# UNIVERSITY OF MISSOURI Columbia . Kansas City . Rolla . St. Louis



#### **BOARD OF CURATORS**

Minutes of the Board of Curators Meeting Century Rooms A&B, Millennium Student Center University of Missouri-St. Louis Campus St. Louis, Missouri December 9-10, 2010

#### **BOARD OF CURATORS MEETING - PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 12:45 P.M., on Thursday, December 9, 2010, in Century Rooms A&B of the Millennium Student Center, on the University of Missouri-St. Louis Campus, pursuant to public notice given of said meeting. Curator Judith G. Haggard, Chairwoman of the Board of Curators, presided over the meeting.

## **Present**

The Honorable David R. Bradley

The Honorable John M. Carnahan III

The Honorable Don M. Downing

The Honorable Warren K. Erdman

The Honorable Buford "Bo" Fraser

The Honorable Wayne Goode

The Honorable Judith G. Haggard

The Honorable Doug Russell

The Honorable David G. Wasinger

Student Representative Laura A. Confer

#### Also Present

Mr. Stephen J. Owens, General Counsel, serving with acting authority of President Forsee

Mr. Philip J. Hoskins, Meeting Parliamentarian

Ms. Cindy Harmon, Secretary of the Board of Curators

Dr. Gary K. Allen, Vice President for Information Technology

Dr. John F. Carney III, Chancellor, Missouri University of Science and Technology

Dr. Brady J. Deaton, Chancellor, University of Missouri-Columbia

Dr. Thomas F. George, Chancellor, University of Missouri-St. Louis

Dr. Steven Graham, Senior Associate Vice President for Academic Affairs

Mr. Stephen C. Knorr, Vice President for Government Relations

Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration

Ms. Kathleen Miller, Interim Chief of Staff

Mr. Leo E. Morton, Chancellor, University of Missouri-Kansas City

Dr. Michael F. Nichols, Vice President for Research and Economic Development

Dr. Betsy Rodriguez, Vice President for Human Resources

Ms. Cindy Pollard, Associate Vice President of Strategic Communications

Media Representatives

President Gary D. Forsee was absent from the meeting.

#### **General Business**

Review of Consent Agenda

## Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Fraser and seconded by Curator Bradley, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting, on Thursday, December 9, 2010, and as needed on Friday, December 10, 2010, for consideration of:

- Section 610.021(1), RSMo, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- Section 610.021(2), RSMo, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- Section 610.021(3), RSMo, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- Section 610.021(12), RSMo, relating to matters identified in that provision, which include sealed bids and related documents and sealed

proposals and related documents or documents related to a negotiated contract; and

- Section 610.021(13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- Section 610.021(17), RSMo, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

#### Roll call vote:

Curator Bradley voted yes.
Curator Carnahan voted yes.
Curator Downing was absent for the vote.
Curator Erdman voted yes.
Curator Fraser voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Russell voted yes.
Curator Wasinger voted yes.

The motion carried.

Board standing committee meetings followed, beginning at 12:50 P.M., and concluding at approximately 4:43 P.M., on Thursday, December 9, 2010.

#### **BOARD OF CURATORS MEETING - EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was convened in executive session at 4:50 P.M., on Thursday, December 9, 2010, in Room 313 of the Millennium Student Center, on the University of Missouri-St. Louis campus, pursuant to public notice given of said meeting. Chairwoman Judith H. Haggard presided over the meeting.

#### **Present**

The Honorable David R. Bradley
The Honorable John M. Carnahan III
The Honorable Don M. Downing

The Honorable Warren K. Erdman
The Honorable Buford "Bo" Fraser
The Honorable Wayne Goode
The Honorable Judith G. Haggard
The Honorable Doug Russell
The Honorable David G. Wasinger
Student Representative Laura A. Confer

## Also Present

Mr. Stephen J. Owens, General Counsel, acting by authority of President Forsee

Ms. Cindy Harmon, Secretary of the Board of Curators

Mr. Phil Hoskins, UM Counsel and meeting parliamentarian

<u>President's Report</u> – presented by Stephen J. Owens, General Counsel and Acting President

<u>General Counsel's Report</u> – presented by Philip J. Hoskins, UM Counsel and Meeting Parliamentarian

<sup>202</sup> Purchase, 8224 Natural Bridge Road, Bel Nor, Missouri, UMSL

It was recommended by Chancellor George, endorsed by President Forsee, moved by Curator Carnahan and seconded by Curator Bradley, that the following action be approved:

that the Vice President for Finance and Administration be authorized to purchase 8224 Natural Bridge Road, Bel Nor, Missouri, from Ann M. Schreiber for \$130,000, for the University of Missouri-St. Louis.

The legal description is as follows:

Country Club Addition to Normandy Park No 2, Lot 5 Block 19, St. Louis County, Missouri.

Funding is from Campus Funds:

\$130,000

Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes.

Motion carried.

The University closed December 20, 2010, on the purchase of 8224 Natural Bridge Road, Bel Nor, Missouri for the University of Missouri-St. Louis campus. The property was purchased from Ann M. Schreiber for \$130,000. This is deed # S0178.

<sup>203</sup>Property Lease - This item has been excluded from the minutes and may be given public notice upon completion of transaction of subject matter.

It was moved by Curator Carnahan and seconded by Curator Downing, that the Executive Session of the December 9-10, 2010 meeting of the Board of Curators, shall be adjourned.

#### Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes.

The motion carried.

There being no further business to come before the Board of Curators, the Executive Session meeting was adjourned at 6:15 P.M., on Thursday, December 9, 2010.

# <u>University of Missouri-St. Louis Faculty Senate Breakfast Meeting with the Board of Curators</u>

The University of Missouri-St. Louis Faculty Senate hosted the Board of Curators for a breakfast program at 7:30 A.M., on Friday, December 10, 2010, in Century Room C of the Millennium Student Center, UMSL campus.

