IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org

## Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

## Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component

Changes to reporting for 2021-22
There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
 can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo
OYes
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No

- Yes

Does your institution have 15 or more full-time staff?
ONo
OYes
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
$\bigcirc \quad$ No
© Yes

 full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part $H$.
O No
© Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?
 instructional staff.

| ONo | O | Yes | Are ALL of the instructional staff military personnel? |
| :--- | :--- | :--- | :--- |
| ONo | O | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |

You may use the box below to provide additional context for the data you have reported above.
$\square$

Number of Full-time Instructional Staff With Faculty Status Tenured
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track
Number of Full-time Instructional Staff With Faculty Status On Tenure Track
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | $0$ | 0 | 0 | 0 | 0 |
| White | 0 | 0 | $0$ | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | $0$ | $0$ | 0 | 0 | $0$ | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | $0$ | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract
Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | $0$ | $0$ | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract
Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | $0$ | $0$ | 0 | 0 | $0$ | 0 | 0 |
| Two or more races | $0$ | 0 | 0 | 0 | $0$ | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract
Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract
As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | $0$ | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | $0$ | $0$ | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | $0$ | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | $0$ | $0$ | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Women

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | $0$ | 0 | 0 | 0 | $0$ | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

```
Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff - Without Faculty Status
Number of Full-time Instructional Staff Without Faculty Status
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men
\begin{tabular}{|c|c|}
\hline Race/ethnicity & Without Faculty Status \\
\hline Nonresident alien & 0 \\
\hline Hispanic/Latino & 0 \\
\hline American Indian or Alaska Native & 0 \\
\hline Asian & 0 \\
\hline Black or African American & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 \\
\hline White & 0 \\
\hline Two or more races & 0 \\
\hline Race and ethnicity unknown & 0 \\
\hline Total men & 0 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline \multicolumn{2}{|l|}{Women} \\
\hline Race/ethnicity & Without Faculty Status \\
\hline Nonresident alien & 0 \\
\hline Hispanic/Latino & 0 \\
\hline American Indian or Alaska Native & 0 \\
\hline Asian & 0 \\
\hline Black or African American & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 \\
\hline White & 0 \\
\hline Two or more races & 0 \\
\hline Race and ethnicity unknown & 0 \\
\hline Total women & 0 \\
\hline & \\
\hline Total (men+women) & 0 \\
\hline Total from prior year & \\
\hline
\end{tabular}

Part A2 - Full-time Instructional Staff by Function
Number of Full-time Instructional Staff
As of November 1, 2021
- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{Without Faculty Status} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{\(\frac{\text { On Tenure }}{\text { Track }}\)} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & \[
\frac{\text { Multi- }}{\text { year }}
\] & Annual contract & \[
\frac{\text { Less-than-annual }}{\underline{\text { contract }}}
\] & Indefinite duration (continuing or at-will) & & \\
\hline Instructional staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total carried forward from previous screens & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Primarily Instruction & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline (1) Exclusively credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline (i) Exclusively not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Combined credit/not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Instruction/research/public service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline
\end{tabular}

Part A3 - Full-time Instructional Staff - Totals
Total number of Full-time Instructional Staff
As of November 1, 2021
\begin{tabular}{|c|c|c|c|}
