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Human Resources 2018-19

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: Missouri University of Science and Technology (178411)

Human Resources Screening Questions

| Does | our in | stituti | on ha | ve any <u>part-time</u> staff? | | | | | | | | |
|--------|---|-----------------------------|--------------------------|---|--|--|--|--|--|--|--|--|
| If you | answer | Yes to | this o | question, you will be provided the screens to report part-time staff. | | | | | | | | |
| 0 | No | | | | | | | | | | | |
| 0 | Yes | | | | | | | | | | | |
| | Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. | | | | | | | | | | | |
| | I | f you a | nswer | Yes to this question, you will be provided the screens to report graduate assistants. | | | | | | | | |
| | O No O Yes | | | | | | | | | | | |
| | 0 | Yes | | | | | | | | | | |
| Does | your in | stituti | on ha | ve 15 or more <u>full-time</u> staff? | | | | | | | | |
| 0 | No | | | | | | | | | | | |
| 0 | Yes | | | | | | | | | | | |
| | D | oes yo | our ins | stitution have a tenure system? | | | | | | | | |
| | 1 | f you a | nswer | Yes to this question, you will be provided the screens to report some data by tenure status. | | | | | | | | |
| | 0 | No | | | | | | | | | | |
| | 0 | Yes | | | | | | | | | | |
| | (l | break Exclude ess-tha | in se e pers n-9-m | ember 1, 2017 and October 31, 2018 either for the <i>first time</i> (new to the institution) or <i>after crvice</i> ? Do not exclude persons who were no longer on the payroll as of November 1, 2018. Sons who have returned from sabbatical leave and full-time instructional staff who are working ionth contracts.) The value of th | | | | | | | | |
| | | rires in | | | | | | | | | | |
| | 0 | No | | | | | | | | | | |
| | 0 | Yes | | | | | | | | | | |
| Do AL | L of th | e <u>inst</u> | ructi | onal staff at your institution fall into any of the following categories? | | | | | | | | |
| | | | | of the questions below, you will NOT be required to report Part G - Salaries for instructional I still be required for reporting data for full-time non-instructional staff. | | | | | | | | |
| 0 | No | 0 | Yes | Are ALL of the instructional staff military personnel? | | | | | | | | |
| 0 | No | 0 | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? | | | | | | | | |
| You m | ay use | the s | pace | below to provide context for the data you've reported above. | | | | | | | | |
| | | | | | | | | | | | | |
| < | | | | > | | | | | | | | |

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | No | | | | | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 3 | 3 | 0 | 0 | 0 | 0 | 6 |
| Hispanic/Latino | 1 | 3 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 26 | 17 | 0 | 0 | 0 | 0 | 43 |
| Black or African American | 3 | 2 | 0 | 0 | 0 | 0 | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 75 | 40 | 0 | 0 | 0 | 0 | 115 |
| Two or more races | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 108 | 67 | 0 | 0 | 0 | 0 | 175 |

| | | No . | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 3 | 6 | 0 | 0 | 0 | 0 | 9 |
| Black or African American | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 17 | 17 | 0 | 0 | 0 | 0 | 34 |
| | | | | | | | |

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| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------|-----|----|---|---|---|---|-----|
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 21 | 27 | 0 | 0 | 0 | 0 | 48 |
| | | | | | | | |
| Total (men+women) | 129 | 94 | 0 | 0 | 0 | 0 | 223 |
| Total from prior year | | | | | | | 223 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | No | | | | | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 27 | 0 | 0 | 0 | 27 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 10 | 0 | 0 | 0 | 10 |
| Black or African American | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 24 | 0 | 0 | 0 | 25 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total men | 0 | 1 | 64 | 0 | 0 | 0 | 65 |

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 11 | 0 | 0 | 0 | 11 |
| | | | | | | | |

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| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------|---|---|----|---|---|---|----|
| Race and ethnicity unknown | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total women | 0 | 0 | 20 | 0 | 0 | 0 | 20 |
| | | | | | | | |
| Total (men+women) | 0 | 1 | 84 | 0 | 0 | 0 | 85 |
| Total from prior year | | | | | | | 86 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |

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| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------|---|---|---|---|---|---|---|
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | | | |

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 1 | 3 | 0 | 0 | 4 | 8 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 1 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 4 | 10 | 8 | 0 | 5 | 0 | 27 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total men | 4 | 13 | 13 | 0 | 5 | 5 | 40 |