Program: University of Missouri-St. Louis Student Athlete Success Stories

#### **BOARD OF CURATORS MEETING - PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 8:40 A.M., on Friday, December 10, 2010, in Century Rooms A&B of the Millennium Student Center, on the University of Missouri-St. Louis campus, pursuant to public notice given of said meeting. Chairwoman Haggard presided over the meeting.

#### Present

The Honorable David R. Bradley

The Honorable John M. Carnahan III

The Honorable Don M. Downing

The Honorable Warren K. Erdman

The Honorable Buford "Bo" Fraser

The Honorable Wavne Goode

The Honorable Judith G. Haggard

The Honorable Doug Russell

The Honorable David G. Wasinger

Student Representative Laura A. Confer

## Also Present

Mr. Stephen J. Owens, General Counsel, acting by authority of President Forsee

Mr. Philip J. Hoskins, UM Counsel and Meeting Parliamentarian

Ms. Cindy Harmon, Secretary of the Board of Curators

Dr. Gary K. Allen, Vice President for Information Technology

Dr. John F. Carney III, Chancellor, Missouri University of Science and Technology

Dr. Brady J. Deaton, Chancellor, University of Missouri-Columbia

Dr. Thomas F. George, Chancellor, University of Missouri-St. Louis

Dr. Steven Graham, Senior Associate Vice President for Academic Affairs

Mr. Stephen C. Knorr, Vice President for Government Relations

Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration

Ms. Kathleen M. Miller, Interim Chief of Staff

Mr. Leo E. Morton, Chancellor, University of Missouri-Kansas City

Dr. Michael F. Nichols, Vice President for Research and Economic Development Dr. Betsy Rodriguez, Vice President for Human Resources Ms. Cindy Pollard, Associate Vice President for Strategic Communications Media Representatives

President Gary Forsee was absent from the meeting for personal reasons.

<u>Board Chairwoman's Report</u> – presented by Chairwoman Haggard (recording on file)

<u>Report from the President's Office</u> – presented by Acting President Steve Owens (recording on file)

Chancellors' Campus Reports (slides on file)

University of Missouri-Columbia – presented by Chancellor Deaton University of Missouri-Kansas City – presented by Chancellor Morton Missouri University of Science and Technology – presented by Chancellor Carney

University of Missouri-St. Louis – presented by Chancellor George

## **Consent Agenda**

It was endorsed by President Forsee, moved by Curator Erdman and seconded by Curator Carnahan, that the following items be approved by consent agenda:

- 1. Minutes, Board of Curators Meeting, September 23-24, 2010 (as on file)
- 2. <u>Minutes, Board of Curators standing committee meetings, September 23-24, 2010</u> (as on file)
- 3. <u>Minutes, Board of Curators Compensation and Human Resources Committee</u> <u>meeting, November 1, 2010</u> (as on file)
- 4. Renaming of the Henry Bloch School of Business and Public Administration, UMKC

The "Henry W. Bloch School of Business and Public Administration" name and associated building shall be changed to the "Henry W. Bloch School of Management".

5. <u>Amendment to Collected Rules and Regulations 300.040 Faculty Bylaws.</u> UMSL

To ensure the faculty bylaws are consistent with the practices on the UMSL campus, the Collected Rules and Regulations section 300.040 C.2.e.-p. shall be amended as follows:

Collected Rules and Regulations 300.040 C.2.e.-p. Amended 12-10-10.

FACULTY SENATE OF THE UNIVERSITY OF MISSOURI-ST. LOUIS (Hereinafter referred to as Senate)

2.

- e. Committee on Promotion of Non-Tenure Track Faculty The Committee shall consist of eligible faculty holding the rank of Teaching Professor, Clinical Professor, Extension Professor, or Research Professor and at least one tenured faculty member. There shall be one member on the Committee elected from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Fine Arts & Communication, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. There shall also be two faculty members elected at large from the campus. The Committee shall elect a chairperson from among its members.
- (1) The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's (or equivalent) own recommendation for approval or disapproval of promotion to the Committee. After consideration, the Committee shall submit its recommendation to the Chancellor.
- (2) Promotion recommendations will be made in accordance with procedures determined by the Committee, consistent with the *Collected Rules and Regulations of the University of Missouri*.
- (3) The committee shall use standards created by the academic units and shall not create additional campus-wide standards.

- (4) It shall be the responsibility of this Committee, together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.
- f. **Committee on Research** The Committee shall consist of two panels, one meeting in the fall semester and the other meeting in the spring semester.
  - (1) The Fall and Spring panels shall meet jointly in the fall to elect a committee chairperson, to clarify program objectives, to coordinate deadlines, to set guidelines for research proposals and awards, and to recommend policy to the senior campus research administrator. The panels shall meet separately to elect their respective panel leaders in the fall. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:
    - (a) Competitions for internal grant funds, including financial support during the summer and during research leaves, support for research assistants, grants for equipment and supplies, and funds for travel to research locations, and
    - (b) Nominations for campus, University, and external research awards that are available campus-wide.
  - (2) The panels shall also meet jointly after the Spring Panel has completed its work in order to review procedures and develop recommendations for the following year's committee to consider.
  - (3) The committee chairperson shall vote only as a member of the panel to which he/she has been elected.
  - (4) Panel members are ineligible to receive funding and awards under the jurisdiction of the panel on which they serve during the period of their service on the panel. The committee chairperson is ineligible to receive funding and awards under the Committee's jurisdiction during the entire year of his/her service as chairperson.
- g. **Committee on University Libraries** The Committee shall advise the Dean of Libraries on policy issues, including budgetary issues; serve as liaison between the libraries and the University

community via the Senate; advise the University administration about policies and recommendations adopted by the Senate or the Committee; and consider any matter referred by the Senate, the Dean of Libraries, or any member of the campus community.