\hline Race/ethnicity & Total men & Total women & Total (men+women) \\
\hline Nonresident alien & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 \\
\hline White & 0 & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 \\
\hline Total & 0 & 0 & 0 \\
\hline Total from prior year & & & 0 \\
\hline
\end{tabular}

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
\begin{tabular}{l} 
Men \\
\hline Race/ethnicity
\end{tabular}
\begin{tabular}{|c|c|c|c|}
\hline Race/ethnicity & Instructional Staff (carried forward from Part A) & Research staff & Public Service staff \\
\hline Nonresident alien & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 \\
\hline White & 0 & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 \\
\hline Total women & 0 & 0 & 0 \\
\hline & & & \\
\hline Total (men+women) & 0 & 0 & 0 \\
\hline Total from prior year & 0 & & \\
\hline
\end{tabular}

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
\begin{tabular}{|c|c|c|c|c|}
\hline Race/ethnicity & \(\frac{\text { Archivists, Curators, and Museum }}{\frac{\text { Technicians }}{25-4010}}\) & \(\frac{\text { Librarians and Media Collections }}{\frac{\text { Specialists }}{25-4020}}\) & \[
\frac{\begin{array}{c}
\text { Library } \\
\text { Technicians }
\end{array}}{25-4030}
\] & (1) Student and Academic Affairs and Other Education Services Occupations
\[
25-2000+25-3000+25-9000
\] \\
\hline Nonresident alien & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 \\
\hline Asian & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Black or African American & \[
0
\] & \[
0
\] & \[
0
\] & 0 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & 0 & 0 & 0 \\
\hline White & \[
3
\] & \[
0
\] & \[
0
\] & 1 \\
\hline Two or more races & 0 & 0 & \[
0
\] & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 \\
\hline Total men & 3 & 0 & 0 & 1 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|}
\hline Race/ethnicity & \(\frac{\text { Archivists, Curators, and Museum }}{\frac{\text { Technicians }}{25-4010}}\) & \(\frac{\text { Librarians and Media Collections }}{\frac{\text { Specialists }}{25-4020}}\) & \[
\frac{\begin{array}{c}
\text { Library } \\
\text { Technicians }
\end{array}}{25-4030}
\] & Student and Academic Affairs and Other Education Services Occupations
\[
25-2000+25-3000+25-9000
\] \\
\hline Nonresident alien & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline White & 7 & 1 & 0 & 5 \\
\hline Two or more races & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 \\
\hline Total women & 7 & 1 & 0 & 5 \\
\hline & & & & \\
\hline Total (men+women) & 10 & 1 & 0 & 6 \\
\hline Total from prior year & 11 & 2 & & 15 \\
\hline
\end{tabular}

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
\begin{tabular}{|c|c|c|c|c|c|}
\hline Race/ethnicity & Management Occupations 11-0000 & Business and Financial Operations Occupations 13-0000 & \[
\begin{gathered}
\frac{\text { Computer, Engineering, }}{\text { and Science Occupations }} \\
\begin{array}{c}
15-0000+17-0000+ \\
19-0000
\end{array}
\end{gathered}
\] & Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations
\[
21-0000+23-0000+27-0000
\] & Healthcare Practitioners and Technical Occupations 29-0000 \\
\hline Nonresident alien & 0 & 0 & 1 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 2 & 3 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 & 0 \\
\hline Asian & 2 & 0 & 4 & 0 & 0 \\
\hline Black or African American & 0 & 4 & 4 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & 0 & 0 & 0 & 0 \\
\hline White & 34 & 26 & 95 & 17 & 0 \\
\hline Two or more races & 1 & 1 & 2 & 1 & 0 \\
\hline Race and ethnicity unknown & 0 & 2 & 6 & 2 & 0 \\
\hline Total men & 37 & 35 & 115 & 20 & 0 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\frac{\frac{\text { Management }}{\text { Occupations }}}{\frac{\text { O1-0000 }}{}}
\] & Business and Financial Operations Occupations 13-0000 & Computer, Engineering. and Science Occupations
\[
\begin{gathered}
15-0000+17-0000+ \\
19-0000
\end{gathered}
\] & Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations
\[
21-0000+23-0000+27-0000
\] & Healthcare Practitioners and Technical Occupations 29-0000 \\
\hline Nonresident alien & 0 & 0 & 1 & 0 & 0 \\
\hline Hispanic/Latino & 1 & 0 & 2 & 2 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 & 0 \\
\hline Asian & 1 & 2 & 15 & 0 & 0 \\
\hline Black or African American & 1 & 4 & 2 & 1 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 \\
\hline White & 45 & 65 & 64 & 33 & 0 \\
\hline Two or more races & 0 & 0 & 0 & 1 & 0 \\
\hline Race and ethnicity unknown & \[
1
\] & 3 & 0 & 0 & 0 \\
\hline Total women & 49 & 74 & 84 & 37 & 0 \\
\hline Total (men+women) & 86 & 109 & 199 & 57 & 0 \\
\hline Total from prior year & 84 & 113 & 177 & 56 & \\
