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#### Human Resources 2018-19

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference
  in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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# **Human Resources Screening Questions**

Does y	our in	stitutio	on ha	ve any <b>part-time</b> staff?								
If you a	nswer	<b>Yes</b> to	this o	question, you will be provided the screens to report part-time staff.								
0	No											
0	Yes											
	D	oes yo	ur ins	titution have graduate assistants?								
	11	you a	nswer	Yes to this question, you will be provided the screens to report graduate assistants.								
	0	No										
	0	Yes										
Does y	our in	stitutio	on ha	ve 15 or more <u>full-time</u> staff?								
0	O No											
0	Yes											
	D	oes yo	ur ins	titution have a tenure system?								
	It	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.								
	0	No										
	0	Yes										
	b <b>a</b> (E le	etweer break Exclude ss-tha	n <b>Nove</b> in se e pers n-9-m	ution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution <b>ember 1, 2017 and October 31, 2018</b> either for the <b>first time</b> (new to the institution) or <b>after rvice</b> ? Do not exclude persons who were no longer on the payroll as of November 1, 2018. ons who have returned from sabbatical leave and full-time instructional staff who are working onth contracts.)								
		i <b>res</b> in		Yes to this question, you will be provided the screens to report full-time permanent new H.								
	0	No										
	0	Yes										
Do ALI	of th	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?								
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instructional still be required for reporting data for full-time non-instructional staff.								
0	No	0	Yes	Are ALL of the instructional staff military personnel?								
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
You m	ou may use the space below to <b>provide context</b> for the data you've reported above.											
<				>								

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Institution: University of Missouri-St Louis (178420)

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	11	9	0	0	0	0	20
Black or African American	2	3	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	0	1
<u>White</u>	50	28	0	0	0	0	78
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	65	41	0	0	0	0	106

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	6	0	0	0	0	10
Black or African American	2	5	0	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
White	22	30	0	0	0	0	52

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Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	29	43	0	0	0	0	72
Total (men+women)	94	84	0	0	0	0	178
Total from prior year							191

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	10	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	21	0	0	0	22

		A	cademic Rar	nk		No		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	3	0	0	0	3	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	5	0	0	0	5	
Black or African American	0	0	4	0	0	0	4	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	1	22	0	0	0	23	

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	1	35	0	0	0	36
Total (men+women)	0	2	56	0	0	0	58
Total from prior year							57

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Institution: University of Missouri-St Louis (178420)

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	<u>cademic Rar</u>	<u>ık</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	1	2
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	9	16	22	0	1	0	48
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	10	17	27	0	1	1	56

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	2	0	0	0	3
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	3	0	0	0	4
Black or African American	0	2	6	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White							85

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	13	24	47	0	1	0	
Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	1	2	4	0	0	0	7
Total women	14	30	70	0	1	0	115
Total (men+women)	24	47	97	0	2	1	171
Total from prior year							172

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		No					
Race/ethnicity	Professors	Associate Assistant Professors professors professors		Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
Total women	0	0	0	0	0	0		0
Total (men+women)	0	0	0	0	0	0	•	0
Total from prior year								1

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Institution: University of Missouri-St Louis (178420)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No					
Gender and race/ethnicity		Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	<u>Asian</u>	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	<u>White</u>	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	0	0	0	0	0
	Total men	0	0	0	0	0	0	0

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-St Louis (178420)

## Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total women	0

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Total from prior year

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Institution: University of Missouri-St Louis (178420)

# Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2018

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status								
				Not on Te	Without					
	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Instructional staff	178	58	0	171	● 0	0	0	407		
Total carried forward from previous screens	178	58	0	171	0	0	0	407		
Primarily Instruction	176	58	0	171	0	0	0	405		
Exclusively credit	176	58	0	171	0	0	0	405		
Exclusively not-for-credit	0	0	0	0	0	0	0	0		
Combined credit/not- for-credit	0	0	0	0	0	0	0	0		
Instruction/research/public service staff	2	0	0	0	0	0	0	2		

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#### Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

Δs	of	Nove	mber	1.	2018
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Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	8	8	16
Hispanic/Latino	2	4	6
American Indian or Alaska Native	0	1	1
Asian	25	19	44
Black or African American	7	19	26
Native Hawaiian or Other Pacific Islander	1	1	2
White	137	160	297
Two or more races	1	3	4
Race and ethnicity unknown	3	8	11
Total	184	223	407
Total from prior year			421

