Executive Summary of Program Assessment

The summary, including this page, should be no more than three pages.

Campus: UMKC

College/School: College of Arts and Sciences (if applicable)

Academic Unit: Department of Foreign Languages and Literatures

Date Submitted: 15/03/19 (dd/mm/yy)

Person Responsible for Success of Program: Scott Baker, Chair

Submitted by: Office of the Provost

Degree Programs

<table>
<thead>
<tr>
<th>Degree (e.g., BS, MA, PhD)</th>
<th>Degree Program</th>
<th>Enrollment</th>
<th>Number of Degrees Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td>Most Recent Fall Semester 2017</td>
<td>5-Year Fall Semester Average</td>
</tr>
<tr>
<td>BA</td>
<td>Foreign Languages and Literatures</td>
<td>79</td>
<td>68</td>
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<tr>
<td>MA</td>
<td>Romance Literatures</td>
<td>17</td>
<td>20</td>
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Changes Since Last Review

The undergraduate program was reorganized. In 2013, three separate BA programs in French, Spanish, and German were combined into a single BA in Foreign Languages and Literatures program with three emphasis areas: French, Spanish, and German.

The department reorganized the first-year language courses (110 & 120) for French, German, Italian and Spanish from 5-credit classes to 3-credit classes. We redesigned the courses as blended online/classroom hybrids and run pilot courses. On the positive side, the redesign gave us the opportunity to synchronize teaching methodologies and course structures across all four languages.

In Spring 2016, we initiated an Advisory Board for the department, made up of professionals in the fields of language education, small business owners, and other non-academic fields. The primary goals of the Advisory Board are to spearhead fundraising initiatives for student scholarships, particularly for those participating in study abroad; to promote the work of the department to the Kansas City community, especially those entities with international connections; and to provide feedback and suggestions for programming within the department.
Strategies or Plans for Improving Program

The department is developing an undergraduate International Studies emphasis for the department, partnering significantly with the Department of Political Science. This is an emphasis area that has a strong performance record at other institutions in terms of recruitment, SCH production, and employability. Feedback through members of our Advisory Board connecting us to the Sister Cities of KC, the International Relations Council, and other organizations indicates that Kansas City employers seek the competencies of students who major in such programs.

Other Comments
Click here if you wish to include additional comments about program.