\hline
\end{tabular}

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff by Occupational Category
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\begin{aligned}
& \text { Service Occupations } \\
& 31-0000+33-0000+ \\
& 35-0000+37-0000+ \\
& 39-0000
\end{aligned}
\] & \begin{tabular}{l}
Sales and Related \\
Occupations \\
41-0000
\end{tabular} & \begin{tabular}{l}
Office and Administrative \\
Support Occupations \\
43-0000
\end{tabular} & \begin{tabular}{l}
Natural Resources, \\
Construction, and \\
Maintenance Occupations
\[
45-0000+47-0000+49-0000
\]
\end{tabular} & Production, Transportation, and Material Moving Occupations
\[
51-0000+53-0000
\] & Grand Total (All full-time staff) \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 & 1 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 5 \\
\hline \begin{tabular}{l}
American Indian or \\
Alaska Native
\end{tabular} & \[
0
\] & \[
0
\] & 0 & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 & 0 & 6 \\
\hline Black or African American & \[
0
\] & 0 & 0 & \[
0
\] & 0 & 8 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & \[
0
\] & 0 & 0 & \[
0
\] & 0 \\
\hline White & 1 & 2 & 7 & 0 & 4 & 190 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 & 5 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 & 0 & 10 \\
\hline Total men & 1 & 2 & 7 & 0 & 4 & 225 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\begin{aligned}
& \text { Service Occupations } \\
& 31-0000+33-0000+ \\
& 35-0000+37-0000+ \\
& 39-0000
\end{aligned}
\] & \begin{tabular}{l}
Sales and Related \\
Occupations \\
41-0000
\end{tabular} & \begin{tabular}{l}
Office and Administrative \\
Support Occupations \\
43-0000
\end{tabular} & \begin{tabular}{l}
Natural Resources, \\
Construction, and \\
Maintenance Occupations
\[
45-0000+47-0000+49-0000
\]
\end{tabular} & Production, Transportation, and Material Moving Occupations
\[
51-0000+53-0000
\] & Grand Total (All full-time staff) \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 & 1 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 5 \\
\hline American Indian or Alaska Native & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 & 0 & 18 \\
\hline Black or African American & \[
0
\] & \[
0
\] & 1 & 0 & 0 & 9 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline White & 0 & 3 & 21 & 0 & 0 & 244 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 & 1 \\
\hline Race and ethnicity unknown & \[
0
\] & 0 & 0 & 0 & 0 & 4 \\
\hline Total women & 0 & 3 & 22 & 0 & 0 & 282 \\
\hline Total (men+women) & 1 & 5 & 29 & 0 & 4 & 507 \\
\hline Total from prior year & 1 & 5 & 34 & & 3 & 501 \\
\hline
\end{tabular}

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff
As of November 1, 2021
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow{3}{*}{Occupational category} & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{Without Faculty Status} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{\[
\frac{\text { On Tenure }}{\text { Track }}
\]} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & \[
\frac{\text { Multi- }}{\text { year }}
\] & \[
\frac{\text { Annual }}{\text { contract }}
\] & \(\frac{\text { Less-than-annual }}{\underline{\text { contract }}}\) &  & & \\
\hline Research staff & 0 & 0 & 0 & 0 & \[
0
\] & 0 & 0 & 0 \\
\hline Public Service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Archivists, Curators, and Museum Technicians 25-4010 & 0 & 0 & 0 & 0 & \[
0
\] & \[
0
\] & 10 & 10 \\
\hline Librarians and Media Collections Specialists 25-4020 & 0 & 0 & 0 & 0 & 0 & \[
0
\] & \[
1
\] & 1 \\
\hline \[
\frac{\text { Library Technicians }}{25-4030}
\] & 0 & \[
0
\] & 0 & 0 & 0 & \[
0
\] & 0 & 0 \\
\hline (i) Student and Academic Affairs and Other Education Services Occupations
\[
25-2000+25-3000+25-9000
\] & 0 & 0 & 0 & \[
0
\] & 0 & 0 & 6 & 6 \\
\hline \[
\frac{\text { Management Occupations }}{11-0000}
\] & 1 & 0 & 0 & 0 & 0 & 0 & 85 & 86 \\
\hline \[
\frac{\text { Business and Financial Operations Occupations }}{13-000}
\] & 0 & 0 & 0 & 0 & 0 & 0 & 109 & 109 \\
\hline Computer, Engineering, and Science Occupations
\[
15-0000+17-0000+19-0000
\] & 0 & 0 & 0 & 0 & 0 & 0 & 199 & 199 \\
\hline Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations \(21-0000+23-0000+27-0000\) & 0 & 0 & 0 & 0 & 0 & 0 & 57 & 57 \\
\hline Healthcare Practitioners and Technical Occupations 29-0000 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total & 1 & 0 & 0 & 0 & 0 & 0 & 467 & 468 \\
\hline Total from prior year & 3 & & & & & & 455 & 458 \\
\hline
\end{tabular}

Part C - Full-time Summary

\section*{Summary of Full-time Staff}

As of November 1, 2021
- Data will not be generated on this screen until the relevant screens in the previous section have been completed.