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Institution: University of Missouri-St Louis (178420)

### Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	25	1	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	137	3	5
Two or more races	1	0	0
Race and ethnicity unknown	3	0	0
Total men	184	4	5

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8	1	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	1	0	0
Asian	19	0	0
Black or African American	19	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	160	1	8
Two or more races	3	0	0
Race and ethnicity unknown	8	0	0
Total women	223	2	8

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Total (men+women)	407	6	13
Total from prior year	421	9	13

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Institution: University of Missouri-St Louis (178420)

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	9	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	6	0	4

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Two or more races	0	0	0	0
Race and ethnicity unknown	0	1	0	3
Total women	0	8	0	7
Total (men+women)	● 0	17	0	8
Total from prior year	1	15		8

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Institution: University of Missouri-St Louis (178420)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	5	2	0
Hispanic/Latino	1	2	1	3	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	1	1	1	2
Black or African American	3	6	2	9	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	49	25	52	48	4
Two or more races	2	1	0	3	0
Race and ethnicity unknown	1	0	1	6	0
Total men	57	36	62	72	6

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	2	0
Hispanic/Latino	1	1	2	2	0
American Indian or Alaska Native	0	1	0	1	0
Asian	1	2	1	4	0

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Black or African American	10	19	5	45	3			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0			
White	52	62	33	75	7			
Two or more races	1	2	1	4	0			
Race and ethnicity unknown	3	3	4	17	0			
Total women	68	90	46	150	10			
Total (men+women)	<b>1</b> 25	<b>1</b> 126	108	222	16			
Total from prior year	195	79	94	211	20			

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Institution: University of Missouri-St Louis (178420)

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

_	_		
П	и	0	n

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	16
Hispanic/Latino	3	0	0	2	0	15
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	32
Black or African American	32	0	7	6	0	73
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	27	0	15	32	1	406
Two or more races	0	0	0	0	0	7
Race and ethnicity unknown	3	0	0	0	0	14
Total men	65	0	22	40	1	564

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	12
Hispanic/Latino	3	0	3	0	0	16
	0	0	1	0	0	4

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()							
American Indian or Alaska Native							
Asian	0	0	3	0	0	30	
Black or African American	12	0	32	0	0	146	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	
White	14	2	76	1	2	503	
Two or more races	1	0	2	0	0	14	
Race and ethnicity unknown	0	0	5	0	0	44	
Total women	30	2	123	1	2	770	
Total (men+women)	95	2	145	41	3	1,334	
Total from prior year	87	1	149	33	5	1,341	

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Institution: University of Missouri-St Louis (178420)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

#### Number of Full-time Non-instructional Staff

As of November 1, 2018

#### With Faculty Status

Occupational				Not on 7	enure Track		Without	
category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	6	0	0	0	6
Public Service staff	0	0	0	13	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	17
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	15	0	0	0	0	0	110	125
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	126	126
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	108	108
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	222	222
Healthcare Practitioners and	0	0	0	0	0	0	16	16

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Technical Occupations 29-0000								
Total	15	0	0	19	0	0	607	641
Total from prior year	17	0		20	0		608	645

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Institution: University of Missouri-St Louis (178420)

## **Part C - Full-time Summary**

#### **Summary of Full-time Staff**

#### As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

	Not on Tenure Track Without							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	176	58	0	171	0	0	0	405
Exclusively credit	176	58	0	171	0	0	0	405
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	2	0	0	0	0	0	0	2
Research staff	0	0	0	6	0	0	0	6
Public Service staff	0	0	0	13	0	0	0	13
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	17	17
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	15	0	0	0	0	0	110	125
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	126	126
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	108	108
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	222	222
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	16	16
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								95

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Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	145
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Total	1,334

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Institution: University of Missouri-St Louis (178420)

#### **Part G1 - Salaries Worksheet**

### Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		<b>?</b>	Months worl	ked		Total	Total staff for
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	22	0	0	53	0	75	75
Associate professors	11	0	0	48	0	59	59
Assistant professors	4	0	0	44	0	48	48
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	1	0	1	1
No academic rank	1	0	0	0	0	1	1
Total men	38	0	0	146	0	184	184
Total men full-time inst	tructional staf	f from Part A				184	
Women							
Professors	7	0	0	36	0	43	43
Associate professors	14	0	0	60	0	74	74
Assistant professors	16	0	0	89	0	105	105
Instructors	0	0	0	0	0	0	0
Lecturers	1	0	0	0	0	1	1
No academic rank	0	0	0	0	0	0	0
Total women	38	0	0	185	0	223	223
Total women full-time i	nstructional s	staff from Par	t A			223	
Total (men+women)	76	0	0	331	0	407	407
Total (men+women) fu	II-time instruc	ctional staff fr	om Part A			407	

