

UNIVERSITY OF MISSOURI  
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BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
December 6-7, 2012  
Millennium Student Center, University of Missouri-St. Louis  
St. Louis, Missouri

**BOARD OF CURATORS MEETING – PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 12:35 P.M., on Thursday, December 6, 2012, in Century Rooms A & B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Warren K. Erdman  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable David L. Steward

Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators  
Dr. Gary Allen, Vice President for Information Technology  
Dr. Thomas F. George, Chancellor for University of Missouri – St. Louis  
Dr. Steven Graham, Senior Associate Vice President for Academic Affairs  
Mr. Stephen C. Knorr, Vice President for Government Relations  
Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration  
Mr. Mike Middleton, Deputy Chancellor, University of Missouri  
Mr. Leo E. Morton, Chancellor of University of Missouri – Kansas City

Dr. Michael F. Nichols, Vice President for Research and Economic Development  
Dr. Betsy Rodriguez, Vice President for Human Resources  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Dr. Robert W. Schwartz, Chief of Staff  
Ms. Jennifer Hollingshead, Chief Communications Officer, UM System  
Media representatives

## **General Business**

### Review of Consent Agenda

Curator Goode requested additional information regarding Consent Item #6 regarding approval of spinal cord injuries and congenital or acquired disease processes research program proposal. Information to be presented during the General Business portion of the Board meeting on Friday.

### Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Steward and seconded by Curator Cupps, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting, on December 6-7, 2012 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and

- **Section 610.021(17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor; and
- **Section 610.021(20), RSMo**, relating to matters identified in that provision which include records that identify the configuration of components or the operation of a computer, computer system, computer network, or telecommunications network, and would allow unauthorized access to or unlawful disruption of a computer, computer system, computer network, or telecommunications network of a public governmental body.

Roll call vote of the Board:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

Board of Curators standing committee meetings were convened at 12:40 P.M. and concluded at 3:52 P.M. on Thursday, December 6, 2012. Committee actions were presented to the full Board for action following each Committee vote.

### **Compensation and Human Resources Committee**

Chairman Cupps provided time for discussion of committee business.

#### Information

1. UM Health and Welfare Update (slides on file)

### **Finance Committee**

Chairman Downing provided time for discussion of committee business.

#### Information

1. FY 2014 Tuition and Fees, UM (slides and information on file)
2. Financial Aid Report, UM (slides and information on file)
3. Efficiencies and Effectiveness Report, UM (slides and information on file)

4. Project Design, Virginia Avenue South Housing, MU (information on file)
5. Project Design, Memorial Stadium East Side Addition, MU (information on file)
6. Project Design, Memorial Stadium West Side Press Box Renovation, MU (information on file)
7. Project Design, South Providence Medical Building, MU (information on file)
8. Physical Facilities Quarterly Report and Board Approved Project Status Report (information on file)

Action

1. Project Approval and Debt Financing Approval, Provide Chilled Water to the Hospital from the Campus Chilled Water System, MU
2. Project Approval and Debt Financing Approval, Benton Stadler Science Complex Addition and Renovations, UMSL

Project Approval and Debt Financing Approval, Provide Chilled Water to the Hospital from the Campus Chilled Water System, MU – presented by Vice President Krawitz (information on file)

It was recommended by Chancellor Deaton, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Henrickson, that the following action be approved:

the project approval and debt financing approval to provide chilled water to University Hospital, Critical Care Tower and University Physicians Medical Building from the campus chilled water system, for the University of Missouri-Columbia.

Funding of the project budget is from:

Debt Financing	\$ 20,000,000
Campus Facilities Utility Reserves for Capital Expansion	<u>3,000,000</u>
Total Funding	\$ 23,000,000

Roll call vote Full Board:

Curator Bradley voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Erdman voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Steward voted yes.

The motion carried.

Project Approval and Debt Financing Approval of Benton Stadler Science Complex Addition and Renovation, UMSL – presented by Vice President Krawitz (information and recording on file)

It was recommended by Chancellor George, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Steward and seconded by Curator Goode, that the following action be approved:

the project approval and debt financing approval to provide a building addition and renovations to the Benton Stadler Science Complex, for the University of Missouri-St. Louis.

Funding of the project budget is from:

Debt Financing	\$ 30,000,000
Campus Reserves	<u>2,000,000</u>
Total Funding	\$ 32,000,000

Roll call vote Full Board:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

### **Audit Committee**

Chairwoman Henrickson provided time for discussion of committee business.

### Information

1. FY2012 External Auditors Report, UM (information on file)

### **Academic, Student and External Affairs Committee**

Chairman Steward provided time for discussion of committee business.

#### Information

1. Government Relations Report (slides on file)
2. Fall Enrollment Report (slides and information on file)
3. Student Success Report (slides and information on file)

### **Governance and Resources and Planning Committee**

Chairman Erdman provided time for discussion of committee business.

#### Information

1. Review New Curator Orientation Plan (information on file)

The public session of the Board of Curators meeting recessed at 3:52 P.M.

### **BOARD OF CURATORS MEETING – EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was convened in executive session at 4:00 P.M., on Thursday, December 6, 2012, in room 302 of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

#### Present

The Honorable David R. Bradley  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Warren K. Erdman  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable David L. Steward

#### Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators  
Ms. Natalie “Nikki” Krawitz, Vice President of Finance and Administration

### **General Business – Executive Session**

University President's Report to the Board of Curators on contracts – presented by President Wolfe.

General Counsel's Report and advice on legal issues – presented by General Counsel Owens.

### **Audit Committee – Executive Session**

Chairwoman Henrickson presided over the executive session meeting.

