1. Presidential Engagement Fellows – Alison Copeland and Ashley Rhode

    a. The Presidential Engagement Fellows program was established to share UM System accomplishments with the citizens of Missouri in their communities to make personal connections and deliver on our important mission to disseminate and apply knowledge for the benefit all Missourians.
    b. The call for nominations will be sent out early next week. Faculty members can be nominated or self-nominate. Ashley Rhode is leading the effort this year.
    c. There are a total of 15 fellows selected and they represent UM at 3-5 speaking events per year.
    d. They are comprising a review committee to select the fellows and would like two representatives from each university. These representatives can be IFC members or their designee. **Notify Ashley Rhode with your top three recommendations by March 1st.**
        i. Time commitment: The number of nominations is unknown but the materials are two – three pages of a Qualtrics survey including their content area, interest level in the content and ways to connect with the local communities. The reviewers will be looking for a reasonable distribution across disciplines and universities and those that are good at community engagement.
2. Information Technology – Gary Allen
    a. Software
        i. The software with a universal demand is contracted through system e.g. Adobe, Microsoft. However there are many local software choices made at the campus, college, or department level based on needs/preference.
        ii. The challenge is that there isn't a justifiable reason for the increased expense to spread these localized purchases across the system.
        iii. We need better documentation on what is available across the system. Each university has a list of what is available.
        iv. We cannot give someone at a different university access to a software not licensed to them as this would put us out of compliance on the contract.
    b. Computer replacement policies
        i. Desktop enhancement had some funding cut over the years to meet the needs at balancing budgets, however machines are getting cheaper every year.
    c. There is a set of common practices on security of the machines that requires certain machines to be replaced.
    d. The University finance offices are not a standardized budget right now but it is a goal to reach this.
    e. Gary to speak with the CIO's about the issues brought to his attention.
3. Evaluation of the Ability to Work (CRR 330.100) – Jerry Wyckoff
    a. There are four overall issues that were proposed to be addressed in an edit of the CR&R
        i. Slow policy for problems that can come up very quick

        ii.   Requirement for attempts to resolve the problem which creates no clear way to address an emergent situation.

        iii. There is a need for mandatory time frames, since currently the process can take upwards of 6 months.

        iv. Process to find qualified physicians is left to the coordinator

   b. Action Item: Edit the CRR based on this input, seek input from OGC and then bring back to IFC for review

4. Institutional Research Board
   a. There is a plan to launch a different strategy system wide. There is currently competitive(?) strategic research investment around tier 1 & 2 and a significant number of proposals were received.
      i. Tier 1 & 2 prioritize their own proposals and then the system has a review process involving faculty and research leaders
   b. System is investing $50 million over 5 years - $10M per year for 5 years
   c. Tier 3 will go into effect in AY2020. Current plans are the funding will be for up to $75K per funded proposal ($50K system and $25K from campus). Much more discussion will be needed before the launch next year. The assessment committee is still under discussion.
      i. Timeline for information on call for proposals will be released – working on the next month or so. They expect all plans to be in place by the end of semester for Tier 3 going forward.
      ii. Tier 3 will likely have something similar to the research board.

5. President Choi
   a. IRB
      i. Consider the level of excitement to have so many proposals submitted. It is important for us to make these investments to create programs of excellence
      ii. Percentage of funding that is available is better than what is available at the federal government
      iii. We have a commitment to continue the arts, humanities and social sciences
      iv. It is important to portray the positive benefits
   b. Legislative update
      i. Governor's office for the first time gave a flat funding budget compared to the previous year
      ii. Expecting a state deficit of $500-900M, perhaps in part due to mistakes in withholding tables, but we won't know the impact on university budget until after tax returns and collections are completed—sometime after May.
      iii. Bills to prepare for
         1. Changes to title IX
            a. Accused/accuser can go outside to seek remedy
            b. Fine to any administrator who violates the rights of the accused in seeking due process
            c. Working on talking points and a position paper that COPHE can spearhead
            d. We want a fair process but encourage those subjected to discrimination, sexual harassment, or assault to report

2. TPMC
    a. Requested 2 capital projects TPMC and Conservatory this year and the Governor included $1M for nuclear medicine that will change the name to TPMC but didn't include the conservatory in his budget
c. eLearning updates
    i. EY Parthenon, our consultants have provided us with excellent updates on our current capabilities and where we need support. Their analysis showed that our strengths are in course development and instruction and our areas where we need assistance to ramp up are in pre-matriculation, marketing and post-matriculation. Their recommendations include seeking partners to provide assistance in these three areas.
    ii. The eLearning Taskforce is meeting again tomorrow. Governance and revenue sharing have been topics of discussion. These aspects are important but our focus needs to be on how we grow the programs, as the new sources of revenue are Where do we fit compared to our peers compared to the philanthropic efforts
        1. Each university compared with their peers – MU compared to AAUs endowments are lower for example Purdue has $2.5B and MU's is less than $1B. Endowments at UMKC are $200M, system-wide we have $1.5B. We are doing well but could do better.
d. Financial outlook on MU Healthcare
    i. Concern was expressed about hearing the information from the press versus internally first. It is a balancing act as the Board of Curators want to hear this information first. We could invite people to attend or call in to hear the information.
    ii. This past year the net operating income was $100M and this year's revenues should be $70M which is very healthy but it is a $30M drop. Jonathan Curtright is working with his team to reduce expenses and find ways to grow revenue i.e. scale and service lines.
e. Campus reports
    i. UMKC
        1. Launched a search for a Vice Chancellor for Research and Economic Development
        2. School of Pharmacy
        3. Bloch family foundation gave a scholarship of $10M with a system match which adds to KC Scholars $40M total over 9 years to give students complete scholarships. The focus is on the urban core to bring students in who show good potential but performance on paper doesn't show that potential. UMKC is in the development process of bridge programs to help the students be set up for success.
        4. Shorthanded on the faculty senate and working to fill those spots.
    ii. UMSL
        1. Received full reaccreditation with no caveats.
    iii. S&T
        1. Chancellor search is in its final stages
        2. Career fair coming up – one of the largest in the Midwest

3. Several K-12 programs upcoming in February
4. The Vice Provost for Global Learning search is on hold
5. Defense research center in the works – more details soon
6. Some have expressed security concerns with the S&T Global St. Louis. President Choi will talk with Patty Hagan about the concerns and how to alleviate.
7. Discussion of moving to +/- grading, this is a sensitive issue so they have allowed for a month of informal discussion. Tonight a student forum to answer questions.

    iv. MU
1. Tina Bloom has stepped down and will be working to replace her at the next meeting
2. NCAA violations
3. Healthcare discussed earlier in the meeting

6. HR Updates
   a. VSP packets went out last week
   b. Faculty and Success funding
   c. Important to be developed from the beginning and not wait until a bad review
   d. Architecture of support
   e. Performance management and leadership development should be seen as a handshake
7. Mid-Career/ P&T Update
   a. Taskforce is working on mid-career faculty development because currently there is no clear path to make full professor. The group has completed a comprehensive review that highlights the problems.
   b. The taskforce is in the process of developing a policy paper to include a literature review, set of recommendations and resources. The taskforce hopes to have a draft for review in March.
   c. The group that you recommended has been really engaged and thoughtful.
   d. What they have done in English at UMKC succeeded in moving eight of their faculty to full professor, many of which were not in the traditional path. They worked carefully with the faculty and review committee to demonstrate how it is valuable in their field of study.