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow{3}{*}{Occupational category} & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{Without Faculty Status} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{On Tenure Track} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & Multi-year & Annual contract & Less-than-annual contract & Indefinite duration (continuing or at-will) & & \\
\hline Primarily Instruction & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Exclusively credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Exclusively not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Combined credit/not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Instruction/research/public service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Research staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Public Service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Archivists, Curators, and Museum Technicians
\[
25-4010
\] & 0 & 0 & 0 & 0 & 0 & 0 & 10 & 10 \\
\hline Librarians and Media Collections Specialists
\[
25-4020
\] & 0 & 0 & 0 & 0 & 0 & 0 & 1 & 1 \\
\hline Library Technicians
\[
25-4030
\] & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Student and Academic Affairs and Other Education Services Occupations
\[
25-2000+25-3000+25-9000
\] & 0 & 0 & 0 & 0 & 0 & 0 & 6 & 6 \\
\hline Management Occupations
11-0000 & 1 & 0 & 0 & 0 & 0 & 0 & 85 & 86 \\
\hline Business and Financial Operations Occupations 13-0000 & 0 & 0 & 0 & 0 & 0 & 0 & 109 & 109 \\
\hline Computer, Engineering, and Science Occupations
\[
15-0000+17-0000+19-0000
\] & 0 & 0 & 0 & 0 & 0 & 0 & 199 & 199 \\
\hline Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations
\[
21-0000+23-0000+27-0000
\] & 0 & 0 & 0 & 0 & 0 & 0 & 57 & 57 \\
\hline Healthcare Practitioners and Technical Occupations 29-0000 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Service Occupations
\[
31-0000+33-0000+35-0000+37-0000+39-0000
\] & & & & & & & & 1 \\
\hline Sales and Related Occupations
\[
41-0000
\] & & & & & & & & 5 \\
\hline Office and Administrative Support Occupations 43-0000 & & & & & & & & 29 \\
\hline Natural Resources, Construction, and Maintenance Occupations \(45-0000+47-0000+49-0000\) & & & & & & & & 0 \\
\hline Production, Transportation, and Material Moving Occupations
\[
51-0000+53-0000
\] & & & & & & & & 4 \\
\hline Total & & & & & & & & 507 \\
\hline
\end{tabular}

Part G1 - Salaries Worksheet
Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22
- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multirow[b]{2}{*}{Gender and academic rank} & \multicolumn{5}{|c|}{(- Months worked} & \multirow{2}{*}{Total Staff} & \multirow[b]{2}{*}{(i) Total staff for salary reporting} \\
\hline & 12 months & 11 months & 10 months & 9 months & <9 months & & \\
\hline Professors & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 & 0 \\
\hline Associate professors & 0 & 0 & \[
0
\] & \[
0
\] & 0 & 0 & 0 \\
\hline Assistant professors & 0 & 0 & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Instructors & 0 & 0 & \[
0
\] & \[
0
\] & 0 & 0 & 0 \\
\hline Lecturers & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline No academic rank & 0 & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Total men & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total men full-time instructional staff from Part A & & & & & & 0 & \\
\hline
\end{tabular}

\section*{Women}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multirow{2}{*}{Gender and academic rank} & \multicolumn{5}{|c|}{(i) Months worked} & \multirow{2}{*}{Total Staff} & \multirow{2}{*}{(i) Total staff for salary reporting} \\
\hline & 12 months & 11 months & 10 months & 9 months & \(<9\) months & & \\
\hline Professors & 0 & 0 &  & 0 & \(\square\) & 0 & 0 \\
\hline Associate professors & 0 & 0 & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Assistant professors & 0 & 0 & 0 & 0 & \[
0
\] & 0 & 0 \\
\hline Instructors & 0 & 0 & 0 & \[
0
\] & 0 & 0 & 0 \\
\hline Lecturers & 0 & 0 & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline No academic rank & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Total women & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total women full-time instructional staff from Part A & & & & & & 0 & \\
\hline & & & & & & & \\
\hline Total (men+women) & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total (men+women) full-time instructional staff from Part A & & & & & & 0 & \\
\hline
\end{tabular}

Institution: University of Missouri-System Office (178439)
User ID: 29C0011
Part G4 - Salary Outlays for Non-instructional Staff
Salary Outlays for Full-time Non-instructional Staff
Annual Salary Outlays, 2021-22
\begin{tabular}{|c|c|c|}
\hline Occupational category & \[\)\begin{tabular}{l}
\text { (i) Number of } \\
\text { full-time staff }
\end{tabular}
\]
(carried forward from the Part B - FT, non-instructional staff
screens) & (i) Total annual salary outlays \\
\hline Research staff & 0 & 0 \\
\hline Public Service staff & 0 & 0 \\