- h. Committee on Faculty Teaching and Service Awards The Committee shall formulate and publish guidelines for campuswide teaching and service awards; solicit nominations for these awards as well as University and external teaching and service awards; and recommend candidates to the Chancellor. Members of the Committee are ineligible to receive awards under the Committee's jurisdiction during the entire period of their service on the Committee.
- i. Committee on the Assessment of Educational Outcomes The Committee shall have the general responsibility of making recommendations concerning policies in the area of assessment of educational outcomes and related matters. The Committee shall also regularly review and advise on policies and procedures in this area and recommend changes when appropriate.
- j. **Committee on Research Policy** The Committee on Research Policy shall be responsible for recommending and reviewing policy in the areas of research and research administration and for advising the Vice Provost for Research.
- k. **Academic Advisory Committee** The Committee shall have the general responsibility of making recommendations to the Vice Chancellor for Academic Affairs on academic issues affecting the University, including recommending general policies and procedures governing the evaluation of academic instruction and advisement.
- l. Committee on Bylaws and Rules for the Faculty Senate and University Assembly - The Committee shall:
  - (1) Receive all proposals for Bylaws changes, review proposed Bylaws changes, and initiate the process of Bylaws changes as smoothly and infrequently as possible.
  - (2) Recommend interpretation of the Bylaws upon the written request of the Senate Chairperson, and report its conclusions to the Senate.

- (3) Compile and maintain a current set of Senate and Assembly Operating Rules, consider changes in Operating Rules, and report recommendations regarding Operating Rules to the Senate.
- m. **Committee on Research Dishonesty** The Committee shall perform the responsibilities prescribed by the Collected Rules and Regulations of the University of Missouri (420.020), "Procedures Governing the Disposition of Charges of Research Dishonesty by Academic Faculty and Staff."
- n. Committee on Issues of Tenure Removal The Committee shall conduct hearings in removal cases or in disputed cases involving tenure rights and status as provided for in the Academic Tenure Regulations of the University of Missouri. This committee is that referred to as the Campus Faculty Committee on Tenure in the Academic Tenure Regulations.

  Grievances by faculty members shall be handled through the Academic Grievances Procedure, expect as specified in Section 300.040 C.4.1.(1).
- o. **Ad hoc Committees** As the need arises, the Senate shall establish or recommend to the Chancellor establishment of ad hoc committees.
  - Ad hoc Senate Committees shall be established through Senate approval of nominees selected by the Senate Committee on Committees or by nomination from the floor of the Senate. The faculty composition for each ad hoc committee shall be determined by the Senate.
- p. **University-Wide and Statewide Committees** Reports from University-wide and statewide committees may be presented to the Senate. Whenever possible, representatives of the University of Missouri-St. Louis serving on University-wide and/or statewide committees should advise the Senate Steering Committee if a report to the Senate is necessary.

Amendment to Collected Rules and Regulations 340.070 Employee Absences, Faculty Leave Policy, UM

The faculty leave policy 340.070 shall be revised to clarify and update family and medical leave for faculty members as follows:

Collected Rules and Regulations Personnel Chapter 340: Employee Absences

## 340.070 Faculty Leave

Bd. Min. 1-31-08; Amended 02-06-09, Amended 12-10-10

- A. **Professional Leave** Within the specifications described below, each campus will develop an application and review process to approve leaves and stipulate the duration (not to exceed one year) and support associated for each leave aligned with institutional priorities and commensurate with available resources. All faculty members who accept a paid leave must state their intention to return to the University for the same amount of time they plan to be gone. Return of the faculty member for such period of time does not guarantee that the period of such leave shall be taken into account as service credit for purposes of the University's Retirement, Disability, and Death Benefit Plan. Exemptions to returning to the University at the conclusion of the leave can only be granted by the president upon recommendation of the chancellor. Additionally, all faculty members must file a report on the accomplishments during the leave period as specified by their chancellor or chancellor's designee.
  - 1. **Research Leave.** Tenured, tenure-track, and full-time, ranked nontenure track research faculty members with established scholarly, artistic or research records are eligible to apply for a research leave. A research leave may be taken for a period of time up to a full year. If a faculty member receives an external fellowship or grant support for a research leave, the University may supplement such support to provide full regular salary; if such external support is not received, the University may provide full regular salary. Additional travel funds and leave related expenses may be provided as deemed appropriate.
  - 2. **Development Leave.** Tenured, tenure-track and full-time, ranked non-tenure track faculty members are eligible to apply for a development leave to pursue personal, professional, instructional, or administrative development. Development leave may be taken for a period of time up to a full year. If a faculty member receives external fellowship or grant support for a development leave, the University may supplement such support to provide full regular salary; if such external support is not received, the University may provide full regular salary. Additional travel funds and leave related expenses may be provided as deemed appropriate.
  - 3. **Sabbatical Leave.** Tenured faculty members are eligible to apply for a sabbatical leave after six or more years of service, and can reapply for

subsequent sabbatical leaves six years after the prior sabbatical leave. Sabbatical leaves may be taken for a period of time up to a full year. A faculty member on a sabbatical leave will receive up to one-half their regular annual salary. Additional travel funds and leave related expenses may be provided as deemed appropriate.

- B. **Personal Leave** Within the specifications described below, each campus will develop an application and review process to approve personal leaves and stipulate the duration (not to exceed one year) and support associated for each leave. All leaves must be documented in writing, recorded, and approved by signature of the provost or designee.
  - 1. **Leave of Absence.** Faculty members may apply for a personal leave without pay. A leave of absence may be granted in cases of exceptional personal or institutional reasons, such as medical leave beyond the requirements of the Family and Medical Leave Act (FMLA). A leave of absence without pay may be granted for a period not to exceed one year and may not extend past the ending date of the faculty member's appointment. Any extension of the one year limit must be approved by the chancellor.

## 2. Family and Medical Leave.

- a. **Summary:** FMLA is a federal law that requires an employer to provide eligible employees with the right to take a leave of absence for family or medical reasons, and leave for military families while maintaining job protection.
- b. **Eligibility:** Any faculty member who has been employed by the University for a total of at least 12 months at the time of the leave of absence, and who has worked at least 1250 hours in the 12-month period preceding the leave is eligible for a family and medical leave.

