## Overview

## Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

## Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

## Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

## Human Resources Screening Questions

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.

| $\mathbf{O}$ | No |  |
| :---: | :--- | :--- |
| $\boldsymbol{O}$ | Yes |  |
|  | Does your institution have graduate assistants? |  |
|  | If you answer Yes to this question, you will be provided the screens to report graduate assistants. |  |
|  | $\mathbf{O}$ | No |
|  | $\mathbf{O}$ | Yes |

Does your institution have 15 or more full-time staff?

| $\mathbf{O}$ | No |  |
| :---: | :--- | :--- |
| $\mathbf{O}$ | Yes |  |
|  | Does your institution have a tenure system? |  |
|  | If you answer Yes to this question, you will be provided the screens to report some data by tenure status. |  |

O No
© Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2017 and October 31, 2018 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H .

O No
© Yes
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G-Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
O No
0
Yes Are ALL of the instructional staff military personnel?
Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.
$\square$

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured 

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 11 | 9 | 0 | 0 | 0 | 0 | 20 |
| Black or African American | 2 | 3 | 0 | 0 | 0 | 0 | 5 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 50 | 28 | 0 | 0 | 0 | 0 | 78 |
| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 65 | 41 | 0 | 0 | 0 | 0 | 106 |

## Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 4 | 6 | 0 | 0 | 0 | 0 | 10 |
| Black or African American | 2 | 5 | 0 | 0 | 0 | 0 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| White | 22 | 30 | 0 | 0 | 0 | 0 | 52 |


| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 29 | 43 | 0 | 0 | 0 | 0 | 72 |
| Total (men+women) | 94 | 84 | 0 | 0 | 0 | 0 | 178 |
| Total from prior year |  |  |  |  |  |  | 191 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of Full-time Instructional Staff <br> With Faculty Status <br> On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 10 | 0 | 0 | 0 | 11 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 1 | 21 | 0 | 0 | 0 | 22 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| Black or African American | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 22 | 0 | 0 | 0 | 23 |


| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total women | 0 | 1 | 35 | 0 | 0 | 0 | 36 |
| Total (men+women) | 0 | 2 | 56 | 0 | 0 | 0 | 58 |
| Total from prior year |  |  |  |  |  |  | 57 |

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - MultiYear Contract

Number of Full-time Instructional Staff<br>With Faculty Status<br>Not on Tenure Track - Multi-Year Contract<br>As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Women

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 1 | 2 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 9 | 16 | 22 | 0 | 1 | 0 | 48 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Total men | 10 | 17 | 27 | 0 | 1 | 1 | 56 |

Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| Hispanic/Latino | 0 | 1 | 2 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Asian | 0 | 1 | 3 | 0 | 0 | 0 | 4 |
| Black or African American | 0 | 2 | 6 | 0 | 0 | 0 | 8 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White |  |  |  |  |  |  | 85 |

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|  | 13 | 24 | 47 | 0 | 1 | 0 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Two or more races | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 1 | 2 | 4 | 0 | 0 | 0 | 7 |
| Total women | 14 | 30 | 70 | 0 | 1 | 0 | 115 |
| Total (men+women) | 24 | 47 | 97 | 0 | 2 | 1 | 171 |
| Total from prior year |  |  |  |  |  |  | 172 |

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract 

Number of Full-time Instructional Staff<br>With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Women

| Race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status Indefinite duration contract

## Number of Full-time Instructional Staff <br> With Faculty Status <br> Not on Tenure Track - Indefinite duration contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service


## Men

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Women

| Gender and race/ethnicity | Academic Rank |  |  |  |  | No academic rank | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Professors | Associate professors | Assistant professors | Instructors | Lecturers |  |  |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year |  |  |  |  |  |  |  |

## Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of Full-time Instructional Staff <br> Without Faculty Status <br> As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Men |  |
| :--- | ---: |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | \begin{tabular}{\|c|}
\hline
\end{tabular} |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total men | 0 |

## Women

| Race/ethnicity | Without Faculty Status |
| :--- | ---: | ---: |
| Nonresident alien | \begin{tabular}{\|c|}
\hline
\end{tabular} |
| Hispanic/Latino | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total women | 0 |
|  | 0 |
| Total (men+women) | 0 |

## Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff
As of November 1, 2018

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

|  | With Faculty Status |  |  |  |  |  | Without <br> Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured | $\frac{\frac{\text { On }}{\text { Oenure }}}{\text { Track }}$ | Not on Tenure Track |  |  |  |  |  |
|  |  |  | Multi-year | Annual contract | Less-thanannual contract | $\begin{aligned} & \frac{\text { Indefinite }}{} \\ & \frac{\text { (contitionuing }}{(\text { or at-will) }} \\ & \hline \text { or } \end{aligned}$ |  |  |
| Instructional staff | 178 | 58 | 0 | 171 | (4) 0 | 0 | 0 | 407 |
| Total carried forward from previous screens | 178 | 58 | 0 | 171 | 0 | 0 | 0 | 407 |
| Primarily Instruction | 176 | 58 | 0 | 171 | 0 | 0 | 0 | 405 |
| (3) Exclusively credit | 176 | 58 | 0 | 171 | 0 | 0 | 0 | 405 |
| (P) Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

## Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2018

| Race/ethnicity | Total men | Total women | Total (men+women) |
| :--- | ---: | ---: | ---: |
| Nonresident alien | 8 | 8 | 16 |
| Hispanic/Latino | 2 | 4 | 6 |
| American Indian or Alaska Native | 0 | 1 | 1 |
| Asian | 25 | 19 | 44 |
| Black or African American | 7 | 19 | 26 |
| Native Hawaiian or Other Pacific Islander | 1 | 1 | 2 |
| White | 137 | 160 | 297 |
| Two or more races | 1 | 3 | 4 |
| Race and ethnicity unknown | 3 | 8 | 11 |
| Total | 184 | 223 | 407 |
| Total from prior year |  |  | 421 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\frac{\text { Instructional Staff }}{\text { (carried forward }}$ from Part A) | Research staff | Public Service staff |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 8 | 0 | 0 |
| Hispanic/Latino | 2 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 25 | 1 | 0 |
| Black or African American | 7 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 137 | 3 | 5 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 3 | 0 | 0 |
| Total men | 184 | 4 | 5 |


| Women |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Instructional Staff }}{\text { (carried forward }}$ from Part A) | Research staff | Public Service staff |
| Nonresident alien | 8 | 1 | 0 |
| Hispanic/Latino | 4 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 19 | 0 | 0 |
| Black or African American | 19 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 0 |
| White | 160 | 1 | 8 |
| Two or more races | 3 | 0 | 0 |
| Race and ethnicity unknown | 8 | 0 | 0 |
| Total women | 223 | 2 | 8 |


| Total (men+women) | 407 | 6 | 13 |
| :--- | ---: | ---: | ---: |
| Total from prior year | 421 | 9 | 13 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | Librarians and Media Collections $\frac{\text { Specialists }}{25-4020}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Technicians }\end{array}}{25-4030}$ | 6 Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 7 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 0 | 9 | 0 | 1 |

## Women

| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | Librarians and Media Collections $\frac{\text { Specialists }}{25-4020}$ | $\frac{\text { Leibrary }}{25-4030}$ | Student and Academic Affairs and Other Education Services $25-2000 \frac{\text { Occupations }}{+25-3000+25-9000}$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 6 | 0 | 4 |


| Print Forms (data) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 1 | 0 | 3 |
| Total women | 0 | 8 | 0 | 7 |
| Total (men+women) | (4) 0 | 17 | 0 | 8 |
| Total from prior year | 1 | 15 |  | 8 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\frac{\text { Management }}{\text { Occupations }} 11-0000$ | $\begin{aligned} & \frac{\text { Business and }}{\text { Financial }} \\ & \frac{\text { Operations }}{\text { Occupations }} \\ & 13-0000 \end{aligned}$ | $\frac{\text { Computer, }}{\text { Engineering, and }}$ $\frac{\text { Science }}{\text { Occupations }}$ $15-0000+$ $17-0000+$ $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 1 | 5 | 2 | 0 |
| Hispanic/Latino | 1 | 2 | 1 | 3 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 1 | 1 | 1 | 2 |
| Black or African American | 3 | 6 | 2 | 9 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 49 | 25 | 52 | 48 | 4 |
| Two or more races | 2 | 1 | 0 | 3 | 0 |
| Race and ethnicity unknown | 1 | 0 | 1 | 6 | 0 |
| Total men | 57 | 36 | 62 | 72 | 6 |

## Women

| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | $\frac{\text { Business and }}{\text { Financial }}$ $\frac{\text { Operations }}{}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, and <br> $\frac{\text { Science }}{\text { Occupations }}$ <br> $15-0000+$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | Healthcare <br> Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 2 | 0 |
| Hispanic/Latino | 1 | 1 | 2 | 2 | 0 |
| American Indian or Alaska Native | 0 | 1 | 0 | 1 | 0 |
| Asian | 1 | 2 | 1 | 4 | 0 |


| Print Forms (data) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 10 | 19 | 5 | 45 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 52 | 62 | 33 | 75 | 7 |
| Two or more races | 1 | 2 | 1 | 4 | 0 |
| Race and ethnicity unknown | 3 | 3 | 4 | 17 | 0 |
| Total women | 68 | 90 | 46 | 150 | 10 |
| Total (men+women) | (4) 125 | () 126 | 108 | 222 | 16 |
| Total from prior year | 195 | 79 | 94 | 211 | 20 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of Full-time Non-instructional Staff <br> by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | Service <br> Occupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | Sales andRelated <br> Occupations <br> $41-0000$ | Office and <br> Administrative <br> Support <br> Occupations <br> $43-0000$ | Natural <br> Resources, <br> Construction <br> and Maintenance <br> Occupations <br> 45-0000 + <br> 47-0000 + <br> 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 16 |
| Hispanic/Latino | 3 | 0 | 0 | 2 | 0 | 15 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 32 |
| Black or African American | 32 | 0 | 7 | 6 | 0 | 73 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 27 | 0 | 15 | 32 | 1 | 406 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 7 |
| Race and ethnicity unknown | $3$ | 0 | 0 | 0 | 0 | 14 |
| Total men | 65 | 0 | 22 | 40 | 1 | 564 |