President Wolfe and Vice President Krawitz excused themselves from the meeting.

Fiscal Year 2012 Meeting with External Auditors, UM – presented by Ms. Susan Eickhoff, Partner, KPMG

The external audit annual report was presented to the Board of Curators. No action was taken.

Ms. Eickhoff excused herself from the meeting.

Mr. John Tvrdik and Mr. Chris Lydon joined the meeting.

Fiscal Year 2012 Meeting with Internal Auditors, UM – presented by Mr. John Tvrdik and Mr. Chris Lydon, PricewaterhouseCoopers, LLC

The internal audit annual report was presented to the Board of Curators. No action was taken.

Mr. John Tvrdik and Mr. Chris Lydon excused themselves from the meeting.

President Wolfe and Vice President Krawitz joined the meeting.

General Counsel's Report and advice on legal issues continued – presented by General Counsel Owens.

The Board of Curators meeting recessed at 5:40 P.M. on Thursday, December 6, 2012.

**Reception and Dinner for Board of Curators, President and General Officers (by Invitation)**

6:30 – 8:30 P.M.

Thursday, December 6, 2012

Hosted by Chancellor Thomas F. George

Location: E. Desmond and Mary Ann Lee Theater, Blanche M. Touhill Performing Arts Center, UMSL campus

## **BOARD OF CURATORS MEETING – PUBLIC SESSION**

### **UMSL Faculty Senate Breakfast and Presentation**

8:00 – 8:50 A.M.

Friday, December 7, 2012

Topic: Serving our Military's Academic Needs

Century Room C of the Millennium Student Center, UMSL campus

A meeting of the University of Missouri Board of Curators reconvened in public session at 9:05 A.M., on Friday, December 7, 2012, in Century Rooms A & B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

#### Present

The Honorable David R. Bradley  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Warren K. Erdman  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable David L. Steward

#### Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators  
Dr. Gary Allen, Vice President for Information Technology  
Dr. Thomas F. George, Chancellor for University of Missouri – St. Louis  
Dr. Steven Graham, Senior Associate Vice President for Academic Affairs  
Mr. Stephen C. Knorr, Vice President for Government Relations  
Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration  
Mr. Mike Middleton, Deputy Chancellor, University of Missouri  
Mr. Leo E. Morton, Chancellor of University of Missouri – Kansas City  
Dr. Michael F. Nichols, Vice President for Research and Economic Development



Dr. Betsy Rodriguez, Vice President for Human Resources  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Dr. Robert W. Schwartz, Chief of Staff  
Ms. Jennifer Hollingshead, Chief Communications Officer, UM System  
Media representatives

## **General Business**

Board Chairman's Report – presented by Chairman Bradley (recording on file)

Topic: Advancing Missouri – The Social Role of Museums and the Mark Twain Museum Renovation

Presenters: Dr. Jay Rounds, Des Lee Professor of Museum Studies and Community History, University of Missouri – St. Louis

Chairman Bradley also gave remarks regarding his year as leader of the Board of Curators and the need to reinvent education to accomplish the University mission during these changing times.

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UM President's Report – presented by President Wolfe (recording on file)

President Wolfe gave remarks regarding the challenge before the University and community to meet the president's and governor's goals for 60 percent of working age adults to attain a higher-education degree by 2020. An update of the six strategic priorities was also presented.

Draft Campus Strategy Statements – presenters included President Tim Wolfe; Mike Middleton, Deputy Chancellor, University of Missouri for Chancellor Brady Deaton; Chancellor Thomas George, University of Missouri – St. Louis; Chancellor Leo Morton, University of Missouri – Kansas City; and Chancellor Cheryl Schrader, Missouri University of Science and Technology.

President Wolfe presented a strategic planning update for the University of Missouri System. The Chancellors then presented their respective draft campus strategy statement and asked for the Curators feedback as they continue to finalize their strategic plans.

## **Consent Agenda**

It was endorsed by President Wolfe, moved by Curator Erdman and seconded by Curator Downing, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes, September 13-14, 2012 Board of Curators meeting
2. Minutes, September 13-14, 2012 Board of Curators Committee meetings
3. Minutes, October 16, 2012 Special Board of Curators meeting
4. Amendments to the Collected Rules & Regulations for sections:
  - a. 180.020 Student Records
  - b. 210.050 Report of Grades
  - c. 210.080 Policy on Freshman Success
  - d. 220.030 Honorary Degrees
5. Amendment to Section 200.010 of the Collected Rules and Regulations, Standard of Conduct
6. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposal
7. Amendment to Section 230.070 of the Collected Rules & Regulations, Educational Assistance Program for University Employees, Other Than Graduate Teaching and Research Assistants

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward was absent for the vote.

The motion carried.

1. Minutes, September 13-14, 2012 Board of Curators meeting – as provided to the curators for review and approval.
2. Minutes, September 13-14, 2012 Board of Curators Committee meetings – as provided to the curators for review and approval.
3. Minutes, October 16, 2012 Special Board of Curators meeting – as provided to the curators for review and approval.

4. Amendments to the Collected Rules and Regulations for sections:
  - a. 180.020 Student Records
  - b. 210.050 Report of Grades
  - c. 210.080 Policy on Freshman Success
  - d. 220.030 Honorary Degrees

## **Chapter 180: Records Management**

### **180.020 Student Records**

Bd. Min. 6-10-59, p. 15,059; Bd. Min. 2-28-75; Amended 3-18-77; Bd. Min. 5-24-01; Amended 7-24-09, 12-7-12.