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### Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### **Annual Salary Outlays, 2018-19**

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and	Total staff for salary reporting		Q	Salary Outlays		e e
academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	75	2,965,894	0	0	5,884,574	8,108,995
Associate professors	59	1,216,173	0	0	3,481,427	4,393,557
Assistant professors	48	334,588	0	0	2,920,881	3,171,822
Instructors	0	0	0	0	0	0
Lecturers	1	0	0	0	60,000	60,000
No academic rank	1	47,476	0	0	0	35,607
Total men	184	4,564,131	0	0	12,346,882	15,769,980
Women						
Professors	43	968,158	0	0	3,178,422	3,904,541
Associate professors	74	1,445,359	0	0	4,208,042	5,292,061
Assistant professors	105	1,271,784	0	0	5,715,429	6,669,267
Instructors	0	0	0	0	0	0
Lecturers	1	55,982	0	0	0	41,987
No academic rank	0	0	0	0	0	0
Total women	223	3,741,283	0	0	13,101,893	15,907,855
					AF ===	04.0== 005
	407	8,305,414	0	0	25,448,775	31,677,836

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Total			
(men +			
women)			

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## Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Average Salaries, 2018-19

0	Total staff for salary		Ar	nnual Avera	ge Salaries	
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	75	134,813			111,030	108,120
Associate professors	59	110,561			72,530	74,467
Assistant professors	48	83,647			66,384	66,080
Instructors	0					
Lecturers	1				60,000	60,000
No academic rank	1	47,476				35,607
Total men	184	120,109			84,568	85,706
Women						
Professors	43	138,308			88,290	90,803
Associate professors	74	103,240			70,134	71,514
Assistant professors	105	79,487			64,218	63,517
Instructors	0					
Lecturers	1	55,982				41,987
No academic rank	0					
Total women	223	98,455			70,821	71,336
Total (men+women)	407	109,282			76,885	77,833

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Institution: University of Missouri-St Louis (178420)

# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff

#### Annual Salary Outlays, 2018-19

Occupational category	? Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	6	343,848
Public Service staff	13	1,172,492
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	25	1,386,307
Management Occupations 11-0000	125	13,530,051
Business and Financial Operations Occupations 13-0000	126	6,869,235
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	108	6,240,380
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	222	10,413,830
Healthcare Practitioners and Technical Occupations 29-0000	16	644,516
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	95	3,233,372
Sales and Related Occupations 41-0000	2	73,611
Office and Administrative Support Occupations 43-0000	145	5,634,814
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	41	1,783,602
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	139,371

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Institution: University of Missouri-St Louis (178420)

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
<u>Hispanic/Latino</u>	1	0	2
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	4	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	104	0	4
Two or more races	2	0	0
Race and ethnicity unknown	13	0	1
Total men	129	0	10
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Women  Paco/othnicity	Instructional staff	Posoarch staff	Public Sonvice staff
Nonresident alien	2	0	
Hispanic/Latino			1
r iispanio/Latino	6	0	0
American Indian or Alaska Native	6	0	
			0
American Indian or Alaska Native	0	0	0
American Indian or Alaska Native Asian	9	0	0 0 0
American Indian or Alaska Native Asian Black or African American	9	0	0 0 10
American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander	0 9 21	0 0 0	0
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	0 9 21 0 149		0 0 10 0
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	0 9 21 0 149		0 0 10 0 6
American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	0 9 21 0 149 0		0 0 10 0 6

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Institution: University of Missouri-St Louis (178420)

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
	0	0	0	0	0

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Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	3	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	3	3
Total (men+women)	0	0	0	3	3
Total from prior year				4	4

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Institution: University of Missouri-St Louis (178420)

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	1	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	0
Black or African American	0	0	2	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	0	12	12	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	1
Total men	3	1	15	15	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

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Black or African American	1	2	5	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	3	10	15	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	2	1	0
Total women	4	5	17	17	2
Total (men+women)	7	6	32	32	3
Total from prior year	9	9	29	29	3

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# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