## Women

| Race/ethnicity | Service <br> Occupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> $41-0000$ | Office and <br> Administrative <br> Support <br> Occupations <br> $43-0000$ | NaturalResources, <br> Construction, <br> and Maintenance <br> Occupations <br> $45-0000+$ <br> $47-0000+$ <br> $49-0000$, | $\begin{aligned} & \frac{\text { Production, }}{\text { Transportation, }} \\ & \hline \text { and Material } \\ & \hline \text { Moving } \\ & \frac{\text { Occupations }}{51-0000+} \\ & 53-0000 \end{aligned}$ | Grand <br> Total <br> (All <br> full- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 12 |
| Hispanic/Latino | 3 | 0 | 3 | 0 | 0 | 16 |
|  | 0 | 0 | 1 | 0 | 0 | 4 |


| American Indian or Alaska Native |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asian | 0 | 0 | 3 | 0 | 0 | 30 |
| Black or African American | 12 | 0 | 32 | 0 | 0 | 146 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 14 | 2 | 76 | 1 | 2 | 503 |
| Two or more races | 1 | 0 | 2 | 0 | 0 | 14 |
| Race and ethnicity unknown | 0 | 0 | 5 | 0 | 0 | 44 |
| Total women | 30 | 2 | 123 | 1 | 2 | 770 |
|  |  |  |  |  |  |  |
| Total (men+women) | 95 | 2 | 145 | 41 | 3 | 1,334 |
| Total from prior year | 87 | 1 | 149 | 33 | 5 | 1,341 |

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

## Number of Full-time Non-instructional Staff

As of November 1, 2018

| With Faculty Status |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupational category | Tenured | $\frac{\frac{\text { On }}{\text { Tenure }}}{\text { Track }}$ | Multi-year | Not on <br> Annual contract | enure Track $\frac{\text { Less-than- }}{\underline{\text { annual }}} \begin{aligned} & \text { contract } \end{aligned}$ | $\frac{\begin{array}{c} \frac{\text { Indefinite }}{} \\ \text { (continuing or or } \end{array}}{\text { at-will) }}$ | Without Faculty Status | Total |
| $\underline{\text { Research staff }}$ | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| Public Service staff | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 13 |
| Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 17 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (3) Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 |
| $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | $15$ | 0 | 0 | 0 | 0 | 0 | 110 | 125 |
| Business and <br> Financial Operations <br> Occupations <br> $13-0000$ | 0 | 0 | $0$ | 0 | 0 | $0$ | 126 | 126 |
| Computer, <br> Engineering, and Science Occupations $15-0000+17-0000+$ 19-0000 | 0 | 0 | $0$ | 0 | 0 | 0 | 108 | 108 |
| Community, Social <br> Service, Legal, Arts, <br> Design, <br> Entertainment, <br> Sports, and Media <br> Occupations <br> 21-0000 + 23-0000 + <br> 27-0000 | $0$ | 0 | 0 | 0 | 0 | 0 | 222 | 222 |
| Healthcare Practitioners and | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 |

## Technical

 Occupations 29-0000| Total | 15 | 0 | 0 | 19 | 0 | 0 | 607 | 641 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :--- |
| Total from prior year | 17 | 0 |  | 20 | 0 |  | 608 | 645 |

## Summary of Full-time Staff

As of November 1, 2018

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

| Occupational category | Tenured | On Tenure Track | Not on Tenure Track |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Multiyear | Annual contract | Less-thanannual contract | Indefinite duration (continuing or at-will) |  |  |
| Primarily Instruction | 176 | 58 | 0 | 171 | 0 | 0 | 0 | 405 |
| Exclusively credit | 176 | 58 | 0 | 171 | 0 | 0 | 0 | 405 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Research staff | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 |
| Public Service staff | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 13 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists $25-4020$ | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 17 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 |
| Management Occupations 11-0000 | 15 | 0 | 0 | 0 | 0 | 0 | 110 | 125 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 126 | 126 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 0 | 0 | 108 | 108 |
| Community, Social Service, <br> Legal, Arts, Design, <br> Entertainment, Sports, and Media <br> Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 0 | 222 | 222 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 16 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  |  | 95 |


| Sales and Related Occupations <br> $41-0000$ |  | 2 |
| :--- | :--- | :--- |
| Office and Administrative Support <br> Occupations <br> $43-0000$ |  | 145 |
| Natural Resources, Construction, <br> and Maintenance Occupations <br> $45-0000+47-0000+49-0000$ |  | 41 |
| Production, Transportation, and <br> Material Moving Occupations <br> $51-0000+53-0000$ |  | 3 |
| Total |  | 3 |

## Part G1 - Salaries Worksheet

## Number of Full-time Instructional Staff <br> For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

| Gender and academic rank | (8) Months worked |  |  |  |  | Total Staff | 6) Total staff for salary reporting |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12 months | 11 months | 10 months | 9 months | $<9$ months |  |  |

## Men

| Professors | 22 | 0 | 0 | 53 | 0 | 75 | 75 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate professors | 11 | 0 | 0 | 48 | 0 | 59 | 59 |
| Assistant professors | 4 | 0 | 0 | 44 | 0 | 48 | 48 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| No academic rank | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total men | 38 | 0 | 0 | 146 | 0 | 184 | 184 |
| Total men full-time instructional staff from Part $A$ |  |  |  |  |  | 184 |  |

## Women

| Professors | 7 | 0 | 0 | 36 | 0 | 43 | 43 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate professors | 14 | 0 | 0 | 60 | 0 | 74 | 74 |
| Assistant professors | 16 | 0 | 0 | 89 | 0 | 105 | 105 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 38 | 0 | 0 | 185 | 0 | 223 | 223 |
| Total women full-time instructional staff from Part A |  |  |  |  |  | 223 |  |
| Total (men+women) | 76 | 0 | 0 | 331 | 0 | 407 | 407 |
| Total (men+women) full-time instructional staff from Part A |  |  |  |  |  | 407 |  |

## Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays <br> for Full-time Instructional Staff

Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.



