Human Resources 2021-22

Institution: University of Missouri-System Office (178439)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a
 summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data
 reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate
 data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- · To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2019 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: 29C0011

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- O No
- Yes

Does your institution have 15 or more full-time staff?

ONo

OYes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time noninstructional staff.

- No O Yes Are ALL of the instructional staff military personnel?
- No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
			Academic Rank		No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

				No academic			
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (mantuuaman)	0	0	0	0	0	0	0
Total (men+women) Total from prior year	U	U	U	U	U	0	0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Race/ethnicity Total Assistant Associate rank Professors professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (man Lucaman)	0	0	0	0	0	0	0
Total (men+women) Total from prior year		U	U	U	U		

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Gender and race/ethnicity Total Assistant Associate rank Professors professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year	Ū	U	U	Ū	U		Ū

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Race/ethnicity Total Assistant Associate rank Professors professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year	U	U	U	U	U		0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Academic Rank No academic Race/ethnicity Total Assistant Associate rank Professors professors professors Instructors Lecturers Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men

HistoricationImage: Colored and the c	No academic	
Hispanic/LatinoImage: Constraint of the second	rank	Total
American Indian or Alaska NativeImage: Constraint of the second seco	0 0	0
Asian0000Black or African American00000Native Hawaiian or Other Pacific Islander00000White000000Two or more races000000Race and ethnicity unknown000000	0 0	0
Black or African American 0<	0 0	0
Native Hawaiian or Other Pacific Islander Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander White Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander White Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander Two or more races Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander Race and ethnicity unknown Image: Constraint of the pacific Islander Image: Constraint of the pacific Islander	0 0	0
White Image: Constraint of the second seco	0 0	0
Two or more races 0 0 0 0 Race and ethnicity unknown 0 0 0 0	0 0	0
Race and ethnicity unknown 0 0 0 0	0 0	0
	0 0	0
Total women 0 0 0	0 0	0
	0 0	0
Total (men+women) 0 0 0 0	0 0	0
Total from prior year	0	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

				No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
					_		
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Total from prior year

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tenure			Not on Tenure Trac	<u>ck</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Status	
Instructional staff	0	0	0	0	0	0	0	0
Total carried forward from previous screens	0	0	0	0	0	0	0	0
Primarily Instruction	0	0	0	0	0	0	0	0
 Exclusively credit 	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year	0		

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific	0	0	0	0
White	3	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	3	0	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	1	0	5
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	7	1	0	5
Total (men+women)	10	1	0	6
Total from prior year	11	2		15

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	2	3	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	2	0	4	0	0
<u>Black or African</u> American	0	4	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	34	26	95	17	0
Two or more races	1	1	2	1	0
Race and ethnicity unknown	0	2	6	2	0
Total men	37	35	115	20	0

Vollien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	(
Hispanic/Latino	1	0	2	2	
American Indian or Alaska Native	0	0	0	0	(
Asian	1	2	15	0	(
Black or African American	1	4	2	1	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	(
White	45	65	64	33	(
Two or more races	0	0	0	1	(
Race and ethnicity unknown	1	3	0	0	(
Total women	49	74	84	37	
Total (men+women)	86	109	199	57	
Total from prior year	84	113	177	56	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

len						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	5
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	6
<u>Black or African</u> American	0	0	0	0	0	8
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0
White	1	2	7	0	4	190
Two or more races	0	0	0	0	0	5
Race and ethnicity unknown	0	0	0	0	0	10
Total men	1	2	7	0	4	225

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	Ę
American Indian or Alaska Native	0	0	0	0	0	C
Asian	0	0	0	0	0	18
Black or African American	0	0	1	0	0	ę
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	(
White	0	3	21	0	0	244
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	4
Total women	0	3	22	0	0	282
Total (men+women)	1	5	29	0	4	507
Total from prior year	1	5	34		3	501

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

				With Facult	ty Status			
Occupational category		On Tenure			Not on Tenure Trac	<u>k</u>	Without Faculty	Total
	Tenured	<u>Un Tenure</u> <u>Track</u>	<u>Multi-</u> year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	10	10
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	6	6
Management Occupations 11-0000	1	0	0	0	0	0	85	86
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	109	109
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	199	199
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	57	57
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	1	0	0	0	0	0	467	468
Total from prior year	3						455	458

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		With Faculty Status						
Occupational category		o			Without Faculty	Total		
		On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	10	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	6	
Management Occupations 11-0000	1	0	0	0	0	0	85	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	109	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	199	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	57	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Vatural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- · Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	ed	Total Staff	 Total staff for salary reporting 	
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Total men full-time instructional staff from Part A						0	

Gender and academic rank		0	Months work	ed		Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0	0	0	0	0
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total women full-time instructional staff from Part A						0	
Total (men+women)	0	0	0	0	0	0	0
Total (men+women) full-time instructional staff from Part A						0	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	17	1,007,299	
Management Occupations 11-0000	86	11,682,853	
Business and Financial Operations Occupations 13-0000	109	6,914,742	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	199	13,575,690	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	57	4,402,304	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	33,717	
Sales and Related Occupations 41-0000	5	353,819	
Office and Administrative Support Occupations 43-0000	29	1,337,056	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	134,347	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men	

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	0	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
T - 4 - 1 (m - m + m - m - m)			