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Asian | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | | | | | | | 25 |

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| | 3 | 8 | 12 | 0 | 2 | 0 | |
|----------------------------|---|----|----|---|---|---|----|
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 3 | 9 | 16 | 0 | 3 | 0 | 31 |
| | | | | | | | |
| Total (men+women) | 7 | 22 | 29 | 0 | 8 | 5 | 71 |
| Total from prior year | | | | | | | 70 |

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 1 | 1 | 2 |

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | | | | | | | |

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| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------|---|---|---|---|---|---|---|
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 2 | 1 | 3 |
| Total from prior year | | | | | | | 3 |

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Academic Rank | | | | | No | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |

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| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------|---|---|---|---|---|---|---|
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | | | |

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Men | |
|---|------------------------|
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| <u>Asian</u> | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| <u>White</u> | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total men | |
| | |
| Women | |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total women | |

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Total from prior year

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Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

| With Faculty Status | | | | | | | | |
|---|----------------|-----------------------|------------|--------------------|--------------------------------------|--|-------------------|-------|
| | | | | Not on Te | | Without | | |
| | <u>Tenured</u> | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Instructional staff | 223 | 85 | 0 | 71 | 3 | 0 | 0 | 382 |
| Total carried forward from previous screens | 223 | 85 | 0 | 71 | 3 | 0 | 0 | 382 |
| Primarily Instruction | 221 | 85 | 0 | 71 | 3 | 0 | 0 | 380 |
| Exclusively credit | 221 | 85 | 0 | 71 | 3 | 0 | 0 | 380 |
| ② Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not- for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

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Institution: Missouri University of Science and Technology (178411)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien | 42 | 7 | 49 |
| Hispanic/Latino | 6 | 0 | 6 |
| American Indian or Alaska Native | 0 | 2 | 2 |
| Asian | 55 | 15 | 70 |
| Black or African American | 6 | 3 | 9 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 168 | 71 | 239 |
| Two or more races | 2 | 0 | 2 |
| Race and ethnicity unknown | 3 | 2 | 5 |
| Total | 282 | 100 | 382 |
| Total from prior year | | | 382 |

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Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 42 | 10 | 0 |
| Hispanic/Latino | 6 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 55 | 1 | 0 |
| Black or African American | 6 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| <u>White</u> | 168 | 5 | 0 |
| Two or more races | 2 | 0 | 0 |
| Race and ethnicity unknown | 3 | 0 | 0 |
| Total men | 282 | 16 | 0 |

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 7 | 1 | 0 |
| Hispanic/Latino | 0 | 0 | 0 |
| American Indian or Alaska Native | 2 | 0 | 0 |
| Asian | 15 | 1 | 0 |
| Black or African American | 3 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 71 | 1 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 2 | 0 | 0 |
| Total women | 100 | 3 | 0 |

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| Total (men+women) | 382 | 19 | ● 0 |
|-----------------------|-----|----|-----|
| Total from prior year | 382 | 18 | 1 |

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Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|---|--|---|---|
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 3 | 0 | 4 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 0 | 3 | 0 | 5 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 4 | 0 | 10 |
| | | | | |

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| Two or more races | 0 | 0 | 0 | 0 |
|----------------------------|---|---|---|----|
| Race and ethnicity unknown | 0 | 0 | 0 | 1 |
| Total women | 0 | 4 | 0 | 11 |
| | | | | |
| Total (men+women) | 0 | 7 | 0 | 16 |
| Total from prior year | | 7 | | 9 |

Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 2 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 1 | 3 | 0 |
| American Indian or Alaska Native | 2 | 0 | 2 | 0 | 0 |
| <u>Asian</u> | 1 | 1 | 2 | 1 | 0 |
| Black or African American | 1 | 2 | 0 | 4 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 41 | 21 | 90 | 41 | 3 |
| Two or more races | 3 | 0 | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 1 |
| Total men | 51 | 24 | 99 | 50 | 4 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|----------------------------------|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 0 | 1 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 2 | 0 |
| American Indian or Alaska Native | 0 | 1 | 0 | 0 | 0 |
| Asian | 0 | 0 | 5 | 2 | 0 |

Print Forms (data)

