

IFC Minutes – 19 December 17

Telepresence

Present: IFC members: Anne Alexander (MU), Susan Brownell (UMSL), Michael Bruening (S&T), Viviana Grieco (UMKC), Camila Manrique (MU), Jacob Marszalek (UMKC), Jon McGinnis (UMSL), Linda Mitchell (UMKC), Tom Schuman (S&T), Sahra Sedighsarvestani (S&T), and Pamela Stuerke (UMSL).

UM System Staff: Steve Graham

Meeting called to order at 9:05am.

IFC discussion

Approved 19 October and 28 November meeting minutes.

Needing new person nominated from Rolla campus for Administrative Review Committee of System.

Status of strategic plans on campuses. Consensus is that prescribed timeline for editing is not reasonable – as well as the budgetary requests for 5 and 10 yr out. Discussed article published in Post Dispatch (was shared among IFC members) describing 248 program degree cuts after MDHE program review (issue with misinterpretation of costs associated with underperforming programs).

Items for discussion with President Choi: strategic plan and timelines; is there a charge for IFC input into the strategic plans or process, faculty governance into strategic plan process (e.g., there was noted a lack of faculty representation in peer review process); campus reports.

SG joined meeting

Debrief on meeting with Curators, suggestions for future engagement. Quick intro to reviewing CRR for faculty, and strategy

Discussed time commitment to meeting and structure of a regular IFC meeting with Curators every Curators meeting. One issue is if the planning is last minute and if the meeting is multiple times per semester, a difficulty of traveling from all campuses to every meeting. IFC feels there is value to continue meeting with the Curators.

President Choi and Marsha Fischer joined meeting

MC is to consult with David Steelman and Julia Brncic about involvement of Express Scripts in editing of CR&R. MC recently spoke with David Steelman about benefit of continuing breakfasts with IFC and local campus reps, e.g., recent alums, but done to not duplicate prior meeting content. The breakfasts have added potential benefit of allowing local campus faculty senate reps to attend meetings with IFC as needed. SG is to share a Missouri Higher Learning Commission presentation report with IFC members.

Modified schedules for 1st, 2nd, final drafts of campus strategic plans. Final draft will be due prior to June Board meeting instead of original April date. 1st drafts due 7 Jan, feedback back by 15 Jan. MC to review drafts with general officers. Will have IFC review and Curators to be involved in compacts reviews. Campus committees to launch reviews of 2nd draft with IFC members on each of 5 committees. Final revised version of timeline to be sent later today.

Commission report was very comprehensive and served an advocacy role to assist System to develop a transparent office and consistency with reporting.

What type of budget investment will be needed for strategic plan success? No detailed budgetary plans needed at this stage but may need more details for later drafts depending on content of 1st drafts.

State may institute a performance model funding at 90% with 10% return based on performance. Also, Federal standard deductions changes may also affect annual state budget to the amount of \$300M to \$1B, which would cause an unknown effect on university appropriation.

MOU was sent to Boone Medical Center for developing a MU medical center partnership. Outcome is due Friday 22 December.

Guns on campus: no update. On 25 January a non-binding mediation will occur.

Interim Provost announcement for Mizzou to be made this week.

Campus reports:

MST: Created new department of teacher education for existing program. Initiating review of Faculty bylaws. Working to improve campus climate, including joint interactions between faculty, staff, and student councils. Policy revisions, e.g., dual career hiring policies, campus use policy.

UMKC: complicated planning processes with strategic plan and budgetary model and leave policy and other campus reviews, unit reorganizations, facilities request systems. Staff appreciative of new holiday leave process.

Mizzou: Bill out ill. Final review of faculty review. Provost and Chancellor forming Provost search committee with input of Faculty Council. Campus task force for shared governance report being shared. Committees are to work on improving experiential learning and innovation on Mizzou campus. NTTs are concerned about a lack of rolling contracts though policy had been approved. MC asking SG to work with/obtain academic program reviews from each campus for him to review, including UMKC report.

UMSL: New Dean for college of education, starts 1 February. Proceeding with academic review and strategic plan and to make both projected deadlines. Awarded ~1000 degrees over three ceremonies this semester. HLC committee are reviewing drafts of self-study. Are utilizing sister campus bylaws as draft for UMSL bylaws revision for shared governance. Had 13 Business school graduates out of capacity of 15, 3 yr executive degree plan; high tuition pays for innovative program.

MC left to attend meeting on System programs with campus representatives on entrepreneurship and innovation in teaching on campuses.

Human Resources Update Marsha Fisher

MF asked about the holiday leave policy effect. MF to follow up on UMSL faculty bylaws changes. Raised need to have NTT policy applications uniform across System. Asked about UMKC leave policy. Wellness package is changing to allow for metric tracking on cost benefit via Wellness to health care savings.

NTT Faculty Policies

Two items for immediate attention: discontinuance of programs and CR&R 320.150, which has no guidance for NTT; path to emeritus status CR&R 320.090 Procedure to Achieve Emeritus status, where NTT is pushed into exception path rather than regular path. A subcommittee will be looking at CR&R 310.035 with contract termination, limited performance determination, workload, changing paths, voting clarity. The task force plan is to have draft language for the first two items in mid-January and meanwhile continue working the 310.035 issues as a subcommittee of the task force. Still need Sharepoint site for NTT Task Force group.

Teaching Evaluation Update

SG updated IFC about Teaching Evaluation Taskforce progress. Issues are productivity versus labor tradeoffs. Trying to develop (simple) recommendations. JM discussed a point system of evaluations.

Student Medical Leave of Absence (attachment 1)

CR&R 280.040 draft on Student Leave of Absence policy was shared. Share the draft with the campus community for relatively quick scrubbing, including Counseling Service departments on campuses. IFC briefly discussed practical aspects of policy application and potential issues with Civil Rights groups.

Legislative Update Dusty Schnieders

Federal rewrite was discussed, what was included or not in the new tax law. Potential for Federal government shutdown unless stopgap funding measure passed. Asked about governor plan for cutting higher income tax rate to 4.8%; DS will check on governor plan. Legislators are describing difficulty with changing state taxation plan after Federal tax overhaul that increases standard deduction at both Federal and Missouri state levels due to Missouri law that bases the Missouri standard deduction on the Federal one.

DS discussed two bills in progress, tuition capped over four year degree at initial level and student evaluation being posted online. DS also discussed coordination of student evaluations with COFE rather than starting over.

TS to clarify with MC about scheduling of the breakfast meeting at the Curators February meeting agenda.

Meeting adjourned at Noon.