## Men

| Professors | 75 | 2,965,894 | 0 | 0 | 5,884,574 | 8,108,995 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate professors | 59 | 1,216,173 | 0 | 0 | 3,481,427 | 4,393,557 |
| Assistant professors | 48 | 334,588 | 0 | 0 | 2,920,881 | 3,171,822 |
| Instructors | 0 | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 1 | 0 | 0 | 0 | 60,000 | 60,000 |
| No academic rank | 1 | 47,476 | 0 | 0 | 0 | 35,607 |
| Total men | 184 | 4,564,131 | 0 | 0 | 12,346,882 | 15,769,980 |


| Women |
| :--- |

Institution: University of Missouri-St Louis (178420)

## Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank
for Full-time Instructional Staff
Annual Average Salaries, 2018-19

| Gender and academic <br> rank | Total staff for salary <br> reporting <br> (from Part G, screen 1) | 12 <br> months |  |  |  |  |  | 11 <br> months | 10 <br> months | 9 <br> months | Equated 9 <br> months |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Men |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Professors | 75 | 134,813 |  |  | 111,030 |
| Associate professors | 59 | 110,561 |  |  | 108,120 |
| Assistant professors | 48 | 83,647 |  |  | 72,530 |
| Instructors | 0 |  |  |  | 74,467 |
| Lecturers | 1 |  |  |  |  |
| No academic rank | 1 | 47,476 |  |  | 60,080 |
| Total men | 184 | 120,109 |  |  |  |


| Women |  |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :--- | :--- | :--- |
| Professors | 43 | 138,308 |  |  | 88,290 | 90,803 |
| Associate professors | 74 | 103,240 |  |  | 70,134 | 71,514 |
| Assistant professors | 105 | 79,487 |  |  | 64,218 | 63,517 |
| Instructors | 0 |  |  |  |  |  |
| Lecturers | 1 | 55,982 |  |  |  | 41,987 |
| No academic rank | 0 |  |  |  |  |  |
| Total women | 223 | 98,455 |  |  |  |  |
|  |  |  |  |  |  |  |
| Total (men+women) | 407 | 109,282 |  |  |  | 76,821 |

## Part G4 - Salary Outlays for Non-instructional Staff

| Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2018-19 |  |  |
| :---: | :---: | :---: |
| Occupational category | ```Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)``` | (2) Total annual salary outlays |
| Research staff | 6 | 343,848 |
| Public Service staff | 13 | 1,172,492 |
| Library and Student and Academic Affairs and Other Education Services Occupations $\underline{25-4000+25-2000+25-3000+25-9000}$ | 25 | 1,386,307 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 125 | 13,530,051 |
| $\frac{\text { Business and Financial Operations Occupations }}{13-0000}$ | 126 | 6,869,235 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 108 | 6,240,380 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 222 | 10,413,830 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 16 | 644,516 |
| $\frac{\text { Service Occupations }}{31-0000+33-0000+35-0000+37-0000+39-0000}$ | 95 | 3,233,372 |
| $\frac{\text { Sales and Related Occupations }}{41-0000}$ | 2 | 73,611 |
| Office and Administrative Support Occupations 43-0000 | 145 | 5,634,814 |
| Natural Resources, Construction, and Maintenance Occupations $45-0000+47-0000+49-0000$ | 41 | 1,783,602 |
| Production, Transportation, and Material Moving Occupations $51-0000+53-0000$ | 3 | 139,371 |

Institution: University of Missouri-St Louis (178420)
User ID: 29C0011

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |
| :---: | :---: | :---: | :---: |
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 1 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 4 | 0 | 0 |
| Black or African American | 4 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 104 | 0 | 4 |
| Two or more races | 2 | 0 | 0 |
| Race and ethnicity unknown | 13 | 0 | 1 |
| Total men | 129 | 0 | 10 |

## Women

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| :---: | :---: | :---: | :---: |
| Nonresident alien | 2 | 0 | 1 |
| Hispanic/Latino | 6 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 9 | 0 | 0 |
| Black or African American | 21 | 0 | 10 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 149 | 0 | 6 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 13 | 0 | 3 |
| Total women | 200 | 0 | 20 |
| Total (men+women) | 329 | (4) 0 | 30 |
| Total from prior year | 384 | 2 | 33 |

## Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | $\begin{aligned} & \frac{\text { Librarians and }}{\text { Media }} \\ & \frac{\text { Collections }}{25-4020} \\ & \text { Specialists } \end{aligned}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Technicians }\end{array}}{25-4030}$ | f614c97db-59a2-476f-8dab-40aef5089aaf} Student and  <br>  Academic Affairs and }$\frac{\text { Other Education }}{\text { Services }}${fd0fca0c7-3a2a-4e6f-89be-6ce1e562687b}{ff7547dd8-7a19-4cf7-8a0c-24fd7e9be8eb | Library and Student and Academic Affairs and Other Education Services Occupations |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 |