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| Black or African American | 2 | 4 | 0 | 2 | 0 |
|---|-------------|-------------|-----|-----|----|
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 44 | 57 | 17 | 76 | 9 |
| Two or more races | 2 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 6 | 0 |
| Total women | 48 | 62 | 22 | 89 | 9 |
| | | | | | |
| Total (men+women) | 1 99 | ⊕ 86 | 121 | 139 | 13 |
| Total from prior year | 176 | 49 | 120 | 132 | 13 |

Print Forms (data)

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

| _ | _ | | |
|---|---|---|---|
| П | и | 0 | n |

| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Sales and Related Occupations Occupations Office and Administrative Support Occupations Occupations Occupations Office and Administrative Support Occupations Occupations Resources, Construction, and Maintenance Occupations Occupations | | Occupations 51-0000 + | Grand Total (All full- time staff) |
|---|---|---------------------------------------|--|----|--------------------------|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 55 |
| Hispanic/Latino | 1 | 0 | 0 | 1 | 0 | 15 |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 | 0 | 6 |
| <u>Asian</u> | 0 | 0 | 1 | 0 | 0 | 62 |
| Black or African American | 3 | 0 | 1 | 1 | 0 | 18 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 51 | 0 | 13 | 58 | 3 | 501 |
| Two or more races | 1 | 0 | 0 | 1 | 0 | 8 |
| Race and ethnicity unknown | 1 | 0 | 2 | 2 | 0 | 11 |
| Total men | 58 | 0 | 17 | 64 | 3 | 676 |
| | | | | | | |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|-------------------|---|---------------------------------------|---|--|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 9 |
| Hispanic/Latino | 0 | 0 | 4 | 0 | 0 | 6 |
| | 1 | 0 | 1 | 0 | 0 | 5 |

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| () | | | | | | |
|---|----|---|-----|----|---|-------|
| American Indian or Alaska Native | | | | | | |
| Asian | 0 | 0 | 1 | 0 | 0 | 24 |
| Black or African American | 1 | 0 | 3 | 0 | 0 | 15 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 29 | 0 | 170 | 3 | 3 | 494 |
| Two or more races | 0 | 0 | 5 | 0 | 0 | 7 |
| Race and ethnicity unknown | 1 | 0 | 3 | 0 | 0 | 13 |
| Total women | 32 | 0 | 187 | 3 | 3 | 573 |
| | | | | | | |
| Total (men+women) | 90 | 0 | 204 | 67 | 6 | 1,249 |
| Total from prior year | 83 | | 219 | 73 | 1 | 1,283 |

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure **Status**

Number of Full-time Non-instructional Staff

As of November 1, 2018

With Faculty Status

| Occupational | | 0 | | Not on | Tenure Track | | Without | |
|--|---------|--|-------------------|--------------------|----------------------------------|--|-------------------|-------|
| category | Tenured | <u>On</u> <u>Tenure</u> <u>Track</u> | <u>Multi-year</u> | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Research staff | 1 | 1 | 0 | 16 | 1 | 0 | 0 | 19 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 |
| Management Occupations 11-0000 | 5 | 0 | 0 | 0 | 0 | 0 | 94 | 99 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 86 | 86 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 121 | 121 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 139 | 139 |
| Healthcare Practitioners and | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |

Print Forms (data)

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| Technical Occupations 29-0000 | | | | | | | | |
|-------------------------------------|---|---|---|----|---|---|-----|-----|
| Total | 6 | 1 | 0 | 16 | 1 | 0 | 476 | 500 |
| Total from prior year | 8 | | | 18 | 0 | | 499 | 525 |

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Institution: Missouri University of Science and Technology (178411)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

| | | | | Not or | n Tenure Tr | ack | Without | |
|--|---------|-----------------------|----------------|-----------------|--------------------------------------|--|-------------------|-------|
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Primarily Instruction | 221 | 85 | 0 | 71 | 3 | 0 | 0 | 380 |
| Exclusively credit | 221 | 85 | 0 | 71 | 3 | 0 | 0 | 380 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Research staff | 1 | 1 | 0 | 16 | 1 | 0 | 0 | 19 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 |
| Management Occupations 11-0000 | 5 | 0 | 0 | 0 | 0 | 0 | 94 | 99 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 86 | 86 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 121 | 121 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 139 | 139 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 90 |

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| Sales and Related Occupations 41-0000 | 0 |
|--|-------|
| Office and Administrative Support Occupations 43-0000 | 204 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 67 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 6 |
| Total | 1,249 |