#### As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

M	8	n

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	5
Black or African American	3	0	0	2	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	0	8	20	1	165
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	1	0	3	5	2	27
Total men	6	0	11	27	3	221

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	1	0	0	4
Hispanic/Latino	0	0	1	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0

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Asian	0	0	1	0	0	10
Black or African American	3	0	5	2	0	50
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	21	7	0	226
Two or more races	0	0	1	0	0	1
Race and ethnicity unknown	1	0	4	2	0	26
Total women	11	0	34	11	0	324
Total (men+women)	17	● 0	45	38	3	545
Total from prior year	10	2	57	33	3	607

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### **Part D - Graduate assistants**

#### **Number of Graduate Assistants**

### As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

v	•	n

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	23	9	5	37
Hispanic/Latino	2	0	1	3
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	3	1	1	5
Black or African American	4	1	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	30	17	8	55
Two or more races	0	0	0	0
Race and ethnicity unknown	6	1	1	8
Total men	68	29	16	113

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	15	17	7	39
Hispanic/Latino	2	2	2	6
American Indian or Alaska Native	1	0	0	1
Asian	3	1	0	4
Black or African American	3	4	5	12
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	37	22	20	79
Two or more races				6

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	2	0	4	
Race and ethnicity unknown	19	7	5	31
Total women	82	53	43	178
Total (men+women)	150	82	59	291
Total from prior year	152	91	66	309

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Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

### As of November 1, 2018

### With Faculty Status

	_				enure Track	Without		
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Tenure</u>		Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	2	324	0	0	327
② Exclusively credit	1	0	0	2	324	0	0	327
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	1	29	0	0	30
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	3	3
Management Occupations 11-0000	1	0	0	0	0	0	6	7
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	32	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	32	32

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Total	2	● 0	0	3	355	0	82	442
Total from prior year	2	2		2	413		83	502

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# **Part F - Part-time Summary**

### **Summary of Part-time Staff**

### As of November 1, 2018

### With Faculty Status

	Not on Tenure Track Withou							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	2	324	0	0	327
Exclusively credit	1	0	0	2	324	0	0	327
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	2	0	0	2
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	1	29	0	0	30
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	3	3
Management Occupations 11-0000	1	0	0	0	0	0	6	7
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	32	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	32	32
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								17
								0

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Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	45
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	38
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Graduate Assistants	291
Teaching 25-9044	150
Research	82
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	59
Total	836

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

#### With Faculty Status

		Not on Tenure Track							
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total	
Nonresident alien	0	1	0	1	0	0	0	2	
Hispanic/Latino	0	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	
<u>White</u>	0	1	0	3	0	0	0	4	
Two or more races	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	1	0	0	0	1	
Total men	0	2	0	5	0	0	0	7	

#### Women

### With Faculty Status

				Not on	Without			
Race/ethnicity	<u>Tenured</u>	Hack Militi-Vear		Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	2	0	1	0	0	0	3
Hispanic/Latino	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0

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Asian	0	0	0	1	0	0	0	1
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	5	0	0	0	7
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	0	0	0	2
Total women	0	4	0	11	0	0	0	15
Total (men+women)	0	6	0	16	0	0	0	22

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Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	1	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	4	3	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	7	4	0	1

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	0	1	2
Two or more races	0			

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		0	0	0
Race and ethnicity unknown	2	0	0	3
Total women	15	0	1	5
Total (men+women)	22	4	1	6

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Institution: University of Missouri-St Louis (178420)

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	1
Black or African American	1	1	1	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	4	4	15	1
Two or more races	0	0	0	1	0
Race and ethnicity unknown	1	0	2	4	0
Total men	7	6	7	24	2

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0

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Black or African American	0	2	2	12	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	9	13	14	2
Two or more races	0	1	0	2	0
Race and ethnicity unknown	1	2	4	10	0
Total women	6	14	19	38	2
Total (men+women)	13	20	26	62	4

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User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

V	en

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	2	0	3
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	6	0	2	3	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	5	0	3	5	0	49
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	5	0	0	0	0	13
Total men	16	0	5	10	0	89

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	1	0	0	3

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American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	2
Black or African American	1	0	6	0	0	24
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	16	0	0	72
Two or more races	1	0	0	0	0	4
Race and ethnicity unknown	1	0	3	0	0	26
Total women	7	0	27	0	0	134
Total (men+women)	23	0	32	10	0	223

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human	Resources	Survey	Eval	luation

Were any staff members difficult to categorize? If so, please explain in the box below.				
	^			
	<b>~</b>			
<	>			