A. **Purpose** -- The purpose of this regulation is to set forth the guidelines governing the protection of the privacy of student records and to implement The Family Educational Rights and Privacy Act of 1974 (Buckley Amendment; Pub. L. 93-380, as amended). These regulations apply to all students who are or have attended the University of Missouri.

#### **B. Definitions**

1. **"Act"** means the Family Educational Rights and Privacy Act of 1974, as amended, enacted as Section 444 of the General Education Provisions Act.
2. **"Attendance"** at the University includes, but is not limited to:
  - a. The term means the period of time during which a student attends the University. Examples of dates of attendance include an academic year, a spring semester, a fall semester, a summer semester or a summer session.
  - b. The term does not include specific daily records of a student's attendance at the University.
3. **"Directory Information/Public Information"** includes a student's name, address, e-mail address, telephone listing, major field of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, the most recent previous educational agency or institution attended by the student, student level, and full- or part-time status.
4. **"Disclosure"** means to permit access to or the release, transfer, or other communication of personally identifiable information contained in education records to any party, by any means, including oral, written, or electronic means.
5. **"Education Records"**
  - a. The term means those records that are:
    - (1) Directly related to a student; and
    - (2) Maintained by the University or by a party acting for the University.

- b. The term does not include:
  - (1) Records that are kept in the sole possession of the maker of the record, and are not accessible or revealed to any other person except a temporary substitute for the maker of the record;
  - (2) Records of a law enforcement unit of the University, but only if education records maintained by the University are not disclosed to the unit, and the law enforcement records are:
    - (a) Maintained separately from education records;
    - (b) Maintained solely for law enforcement purposes; and
    - (c) Disclosed only to law enforcement officials of the same jurisdiction;
  - (3) (i) Records relating to an individual who is employed by the University, that:
    - (a) Are made and maintained in the normal course of business;
    - (b) Relate exclusively to the individual in that individual's capacity as an employee; and
    - (c) Are not available for use for any other purpose.(ii) Records relating to an individual in attendance at the University who is employed as a result of his or her status as a student are education records and not excepted under Section 180.020 B.5.b (3) of this definition.
  - (4) Records on a student who is attending the University, that are:
    - (a) Made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in his or her professional capacity or assisting in a paraprofessional capacity;
    - (b) Made, maintained, or used only in connection with treatment of the student; and
    - (c) Disclosed only to individuals providing the treatment. For the purpose of this definition, "treatment" does not include remedial educational activities or activities that are part of the program of instruction at the University; and
  - (5) Records that only contain information about an individual after he or she is no longer a student at the University.
- 6. **"Parent"** means a natural parent, an adoptive parent, or the legal guardian of the student.
- 7. **"Party"** means an individual, agency, institution, or organization.
- 8. **"Personally identifiable information"**, includes:
  - a. The student's name;

- b. The name of the student's parent or other family member;
  - c. The address of the student or student's family;
  - d. A personal identifier, such as the student's social security number or student number;
  - e. A list of personal characteristics that would make the student's identity easily traceable; or
  - f. Other information that would make the student's identity easily traceable.
9. **"Record"** means information or data recorded in any medium, including, but not limited to handwriting, print, computer media, video or audio tape, film, microfilm, and microfiche.
10. **"Student"** means any person who is or has been in attendance at the University where the University maintains education records or personally identifiable information on such person. However, the term does not include a person who has not been in attendance at the University of Missouri.

**C. Notification of Access rights by the University**

1. The University shall annually notify students currently in attendance of their rights under the Act.
2. Notice must be included in each campus' information manual, or other publication, and must inform students that they have the right to:
  - a. Inspect and review the student's education records;
  - b. Seek amendment of the student's education records that the student believes to be inaccurate, misleading, or otherwise in violation of the student's privacy rights;
  - c. Consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that the Act and Section 180.020 M authorize disclosure without consent; and
  - d. File with the Department of Education's Family Policy Compliance Office a complaint under Sections 99.63 and 99.64 of the Act concerning alleged failures by the University to comply with the requirements of the Act.
3. The notice must include all of the following:
  - a. The procedure for exercising the right to inspect and review education records;
  - b. The procedure for requesting amendment of records under Section 180.020 I; and
  - c. A specification of criteria for determining who constitutes a school official and what constitutes a legitimate educational interest, as listed in Section 180.020 M.1.a.

4. The University may provide this notice by any means that are reasonably likely to inform the students of their rights. The University shall effectively notify students who are disabled.
- D. Records of the University's Law Enforcement Unit**
1. **"Law enforcement unit"** means any individual, office, department, division, or other component of the University, such as the University of Missouri Police Department or noncommissioned security guards, that is officially authorized or designed by the University to –
    - a. Enforce any local, state, or federal law, or refer to appropriate authorities a matter for enforcement of any local, state, or federal law against any individual or organization other than the University itself; or
    - b. Maintain the physical security and safety of the University.
  2. **A component of the University** does not lose its status as a "law enforcement unit" if it also performs other, non-law enforcement functions for the University, including investigation of incidents or conduct that constitutes or leads to a disciplinary action or proceedings against the student.
  3. **"Records of law enforcement unit"** means those records, files, documents, and other materials that are –
    - a. Created by a law enforcement unit;
    - b. Created for a law enforcement purpose; and
    - c. Maintained by the law enforcement unit.
  4. **"Records of law enforcement unit"** does not mean –
    - a. Records created by a law enforcement unit for a law enforcement purpose that are maintained by a component of the University other than the law enforcement unit; or
    - b. Records created and maintained by a law enforcement unit exclusively for a non-law enforcement purpose, such as disciplinary action or proceeding conducted by the University.
  5. The University may contact its law enforcement unit, orally or in writing, for the purpose of asking that unit to investigate a possible violation of, or to enforce, any local, state, or federal law.
  6. Education records, and personally identifiable information contained in education records, do not lose their status as education records and remain subject to the Act, as well as the disclosure provisions of Section 180.020 L, while in possession of the law enforcement unit.
- E. Rights of Inspection and Review of Education Records**
1. The University shall provide students access to their educational records except as provided in Section 180.020 G.