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Institution: Missouri University of Science and Technology (178411)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

| Gender and | | ? | Months worl | ked | | Total | Total staff for |
|--------------------------|-----------------|------------------|-------------|----------|------------|-------|------------------|
| academic rank | 12 months | 11 months | 10 months | 9 months | < 9 months | Staff | salary reporting |
| Men | | | | | | | |
| Professors | 2 | 0 | 0 | 110 | 0 | 112 | 112 |
| Associate professors | 0 | 0 | 0 | 81 | 0 | 81 | 81 |
| Assistant professors | 0 | 0 | 0 | 77 | 0 | 77 | 77 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 1 | 0 | 0 | 4 | 1 | 6 | 5 |
| No academic rank | 5 | 0 | 0 | 0 | 1 | 6 | 5 |
| Total men | 8 | 0 | 0 | 272 | 2 | 282 | 280 |
| Total men full-time inst | tructional staf | f from Part A | | | | 282 | |
| Women | | | | | | | |
| Professors | 1 | 0 | 0 | 23 | 0 | 24 | 24 |
| Associate professors | 0 | 0 | 0 | 36 | 0 | 36 | 36 |
| Assistant professors | 0 | 0 | 0 | 36 | 0 | 36 | 36 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 0 | 0 | 0 | 3 | 1 | 4 | 3 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 0 | 0 | 98 | 1 | 100 | 99 |
| Total women full-time | nstructional s | taff from Par | t A | | | 100 | |
| Total (men+women) | 9 | 0 | 0 | 370 | 3 | 382 | 379 |
| Total (men+women) fu | II-time instruc | ctional staff fr | om Part A | | | 382 | |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| Gender and | Total staff for salary reporting | | 2 | Salary Outlays | | _ |
|------------------------|---|-----------|-----------|----------------|------------|------------------|
| academic rank | (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months |
| Men | | | | | | |
| Professors | 112 | 271,106 | 0 | 0 | 14,370,571 | 14,573,901 |
| Associate professors | 81 | 0 | 0 | 0 | 6,816,857 | 6,816,857 |
| Assistant professors | 77 | 0 | 0 | 0 | 6,172,020 | 6,172,020 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 5 | 66,648 | 0 | 0 | 186,080 | 236,066 |
| No academic rank | 5 | 240,976 | 0 | 0 | 0 | 180,732 |
| Total men | 280 | 578,730 | 0 | 0 | 27,545,528 | 27,979,576 |
| | | | | | | |
| Women | | | | | | |
| Professors | 24 | 127,250 | 0 | 0 | 2,665,182 | 2,760,620 |
| Associate professors | 36 | 0 | 0 | 0 | 2,978,794 | 2,978,794 |
| Assistant professors | 36 | 0 | 0 | 0 | 2,456,828 | 2,456,828 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 3 | 0 | 0 | 0 | 185,503 | 185,503 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 99 | 127,250 | 0 | 0 | 8,286,307 | 8,381,745 |
| | 076 | 707.000 | | | 05.004.00= | 00.004.000 |
| | 379 | 705,980 | 0 | 0 | 35,831,835 | 36,361,320 |

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| Total | | | |
|--------|--|--|--|
| (men + | | | |
| women) | | | |

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Institution: Missouri University of Science and Technology (178411)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

Annual Average Salaries, 2018-19

| 0 | Total staff for salary | | Ar | nnual Avera | ge Salaries | |
|--------------------------|--------------------------------------|--------------|--------------|--------------|-------------|------------------|
| Gender and academic rank | reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months |
| Men | | | | | | |
| Professors | 112 | 135,553 | | | 130,642 | 130,124 |
| Associate professors | 81 | | | | 84,159 | 84,159 |
| Assistant professors | 77 | | | | 80,156 | 80,156 |
| Instructors | 0 | | | | | |
| Lecturers | 5 | 66,648 | | | 46,520 | 47,213 |
| No academic rank | 5 | 48,195 | | | | 36,146 |
| Total men | 280 | 72,341 | | | 101,270 | 99,927 |
| Women | | | | | | |
| Professors | 24 | 127,250 | | | 115,877 | 115,026 |
| Associate professors | 36 | | | | 82,744 | 82,744 |
| Assistant professors | 36 | | | | 68,245 | 68,245 |
| Instructors | 0 | | | | | |
| Lecturers | 3 | | | | 61,834 | 61,834 |
| No academic rank | 0 | | | | | |
| Total women | 99 | 127,250 | | | 84,554 | 84,664 |
| | | | | | | |
| | | | | | | |

