	23

Print Forms (data)

Page 47 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0	0

Women

With Faculty Status

				Not on ⁻	<u> Fenure Track</u>		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0

Print Forms (data) Page 48 of 59

Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	● 0

Print Forms (data)

Page 49 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

Print Forms (data)

Page 50 of 59

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	1
Total (men+women)	0	0	0	1

Print Forms (data)

Page 51 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	9	6	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0
Total men	3	11	7	2	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	2	0	0	0

Print Forms (data)

Page 52 of 59

American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	15	2	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0
Total women	4	20	4	4	0
Total (men+women)	7	31	11	6	0

Print Forms (data)

Page 53 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	0	1	0	0	21
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total men	1	0	1	0	0	25

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)

Print Forms (data)

Page 54 of 59

Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	2	0	0	26
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	0	3	0	0	36
Total (men+women)	1	0	4	0	0	61

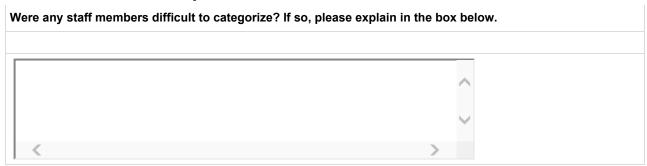
Print Forms (data)

Page 55 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Human Resources Survey Evaluation



Print Forms (data)

Page 56 of 59

Institution: University of Missouri-System Office (178439)

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

re qı	eporting burden	associated with	IPEDS.	Please include	in your est	timate the time i	t took fo	prove our estimat or you to review in through the Data	structions,
TI	hank you for yo	our assistance.							
T	his survey co	nponent was p	repared	by:					
	0	Keyholder		0	SFA Con	tact	0	HR Contact	
	0	Finance Contac	ct	0	Academi Contact	c Library	0	Other	
	Name:	Randy Sade							
	Email:	SadeR@umsy	/stem.ed	u					
	ow many staff urvey compon				ved in the	data collection	n and re	eporting process	of this
re	esponding to t	rs did you and ohis survey com	ponent?	?			h of the	steps below wh	en
	Staff member	Collecting Needed		Revising D Match IPEDS Requir	1	Entering D	ata	Revising and L Data	.ocking
	Your office	19.50	hours	0.00	hours	2.00	hours	2.00	hours
	Other offices	31.50	hours	0.00	hours	0.00	hours	0.00	hours

User ID: 29C0011

Print Forms (data) Page 57 of 59

Institution: University of Missouri-System Office (178439) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and Fall 2019	occupational cat	egory:		
Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	454	22	46	
Instructional Staff	0	0		
Primary Instruction	0	0		
Exclusively credit	0	0		
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	17	5	19	
Librarians, Curators, and Archivists SOC 25-4000	15	5	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	15	5	1	
Librarians SOC 25-4020	0	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	0		
Management Occupations SOC 11-0000	71	2	7	
	122	1	12	

Print Forms (data)

Page 58 of 59

Business and Financial Operations Occupations SOC 13-0000			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	165	0	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	32	3	33
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	1	2
Sales and Related Occupations SOC 41-0000	5	0	5
Office and Administrative Support Occupations SOC 43-0000	37	10	40
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

Academic rank	Month	ns Covered	by Annual	Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks								
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Print Forms (data)

Page 59 of 59

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options
Screen:	D - PT Staff, Occupation - 3			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The one part-time scientist is no longer at the institution; there was no replacen	nent.		
Screen:	H - New Hires Instructional, Tenure			
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes	
Reason:	System Administrative Office has no instructional staff.			