#### c. General Leave:

(1) The University will provide up to 12 work weeks of leave within any 12-month period for the birth of a faculty member's child(ren); the adoption of a child by a faculty member, or official placement of a child with a faculty member for foster care (leaves for birth or adoption must be taken within 12 months of the event); the care of a son, daughter, spouse or parent (not parent-in-law) having a serious health condition; and the incapacity of a faculty member as a result of a serious health condition. Leave for the care of an adult son or daughter (at least 18 years old) is not covered unless required as a result of "mental or physical disability" as those terms are defined under the Americans with Disabilities Act.

- (2) The University requires a 30-day notice if the leave is foreseeable. For unforeseen circumstances, the University requires as much notice as is practicable.
- (3) The University requires the health care provider to certify the necessity of the medical leave. Medical leave will be limited to the duration of the serious health condition, as defined by FMLA. A faculty member may take intermittent leave or leave on a reduced work schedule if medically necessary for his/her own serious health condition or the serious health condition of an immediate family member. Intermittent leave may also be taken for covered service member leave or a qualifying exigency. A faculty member taking intermittent leave must make a reasonable effort to schedule such leave so as not to unduly disrupt University operations. Intermittent leave is not available for birth, adoption, or foster care. A health care provider's certification will be required for return to work from the faculty member's own serious health condition.
- (4) Faculty members who take family and medical leave, either paid or unpaid, shall not, because of such leave, be assigned heavier work load or be otherwise discriminated against.
- d. **Qualifying Exigency Leave:** The University will provide up to 12 work weeks of leave within any 12-month period for a qualifying exigency. A qualifying exigency arises out of the fact that the faculty member's spouse, son, daughter, or parent has been notified of an impending call or order to federal active duty in the Reserve or National Guard. Qualifying exigency leave may be taken for an adult son or daughter, including the eligible faculty member's biological, adopted or foster child, stepchild and legal ward. The University may require a copy of the applicable military member's active duty orders and a certification providing the appropriate facts related to the qualifying exigency.
- e. Covered Service Member Leave: An eligible faculty member who is the spouse, son, daughter, parent, or blood relative of a covered service member who is recovering from a serious illness or injury sustained in the line of duty on active duty and is actively receiving medical treatment, is entitled to up to 26 weeks of leave in a single 12-month period to care for the service member. The University requires medical certification from the military that the service member is recovering from a serious injury or illness sustained in the line of duty on active duty and is actively receiving medical treatment.
- f. Paid Family and Medical Leave:

- (1) A tenured, or tenure-track, or full-time, ranked non-tenure track faculty member who is eligible for family and medical leave will be paid, up to 12 weeks, during any portion of such leave that occurs during the faculty member's normally scheduled work duties. Paid family and medical leaves cannot exceed more than two 12-week paid leaves within a six-year period. Additional leaves during any six-year period will be unpaid. However, if such faculty member is covered by another approved University vacation/sick leave policy, the provisions of such vacation/sick leave policy shall apply in determining the extent to which the family and medical leave shall be paid.
- (2) Under no circumstance can a faculty member exceed 12 weeks of family and medical leave within any 12-month period unless such leave is for covered service member leave for which the maximum is described in Section 340.070.B.2.h. below. However, given that the traditional semester is 16 weeks in duration, it is important not to interrupt the teaching and learning environment of students. Therefore, any faculty member who would normally have teaching responsibilities and is returning from a family and medical leave mid-semester will not be expected to return to the classroom until the start of a new term. In order to receive pay upon the return from a 12-week family and medical leave or a 26-week covered service member leave, a differentiated work load must be negotiated. This differentiated work load must be documented in writing and approved by the department chair, dean<sup>[1]</sup> and the provost or designee. If negotiated, the faculty member may be eligible to receive pay for the remainder of the semester.
- g. **Unpaid Family and Medical Leave:** All faculty members eligible for family and medical leave not listed as entitled to paid leave shall be entitled to such leave without pay unless they are covered by another approved University vacation/sick leave policy in which event the provisions of such vacation/sick leave policy shall apply.
- h. **Maximum Leave:** The maximum leave permitted during a 12-month period is 12 weeks for eligible faculty under all general and qualifying exigency leaves (used independently or in combination). The maximum leave permitted during a 12-month period for covered service member leave is 26 weeks for eligible faculty, which includes the 12 weeks of general or qualifying exigency leave if needed in the same 12-month period.
- i. **Intermittent Leave:** Subject to the maximum level specified previously, a faculty member may take intermittent leave or leave

on a reduced work schedule if medically necessary for his/her own serious health condition or the serious health condition of an immediate family member. Intermittent leave may also be taken for covered service member leave or a qualifying exigency. An employee who takes intermittent leave must make a reasonable effort to schedule such leave so as not to unduly disrupt university operations. Such leave is not available for birth, adoption or foster care.

- C. **Military Leave.** See Human Resource Manual for procedures associated with a military leave.
- D. **Extension of Probationary Periods** For tenure-track faculty members who take a family and medical leave in excess of six weeks, the probationary period will be extended for a period of one year with a maximum of two one-year extensions during the probationary period. The extension of the probationary period does not preclude a tenure-track faculty member from making a request for a promotion and tenure decision at an earlier date. Tenure-track faculty members who take a family and medical leave may choose to decline the extension and retain their original probationary time period. Any other extension of the probationary period is left to the discretion of the chancellor.
- E. **Definition of Full-time, Ranked, Non-Tenure (NTT) Faculty.** For purposes of this policy, there shall be four main types of full-time, ranked NTT faculty. Each should have primary responsibility in a single area: teaching, or research, or clinical practice, or extension activities. The titles should identify the area. Within each area, there shall be three ranks:
  - 1. Research faculty (Research Professor, Associate Research Professor, Assistant Research Professor)
  - 2. Teaching faculty (Teaching Professor, Associate Teaching Professor, Assistant Teaching Professor)
  - 3. Clinical/Professional Practice faculty (Clinical Professor, Associate Clinical Professor, Assistant Clinical Professor or Professional Practice Professor, Associate Professional Practice Professor, Assistant Professional Practice Professor)
  - 4. Extension faculty (Extension Professor, Associate Extension Professor, Assistant Extension Professor, Extension Professional, Associate Extension Professional, Assistant Extension Professional)

On campuses with no schools or colleges and, therefore, no deans, there is no requirement for approval by the dean.