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Institution: Missouri University of Science and Technology (178411)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2018-19

| Occupational category | ? Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |
|--|--|-----------------------------|
| Research staff | 19 | 1,215,820 |
| Public Service staff | 0 | 0 |
| <u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> | 23 | 1,195,085 |
| Management Occupations 11-0000 | 99 | 9,962,811 |
| Business and Financial Operations Occupations 13-0000 | 86 | 4,293,531 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 121 | 6,142,967 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 139 | 5,771,848 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 13 | 720,956 |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 90 | 2,743,662 |
| Sales and Related Occupations 41-0000 | 0 | 0 |
| Office and Administrative Support Occupations 43-0000 | 204 | 6,777,969 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 67 | 2,802,554 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 6 | 184,621 |

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Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|--|------------------------|----------------|----------------------|
| Nonresident alien | 9 | 8 | 0 |
| <u>Hispanic/Latino</u> | 2 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 5 | 1 | 0 |
| Black or African American | 1 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 59 | 2 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 3 | 0 | 0 |
| Total men | 79 | 12 | (|
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Women | | | |
| Nonresident alien | 2 | 4 | |
| | | | 0 |
| Hispanic/Latino | 1 | 1 | 0 |
| Hispanic/Latino American Indian or Alaska Native | 0 | | |
| | | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| American Indian or Alaska Native Asian | 0 2 | 0 | 0 |
| American Indian or Alaska Native Asian Black or African American | 2 | | |
| American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander | | | |
| American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White | 0 2 1 0 | | |
| American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races | 0 2 1 0 14 | | |

102

103

17

19

Total (men+women)

Total from prior year

0

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|--|--|-----------------------------------|---|--|
| Nonresident alien | 0 | 0 | 0 | 2 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 2 | 2 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|-------------------------------------|--|--|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |

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| Black or African American | | | | | |
|---|---|---|---|---|---|
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 2 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 2 | 2 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 4 | 4 |
| Total from prior year | | | | 4 | 4 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 1 | 1 | 2 | 0 |
| Two or more races | 0 | 0 | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 1 | 2 | 2 | 0 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|----------------------------------|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 1 | 0 | 0 |
| | | | | | |

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| Black or African American | 0 | 0 | 0 | 0 | 0 |
|---|-----|---|---|---|---|
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 4 | 0 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 1 |
| Total women | 0 | 2 | 2 | 5 | 1 |
| | | | | | |
| Total (men+women) | ● 0 | 3 | 4 | 7 | 1 |
| Total from prior year | 6 | 2 | 5 | 9 | |

Print Forms (data)

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|---|---|---------------------------------------|---|--|---|---|
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 21 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 1 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 | 6 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 35 | 0 | 8 | 1 | 0 | 109 |
| Two or more races | 2 | 0 | 0 | 0 | 0 | 3 |
| Race and ethnicity unknown | 4 | 0 | 1 | 0 | 0 | 8 |
| Total men | 43 | 0 | 11 | 1 | 0 | 153 |

| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|----------------------------------|---|--|---|--|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 7 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 2 | 0 | 0 | 0 | 0 | 2 |

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| Asian | 0 | 0 | 0 | 0 | 0 | 4 |
|---|----|---|----|---|---|-----|
| Black or African American | 1 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 22 | 0 | 26 | 0 | 0 | 69 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 3 | 0 | 0 | 7 |
| Total women | 25 | 0 | 29 | 0 | 0 | 94 |
| | | | | | | |
| Total (men+women) | 68 | 0 | 40 | 1 | 0 | 247 |
| Total from prior year | 69 | | 30 | 1 | | 248 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

| М | _ | n |
|---|---|---|
| W | e | п |

| Race/ethnicity | <u>Teaching</u> 25-9044 | <u>Research</u> | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|--|-------|
| Nonresident alien | 69 | 204 | 18 | 291 |
| Hispanic/Latino | 3 | 4 | 0 | 7 |
| American Indian or Alaska Native | 1 | 1 | 0 | 2 |
| Asian | 7 | 17 | 1 | 25 |
| Black or African American | 2 | 2 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 23 | 52 | 11 | 86 |
| Two or more races | 1 | 1 | 0 | 2 |
| Race and ethnicity unknown | 10 | 22 | 3 | 35 |
| Total men | 116 | 303 | 33 | 452 |
| | | | | |

| Race/ethnicity | <u>Teachinq</u> 25-9044 | <u>Research</u> | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|--|-------|
| Nonresident alien | 26 | 46 | 6 | 78 |
| Hispanic/Latino | 1 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 2 | 7 | 0 | 9 |
| Black or African American | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 9 | 15 | 0 | 24 |
| Two or more races | | | | 4 |