2. The University shall comply with a request within a reasonable period of time, but in no case more than 45 days after the request has been received.
3. The University shall respond to reasonable requests for explanations and interpretations of those records.
4. If circumstances effectively prevent the student from exercising the right to inspect and review the student's education records, the University shall –
  - a. Provide the student with a copy of the records requested; or
  - b. Make other arrangements for the student to inspect and review the requested records.
5. The University shall not destroy any education records if there is an outstanding request to inspect and review the records under this section.

**F. Fees for Copies of Educational Records**

1. Unless the imposition of a fee effectively prevents a student from exercising the right to inspect and review the student's education records, the University may impose a reasonable fee for reproduction costs. This fee will not exceed the actual cost of production.
2. The University shall not charge a fee to search for or to retrieve the education records of a student.

**G. Limitation on Access**

1. If the education records of a student contain information on more than one student, the student may inspect and review or be informed of only the specific information about that student.
2. The University will not permit a student to inspect and review education records that are:
  - a. Financial records, including any information those records contain, of his or her parents;
  - b. Confidential letters and confidential statements of recommendation placed in the education records of the student before January 1, 1975, as long as the statements are used only for the purposes for which they were specifically intended; and
  - c. Confidential letters and confidential statements of recommendation placed in the student's education records after January 1, 1975, if:
    - (1) The student has waived his or her right to inspect and review those letters and statements; and
    - (2) Those letters and statements are related to the student's:
      - (a) Admission to the University;
      - (b) Application for employment; or
      - (c) Receipt of an honor or honorary recognition.

#### **H. Waivers**

1. A waiver under Section 180.020 G is valid only if:
  - a. The University does not require the waiver as a condition for admission to or receipt of a service or benefit from the University; and
  - b. The waiver is made in writing and signed by the student, regardless of age.
2. If a student has waived his or her rights under Section 180.020 G, the University shall:
  - a. Give the student, on request, the names of the individuals who provided the letters and statements of recommendation; and
  - b. Use the letters and statements of recommendation only for the purpose for which they were intended.
3. A waiver under Section 180.020 G may be revoked with respect to any actions occurring after the revocation. A revocation must be in writing.

#### **I. Amendment of Education Records**

1. If a student believes the education records relating to the student contain information that is inaccurate, misleading, or in violation of the student's rights of privacy, he or she may ask the University to amend the record by contacting the University Registrar.
2. The University shall decide whether to amend the record as requested within a reasonable time after the request is received.
3. If the University decides not to amend the record as requested, the University Registrar shall inform the student of its decision and of his or her right to a hearing under Section 180.020 J.

#### **J. Rights to a Hearing**

1. The University shall give a student, on request, an opportunity for a hearing to challenge the content of the student's education records on the grounds that the information contained in the education records is in violation of the privacy rights of the student.
2. If, as a result of the hearing, the University decides that the information is inaccurate, misleading, or otherwise in violation of the privacy rights of the student, it shall:
  - a. Amend the record accordingly; and
  - b. Inform the student of the amendment in writing.
3. If, as a result of the hearing, the University decides that the information in the education record is not inaccurate, misleading, or otherwise in violation of the privacy rights of the student, it shall inform the student of the right to place a statement in the record commenting on the contested information in the record or stating why he or she disagrees with the decision of the University, or both.



4. If the University places a statement in the education records of a student, it shall:
    - a. Maintain the statement with the contested part of the record for as long as the record is maintained; and
    - b. Disclose the statement whenever it discloses the portion of the record to which the statement relates.
- K. Conduct of a Hearing** -- Upon the request of the University official charged with custody of the records of the student, the hearing required by Section 180.020 J shall be conducted.
1. The request for a hearing shall be submitted in writing to the campus Chancellor, who will appoint a hearing officer or a hearing committee to conduct the hearing.
  2. The hearing shall be conducted and decided within a reasonable period of time following the request for the hearing. The University shall give the student notice of the date, time, and place, reasonably in advance of the hearing.
  3. The hearing shall be conducted and the decision rendered by an appointed hearing official or officials who shall not have a direct interest in the outcome of the hearing.
  4. The student shall be afforded a full and fair opportunity to present evidence relevant to the hearing, and may be assisted or represented by individuals of his or her choice at his or her own expense, including an attorney.
  5. The decision of the University shall be based solely upon the evidence presented at the hearing and shall include a summary of the evidence and the reasons for the decision.
  6. The decision shall be rendered in writing within a reasonable period of time after the conclusion of the hearing.
  7. Either party may appeal the decision of the hearing official or officials to the campus Chancellor.
- L. Conditions Under Which Prior Consent is Required**
1. The student shall provide a signed and dated written consent before the University discloses personally identifiable information from the student's education records, except as provided in Section 180.020 M.
  2. The written consent must:
    - a. Specify the records that may be disclosed;
    - b. State the purpose of the disclosure; and
    - c. Identify the party or class of parties to whom the disclosure may be made.
  3. If a student so requests, the University shall provide him or her with a copy of the records disclosed.
- M. Conditions Under Which Prior Consent is Not Required**