Total (men+women)	0	0	0
Total from prior year			

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Student and Academic Affairs and Archivists, Curators, and Librarians and Media Library Other Education Services Library and Student and Academic Affairs Race/ethnicity Museum Technicians Collections Specialists Technicians **Occupations** and Other Education Services Occupations 25-4010 25-4020 25-4030 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 0 Hispanic/Latino 0 0 0 0 0 0 0 0 0 American Indian or Alaska 0 Native 0 0 Asian 0 0 0 Black or African American 0 0 0 0 0 Native Hawaiian or Other 0 0 0 0 0 Pacific Islander White 1 0 0 0 1 Two or more races 0 0 0 0 0 0 0 0 Race and ethnicity 0 0 <u>unknown</u> Total men 1 0 0 0 1

Women

ionneni					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	<u>Student and Academic Affairs and</u> <u>Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	3	0	0	0	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	3	0	0	0	
Total (men+women)	4	0	0	0	
Total from prior year	2				

User ID: 29C0011

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
Asian	0	0	0	0	0
<u>Black or African</u> <u>American</u>	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	0	0	1	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts.</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
Nonresident alien	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0		
American Indian or Alaska Native	0	0	0	0	0		
Asian	0	0	0	0	0		
Black or African American	0	0	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		
White	0	2	2	1	0		
Two or more races	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0		
Total women	0	2	2	1	0		
Total (men+women)	3	2	2	2	0		
Total from prior year	2	2	1	3			

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

len						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	1
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
Asian	0	0	1	0	0	1
<u>Black or African</u> American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	2	0	1	11
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	3	0	4	0	1	13

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	(
Asian	0	0	1	0	0	1
Black or African American	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	I
White	0	0	6	0	0	14
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	1	0	0	
Total women	0	0	8	0	0	10
Total (men+women)	3	0	12	0	1	2
Total from prior year	3		9			2

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-0000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	1	1

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	1	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	1	3	4
T-441 (man-1)				_
Total (men+women)	0	1	4	5
Total from prior year			4	4

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			W	/ith <u>Faculty S</u>	tatus			
Occupational category		<u>On Tenure</u>			Not on Tenure Trac	2	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	0
 Exclusively credit 	0	0	0	0	0	0	0	0
 Exclusively not-for-credit 	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	4
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	13	13
Total from prior year	0						10	10

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

				With Faculty	Status			
Occupational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
	Tenured	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
nstruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	4	
ibrarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	
.ibrary Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	
Management Occupations 11-0000	0	0	0	0	0	0	3	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	2	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								
Teaching 25-9044								
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
Total								

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				With Facult	ty Status		Without Faculty Status	
Race/ethnicity		<u>On Tenure</u>			Not on Tenure Trac	<u>.</u>		Total
	Tenured Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or <u>at-will)</u>	Status		
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0	0

				With Facult	ty Status		Without Faculty Status		
Race/ethnicity		Tenured On Tenure Track			Not on Tenure Tra	<u>ck</u>		Total	
	<u>Tenured</u>		<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Status		
Nonresident alien	0	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	0	0	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	4
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	4
Total (men+women)	0	0	0	4

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	2	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	1	0	0
<u>Black or African</u> <u>American</u>	0	0	1	0	0
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>	0	0	0	0	0
White	3	4	10	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	2	0	0
Total men	3	6	16	3	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	2	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	0
Black or African American	0	2	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	11	7	7	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	4	13	12	11	0
Total (men+women)	7	19	28	14	0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	3
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0
Asian	0	0	0	0	0	1
<u>Black or African</u> <u>American</u>	0	0	0	0	0	1
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>	0	0	0	0	0	0
White	0	0	0	0	0	20
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	3
Total men	0	0	0	0	0	28

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time
	39-0000	41-0000	43-0000	45-0000 + 47-0000 + 49-0000	51-0000 + 53-0000	new hires)
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	
Asian	0	0	0	0	0	
Black or African American	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	3	0	0	:
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	
Total women	0	0	3	0	0	
Total (men+women)	0	0	3	0	0	

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey com	This survey component was prepared by:									
0	Keyholder	0	SFA Contact	0	HR Contact					
0	Finance Contact	0	Academic Library Contact	0	Other					
	Name:									
	Email:									

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

	w many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? clude the hours spent collecting data for state and other reporting purposes.							
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data				
Your office	hours	hours	hours	hours				
Other offices	hours	hours	hours	hours				

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	507	29	517
Instructional Staff	0	0	(
Primary Instruction	0	0	(
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	17	4	18
Librarians, Curators, and Archivists SOC 25-4000	11	4	1:
Archivists, Curators, and Museum Technicians SOC 25-4010	10	4	1
Librarians SOC 25-4020	1	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	6	0	
Management Occupations SOC 11-0000	86	3	8
Business and Financial Operations Occupations SOC 13-0000	109	2	11
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	199	2	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	57	2	5
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1	3	
Sales and Related Occupations SOC 41-0000	5	0	
Office and Administrative Support Occupations SOC 43-0000	29	12	3
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	
Production, Transportation, and Material Moving Occupations	4	1	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

				ademic ye				
Academic rank	Months Covered by Annual Salary			Total Staff for	Total Number	Salary	Weighted	
	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Average Monthly Salaries
All Ranks								
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options		
Screen: G4 - Salary Outlays, Non-instructional Staff						
Perform Edits	The amount entered in Part G for Total annual salary outlays for Sales and Related Occupations (\$353,819) is outside the expected range of between \$100,000 and \$350,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1377)	Explanation	Yes			
Reason	This represents a normal 2% increase for staff.					
Related Screens	G - Salary Outlays, Non-instructional Staff					
Screen: H - New Hires Instructional, Tenure						
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes			
Reason	System Administrative Office has no instructional staff.					