## Women

| Race/ethnicity | Archivists, Curators, and Museum $\frac{\text { Technicians }}{25-4010}$ | $\begin{aligned} & \frac{\text { Librarians and }}{\text { Media }} \\ & \frac{\text { Collections }}{\text { Specialists }} 25-4020 \end{aligned}$ | $\frac{\begin{array}{c}\text { Library } \\ \text { Technicians }\end{array}}{25-4030}$ | $\frac{$ Student and  <br>  Academic Affairs and }{ Other Education }$\frac{\text { Services }}{\text { Occupations }}$$25-2000+25-3000+$$25-9000$ | Library and Student and Academic Affairs and Other Education Services Occupations |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |


| Black or African American |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 3 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 3 | 3 |
| Total (men+women) | 0 | 0 | 0 | 3 | 3 |
| Total from prior year |  |  |  | 4 | 4 |

## Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Management $\frac{\text { Occupations }}{11-0000}$ | $\frac{\text { Business and }}{\text { Financial }}$ $\frac{\text { Operations }}{}$ $\frac{\text { Occupations }}{13-0000}$ |  | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ $27-0000$ | {f0dd13c15-3322-4c0b-8cae-4469733708e1} Healthcare  <br>  Practitioners and }$\frac{\text { Technical }}{\text { Occupations }}$ 2 |
| Nonresident alien | 0 | 1 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 |
| American Indian <br> or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 | 0 |
| Black or African American | 0 | 0 | 2 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | $0$ | 0 | 0 | 0 | 0 |
| White | 2 | 0 | 12 | 12 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 | 1 |
| Total men | 3 | 1 | 15 | 15 | 1 |


| Women |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Management }}{\text { Occupations }} \frac{11-0000}{}$ | $\frac{\text { Business and }}{}$ $\frac{\text { Financial }}{\text { Operations }}$ $\frac{\text { Occupations }}{13-0000}$ | Computer, <br> Engineering, and <br> Science <br> Occupations <br> $15-0000+$ <br> $1-000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ 27-0000 | {f77b98883-b106-4bee-972a-c99b3fe54678} Healthcare  <br>  Practitioners and }$\frac{\text { Technical }}{\text { Occupations }}$ 2 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |


| Print Forms (data) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 1 | 2 | 5 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 3 | 10 | 15 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 2 | 1 | 0 |
| Total women | 4 | 5 | 17 | 17 | 2 |
| Total (men+women) | 7 | 6 | 32 | 32 | 3 |
| Total from prior year | 9 | 9 | 29 | 29 | 3 |

## Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | Service <br> Occupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | Sales and Related Occupations 41-0000 |  | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + <br> 47-0000 + <br> 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 5 |
| Black or African American | 3 | 0 | 0 | 2 | 0 | 15 |
| Native Hawaiian <br> or Other Pacific Islander | $0$ | $0$ | 0 | 0 | 0 | 0 |
| White | 2 | 0 | 8 | 20 | 1 | 165 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 1 | 0 | 3 | 5 | 2 | 27 |
| Total men | 6 | 0 | 11 | 27 | 3 | 221 |

## Women

| Race/ethnicity | Service <br> Occupations <br> $31-0000+$ <br> $33-0000+$ <br> $35-0000+$ <br> $37-0000+$ <br> $39-0000$ | $\frac{\text { Sales and }}{\text { Related }}$Occupations <br> $41-0000$ | Office and <br> Administrative <br> Support <br> Occupations <br> $43-0000$ | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production,Transportation, <br> and Material <br> Moving <br> Occupations <br> $51-0000+$ <br> $53-0000$,$\quad$ + | Grand <br> Total <br> (All <br> part- <br> time <br> staff) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 4 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 7 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |


| Asian | 0 | 0 | 1 | 0 | 0 | 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 3 | 0 | 5 | 2 | 0 | 50 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 7 | 0 | 21 | 7 | 0 | 226 |
| Two or more races | 0 | 0 | 1 | 0 | 0 | 1 |
| Race and ethnicity unknown | 1 | 0 | 4 | 2 | 0 | 26 |
| Total women | 11 | 0 | 34 | 11 | 0 | 324 |
|  |  |  |  |  |  |  |
| Total (men+women) | 17 | 4) 0 | 45 | 38 | 3 | 545 |
| Total from prior year | 10 | 2 | 57 | 33 | 3 | 607 |

## Part D - Graduate assistants

## Number of Graduate Assistants

## As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\frac{\text { Teaching }}{25-9044}$ | Research | Other <br> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 23 | 9 | 5 | 37 |
| Hispanic/Latino | 2 | 0 | 1 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 3 | 1 | 1 | 5 |
| Black or African American | 4 | 1 | 0 | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 30 | 17 | 8 | 55 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 6 | 1 | 1 | 8 |
| Total men | 68 | 29 | 16 | 113 |