1. The University may disclose personally identifiable information from an education record of a student without the consent required by Section 180.020 L if the disclosure meet one or more of the following conditions:
  - a. The disclosure is to other University officials, including instructors, within the University who have been determined by the University to have legitimate educational interests.
  - b. The disclosure is to officials of other schools or school systems in which the student seeks or intends to enroll, upon condition that the student is notified of the transfer, receives a copy of the record if requested, and has an opportunity for a hearing to challenge the content of the record.
  - c. The disclosure is, subject to the requirements of Section 180.020 P, to authorized representatives of:
    - (1) The Comptroller General of the United States;
    - (2) The Attorney General of the United States;
    - (3) The Secretary; or
    - (4) State and local educational authorities.
  - d. The disclosure is in connection with financial aid - defined as a payment of funds provided to an individual (or a payment in kind of tangible or intangible property to the individual) that is conditioned on the individual's attendance at the University - for which the student has applied or which the student has received, if the information is necessary for such purposes as to:
    - (1) Determine eligibility for the aid;
    - (2) Determine the amount of the aid;
    - (3) Determine the conditions for the aid; or
    - (4) Enforce the terms and conditions of the aid.
  - e. The disclosure is to state and local officials or authorities to which such information is specifically required to be reported or disclosed pursuant to a state statute adopted prior to November 19, 1974.
  - f. The disclosure is to organization conducting studies for, or on behalf of, educational agencies or institutions to develop, validate, or administer predictive tests, administer student aid programs, or improve instruction. Such studies are to be conducted in such a manner as will not permit the personal identification of students or their parents by persons other than representatives of the organization, and this information will be destroyed when no longer needed for the purpose for which the study is conducted.
  - g. The disclosure is to accrediting organizations to carry out their accrediting functions.

- h. The disclosure is to parents of a dependent student, as defined in Section 152 of the Internal Revenue Code of 1986, as amended.
- i. The disclosure is to comply with a lawfully issued subpoena.
  - (1) The University may disclose this information only if it makes a reasonable effort to notify the student of the order or subpoena in advance of compliance, so that the student may seek protective action, unless the disclosure is in compliance with –
    - (a) A Federal grand jury subpoena and the court has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed; or
    - (b) Any other subpoena issued for a law enforcement purpose and the court or other issuing agency has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed.
  - (2) If the University initiates legal action against a parent or student, the University may disclose to the court, without a court order or subpoena, the education records of the student that are relevant for the University to process with the legal action as plaintiff.
  - (3) If a parent or eligible student initiates legal action against the University, the University may disclose to the court, without a court order or subpoena, the student's education records that are relevant for the University to defend itself.
- j. The disclosure is in connection with a health or safety emergency, under the conditions described in Section 180.020 Q.
- k. The disclosure is information the University has designated as "directory information," under the conditions described in Section 180.020 R.
- l. The disclosure is to the student.
- m. The disclosure, subject to the requirements in Section 180.020 S, is to a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense. The disclosure may only include the final results of the disciplinary proceeding conducted by the University with respect to that alleged crime or offense. The University may disclose the final results of the disciplinary proceeding, regardless of whether the University concluded a violation was committed.
- n. (i) The disclosure, subject to the requirements in Section 180.020 S, is in connection with a disciplinary proceeding at the University providing that the University determines that ---

- (1) The student is an alleged perpetrator of a crime of violence or non-forcible sex offense; and
- (2) With respect to the allegation made against him or her, the student has committed the violation of the University's rules or policies.
  - (ii) The University may not disclose the name of any other student, including a victim or witness, without the prior written consent of the other student.
  - (iii) This section applies only to disciplinary proceedings in which the final results were reached on or after October 7, 1998.
- o. The disclosure is to a parent of a student under the age of twenty-one at the time of disclosure, and is limited to a determination that the student violated University regulations pertaining to the use or possession of alcohol or a controlled substance, as provided by and under the restrictions contained in Section 180.025.

**N. Record Keeping**

1. The University shall maintain a record of each request for access to and each disclosure of personally identifiable information from the education records of each student, for as long as the records are maintained.
2. For each request or disclosure the record must include:
  - a. The parties who have requested or received personally identifiable information from the education records; and
  - b. The legitimate interests the parties had in requesting or obtaining the information.
3. If the University discloses personally identifiable information from an education record with the understanding authorized under Section 180.020 O.2, the record of the disclosure required under this section must include:
  - a. The names of the additional parties to which the receiving party may disclose the information on behalf of the University; and
  - b. The legitimate interests under Section 180.020 M which each of the additional parties has in requesting or obtaining the information.
4. The following parties may inspect the record relating to each student:
  - a. The student;
  - b. The school official or his or her assistants who are responsible for the custody of the records; and
  - c. Those parties authorized in Section 180.020 M.1.a and M.1.c for the purposes of auditing the record keeping procedures of the University.
5. Paragraph 1 of this section does not apply if the request was from, or the disclosure was to:
  - a. The student;
  - b. A University official under Section 180.020 M.1.a;

- c. A party with written consent from the student;
- d. A party seeking directory information; or
- e. A party seeking or receiving the records as directed by a Federal grand jury or other law enforcement subpoena and the issuing court or other issuing agency has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed.