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### Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection

S	ystem.						
Т	hank you for yo	our assistance.					
Т	his survey cor	mponent was prepared	by:				
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	0	Other	
	Name:	Randy Sade					
	Email:	SadeR@umsystem.ed	u				
	low many staff urvey compon		nly were invol	ved in the data collec	tion and r	eporting process of this	
	4.00	Number of Staff (including	na vourself)				

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	17.50 hours	12.00 hours	2.00 hours	3.25 hours	
Other offices	52.50 hours	36.00 hours	4.00 hours	4.50 hours	

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Institution: University of Missouri-St Louis (178420)

**Summary** 

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and Fall 2018	occupational ca	tegory:		
Occupational category	Reporte	Reported values		
	Number of full-time staff	Number of part-time staff		
otal number of staff	1,334	545	1,51	
Instructional Staff	407	329	51	
Primary Instruction	405	327	51	
Exclusively credit	405	327	5:	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	2	2		
Research Staff	6	0		
Public Service Staff	13	30		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	25	3	:	
Librarians, Curators, and Archivists SOC 25-4000	17	0		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0		
Librarians SOC 25-4020	17	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	3		
Management Occupations SOC 11-0000	125	7	1:	
Business and Financial Operations Occupations SOC 13-0000	126	6	12	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	108	32	1	
	222	32	2	

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	16	3	17
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	95	17	101
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	145	45	160
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	41	38	54
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	3	4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

	Months Covered by Annual Salary			Total Staff	Total		Weighted		
Academic rank	12 months	11 months	10 months	9 months	9 for Salary Number Outla		Salary Outlays	Average Monthly Salaries	
All Ranks	76			331	407	3,891	\$33,754,189	\$8,675	
Professor	29			89	118	1,149	\$12,997,048	\$11,312	
Associate professor	25			108	133	1,272	\$10,351,001	\$8,138	
Assistant professor	20			133	153	1,437	\$10,242,682	\$7,128	
Instructor									
Lecturer	1			1	2	21	\$115,982	\$5,523	
No academic rank	1				1	12	\$47,476	\$3,956	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Edit Report

### **Human Resources**

University of	Missouri-St I	ouis (178420)
Ulliversity Of	IVIISSUUI I-OL L	-UUIS ( I / 04ZU)

Source	Description	Severity	Resolved	Options			
Global E	dits						
Perform Edits	The number of newly hired, full-time Research staff reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1050)	Fatal	Yes				
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no			
Related Screens:	B1 = E1 Non-instructional ()ccupation = 1 H = New Hires ()ccupation = 1						
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Computer, Engineering, and Science Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1148)	Fatal	Yes				
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no			
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2						
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (5) exceeds the total number of these staff reported in Part B (3). Please correct your data. (Error #1202)	Fatal	Yes				
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3						
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Service Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1211)	Fatal	Yes				
Reason:	Overridden by administrator. Institution indicates that these staff were hired between on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no			
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3						
Perform Edits	You reported full-tme men (9 months) Lecturers earning \$60,000 per month. In the the prior year you reported full-time men (9 months) Lecturers earning \$34,530 dollars per month. These two average salaries per month are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes				
Reason:	The two Lecturers from the prior year were promoted to Assistant Professor. The	e one shown	for this year is	a new hire			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank						
Screen:	A1 - FT Instructional, Rank and Tenure - Less-Than-	Annual C	Contract				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	There are no full-time Less than 9-month faculty this year.						
Screen:	A2 - FT Instructional, Function						
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes				
Reason:	There are no full-time Less than 9-month faculty this year.						
Screen:	B1 - FT Non-instructional, Occupation- 2						
	This number is outside the expected range of between 1 and 30 based on the						
Upload File	prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				

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# Screen: B1 - FT Non-instructional, Occupation - 3

Upload File	This number is outside the expected range of between 127 and 263 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Upon review of some management positions, several have been re-classified into a specific occupation grouping			ouping.	
Upload File	This number is outside the expected range of between 52 and 106 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Upon review of some management positions, several have been re-classified into a specific occupation group			ouping.	

# Screen: D - PT Staff, Occupation - 1

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Research staff this year.			

# Screen: D - PT Staff, Occupation - 4

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Sales related staff this year.			

# Screen: E - PT Staff, Occupation and Tenure - 1

Upload Fil	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reaso	n: There are no part-time On Tenure Track faculty this year.			