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| | 0 | 3 | 1 | |
|----------------------------|-----|-----|----|-----|
| Race and ethnicity unknown | 3 | 6 | 1 | 10 |
| Total women | 41 | 78 | 8 | 127 |
| | | | | |
| Total (men+women) | 157 | 381 | 41 | 579 |
| Total from prior year | 182 | 367 | 54 | 603 |

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011 Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

With Faculty Status

| | | | | Not on Te | enure Track | Without | | |
|---|----------------|-----------------------|------------|--------------------|--------------------------------------|--|-------------------|-------|
| Occupational category | <u>Tenured</u> | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Primarily Instruction | 0 | 0 | 0 | 5 | 97 | 0 | 0 | 102 |
| Exclusively credit | 0 | 0 | 0 | 5 | 97 | 0 | 0 | 102 |
| ② Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not- for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 9 | 8 | 0 | 0 | 17 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |

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| 21-0000 + 23-0000 + 27-0000 | | | | | | | | |
|--|-----|-----|---|----|-----|---|----|-----|
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | ● 0 | ● 0 | 0 | 14 | 105 | 0 | 19 | 138 |
| Total from prior year | 3 | 1 | | 15 | 103 | | 26 | 148 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2018

With Faculty Status

| | Not on Tenure Track Without | | | | | | | |
|---|-----------------------------|-----------------------|----------------|--------------------|--------------------------------------|--|-------------------|-------|
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Primarily Instruction | 0 | 0 | 0 | 5 | 97 | 0 | 0 | 102 |
| Exclusively credit | 0 | 0 | 0 | 5 | 97 | 0 | 0 | 102 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 9 | 8 | 0 | 0 | 17 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 68 |
| | | | | | | | | 0 |

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| () | |
|--|-----|
| Sales and Related Occupations 41-0000 | |
| Office and Administrative Support Occupations 43-0000 | 40 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | |
| Graduate Assistants | 579 |
| Teaching 25-9044 | 157 |
| Research | 38 |
| Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | 4 |
| Total | 826 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

| | | | | Not on | Tenure Track | | Without | |
|---|----------------|--------------------|-------------------|--------------------|----------------------------------|--|-------------------|-------|
| Race/ethnicity | <u>Tenured</u> | On Tenure Track | <u>Multi-year</u> | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 0 | 4 | 0 | 7 | 0 | 0 | 0 | 11 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 2 | 2 | 0 | 4 | 0 | 0 | 0 | 8 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total men | 2 | 9 | 0 | 12 | 0 | 0 | 0 | 23 |

Women

With Faculty Status

| | | | Not on Tenure Track | | | | | | |
|-------------------------------------|----------------|--------------------|---------------------|--------------------|----------------------------------|--|-------------------|-------|--|
| Race/ethnicity | <u>Tenured</u> | On Tenure Track | Multi-year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total | |
| Nonresident alien | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | | |

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| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|----|---|----|---|---|---|----|
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 3 | 0 | 2 | 0 | 0 | 0 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total women | 2 | 4 | 0 | 4 | 0 | 0 | 0 | 10 |
| | | | | | | | | |
| Total (men+women) | 4 | 13 | 0 | 16 | 0 | 0 | 0 | 33 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|-------------------------|---|
| Nonresident alien | 11 | 2 | 0 | 1 |
| Hispanic/Latino | 1 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| <u>White</u> | 8 | 1 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 |
| Total men | 23 | 3 | 0 | 1 |

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|-------------------|-------------------------|---|
| Nonresident alien | 2 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 7 | 0 | 0 | 3 |
| Two or more races | 0 | | | |

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| | | 0 | 0 | 0 |
|----------------------------|----|---|---|---|
| Race and ethnicity unknown | 1 | 0 | 0 | 1 |
| Total women | 10 | 0 | 0 | 4 |
| | | | | |
| Total (men+women) | 33 | 3 | 0 | 5 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 3 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 4 | 0 | 9 | 5 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 |
| Total men | 4 | 0 | 12 | 8 | 1 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|----------------------------------|--------------------------------------|---|--|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| | | | | | |