**O. Limitations to the Redisclosure of Information**

- 1. The University may disclose personally identifiable information from an education record only on the condition that the party to whom the information is disclosed will not disclose the information to any other party without the prior consent of the student. The officers, employees, and agents of a party that receives information may use the information, but only for the purposes for which the disclosure was made.
- 2. This does not prevent the University from disclosing personally identifiable information with the understanding that the party receiving the information may make further disclosures of the information on behalf of the University if:
  - a. The disclosures meet the requirements of Section 180.020 M; and
  - b. The University has complied with the requirements of Section 180.020 N.3.
- 3. Section 180.020 O.1 does not apply to disclosures made pursuant to court orders, lawfully issued subpoenas, litigation under Section 180.020 M.1.i, to disclosures of directory information under Section 180.020 M.1.k, to disclosures made to a parent or student under Section 180.020 M.1.j, to disclosures made in connection with a disciplinary proceeding under Section 180.020 M.1.n, or to disclosures made to parents under Section 180.025.
- 4. Except for disclosures under Section 180.020 M.1.k, l, m, and n, the University shall inform a party to whom disclosure is made of the requirements of this section.
- 5. If the University determines that a third party improperly rediscloses personally identifiable information from education records in violation of Section 180.020 O.1, the University may not allow that third party access to personally identifiable information from education records for at least five years.

**P. Disclosure of Information for Federal or State Program Purposes**

- 1. The officials listed in Section 180.020 M.1.c may have access to education records in connection with an audit or evaluation of federal or state supported education programs, or for the enforcement of or compliance with federal legal requirements which relate to those programs.
- 2. This information must:

- a. Be protected in a manner that does not permit personal identification of individuals by anyone except the officials referred to in part 1 of this section; and
    - b. Be destroyed when no longer needed for the purposes listed in part 1 of this section.
  3. Part 2 of this section does not apply if:
    - a. The student has given written consent for the disclosure under Section 180.020 L; or
    - b. The collection of personally identifiable information is specifically authorized by Federal law.
- Q. Release of Information for Health or Safety Emergencies** -- The University may release information from an education record to appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of a student or other persons. The factors which will be taken into account in determining whether the records may be released under this section include the following:
1. The seriousness of the threat to the health or safety of the student or other persons;
  2. The need for such records to meet the emergency;
  3. Whether the persons to whom such records are released are in a position to deal with the emergency; and
  4. The extent to which time is of the essence in dealing with the emergency.
- R. Conditions for Disclosure of Directory Information**
1. The University may disclose directory information if it has given public notice to students in attendance at the University of:
    - a. The types of personally identifiable information that the University has designated as directory information;
    - b. A student's right to refuse to let the University designate any or all of those types of information about the student as directory information; and
    - c. The period of time within which a student has to notify the University in writing that he or she does not want any or all of those types of information about the student designated as directory information.
  2. The University may disclose directory information about former students without meeting the conditions of this section.
- S. Definitions Applying to the Nonconsensual Disclosure of Records in Connection with Disciplinary Proceedings Concerning Crimes of Violence or Non-Forcible Sex Offenses** -- As used in this part:

1. "Alleged perpetrator of a crime of violence" is a student who is alleged to have committed acts that would, if proven, constitute any of the following offenses or attempts to commit the following offenses that are defined in Title 18, "Crimes and Criminal Procedure," of the United States Code:
  - a. Arson;
  - b. Assault offenses;
  - c. Burglary;
  - d. Criminal homicide - manslaughter by negligence;
  - e. Criminal homicide - murder and non-negligent manslaughter;
  - f. Destruction/damage/vandalism of property;
  - g. Kidnapping/abduction;
  - h. Robbery; or
  - i. Forcible sex offenses.
2. "Alleged perpetrator of non-forcible sex offense" means a student who is alleged to have committed acts that, if proven, would constitute statutory rape or incest. These offenses are defined in Title 18, "Crimes and Criminal Procedure," of the United States Code.
3. "Final results" means a decision or determination, made by an honor court or council, committee, commission, or other entity authorized to resolve disciplinary matters within the University. The disclosure of final results must include only the name of the student, the violation committed, and any sanction imposed by the University against the student.
4. "Sanction imposed" means a description of the disciplinary action taken by the University, the date of its imposition, and its duration.
5. "Violation committed" means the University rules or code sections that were violated and any essential finding supporting the University's conclusion that the violation was committed.

## **Chapter 210: Credits and Courses**

### **210.050 Report of Grades**

Bd. Regs. 12-10-49, modified by Bd. Min. 1-63, p. 21,870, amended 9-10-93; 6-6-08; 12-7-12.

- A. **Rule on Reporting Grades**—All professors and instructors of the University except members of the Faculty of the School of Law, who shall be allowed two weeks in which to report grades (other than I and F grades, which must be reported

- immediately), shall file with the Registrar their grades of students within three days (except Sunday) after the end of the examination period.
- B. **Notification of Rule**—The Registrar shall notify all instructors in writing not later than two weeks before the end of a semester or not later than one week before the end of the Summer session, that there is a rule requiring prompt report of grades and shall incorporate in the official notification to instructors a copy of said rule; he/she shall indicate the date by which grade reports are due and include a copy or link to the regulations.
- C. **Procedure**—Each department chair or dean shall file prior to or along with grade reports for his/her department, an electronic copy of the department schedule indicating all courses, sections and names of instructors responsible for each course and section. The chair or dean shall retain a copy of the department instructor assignments, and shall enter on his/her copy and on the copy submitted to the Registrar, the time at which delinquent reports are submitted to the chair or dean. Delinquent reports submitted after other department reports have been filed, must be accompanied by a certification by the Chair or Dean of the time at which he/she received the report.
1. It should be noted that the Registrar is authorized to accept grade reports only from the Chair of the Department or the Dean of the Division concerned in those Divisions which customarily file instructors' grade reports with the Dean.
- D. **Delinquent Grade Reports**—Immediately after the deadline for grade reports, the Registrar shall notify the department chair, deans and payroll department of any delinquencies in grade reports and, also, of the removal of any such delinquencies.
1. **Penalty**—In the event that grades due from an instructor on the regular University staff are not reported as heretofore directed, the payroll department is directed to withhold any salary warrant due any such instructor on the first day of the month following that month in which the grades were due, such salary warrant to be withheld until such time as written notification is received from the Registrar to the effect that grades due from such instructor have been reported. Final salary payments will be made to visiting instructors only on certification to the Registrar from the department chair or dean to the effect that such instructors have complied with these regulations concerning grade reports, or have made adequate arrangements to do so. The payroll department is directed to issue the salary warrant to visiting instructors on receipt of certification from the Registrar.