Amendment to Collected Rules and Regulations 360.020 Summer Appointments and Consultation, UM

Collected Rules and Regulations 360.020 shall be revised to better clarify limitations on summer salary for faculty as follows:

# Collected Rules and Regulations Personnel Chapter 360: Compensation

# 360.020 Summer Appointments and Consultation

Bd. Min. 9-20-74; Amended Bd. Min. 10-14-83, Amended Bd. Min. 1-26-06, Amended 12-10-10.

# A. Summer Appointments for Nine-Month Appointees

1. For faculty on nine-month appointments, compensation for summer appointments may not exceed one-third of nine-month salary.

#### B. Consultation

- 1. Consultation is a significant means of professional improvement and a form of community service. Time spent in consultation shall not interfere with regular duties. It is the policy of the University to permit consulting activities which:
  - a. Are directly related to the professional interest and improvement of the faculty member.
  - b. Are in the best interest of the University.
  - c. Do not constitute a conflict of interest.
- 2. Each division shall make an annual report to the Chancellor, vice president or other appropriate administrative officer indicating the aggregate time and compensation for each individual involved. Chancellor and vice presidents shall annually transmit these reports to the president.

# Proposed Change to Board Bylaws, Article III.C.1.e Meeting Agenda

Collected Rules and Regulations Board Bylaws of 2010, 10.030 Article III.C.1.e Meeting Agenda shall be amended to conform the bylaws to current board practice and expressly provide that the board chair, board committees or any three curators acting together may place items on the board meeting agenda for discussion or action, as follows:

## C. Article III The Board of Curators

# 1. Meetings

- a. **Annual meeting** -- The regular meeting of the Board held during the month of May or June of each year as scheduled by the Board, shall be deemed to be the annual meeting of the Board, and shall be held on such date in May or June as is fixed by the Board.
- b. **Regular meetings** -- The Board may hold regular meetings at a time and place to be fixed by the Board. The time and place of a regular meeting may be changed by order of the Board.
- c. **Special meetings** -- A special meeting of the Board may be called at any time by the Chair of the Board, or in case of his/her absence, disability, or refusal to act, by the joint action of three Curators. At least 24 hours notice of the time and place of each such meeting shall be given by letter, facsimile transmission, email or telegram mailed or sent to each Curator at his/her address on file with the Secretary. Such notice to a particular Curator may be waived by the Curator in writing and shall be deemed waived by the Curator by attendance at the special meeting. Only those subjects specified in the call for a special meeting will be considered at such special meeting except by unanimous consent of all Board members, whether present or not, and consistent with applicable law.
- d. **Adjourned meetings** -- Adjourned meetings may be ordered and held by the Board at such time and place as may be agreed upon.
- e. **Meeting Agenda** -- The agenda and order of items on the agenda for all meetings of the Board, including those identified in subparagraphs a, b, c and d above, shall be established by the President of the University with the concurrence of the Board Chair. The Board Chair, any committee of the Board, with the assistance and advice of the University officer staffing the respective committee, or any three members of the Board acting together, may place items on the agenda. Any Curator or General Officer may recommend items for the agenda. The agenda shall be developed and notice thereof made public in compliance with the applicable laws of the State of Missouri and current and future policy and regulations adopted by the Board.
- f. **Consent Agenda** -- Items shown on the established agenda for a meeting of the Board may be placed upon a consent agenda whereby all items placed thereon are approved by summary action of the Board. Items may be placed on the consent agenda by the President of the University, the Chair of the Board, or the Chairperson of any committee of the Board electing to place such item on the consent agenda; provided the same is accomplished no

less than one hour prior to the convening of the meeting of the Board, and the Secretary to the Board shall present such consent agenda to the members of the Board no later than immediately prior to the convening of the meeting; and further provided that any member of the Board of Curators may remove any item from the consent agenda by notifying the Chair of the Board of the election to remove the item at any time prior to a vote being taken on that item. The consent agenda requires approval by a vote of a majority of the Board for passage and adoption of each item on the consent agenda.

- g. **Conduct of Meeting** The Board may conduct any meeting by conference telephone call or other communication equipment by means with which all persons participating in the meeting can communicate with each other. Only members of the Board, the President and those individuals recognized by the Chair or President may address the Board at any meeting of the Board.
- h. **Executive Session (Closed Session)** When the Board or any committee of the Board meets in executive session (sometimes referred to as closed session), all matters discussed in that session are to be considered as confidential, except that such information can be shared with absent Board members or University officers, agents or employees who need to know. Actions taken in executive session shall be released to the public if required by the provisions of the Sunshine Law contained in Chapter 610 of the Revised Statutes of Missouri or Board rules contained in Section 10.060 of the Collected Rules and Regulations of the University of Missouri entitled Board and Committee Meetings.

## Purchase of Intuitive Surgical da Vinci Si Surgical System, Sole Source, UMHC

The University of Missouri Health Care (UMHC) shall be authorized to purchase a da Vinci Si Surgical System from Intuitive Surgical at a total cost of \$3,219,850.

## Funding is from:

University Hospital Equipment da Vinci (H2355-777400)	\$2,375,100
University Hospital Operating Room (H0266-733100)	148,750
University Hospital Operating Room (H0266-789000)	<u>696,000</u>
Total	\$3,219,850

Resolution for Retired Secretary of the Board of Curators, Kathleen M. Miller

The following resolution recognizing the dedicated service of Kathleen M.