\hline Library and Student and Academic Affairs and Other Education Services Occupations \(\underline{25-4000}+25-2000+25-3000+25-9000\) & 17 & 1,007,299 \\
\hline \[
\frac{\text { Management Occupations }}{11-0000}
\] & 86 & 11,682,853 \\
\hline \(\frac{\text { Business and Financial Operations Occupations }}{13-0000}\) & 109 & 6,914,742 \\
\hline \(\frac{\text { Computer, Engineering, and Science Occupations }}{15-0000+17-0000+19-0000}\) & 199 & 13,575,690 \\
\hline Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media
\[
\frac{\text { Occupations }}{21-0000+23-0000}+27-0000
\] & 57 & 4,402,304 \\
\hline Healthcare Practitioners and Technical Occupations 29-0000 & 0 & 0 \\
\hline \[
\frac{\text { Service Occupations }}{31-0000+33-0000+35-0000+37-0000+39-0000}
\] & 1 & 33,717 \\
\hline \(\frac{\text { Sales and Related Occupations }}{41-0000}\) & 5 & \(\checkmark \quad 353,819\) \\
\hline Office and Administrative Support Occupations 43-0000 & 29 & 1,337,056 \\
\hline Natural Resources, Construction, and Maintenance Occupations \(45-0000+47-0000+49-0000\) & 0 & \\
\hline Production, Transportation, and Material Moving Occupations \(51-0000+53-0000\) & 4 & 134,347 \\
\hline
\end{tabular}

Part D - Part-time Staff by Occupational Category
Number of Part-time Staff by Occupational Category
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Men} \\
\hline Race/ethnicity & Instructional staff & Research staff & Public Service staff \\
\hline Nonresident alien & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & 0 & 0 \\
\hline White & \[
0
\] & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & \[
0
\] & \[
0
\] & 0 \\
\hline Total men & 0 & 0 & 0 \\
\hline \multicolumn{4}{|l|}{Women} \\
\hline Race/ethnicity & Instructional staff & Research staff & Public Service staff \\
\hline Nonresident alien & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 \\
\hline White & 0 & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 \\
\hline Total women & 0 & 0 & 0 \\
\hline \multicolumn{4}{|l|}{} \\
\hline Total (men+women) & 0 & 0 & 0 \\
\hline Total from prior year & & & \\
\hline
\end{tabular}

Part D - Part-time Staff by Occupational Category

\section*{Number of Part-time Staff by Occupational Category}

As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{6}{|l|}{Women} \\
\hline Race/ethnicity & Archivists, Curators, and \(\frac{\text { Museum Technicians }}{25-4010}\) & Librarians and Media Collections Specialists 25-4020 & \[
\frac{\begin{array}{c}
\text { Library } \\
\text { Technicians }
\end{array}}{25-4030}
\] & \[
\begin{aligned}
& \text { Student and Academic Affairs and } \\
& \frac{\text { Other Education Services }}{\text { Occupations }} \\
& 25-2000+25-3000+25-9000
\end{aligned}
\] & Library and Student and Academic Affairs and Other Education Services Occupations \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & \[
0
\] & \[
0
\] & \[
0
\] & 0 \\
\hline Asian & 0 & 0 & \[
0
\] & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 \\
\hline White & 3 & 0 & 0 & 0 & 3 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 \\
\hline Total women & 3 & 0 & 0 & 0 & 3 \\
\hline & & & & & \\
\hline Total (men+women) & 4 & 0 & 0 & 0 & 4 \\
\hline Total from prior year & 2 & & & & 2 \\
\hline
\end{tabular}

Part D - Part-time Staff by Occupational Category
Number of Part-time Staff
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only



Part D - Part-time Staff by Occupational Category

\section*{Number of Part-time Staff}

As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

\begin{tabular}{|c|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\begin{aligned}
& \text { Service Occupations } \\
& 31-0000+33-0000+ \\
& 35-0000+37-0000+ \\
& 39-0000
\end{aligned}
\] & Sales and Related
Occupations
\(41-0000\) & \begin{tabular}{l}
Office and Administrative \\
Support Occupations \\
43-0000
\end{tabular} & \begin{tabular}{l}
Natural Resources, \\
Construction, and \\
Maintenance Occupations \\
\(45-0000+47-0000+49-0000\)
\end{tabular} & Production, Transportation, and Material Moving Occupations
\[
51-0000+53-0000
\] & Grand Total (All part-time staff) \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 \\
\hline Asian & 0 & 0 & 1 & 0 & 0 & 1 \\
\hline Black or African American & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & 0 & 0 & 0 & 0 & 0 \\
\hline White & 0 & 0 & 6 & 0 & 0 & 14 \\
\hline Two or more races & \[
0
\] & 0 & 0 & 0 & \[
0
\] & 0 \\
\hline Race and ethnicity unknown & \[
0
\] & 0 & 1 & 0 & 0 & 1 \\
\hline Total women & 0 & 0 & 8 & 0 & 0 & 16 \\
\hline & & & & & & \\
\hline Total (men+women) & 3 & 0 & 12 & 0 & 1 & 29 \\
\hline Total from prior year & 3 & & 9 & & & 22 \\
\hline
\end{tabular}

Part D - Graduate assistants
Number of Graduate Assistants
As of November 1, 2021
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

\begin{tabular}{|c|c|c|c|c|}
\hline Race/ethnicity & \[
\frac{\text { Teaching }}{25-9044}
\] & Research & \begin{tabular}{l}
Other \\