## **Chapter 210: Credits and Courses**

### **210.080 Policy on Freshmen Success**

Bd. Min. 5-24-01; Amended 12-7-12.

1. The average success rates for first-time, degree-seeking freshmen should be 80%.
2. A successful student is defined as a student who was enrolled as a first-time, full-time, degree-seeking student during the fall semester, and
  - a. was enrolled only during the fall semester and had a minimum grade point average of 2.0 on a 4.0 scale at the end of the fall semester, or
  - b. was also enrolled in the spring semester as either a full-time or part-time student and had a minimum grade point average of 2.0 at the end of the academic year.

## **Chapter 220: Degrees, Diplomas and Honors**

### **220.030 Honorary Degrees**

Bd. Min. 4-7-67, p. 33,191; Bd. Min. 10-12-73, p. 36,842; Amended Bd. Min. 2-12-82; Bd. Min. 6-19-87, 3-18-93; Amended Bd. Min. 12-13-96; 5-26-05; 12-7-12.

#### **A. General Guidelines**

1. The University of Missouri shall grant no more than one honorary degree to an individual bearing the designation of a given campus as provided in paragraph 3.a. below. A different campus may consider an individual eligible for another honorary degree following a lapse of five years from the date the previous honorary degree was conferred. Names of previous honorary degree recipients, along with any other consideration, are on file in the Office of the Secretary of the Board.
  - a. The authority to award honorary degrees rests with the Board of Curators.
2. There shall be a faculty committee on each campus which shall solicit suggestions from all sources for honorary degree recipients.
  - a. After preparing its recommendations the Committee shall present them to the Chancellor of the campus. The Chancellor will forward to the President names of the nominees by February 1 for spring, May 1 for summer and October 1 for fall commencements. The President will forward the nominees to the Board of Curators for approval.
  - b. With the Board's approval, the President shall return a list of acceptable nominees to the Chancellor for transmission to the faculty committee. The

- committee then makes formal recommendations to the faculty governing body.
- c. After final faculty action, the Chancellor transmits the names to the President, and the President informs the nominees.
  - d. Prior to public announcement by the President and Chancellor, all matters relating to honorary degrees are treated as confidential.
3. The format of the honorary degree itself is to be the same as that for degrees awarded students on the campus.
    - a. Degrees should be granted only in the name of the University of Missouri with the campus designation appearing in the body of the certificate as a means of specifying the campus where the degree is conferred.
  4. Any honorary degree shall not be awarded in the absentia unless specifically recommended by the faculty and approved by the President and the President of the Board of Curators.
  5. Should an honorary degree designee be unable to accept in the year the degree is awarded, the name shall be resubmitted for faculty approval if the campus committee recommends conferring the degree in a later year.
  6. The following guidelines are suggested in selecting honorary degree recipients:
    - a. Persons who have rendered distinctive service to the University.
    - b. Persons who have rendered distinctive service to the State.
    - c. Graduates or former students who have achieved distinction.
    - d. A person of high distinction, from this country or abroad, who is not necessarily associated with the University or the State.
    - e. As a general policy, honorary degrees shall not be awarded to active members of the University faculty or staff, or retired faculty members for career distinction achieved at the University of Missouri nor to political officials unless retired from political life.
  7. All invitations to the honorary degree recipients should be extended by the President of the University of Missouri.
- B. **Notification**—All recipients of Honorary Degrees at any campus of the University shall be notified of such honor by the President of the University
5. Amendment to Section 200.010 of the Collected Rules and Regulations, Standard of Conduct -

**200.010 Standard of Conduct**

Amended Bd. Min. 3-20-81; Bd. Min. 8-3-90, Bd. Min 5-19-94; Bd. Min. 5-24-01, Bd. Min. 7-27-12, Bd. Min. 12-7-12.

A student enrolling in the University assumes an obligation to behave in a manner compatible with the University's function as an educational institution and voluntarily enters into a community of high achieving scholars. Consequently, students assume new privileges along with new responsibilities in accordance with the University's mission and expectations.

These expectations have been established in order to protect a specialized environment conducive to learning which fosters integrity, academic success, personal and professional growth, and responsible citizenship.

- A. **Jurisdiction of the University of Missouri** generally shall be limited to conduct which occurs on the University of Missouri premises or at University-sponsored or University-supervised functions. However, nothing restrains the administration of the University of Missouri from taking appropriate action, including, but not limited to, the imposition of sanctions under Section 200.020(C), against students for conduct on or off University premises in order to protect the physical safety of students, faculty, staff, and visitors.
- B. **Conduct** for which students are subject to sanctions falls into the following categories:
1. **Academic dishonesty**, such as cheating, plagiarism, or sabotage. The Board of Curators recognizes that academic honesty is essential for the intellectual life of the University. Faculty members have a special obligation to expect high standards of academic honesty in all student work. Students have a special obligation to adhere to such standards. In all cases of academic dishonesty, the instructor shall make an academic judgment about the student's grade on that work and in that course. The instructor shall report the alleged academic dishonesty to the Primary Administrative Officer.
    - a. The term **cheating** includes but is not limited to: (i) use of any unauthorized assistance in taking quizzes, tests, or examinations; (ii) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (iii) acquisition or possession without permission of tests or other academic material belonging to a member of the University faculty or staff; or (iv) knowingly providing any unauthorized assistance to another student on quizzes, tests, or examinations.
    - b. The term **plagiarism** includes, but is not limited to: (i) use by paraphrase or direct quotation of the published or unpublished work of another person without fully and properly crediting the author with footnotes, citations or bibliographical reference; (ii) unacknowledged use of materials prepared by another person or

agency engaged in the selling of term papers or other academic materials; or (iii) unacknowledged use of original work/material that has been produced through collaboration with others without release in writing from collaborators.