Miller to the Board of Curators shall be approved:

#### RESOLUTION

WHEREAS, Kathleen M. Miller served as Secretary of the Board of Curators for nearly fifteen years under presidents George Russell, Mel George, Manuel Pacheco, Elson Floyd and Gary Forsee, sixteen board chairs, and thirty board members; and

WHEREAS, during her term of service, she organized and attended more than two hundred board meetings, receptions, and curator orientations, and hosted hundreds of guests at football and basketball games always efficiently and graciously; and

WHEREAS, she continues to serve with distinction as Interim Chief of Staff for the University of Missouri; and

WHEREAS, her talented renditions of the national anthem entertained crowds at various sporting events; and

WHEREAS, among Kathleen's other many talents are ice carving and operating a temporary bed and breakfast for Curators; and

WHEREAS, she aided in organizing Columbia's first Komen Race for the Cure, which drew a crowd in excess of four thousand participants and raised more than \$165,000 toward breast cancer research; and

WHEREAS, she serves as an inspirational survivor to many and an exceptional friend to curators, colleagues, and members of her office staff; and

WHEREAS, she is devoted to her family, including her two children, Alexis and Ryan, and her husband, Bradley; and

WHEREAS, her faith is a guiding principle in her life, and she embodies scripture from 1<sup>st</sup> Corinthians, "Do everything in love...":

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Kathleen M. Miller;

BE IT FURTHUR RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Kathleen M. Miller.

Exception to Collected Rules and Regulations 180.020 B.3 – Student Records: Definitions: Directory Information/Public Information

A singular exception shall be made to Collected Rules and Regulations 180.020 B.3 Student Records: Definitions: Directory Information/Public Information to specifically allow the university to release the dates of birth of former students to the Canada Revenue Agency for the purpose of complying with the Canadian Tax Act and Canadian Income Tax Regulations, as follows:

# **Collected Rules and Regulations Information Management**

Chapter 180: Records Management

180.020 Student Records

Bd. Min. 6-10-59, p. 15,059; Bd. Min. 2-28-75; Amended 3-18-77; Bd. Min. 5-24-01; Amended 7-24-09.

A. **Purpose** -- The purpose of this regulation is to set forth the guidelines governing the protection of the privacy of student records and to implement The Family Educational Rights and Privacy Act of 1974 (Buckley Amendment; Pub. L. 93-380, as amended). These regulations apply to all students who are or have attended the University of Missouri.

#### B. **Definitions**

- 1. "Act" means the Family Educational Rights and Privacy Act of 1974, as amended, enacted as Section 444 of the General Education Provisions Act.
- 2. "Attendance" at the University includes, but is not limited to:
  - a. The term means the period of time during which a student attends the University. Examples of dates of attendance include an academic year, a spring semester, or a first quarter.
  - b. The term does not include specific daily records of a student's attendance at the University.
- 3. "Directory Information/Public Information" includes a student's name, address, e-mail address, telephone listing, major

field of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, the most recent previous educational agency or institution attended by the student, student level, and full- or part-time status.

4. "Disclosure" means to permit access to or the release, transfer, or other communication of personally identifiable information contained in education records to any party, by any means, including oral, written, or electronic means.

## 5. "Education Records"

- a. The term means those records that are:
  - (1) Directly related to a student; and
  - (2) Maintained by the University or by a party acting for the University. b. The term does not include:
  - (1) Records that are kept in the sole possession of the maker of the record, and are not accessible or revealed to any other person except a temporary substitute for the maker of the record;
  - (2) Records of a law enforcement unit of the University, but only if education records maintained by the University are not disclosed to the unit, and the law enforcement records are:
    - (a) Maintained separately from education records;
    - (b) Maintained solely for law enforcement purposes; and
  - (c) Disclosed only to law enforcement officials of the same jurisdiction;
  - (3) (i) Records relating to an individual who is employed by the University, that:
  - (a) Are made and maintained in the normal couse of business;
  - (b) Relate exclusively to the individual in that individual's capacity as an employee; and
    - (c) Are not available for use for any other purpose.
  - (ii) Records relating to an individual in attendance at the University who is employed as a result of his or her status as a student are education records and not excepted under Section 180.020 B.5.b (3) of this definition.
  - (4) Records on a student who is attending the University, that are:
  - (a) Made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or

paraprofessional acting in his or her professional capacity or assisting in a paraprofessional capacity;

- (b) Made, maintained, or used only in connection with treatment of the student; and
- (c) Disclosed only to individuals providing the treatment. For the purpose of this definition, "treatment" does not include remedial educational activities or activities that are part of the program of instruction at the University; and
- (5) Records that only contain information about an individual after he or she is no longer a student at the University.
- 6. **"Parent"** means a natural parent, an adoptive parent, or the legal guardian of the student.
- 7. "Party" means an individual, agency, institution, or organization.
- 8. "Personally identifiable information", includes:
  - a. The student's name;
  - b. The name of the student's parent or other family member;
  - c. The address of the student or student's family;
  - d. A personal identifier, such as the student's social security number or student number;
  - e. A list of personal characteristics that would make the student's identity easily traceable; or
  - f. Other information that would make the student's identity easily traceable.
- 9. **"Record"** means information or data recorded in any medium, including, but not limited to handwriting, print, computer media, video or audio tape, film, microfilm, and microfiche.
- 10. **"Student"** means any person who is or has been in attendance at the University where the University maintains education records or personally identifiable information on such person. However, the term does not include a person who has not been in attendance at the University of Missouri.

## Roll call vote of Consent Agenda:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes.

The motion carried.

## **Academic, Student and External Affairs**

Committee Chairman Fraser provided a recap of the December 9, 2010 Academic, Student and External Affairs Committee meeting.

#### Information

- 1. Endowed Chairs Report
- 2. Fall Enrollment Report
- 3. Student Success Report
- 4. Governor's Education Initiatives Progress Report
- 5. Government Relations Report

#### Audit

Committee Chairman Carnahan provided a recap of the December 9, 2010 Audit Committee meeting-public session.