11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000
\end{tabular} & Total \\
\hline Nonresident alien & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 2 & 2 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 \\
\hline White & 0 & 1 & 1 & 2 \\
\hline Two or more races & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 \\
\hline Total women & 0 & 1 & 3 & 4 \\
\hline Total (men+women) & 0 & 1 & 4 & 5 \\
\hline Total from prior year & & & 4 & 4 \\
\hline
\end{tabular}

Part E - Part-time Staff by Occupational Category and Tenure Status
Number of Part-time Staff
As of November 1, 2021
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow{3}{*}{Occupational category} & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{\begin{tabular}{l}
Without \\
Faculty Status
\end{tabular}} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{On Tenure Track} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & \[
\frac{\text { Multi- }}{\text { year }}
\] & \[
\begin{aligned}
& \text { Annual } \\
& \text { contract }
\end{aligned}
\] & \[
\frac{\text { Less-than-annual }}{\underline{\text { contract }}}
\] & \[
\begin{aligned}
& \begin{array}{l}
\text { Indefinite duration } \\
\text { (continuing or at-will) }
\end{array}
\end{aligned}
\] & & \\
\hline Primarily Instruction & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline (1) Exclusively credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline (1) Exclusively not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Combined credit-not-for-credit & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Instruction/research/public service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Research staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Public Service staff & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Archivists, Curators, and Museum Technicians 25-4010 & 0 & 0 & 0 & 0 & 0 & 0 & 4 & 4 \\
\hline Librarians and Media Collections Specialists 25-4020 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline \[
\frac{\text { Library Technicians }}{25-4030}
\] & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline (i) Student and Academic Affairs and Other Education Services Occupations
\[
25-2000+25-3000+25-9000
\] & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline \begin{tabular}{l}
Management Occupations \\
11-0000
\end{tabular} & 0 & 0 & 0 & 0 & 0 & 0 & 3 & 3 \\
\hline Business and Financial Operations Occupations 13-0000 & 0 & 0 & 0 & 0 & 0 & 0 & 2 & 2 \\
\hline \begin{tabular}{l}
Computer, Engineering, and Science Occupations \\
\(15-0000+17-0000+19-0000\)
\end{tabular} & 0 & 0 & 0 & 0 & 0 & 0 & 2 & 2 \\
\hline Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations \(21-0000+23-0000+27-0000\) & 0 & 0 & 0 & 0 & 0 & 0 & 2 & 2 \\
\hline Healthcare Practitioners and Technical Occupations 29-0000 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total & 0 & 0 & 0 & 0 & 0 & 0 & 13 & 13 \\
\hline Total from prior year & 0 & & & & & & 10 & 10 \\
\hline
\end{tabular}

Part F - Part-time Summary
Summary of Part-time Staff
As of November 1, 2021


Institution: University of Missouri-System Office (178439)
Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2020 - October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow{3}{*}{Race/ethnicity} & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{Without Faculty Status} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{\begin{tabular}{l}
On Tenure \\
Track
\end{tabular}} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & \[
\frac{\text { Multi- }}{\text { year }}
\] & \[
\frac{\text { Annual }}{\text { contract }}
\] & \[
\frac{\text { Less-than-annual }}{\text { contract }}
\] & \(\frac{\text { Indefinite duration (continuing or }}{\underline{\text { at-will) }}}\) & & \\
\hline Nonresident alien & 0 & 0 & 0 & \(\square\) & \[
0
\] & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline White & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total men & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline
\end{tabular}

\section*{Women}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow{3}{*}{Race/ethnicity} & \multicolumn{6}{|c|}{With Faculty Status} & \multirow{3}{*}{Without Faculty Status} & \multirow{3}{*}{Total} \\
\hline & \multirow[b]{2}{*}{Tenured} & \multirow[b]{2}{*}{On Tenure Track} & \multicolumn{4}{|c|}{Not on Tenure Track} & & \\
\hline & & & \[
\frac{\text { Multi- }}{\text { year }}
\] & \[
\begin{aligned}
& \text { Annual } \\
& \text { contract }
\end{aligned}
\] & \(\frac{\text { Less-than-annual }}{\text { contract }}\) & \(\frac{\text { Indefinite duration (continuing or }}{\text { at-will) }}\) & & \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & \[
0
\] & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Asian & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline White & 0 & 0 & \[
0
\] & \[
0
\] & 0 & 0 & 0 & 0 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total women & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Total (men+women) & 0 & 0 & 0 & 0 & 0 & 0 & 0 & \(\checkmark 0\) \\