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| Black or African American | 0 | 0 | 0 | 3 | 0 |
|---|---|---|----|----|---|
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 4 | 0 | 8 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 3 | 0 |
| Total women | 2 | 5 | 0 | 15 | 3 |
| | | | | | |
| Total (men+women) | 6 | 5 | 12 | 23 | 4 |

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|---|---|---------------------------------------|---|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 17 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 1 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 1 | 0 | 2 | 0 | 1 | 32 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 2 | 0 | 1 | 0 | 0 | 5 |
| Total men | 3 | 0 | 4 | 0 | 1 | 60 |

| Race/ethnicity | <u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|-------------------|---|---------------------------------------|---|--|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 1 |
| | | | | | | |

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| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|----|---|---|-----|
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 15 | 0 | 1 | 46 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 3 | 0 | 0 | 9 |
| Total women | 3 | 0 | 18 | 0 | 1 | 61 |
| | | | | | | |
| Total (men+women) | 6 | 0 | 22 | 0 | 2 | 121 |

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

| Human | Resources | Survey | Eva | luation |
|-------|-----------|--------|-----|---------|
|-------|-----------|--------|-----|---------|

| Were any staff members difficult to categorize? If so, please explain in the box below. | | | | |
|---|---|--|--|--|
| | | | | |
| | | | | |
| | | | | |
| | V | | | |
| | | | | |
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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

| S | ystem. | | | | | | |
|----|-------------------------------|--------------------------|----------------|-----------------------------|------------|--------------------------|--|
| Ti | nank you for yo | our assistance. | | | | | |
| | | | | | | | |
| TI | his survey co | mponent was prepared | by: | | | | |
| | 0 | Keyholder | 0 | SFA Contact | 0 | HR Contact | |
| | 0 | Finance Contact | 0 | Academic Library Contact | 0 | Other | |
| | Name: | Randy Sade | | | | | |
| | Email: SadeR@umsystem.edu | | | | | | |
| | | | | | | | |
| | ow many staff urvey compon | | nly were invol | ved in the data collec | tion and r | eporting process of this | |
| | 4.00 | Number of Staff (includi | na vourself) | | | | |

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

| Staff member | Collecting Data Needed | Revising Data to Match IPEDS Requirements | Entering Data | Revising and Locking Data | |
|-----------------|---------------------------|---|---------------|------------------------------|--|
| Your office | 17.50 hours | 12.00 hours | 2.00 hours | 2.50 hours | |
| Other offices | 52.50 hours | 36.00 hours | 4.00 hours | 3.00 hours | |

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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Occupational category | Reporte | Reported values | | |
|---|---------------------------|---------------------------|-------|--|
| | Number of full-time staff | Number of part-time staff | staff | |
| otal number of staff | 1,249 | 247 | 1,33 | |
| Instructional Staff | 382 | 102 | 4: | |
| Primary Instruction | 380 | 102 | 4: | |
| Exclusively credit | 380 | 102 | 4: | |
| Exclusively not-for-credit | 0 | 0 | | |
| Combined credit/not-for-credit | 0 | 0 | | |
| Instruction/research/public service | 2 | 0 | | |
| Research Staff | 19 | 17 | 2 | |
| Public Service Staff | 0 | 0 | | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 23 | 4 | | |
| Librarians, Curators, and Archivists SOC 25-4000 | 7 | 0 | | |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 0 | 0 | | |
| Librarians SOC 25-4020 | 7 | 0 | | |
| Library Technicians SOC 25-4030 | 0 | 0 | | |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 16 | 4 | | |
| Management Occupations SOC 11-0000 | 99 | 0 | | |
| Business and Financial Operations Occupations SOC 13-0000 | 86 | 3 | 1 | |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 121 | 4 | 1 | |