## Women

| Race/ethnicity | $\frac{\text { Teaching }}{25-9044}$ | Research | Other <br> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 15 | 17 | 7 | 39 |
| Hispanic/Latino | 2 | 2 | 2 | 6 |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 |
| Asian | 3 | 1 | 0 | 4 |
| Black or African American | 3 | 4 | 5 | 12 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 37 | 22 | 20 | 79 |
| Two or more races |  |  |  | 6 |


|  | 2 |  | 0 |  | 4 |
| :--- | ---: | ---: | ---: | ---: | ---: |

## Part E - Part-time Staff by Occupational Category and Tenure Status

## Number of Part-time Staff

As of November 1, 2018

| Occupational category | With Faculty Status |  |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Not on Tenure Track |  |  |  |  |  |
|  | Tenured | $\frac{\text { On }}{\frac{\text { Onure }}{\text { Tenure }}}$ | Multi-year | Annual contract | $\begin{aligned} & \frac{\text { Less- }}{} \\ & \text { than- } \\ & \text { annual } \\ & \text { contract } \end{aligned}$ | $\frac{\frac{\text { Indefinite }}{}}{\frac{\text { dconation }}{\text { (continuing }}}$ |  |  |
| Primarily Instruction | 1 | 0 | 0 | 2 | 324 | 0 | 0 | 327 |
| (2) Exclusively credit | 1 | 0 | 0 | 2 | 324 | 0 | 0 | 327 |
| Exclusively not-forcredit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 1 | 29 | 0 | 0 | 30 |
| Archivists, Curators, and Museum Technicians 25-4010 | $0$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media $\frac{\text { Collections Specialists }}{25-4020}$ | $0$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $\frac{\text { Library Technicians }}{25-4030}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $\begin{aligned} & 25-2000+25-3000+ \\ & 25-9000 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| $\frac{\text { Management Occupations }}{11-0000}$ | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 7 |
| Business and Financial Operations Occupations 13-0000 | $0$ | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+$ $19-0000$ | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 |

Print Forms (data)
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## Summary of Part-time Staff

As of November 1, 2018

With Faculty Status

| Occupational category | Not on Tenure Track |  |  |  |  |  | Without Faculty Status | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tenured |  | Multiyear | Annual contract | Less-thanannual contract | Indefinite duration (continuing or at-will) |  |  |
| Primarily Instruction | 1 | 0 | 0 | 2 | 324 | 0 | 0 | 327 |
| Exclusively credit | 1 | 0 | 0 | 2 | 324 | 0 | 0 | 327 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 1 | 29 | 0 | 0 | 30 |
| Archivists, Curators, and Museum Technicians $25-4010$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $25-2000+25-3000+25-9000$ | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Management Occupations $11-0000$ | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 7 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Computer, Engineering, and Science Occupations $15-0000+17-0000+19-0000$ | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+27-0000$ | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Service Occupations $\begin{aligned} & 31-0000+33-0000+35-0000+ \\ & 37-0000+39-0000 \end{aligned}$ |  |  |  |  |  |  |  | 17 |



## Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service



## Women

| With Faculty Status |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Not on | Tenure Track |  | Without |  |
| Race/ethnicity | Tenured | $\frac{\text { On Tenure }}{\text { Track }}$ | Multi-year | Annual contract | $\begin{aligned} & \frac{\text { Less-than- }}{\text { annual }} \\ & \underline{\text { contract }} \end{aligned}$ | $\frac{\begin{array}{c} \frac{\text { Indefinite }}{} \\ \text { (continuing or } \end{array}}{\text { at-will) }}$ | Faculty Status | Total |
| Nonresident alien | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |


| Asian | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black or African American | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 0 | 5 | 0 | 0 | 0 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total women | 0 | 4 | 0 | 11 | 0 | 0 | 0 | 15 |
|  |  |  |  |  |  |  |  |  |
| Total (men+women) | 0 | 6 | 0 | 16 | 0 | 0 | 0 | 22 |

# Part H - New Hires, Full-time Staff by Occupational Category 

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\begin{aligned} & \frac{\text { Instructional }}{\text { Staff }} \\ & \frac{\text { (from Part H, }}{\text { screen 1) }} \end{aligned}$ | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services Occupations $25-4000+25-2000+25-3000+25-9000$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 2 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 4 | 3 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 |
| Total men | 7 | 4 | 0 | 1 |

## Women

| Race/ethnicity | $\frac{\text { Instructional }}{\text { Staff }}$ $\frac{\text { (from Part H, }}{\text { screen 1) }}$ | $\frac{\text { Research }}{\underline{\text { staff }}}$ | Public <br> Service staff | Library and Student and Academic Affairs and Other Education Services $25-4000+25-\frac{\text { Occupations }}{-2000+25-3000+25-9000}$ |
| :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 3 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 7 | 0 | 1 | 2 |
| Two or more races | 0 |  |  |  |


|  |  | \begin{tabular}{rr\|r|r|}
\hline
\end{tabular} | 0 | 0 | 0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Race and ethnicity <br> unknown | 2 | $\boxed{ }$ | 0 | $\square$ | 0 |