\hline
\end{tabular}

Institution: University of Missouri-System Office (178439)
Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2020 - October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

\begin{tabular}{|c|c|c|c|c|}
\hline \multicolumn{5}{|l|}{Women} \\
\hline Race/ethnicity & \(\frac{\)\begin{tabular}{c}
\text { Instructional Staff } \\
\text { (from Part H, screen }
\end{tabular}}{\text { 1) }} & Research
staff & Public Service staff & Library and Student and Academic Affairs and Other Education Services
\[
\begin{aligned}
& \text { Occupations } \\
& 25-4000+25-2000+25-3000+25-9000
\end{aligned}
\] \\
\hline Nonresident alien & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 \\
\hline American Indian or Alaska Native & 0 & \[
0
\] & \[
0
\] & 0 \\
\hline Asian & 0 & 0 & 0 & 0 \\
\hline Black or African American & 0 & 0 & 0 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & \[
0
\] & \[
0
\] & \[
0
\] \\
\hline White & 0 & 0 & \[
0
\] & 4 \\
\hline Two or more races & 0 & 0 & 0 & 0 \\
\hline Race and ethnicity unknown & 0 & 0 & 0 & 0 \\
\hline Total women & 0 & 0 & 0 & 4 \\
\hline \multicolumn{5}{|l|}{} \\
\hline Total (men+women) & 0 & 0 & 0 & 4 \\
\hline
\end{tabular}

Part H - New Hires, Full-time Staff by Occupational Category

\section*{Number of Newly Hired Full-time Staff}
(Hired full-time between November 1, 2020 - October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

\begin{tabular}{|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\frac{\text { Management }}{\frac{\text { Occupations }}{11-0000}}
\] & Business and Financial Operations Occupations 13-0000 & \[
\begin{gathered}
\frac{\text { Computer, Engineering, }}{\text { and Science Occupations }} \\
\text { 15-0000+17-0000 + } \\
19-0000
\end{gathered}
\] & Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media
\[
\frac{\text { Occupations }}{21-0000+23-0000+27-0000}
\] & Healthcare Practitioners and Technical Occupations 29-0000 \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 2 & 2 & 0 \\
\hline American Indian or Alaska Native & \[
0
\] & \[
0
\] & \[
0
\] & 0 & 0 \\
\hline Asian & 0 & 0 & 3 & 0 & 0 \\
\hline Black or African American & 0 & 2 & 0 & 1 & 0 \\
\hline Native Hawaiian or Other Pacific Islander & 0 & 0 & 0 & 0 & 0 \\
\hline White & 4 & 11 & 7 & 7 & 0 \\
\hline Two or more races & 0 & 0 & 0 & 1 & 0 \\
\hline Race and ethnicity unknown & \[
0
\] & 0 & 0 & 0 & 0 \\
\hline Total women & 4 & 13 & 12 & 11 & 0 \\
\hline Total (men+women) & 7 & 19 & 28 & 14 & 0 \\
\hline
\end{tabular}

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2020 - October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

\begin{tabular}{|c|c|c|c|c|c|c|}
\hline Race/ethnicity & \[
\begin{aligned}
& \text { Service Occupations } \\
& 31-0000+33-0000+ \\
& 35-0000+37-0000+ \\
& 39-0000
\end{aligned}
\] & \[
\begin{aligned}
& \text { Sales and Related } \\
& \frac{\text { Occupations }}{41-0000}
\end{aligned}
\] & \(\frac{\text { Office and }}{\text { Administrative Support }}\)
\begin{tabular}{l} 
Occupations \\
\(43-0000\)
\end{tabular} & \begin{tabular}{l}
Natural Resources, \\
Construction, and \\
Maintenance Occupations \\
\(45-0000+47-0000+49-0000\)
\end{tabular} & Production, Transportation, and Material Moving Occupations
\[
51-0000+53-0000
\] & Grand Total (All full-time new hires) \\
\hline Nonresident alien & 0 & 0 & 0 & 0 & 0 & 0 \\
\hline Hispanic/Latino & 0 & 0 & 0 & 0 & 0 & 4 \\
\hline American Indian or Alaska Native & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & \[
0
\] & 0 \\
\hline Asian & 0 & 0 & 0 & 0 & 0 & 3 \\
\hline Black or African American & \[
0
\] & \[
0
\] & 0 & 0 & 0 & 3 \\
\hline Native Hawaiian or Other Pacific Islander & \[
0
\] & \[
0
\] & 0 & 0 & 0 & 0 \\
\hline White & 0 & 0 & 3 & 0 & 0 & 36 \\
\hline Two or more races & 0 & 0 & 0 & 0 & 0 & 1 \\
\hline Race and ethnicity unknown & \[
0
\] & 0 & 0 & 0 & 0 & 0 \\
\hline Total women & 0 & 0 & 3 & 0 & 0 & 47 \\
\hline Total (men+women) & 0 & 0 & 3 & 0 & 0 & 75 \\
\hline
\end{tabular}

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.
\(\square\)

\section*{Prepared by}

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.


How many staff from your institution only were involved in the data collection and reporting process of this survey component?
\[
\square \text { Number of Staff (including yourself) }
\]

> How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.
\begin{tabular}{|c|c|c|c|c|}
\hline Staff member & Collecting Data Needed & Revising Data to Match IPEDS Requirements & Entering Data & Revising and Locking Data \\
\hline Your office & hours & hours & hours & hours \\
\hline Other offices & hours & hours & hours & hours \\
\hline
\end{tabular}

Summary
Human Resources Component Summary
 Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data

 Data Center and sent to your institution's CEO in November 2021.
 225-2568 or ipedshelp@rti.org.