## <u>Information</u>

- 1. FY 2010 Financial Status Report
- 2. FY 2010 External Audit Report
- 3. 2011 Internal Audit Services Plan
- 4. Review of Audit Matrix and 2011 Audit Committee Schedule

## **Compensation and Human Resources**

Committee Chairman Erdman provided a recap of the December 9, 2010 Compensation and Human Resources committee meeting.

## <u>Information</u>

1. Retirement Plan Project Update

#### **Finance**

Committee Chairman Russell provided a recap of the December 9, 2010 Finance Committee meeting.

#### Information

- 1. Investment Update
- 2. Sale of System Facilities Revenue Bonds
- 3. Physical Facilities Quarterly Report
- 4. FY 2012 Tuition and Fees
- 5. FY 2010 Financial Status Report

#### **Governance**

Committee Chairman Fraser provided a recap of the December 9, 2010 Governance Committee meeting.

## **Information**

1. Curator Orientation Plan

## **General Business**

## **Good and Welfare**

Draft agenda, January 27-28, 2011 (on file)

# Resolution for Retiring Curator John M. Carnahan III

It was endorsed by President Forsee, recommended by Chairwoman Haggard, moved by Curator Erdman and seconded by Curator Wasinger, that the following resolution recognizing the dedicated service of John M. Carnahan III to the Board of Curators be approved:

#### RESOLUTION

WHEREAS, John M. Carnahan III, has served the people of Missouri with distinction as a member of the University of Missouri Board of Curators since February 3, 2005; and

WHEREAS, he served as chairman of the Governance, ad hoc Conflict of Interest, and Audit committees; and

WHEREAS, during his term of service, Curator Carnahan served on the Academic and Student Affairs, Resources and Planning, Compensation and Human Resources, Executive, and Governance committees; and

WHEREAS, under his leadership on those committees, the board adopted the Board of Curators conflicts of interest policy, established the Governance Committee, and developed the charter matrix for the Audit Committee—thus ensuring consistency in performing the functions of that committee; and

WHEREAS, Curator Carnahan, striving for maximum board effectiveness, was a great proponent for continuing education for curators and board self-assessment. He encouraged the implementation of the curators' issuetracking system, and in the interest of transparency, a more informative curator website; and

WHEREAS, Curator Carnahan was an advocate for ensuring that the university's outreach was felt statewide, particularly in Southwest Missouri, and was key to the scheduling of a board meeting in Springfield. His strong sense of community service translated into support of the university's service learning programs; and

WHEREAS, as a member of the search committees for the president and general counsel, and with the appointment of a new board secretary, Curator Carnahan contributed to the smooth transition of the new board officers and the 22<sup>nd</sup> president of the University of Missouri System; and

WHEREAS, Curator Carnahan was able to balance his law practice and his work on the Board of Curators with the important role of husband to his wife, Jenny, and father to his five children. And with the aid of today's technology, was the first curator to ever attend a board executive session while simultaneously attending a pinewood derby:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of John M. Carnahan III;

AND ALSO, that his future relations with the University of Missouri be formally recognized by bestowing the title of "Curator Emeritus" upon John M. Carnahan III; and

BE IT FURTHUR RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to John M. Carnahan III.

#### Roll call vote:

Curator Bradley voted yes.
Curator Carnahan abstained.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Fraser voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Russell voted yes.
Curator Wasinger voted yes.

The motion carried.

## Resolution for Retiring Curator, Doug Russell

It was endorsed by President Forsee, recommended by Chairwoman Haggard, moved by Curator Carnahan and seconded by Curator Downing, that the following resolution recognizing the dedicated service of Doug Russell to the Board of Curators be approved:

#### RESOLUTION

WHEREAS, Doug Russell has served the people of Missouri with distinction, during his second term as a member of the University of Missouri Board of Curators; serving his first term from 1982-1987 and commencing his second term on February 3, 2005; and

WHEREAS, Curator Russell served as chairman of the Academic and Student Affairs, Finance and Audit, and Finance committees; and

WHEREAS, during his term of service, Curator Russell served on the Finance and Human Resources, Physical Facilities and Management Services, Finance and Audit, Resources and Planning, and Executive committees; and

WHEREAS, Curator Russell's support and advocacy for cost controls led to significant efficiencies identified by the four UM campuses and system, resulting in the university's financial stability during a period of increased enrollment and declining state appropriations. His diligent attention to debt financing led to the development of new university policy and methods for financing capital projects; and

WHEREAS, during a challenging economic climate, Curator Russell provided leadership in changing the asset allocation for the University of Missouri retirement and endowment funds to reduce volatility without sacrificing returns; and

WHEREAS, Curator Russell served on the Presidential Search committee, and during his term saw the university through the smooth transition of a new general counsel, board secretary, and the  $22^{\rm nd}$  president of the University of Missouri System; and

WHEREAS, his support for the Lewis and Clark Discovery Initiative resulted in funding for the University of Missouri-Kansas City Pharmacy and Nursing Building, Toomey Hall Mechanical Engineering Building at Missouri University of Science and Technology, and other research centers, labs and facilities for the University of Missouri-Columbia; and

WHEREAS, Curator Russell graciously sacrificed numerous evenings and weekends with his wife, Kim, and their family, to attend to matters of university business. And while they had a newborn and toddler in the house during Doug's first term on the board, during his second term they graduated two sons, acquired two daughter-in-laws and welcomed their first grandchild into the family:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Doug Russell; AND ALSO, that his future relations with the University of Missouri be formally recognized by bestowing the title of "Curator Emeritus" upon Doug Russell; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Doug Russell.

#### Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell abstained. Curator Wasinger voted yes.

The motion carried.