# Part H - New Hires, Full-time Staff by Occupational Category 

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\frac{\text { Management }}{\text { Occupations }}}{11-0000}$ | $\frac{\text { Business and }}{\text { Financial }}$ $\frac{\text { Operations }}{\text { Occupations }}$ $13-0000$ | Computer, <br> Engineering, andOccupations$\frac{\text { Ocience }}{15-0000+}$$17-0000+$$19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $21-0000+23-0000+$ 27-0000 | Healthcare Practitioners and Technical $\frac{\text { Occupations }}{29-0000}$ |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 1 | 1 | 1 | 4 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 4 | 4 | 4 | 15 | 1 |
| Two or more races | 0 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 1 | 0 | 2 | 4 | 0 |
| Total men | 7 | 6 | 7 | 24 | 2 |


| Women |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Race/ethnicity | $\frac{\text { Management }}{\frac{\text { Occupations }}{11-0000}}$ | $\begin{aligned} & \frac{\text { Business and }}{\frac{\text { Financial }}{\text { Operations }}} \\ & \frac{\text { Occupations }}{13-0000} \end{aligned}$ | $\frac{\text { Computer, }}{\text { Engineering, and }}$ <br> $\frac{\text { Science }}{\text { Occupations }}$ <br> $15-0000+$ <br> $17-0000+$ <br> $19-0000$ | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations $\begin{gathered} 21-0000+23-0000+ \\ 27-0000 \end{gathered}$ | $\frac{\begin{array}{c} \text { Healthcare } \\ \text { Practitioners and } \end{array}}{\frac{\text { Occupations }}{29-0000}}$ |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |


| Black or African American | 0 | 2 | 2 | 12 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 4 | 9 | 13 | 14 | 2 |
| Two or more races | 0 | 1 | 0 | 2 | 0 |
| Race and ethnicity unknown | 1 | 2 | 4 | 10 | 0 |
| Total women | 6 | 14 | 19 | 38 | 2 |
|  |  |  |  |  |  |
| Total (men+women) | 13 | 20 | 26 | 62 | 4 |

## Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only


## Men

| Race/ethnicity | $\begin{aligned} & \frac{\text { Service }}{\text { Occupations }} \\ & \frac{31-0000+}{33-0000+} \\ & 35-0000+ \\ & 37-0000+ \\ & 39-0000 \end{aligned}$ | $\begin{aligned} & \frac{\text { Sales and }}{\text { Related }} \\ & \frac{\text { Occupations }}{41-0000} \end{aligned}$ | Office and <br> Administrative <br> Support <br> Occupations <br> $43-0000$ | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 4 |
| Hispanic/Latino | 0 | 0 | 0 | 2 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 6 | 0 | 2 | 3 | 0 | 18 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 5 | 0 | 3 | 5 | 0 | 49 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 5 | 0 | 0 | 0 | 0 | 13 |
| Total men | 16 | 0 | 5 | 10 | 0 | 89 |

## Women

| Race/ethnicity | $\begin{aligned} & \text { Service } \\ & \frac{\text { Occupations }}{31-0000+} \\ & 33-0000+ \\ & 35-0000+ \\ & 37-0000+ \\ & 39-0000 \end{aligned}$ | $\frac{\text { Sales and }}{\text { Related }}$ $\frac{\text { Occupations }}{41-0000}$ | Office and <br> Administrative <br> Support <br> Occupations <br> 43-0000 | Natural <br> Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, <br> Transportation, <br> and Material <br> Moving <br> Occupations <br> $51-0000+$ <br> $53-0000$ | Grand <br> Total <br> (All <br> full- <br> time <br> new <br> hires) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 3 |



## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.


## Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

| $\boldsymbol{O}$ | Keyholder | $\mathbf{O}$ | SFA Contact | $\mathbf{O}$ | HR Contact |
| :---: | :--- | :---: | :--- | :---: | :--- |
| $\mathbf{O}$ | Finance Contact | $\mathbf{O}$ | Academic Library <br> Contact | $\mathbf{O}$ | Other |
| Name: | Randy Sade |  |  |  |  |
| Email: | SadeR@umsystem.edu |  |  |  |  |

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

| Staff member | Collecting Data Needed |  | Revising Data to Match IPEDS Requirements |  | Entering Data |  | Revising and Locking Data |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Your office | 17.50 | hours | 12.00 | hours | 2.00 | hours | 3.25 | hours |
| Other offices | 52.50 | hours | 36.00 | hours | 4.00 | hours | 4.50 | hours |

## Summary

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: <br> Fall 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| Occupational category | Reported values |  | FTE <br> staff |
|  | Number of full-time staff | Number of part-time staff |  |
| Total number of staff | 1,334 | 545 | 1,516 |
| Instructional Staff | 407 | 329 | 517 |
| Primary Instruction | 405 | 327 | 514 |
| Exclusively credit | 405 | 327 | 514 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 2 | 2 | 3 |
| Research Staff | 6 | 0 | 6 |
| Public Service Staff | 13 | 30 | 23 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 25 | 3 | 26 |
| Librarians, Curators, and Archivists SOC 25-4000 | 17 | 0 | 17 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 0 | 0 | 0 |
| Librarians SOC 25-4020 | 17 | 0 | 17 |
| Library Technicians SOC 25-4030 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations $\text { SOC 25-2000 }+25-3000+25-9000$ | 8 | 3 | 9 |
| Management Occupations SOC 11-0000 | 125 | 7 | 127 |
| Business and Financial Operations Occupations SOC 13-0000 | 126 | 6 | 128 |
| Computer, Engineering, and Science Occupations SOC 15-0000 $+17-0000+19-0000$ | 108 | 32 | 119 |
|  | 222 | 32 | 233 |

