

IFC Minutes – 28 November 17

UM System, Columbia, MO

Present: IFC members: Anne Alexander (MU), Susan Brownell (UMSL), Michael Bruening (S&T), Viviana Grieco (UMKC), Camila Manrique (MU), Jacob Marszalek (UMKC), Jon McGinnis (UMSL), Linda Mitchell (UMKC), Tom Schuman (S&T), Sahra Sedighsarvestani (S&T), Pamela Stuerke (UMSL), and Bill Wiebold (MU)

UM System Staff: Steve Graham

Administrative Assessment: Gerry Wyckoff (teleconferenced)

Meeting begin at 10am.

IFC discussion

Approved 5 September retreat minutes. Minutes for 19 October meeting to be considered at next IFC meeting.

Questions for President Choi. System issues: employee raises, post tenure review raise pool.

UM Government Relations (Dusty Schnieders)

Steve Graham and Ryan Rapp joining. Discussed his background as assistant to Missouri Senate ProTem. Introductions. Asking for same core funding as last year. Springfield Cox and Mercy Hospital center associated funding. \$2M UMKC pharmacy doctoral program. Asking for performance funding (see priorities under PWC report. S&T \$1M engineering program establishment. Change in Federal withholding may change Missouri taxes by ~\$800M revenue. Anticipating stalemates of programs due to being an election year.

Price Waterhouse Cooper (PWC) Report (Ryan Rapp, attachment 1, page 1)

Administrative Assessment (Gerry Wyckoff, teleconferenced; CM)

Eric Vogelweid joining.

Report to be posted after the Curators meeting. Faculty members of committee iterated the cooperativity and responsiveness of RR and his team during the process. How and whether to change the System management, strategic versus core, models. Discussion of some slide content regarding how, e.g., benefit savings were presented since the cost savings were not wholly efficiency savings, all categories of efficiency savings were presented.

4 legislative funding priorities. Same level of appropriation. Current 'line item funded' programs, funding restored into core. \$21M in performance funding for investment. Establishing line item programs with no current students.

GW, RR, EV leaving

Lunch (President Choi, MC)

* Guns on Campus Lawsuit Update (attachment 5, page 42, Steve Owens joining)

Two premises: constitutionality of non-carry on campus; employee possessing weapons in their vehicle. Liability for shootings not likely to change. Request for CR&R to provide durable consequences for firearm discharge or weapon use. There were expressions of concern with firearms on campus but acknowledgement of pragmatism regarding restriction of weapons on campus issues. Seeking feedback from Faculty Senates regarding policy of carry on campus.

Airport meetings with 8 candidates toward UMKC Chancellor search next week; anticipating interviewing finalists by mid-January and appointing next Chancellor in early February. Search for Chief of Staff. Security protocols need to uniformly adopt security policies across UM System and campuses.

* Preparation for Board of Curators breakfast, Shared Governance (attachment 4, page 26)

Desire to have meetings with IFC at every Curators meeting for relationship building. To provide a perspective to the Board of 'good faculty with useful insights'. Advantage of shared governance. Not to project micromanaging of Board by IFC. Obtain information about Curators in advance. How research universities are different than state schools.

IFC Strategy for December meeting with Board of Curators

Continued discussion of IFC interaction with BOC. Breakfast meeting will be in the Millennium Student Center, the site of the Board meeting in St. Louis.

Extension of Probationary Period (CRR 310.025) (Steve Graham, attachment 2, page 21)

If you took a family leave of absence (LOA) longer than 6 weeks, then automatically had an extension of probationary period for tenure track professors (TT). If entitled to LOA, it cleans up language regarding when you can obtain an extension of TT probationary period. Provides 12 weeks paid LOA.

Student Medical Leave CRR (Steve Graham, attachment 3, page 23)

Came out of S&T. Student at risk to themselves, usually a mental issue but could also be physical. Only used in rare instances to protect at risk students, provide protection of student record. The CR&R is to be a framework for campuses to produce a policy. Includes assessment process that may or may not be paid by campus. No current deadline for enactment by campuses. Touch base with Dean of Students offices to check on implementation and draft policies. Concern about students falling through cracks, e.g., putting students off campus with no follow up. SG will send policy for vetting by IFC members and input back to campuses administrative structure (set for IFC agenda in December).

NTT Faculty Update (Ann Alexander)

Teleconference occurred (11 of 12 attended). Pervasive issues are being vetted. 6 currently being considered, understanding/transparency/consistency of: paths to changing tracks, TT to non-TT (NTT), NTT to TT, and lecturer to NTT; workload standardization for NTT like it was for TT in the CR&Rs; clarity on voting rights; CR&R 320.150 discontinuance of programs is out of date; a 3 month notice of non-renewal for NTT is too short for NTT career parity, extension to 1 year terminal year analogous to TT; lack of benefits after non-renewal of position; CR&R need revision of terminologies, e.g., regular and non-regular, etc.

Teaching Evaluations (Steve Graham, attachment 6, page 44)

Have a committee. JM is on committee; members are Larry Gragg (S&T), Jennifer Fellabaum-Toston (Mizzou), Candace Schlein (UMKC), Diane Fillion (UMKC). Trying to use telepresence, was unsuccessful.

TS to arrange for Sharepoint sites for NTT Faculty and Teaching evaluation ad hoc committees.