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| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | | | |
|---|-----|----|-----|
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 13 | 1 | 13 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 90 | 68 | 113 |
| Sales and Related Occupations SOC 41-0000 | 0 | 0 | 0 |
| Office and Administrative Support Occupations SOC 43-0000 | 204 | 40 | 217 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 67 | 1 | 67 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 6 | 0 | 6 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

| Academic rank | Months Covered by Annual Salary | | | | Total Staff | Total | Calama | Weighted |
|------------------------|---------------------------------|--------------|--------------|-------------|-------------------------|---------------------|-------------------|--------------------------------|
| | 12 months | 11 months | 10 months | 9 months | for Salary reporting | Number of Months | Salary Outlays | Average Monthly Salaries |
| All Ranks | 9 | | | 370 | 379 | 3,438 | \$36,537,815 | \$10,628 |
| Professor | 3 | | | 133 | 136 | 1,233 | \$17,434,109 | \$14,140 |
| Associate professor | | | | 117 | 117 | 1,053 | \$9,795,651 | \$9,303 |
| Assistant professor | | | | 113 | 113 | 1,017 | \$8,628,848 | \$8,485 |
| Instructor | | | | | | | | |
| Lecturer | 1 | | | 7 | 8 | 75 | \$438,231 | \$5,843 |
| No academic rank | 5 | | | | 5 | 60 | \$240,976 | \$4,016 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Edit Report

Human Resources

Missouri University of Science and Technology (178411)

| Source | Description | Severity | Resolved | Options | | | | | | |
|------------------|---|---------------|----------------|---------|--|--|--|--|--|--|
| Global E | dits | | | | | | | | | |
| Perform Edits | The number of newly hired, full-time Instructional staff with an Annual contract reported for Nonresident alien women in Part H (2) exceeds the total number of these staff reported in Part A (1). Please correct your data. (Error #1463) | Fatal | Yes | | | | | | | |
| Reason: | Overridden by administrator. Institution confirms that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD | | | | | | | | | |
| Related Screens: | A | | | | | | | | | |
| Perform Edits | The number of newly hired, full-time Nonresident alien men in Computer, Engineering, and Science Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (2). Please correct your data. (Error #1140) | Yes | | | | | | | | |
| Reason: | Overridden by administrator. Institution confirms that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD | | | | | | | | | |
| Related Screens: | B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2 | | | | | | | | | |
| Perform Edits | The number of newly hired, full-time Black or African American women in Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (2). Please correct your data. (Error #1171) | Yes | | | | | | | | |
| Reason: | Overridden by administrator. Institution confirms that these staff were hired betwoon on the payroll as of 11/1/2018. RD | veen 11/1/17 | - 10/31/18 but | were no | | | | | | |
| Related Screens: | B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2 | | | | | | | | | |
| Perform Edits | The number of newly hired, full-time women of Race and ethnicity unknown in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1139) | Yes | | | | | | | | |
| Reason: | Overridden by administrator. Institution confirms that these staff were hired betwoonger on the payroll as of 11/1/2018. RD | veen 11/1/17 | - 10/31/18 but | were no | | | | | | |
| Related Screens: | B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2 | | | | | | | | | |
| Perform Edits | The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202) | | | | | | | | | |
| Reason: | Overridden by administrator. Institution confirms that these staff were hired betwoonger on the payroll as of 11/1/2018. RD | veen 11/1/17 | - 10/31/18 but | were no | | | | | | |
| Related Screens: | B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3 | | | | | | | | | |
| Screen: I | B1 - FT Non-instructional, Occupation - 1 | | | | | | | | | |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | | | |
| Reason: | There are no full-time Public Service this year. | | | | | | | | | |
| Screen: | B1 - FT Non-instructional, Occupation - 3 | | | | | | | | | |
| Upload File | This number is outside the expected range of between 115 and 237 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | | | |
| Reason: | Upon review of some management positions, several have been re-classified in | to a specific | occupation gro | ouping. | | | | | | |
| Jpload File | This number is outside the expected range of between 32 and 66 based on the prior year value. Please correct your data or explain. (Error #1387) | | | | | | | | | |
| Reason: | Upon review of some management positions, several have been re-classified in | to a specific | occupation gro | ouping. | | | | | | |
| Screen: I | D - PT Staff, Occupation - 3 | | | | | | | | | |
| | This number is outside the expected range of between 1 and 30 based on the | Explanation | Yes | | | | | | | |

Print Forms (data)

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Reason: Upon review of some management positions, several have been re-classified into a specific occupation grouping.

Screen: E - PT Staff, Occupation and Tenure - 1

| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
|-------------|---|-------------|-----|--|
| | There are no part-time Tenured faculty this year. | | | |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason: | There are no part-time On Tenure Track faculty this year. | | | |