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations
SOC 21-0000 $+23-0000+27-0000$

| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 16 | 3 | 17 |
| :---: | :---: | :---: | :---: |
| Service Occupations $\text { SOC 31-0000 }+33-0000+35-0000+37-0000+39-0000$ | 95 | 17 | 101 |
| Sales and Related Occupations SOC 41-0000 | 2 | 0 | 2 |
| Office and Administrative Support Occupations SOC 43-0000 | 145 | 45 | 160 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 41 | 38 | 54 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 3 | 3 | 4 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19

| Academic rank | Months Covered by Annual Salary |  |  |  | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 12 \\ \text { months } \end{gathered}$ | 11 months | $\begin{gathered} 10 \\ \text { months } \end{gathered}$ | $\stackrel{9}{\text { months }}$ |  |  |  |  |
| All Ranks | 76 |  |  | 331 | 407 | 3,891 | \$33,754,189 | \$8,675 |
| Professor | 29 |  |  | 89 | 118 | 1,149 | \$12,997,048 | \$11,312 |
| Associate professor | 25 |  |  | 108 | 133 | 1,272 | \$10,351,001 | \$8,138 |
| Assistant professor | 20 |  |  | 133 | 153 | 1,437 | \$10,242,682 | \$7,128 |
| Instructor |  |  |  |  |  |  |  |  |
| Lecturer | 1 |  |  | 1 | 2 | 21 | \$115,982 | \$5,523 |
| No academic rank | 1 |  |  |  | 1 | 12 | \$47,476 | \$3,956 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

University of Missouri-St Louis (178420)

| Source | Description | Severity | Resolved | Options |
| :---: | :---: | :---: | :---: | :---: |

## Global Edits

| Perform | The number of newly hired, full-time Research staff reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error \#1050) | Fatal | Yes |  |
| :---: | :---: | :---: | :---: | :---: |
| Reason | Overridden by administrator. Institution indicates that these staff were hired between 11/1/17-10/31/18 but were no longer on the payroll as of $11 / 1 / 2018$. RD |  |  |  |
| Related Screens: | B1 - FT Non-instructional, Occupation - 1, H- New Hires, Occupation - 1 |  |  |  |
| Perform | The number of newly hired, full-time men of Race and ethnicity unknown in Computer, Engineering, and Science Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error \#1148) | Fatal | Yes |  |
| Reason | Overridden by administrator. Institution indicates that these staff were hired between 11/1/17-10/31/18 but were no longer on the payroll as of $11 / 1 / 2018$. RD |  |  |  |
| Related Screens: | B1 - FT Non-instructional, Occupation - 3, H-New Hires, Occupation - 2 |  |  |  |
| Perform Edits | The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (5) exceeds the total number of these staff reported in Part B (3). Please correct your data. (Error \#1202) | Fatal | Yes |  |
| Reason | Overridden by administrator. Institution indicates that these staff were hired between 11/1/17-10/31/18 but were no longer on the payroll as of $11 / 1 / 2018$. RD |  |  |  |
| Related Screens: | B1 - FT Non-instructional, Occupation - 4, H- New Hires, Occupation - 3 |  |  |  |
| Perform Edits | The number of newly hired, full-time women of Race and ethnicity unknown in Service Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error \#1211) | Fatal | Yes |  |
| Reason: | Overridden by administrator. Institution indicates that these staff were hired between 11/1/17-10/31/18 but were no longer on the payroll as of $11 / 1 / 2018$. RD |  |  |  |
| Related Screens: | B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3 |  |  |  |
| Perform | You reported full-tme men (9 months) Lecturers earning $\$ 60,000$ per month. In the the prior year you reported full-time men ( 9 months) Lecturers earning $\$ 34,530$ dollars per month. These two average salaries per month are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error \#1636) | Explanation | Yes |  |
| Reason: | The two Lecturers from the prior year were promoted to Assistant Professor. The one shown for this year is a new hire. |  |  |  |
| Related Screens: | or Instructional Staff by Academic Rank |  |  |  |

## Screen: A1-FT Instructional, Rank and Tenure - Less-Than-Annual Contract

| Upload File | This number is outside the expected range of between 1 and 30 based on the <br> prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |
| ---: | :--- | :--- | :--- |
| Reason: | There are no full-time Less than 9-month faculty this year. |  |  |

## Screen: A2-FT Instructional, Function

The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual Upload File contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error \#1564)

Reason:
There are no full-time Less than 9-month faculty this year.

## Screen: B1 - FT Non-instructional, Occupation- 2

Upload File

This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error \#1387)
Explanation $\quad$ Yes
https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

## Screen: B1 - FT Non-instructional, Occupation - 3

| Upload File | This number is outside the expected range of between 127 and 263 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |
| :---: | :---: | :---: | :---: | :---: |
| Reason: | Upon review of some management positions, several have been re-classified into a specific occupation grouping. |  |  |  |
| Upload File | This number is outside the expected range of between 52 and 106 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |
| Reason: Upon review of some management positions, several have been re-classified into a specific occupation grouping. | Upon review of some management positions, several have been re-classified into a specific occupation grouping. |  |  |  |
| Screen: D - PT Staff, Occupation - 1 |  |  |  |  |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |
| Reason: | There are no part-time Research staff this year. |  |  |  |
| Screen: | D - PT Staff, Occupation - 4 |  |  |  |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |
| Reason: | There are no part-time Sales related staff this year. |  |  |  |
| Screen: | E-PT Staff, Occupation and Tenure - 1 |  |  |  |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error \#1387) | Explanation | Yes |  |