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Number of staff by employment status and occupational category: Fall 2021} \\
\hline \multirow[t]{2}{*}{Occupational category} & \multicolumn{2}{|l|}{Reported values} & \multirow[t]{2}{*}{\begin{tabular}{l}
FTE \\
staff
\end{tabular}} \\
\hline & Number of full-time staff & Number of part-time staff & \\
\hline Total number of staff & 507 & 29 & 517 \\
\hline Instructional Staff & 0 & 0 & 0 \\
\hline Primary Instruction & 0 & 0 & 0 \\
\hline Exclusively credit & 0 & 0 & 0 \\
\hline Exclusively not-for-credit & 0 & 0 & 0 \\
\hline Combined credit/not-for-credit & 0 & 0 & 0 \\
\hline Instruction/research/public service & 0 & 0 & 0 \\
\hline Research Staff & 0 & 0 & 0 \\
\hline Public Service Staff & 0 & 0 & 0 \\
\hline Library and Student and Academic Affairs and Other Education Services Occupations SOC & 17 & 4 & 18 \\
\hline Librarians, Curators, and Archivists SOC 25-4000 & 11 & 4 & 12 \\
\hline Archivists, Curators, and Museum Technicians SOC 25-4010 & 10 & 4 & 11 \\
\hline Librarians
SOC 25-4020 & 1 & 0 & 1 \\
\hline Library Technicians SOC 25-4030 & 0 & 0 & 0 \\
\hline Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 \(+25-3000+25-9000\) & 6 & 0 & 6 \\
\hline Management Occupations SOC 11-0000 & 86 & 3 & 87 \\
\hline Business and Financial Operations Occupations SOC 13-0000 & 109 & 2 & 110 \\
\hline Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 & 199 & 2 & 200 \\
\hline Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 \(+23-0000+27-0000\) & 57 & 2 & 58 \\
\hline Healthcare Practitioners and Technical Occupations SOC 29-0000 & 0 & 0 & 0 \\
\hline Service Occupations
\[
\begin{aligned}
& \text { SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- } \\
& 0000
\end{aligned}
\] & 1 & 3 & 2 \\
\hline Sales and Related Occupations SOC 41-0000 & 5 & 0 & 5 \\
\hline Office and Administrative Support Occupations SOC 43-0000 & 29 & 12 & 33 \\
\hline Natural Resources, Construction, and Maintenance Occupations
\[
\text { SOC 45-0000 }+47-0000+49-0000
\] & 0 & 0 & 0 \\
\hline Production, Transportation, and Material Moving Occupations
SOC 51-0000 + 53-0000 & 4 & 1 & 4 \\
\hline
\end{tabular}

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{9}{|c|}{Academic year} \\
\hline \multirow[b]{2}{*}{Academic rank} & \multicolumn{4}{|l|}{Months Covered by Annual Salary} & \multirow[t]{2}{*}{Total Staff for Salary reporting} & \multirow[t]{2}{*}{Total Number of Months} & \multirow[b]{2}{*}{Salary Outlays} & \multirow[t]{2}{*}{Weighted Average Monthly Salaries} \\
\hline & 12 months & \[
\begin{gathered}
11 \\
\text { months }
\end{gathered}
\] & \[
\begin{gathered}
10 \\
\text { months }
\end{gathered}
\] & months & & & & \\
\hline All Ranks & & & & & & & & \\
\hline Professor & & & & & & & & \\
\hline Associate professor & & & & & & & & \\
\hline Assistant professor & & & & & & & & \\
\hline Instructor & & & & & & & & \\
\hline Lecturer & & & & & & & & \\
\hline No academic rank & & & & & & & & \\
\hline
\end{tabular}

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

IPEDS Data Collection System

Human Resources
\begin{tabular}{|c|c|c|c|c|}
\hline Source & Description & Severity & Resolved & Options \\
\hline \multicolumn{5}{|l|}{Screen: G4 - Salary Outlays, Non-instructional Staff} \\
\hline Perform Edits & The amount entered in Part G for Total annual salary outlays for Sales and Related Occupations ( \(\$ 353,819\) ) is outside the expected range of between \(\$ 100,000\) and \(\$ 350,000\) based on an estimated average salary of between \(\$ 20,000\) and \(\$ 70,000\) per individual for this category. Please correct your data or explain. (Error \#1377) & Explanation & Yes & \\
\hline Reason & This represents a normal 2\% increase for staff. & & & \\
\hline Related Screens & G - Salary Outlays, Non-instructional Staff & & & \\
\hline \multicolumn{5}{|l|}{Screen: H-New Hires Instructional, Tenure} \\
\hline Perform Edits & This number is expected to be greater than zero. Please correct your data or explain. (Error \#1392) & Explanation & Yes & \\
\hline Reason & \multicolumn{4}{|l|}{System Administrative Office has no instructional staff.} \\
\hline
\end{tabular}```