## Resolution for Retiring Curator, David G. Wasinger

It was endorsed by President Forsee, recommended by Chairwoman Haggard, moved by Curator Carnahan and seconded by Curator Russell, that the following resolution recognizing the dedicated service of David G. Wasinger to the Board of Curators be approved:

## RESOLUTION

WHEREAS, David G. Wasinger has served the people of Missouri with distinction as a member of the University of Missouri Board of Curators since February 3, 2005; and

WHEREAS, he served as chairman of the Resources and Planning Committee for five consecutive years; and a member of the Finance and Human Resources, Academic and Student Affairs, Physical Facilities and Management Services, Compensation and Human Resources, and the Academic, Student and External Affairs committees; and

WHEREAS, as chairman of the Resources and Planning Committee, he was an advocate for transparency and accountability, resulting in the University of Missouri Accountability Measures implemented in 2009; and

WHEREAS, during his term on the board, Curator Wasinger was a tireless proponent of affordability, advocating for low or no increases in tuition and fees; and

WHEREAS, he was also an advocate for the responsible use of student activity fees on the system's four campuses; and

WHEREAS, Curator Wasinger supported a review of the UM System Retirement Plan to ensure its future stability during times of economic hardship; and

WHEREAS, as a member of the search committees for the president and general counsel, and serving during the appointment of the board secretary, Curator Wasinger contributed to the smooth transition of the new officers of the board and the  $22^{nd}$  president of the University of Missouri System; and

WHEREAS, he sacrificed countless business hours, in addition to many evenings and weekends with his wife, Colleen, and their two sons, Alex and Andrew, to attend board meetings and represent the curators at commencements and campus events:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of David G. Wasinger;

AND ALSO, that his future relations with the University of Missouri be formally recognized by bestowing the title of "Curator Emeritus" upon David G. Wasinger; and

BE IT FURTHUR RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to David G. Wasinger.

Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger abstained.

The motion carried.

## Resolution for Outgoing Curator, Buford M. (Bo) Fraser

It was endorsed by President Forsee, recommended by Chairwoman Haggard, moved by Curator Carnahan and seconded by Curator Wasinger, that the following resolution recognizing the dedicated service of Buford M. (Bo) Fraser to the Board of Curators be approved:

#### RESOLUTION

WHEREAS, Buford M. (Bo) Fraser, has announced his intention to resign from the Board of Curators and has served the people of Missouri with distinction as a member of the University of Missouri Board of Curators since January 1, 2007; and

WHEREAS, during his term, Curator Fraser served as Vice Chairman of the Board from January 1, 2008, through December 31, 2008, and as Chairman of the Board from January 1, 2009, through December 31, 2009; and

WHEREAS, Curator Fraser also served on the Compensation and Human Resources, Finance, and Audit Committees; as Chairman of the Academic, Student and External Affairs Committee; the Governance Committee and the Executive Committee; and

WHEREAS, while on the Board, Curator Fraser worked passionately to advance the University's mission of research and economic development,

was a strong advocate for identifying funding for construction and renovation of academic buildings, and encouraged streamlining the university's selection process for investment managers; and

WHEREAS, through diligent study and attention, Curator Fraser came to appreciate the unique and complicated financial structure of the university; and

WHEREAS, Curator Fraser served on the Presidential Search committee, and during his term saw the university through the smooth transition of a new general counsel, board secretary, and the  $22^{nd}$  president of the University of Missouri System; and

WHEREAS, Curator Fraser led the initiative to close the salary gap between UM faculty and staff and their peers, and continued to advocate for fulfillment of that initiative; and with a focus on the importance of employee development and job satisfaction, encouraged Board approval of a new policy requiring an annual performance appraisal of all administrative, service and support, benefit-eligible employees; and

WHEREAS, Curator Fraser, dedicated countless hours of service and unquantifiable support to the four campuses and their unique missions, never forgoing the opportunity to speak to the importance of higher education. And during which time, his wife, Terry, generously and graciously shared Bo and the first years of their retirement with the university:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the state of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Buford M. (Bo) Fraser;

AND ALSO, that his future relations with the University of Missouri be formally recognized by bestowing the title of "Curator Emeritus" upon Bo Fraser; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Curator Buford M. (Bo) Fraser.

Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser abstained. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes.

The motion carried.

# Election of Board of Curators Chairperson, 2011

Upon the motion of Curator Bradley, Curator Erdman was nominated to serve as Chairperson of the Board of Curators for the term January 1, 2011, through December 31, 2011. The nomination was seconded by Curator Carnahan.

### Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman abstained. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes.

The motion carried.

# Election of Board of Curators Vice Chairperson, 2011

Upon the motion of Curator Goode, Curator Bradley was nominated to serve as Vice Chairman of the Board of Curators for the term January 1, 2011, through December 31, 2011. The nomination was seconded by Curator Downing.

## Roll call vote:

Curator Bradley abstained.
Curator Carnahan voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Fraser voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Russell voted yes.
Curator Wasinger voted yes.

The motion carried.

## **Board Officer Transition**

Chairman-Elect Erdman presented Chairwoman Haggard with an engraved plaque in recognition of her service as 2010 board chair.

Chairwoman Haggard presented Chairman-Elect Erdman with <u>The University of Missouri, A Centennial History</u>, a book by Jonas Viles. (Curator Lichtenegger began this tradition when he served as chairman of the board.) Acceptance remarks were made by Curator Erdman.

## Resolution to Adjourn

It was moved by Curator Downing and seconded by Curator Fraser, that the meeting of the Board of Curators, December 9-10, 2010, shall be adjourned.

## Roll call vote:

Curator Bradley voted yes. Curator Carnahan voted yes. Curator Downing voted yes. Curator Erdman voted yes. Curator Fraser voted yes. Curator Goode voted yes. Curator Haggard voted yes. Curator Russell voted yes. Curator Wasinger voted yes. The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 10:40 AM on Friday, December 10, 2010.

Respectfully submitted,

Cindy Harmon

Secretary of the Board of Curators

Cindy S. Starmon

Approved by the Board of Curators on January 28, 2011.