- c. The term **sabotage** includes, but is not limited to, the unauthorized interference with, modification of, or destruction of the work or intellectual property of another member of the University community.
2. **Forgery, alteration, or misuse** of University documents, records or identification, or knowingly furnishing false information to the University.
  3. **Obstruction or disruption** of teaching, research, administration, conduct proceedings, or other University activities, including its public service functions on or off campus.
  4. **Physical abuse** or other conduct which threatens or endangers the health or safety of any person.
  5. **Nonconsensual sexual behavior** including but not limited to rape; sexual assault; nonconsensual sexual touching of the genitals, breast or anus of another person or the touching of another with one's own genitals whether directly or through the clothing; or exposing one's genitals to another under circumstances in which he or she should reasonably know that his or her conduct is likely to cause affront or alarm, or sexual harassment.
  6. **Stalking** another by following or engaging in a course of conduct with no legitimate purpose that puts another person reasonably in fear for his or her safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed.
  7. **Harassment** by engaging in a course of conduct directed at a specific person that serves no legitimate purpose that would cause a reasonable person under the circumstances to be frightened, intimidated, or emotionally distressed.
  8. **Invasion of privacy** by photographing or recording (using electronic or other means) another person in a state of full or partial nudity in a place where one would have a reasonable expectation of privacy without that person's consent, and distributing or transmitting that image without that person's consent.
  9. **Participating in attempted or actual theft** of, damage to, or possession without permission of property of the University or of a member of the University community or of a campus visitor.
  10. **Unauthorized possession**, duplication or use of keys to any University facilities or unauthorized entry to or use of University facilities.
  11. **Violation of University policies**, rules or regulations or of campus regulations including, but not limited to, those governing residence in University-provided housing, or the use of University facilities, or the time, place and manner of public expression.

12. **Manufacture, use, possession, sale or distribution of alcoholic beverages** or any controlled substance without proper prescription or required license or as expressly permitted by law or University regulations, including operating a vehicle on University property, or on streets or roadways adjacent to and abutting a campus, under the influence of alcohol or a controlled substance as prohibited by law of the state of Missouri.
  13. **Disruptive or disorderly conduct** or lewd, indecent, or obscene conduct or expression.
  14. **Failure to comply** with directions of University officials acting in the performance of their duties.
  15. **The illegal or unauthorized possession or use of firearms**, explosives, other weapons, or hazardous chemicals.
  16. **Misuse in accordance with University policy of computing resources**, including but not limited to:
    - a. Actual or attempted theft or other abuse.
    - b. Unauthorized entry into a file to use, read, or change the contents, or for any other purpose.
    - c. Unauthorized transfer of a file.
    - d. Unauthorized use of another individual's identification and password.
    - e. Use of computing facilities to interfere with the work of another student, faculty member, or University official.
    - f. Use of computing facilities to interfere with normal operation of the University computing system.
    - g. Knowingly causing a computer virus to become installed in a computer system or file.
6. Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposal –

Vice President Nichols presented an overview of the Spinal Cord Injury Fund and research program. There were no further questions from the Board.

That the research proposal approved by the Spinal Cord Injuries Research Program Advisory Board be approved as presented.

PROPOSAL RECOMMENDED FOR FUNDING  
2013

Restoring Hand Function Using Nerve Transfers in Persons with Spinal Cord Injury

Jack R. Engsberg

Program of Occupational Therapy  
Washington University

Total funding recommended            \$66,084

ABSTRACT

***Jack R. Engsberg***

Restoring Hand Function Using Nerve Transfers in Persons with Spinal Cord Injury

The long term goal of this project is to improve hand function in persons with cervical spinal cord injury (SCI). The purpose of this study is to evaluate the efficacy of peripheral nerve transfers for the restoration of hand function after spinal cord injury. Both nerve transfer and tendon transfer procedures have been used to address paralysis following nervous system injury. Nerve transfers offer a number of advantages over tendon transfers including the potential for more natural biomechanics, a relatively limited immobilization period, and a much greater than 1:1 functional exchange. Seven persons with SCI and hand function impairment who fit the classification of IC 0-4 will be identified. Nerve transfers will be performed to provide for wrist & finger flexion, wrist & finger extension, elbow extension, and ulnar intrinsic function. Appropriate transfers will be chosen based on residual function and the presence of suitable donor nerves. Evaluations will be performed prior to surgery and at 6, 12, and 18 months after surgery. Assessments will cover strength, sensation, range of motion, function, performance, occupation, quality of life and participation. Single case study reports will be generated. Repeated measures analysis of variance (RM-ANOVA) will be used to test the basic hypothesis that changes in the outcome measures will occur as a result of the surgery. Non-parametric methods will be used as appropriate. Results from this study may redefine the way cervical SCI is managed, making nerve transfers a standard consideration in the reconstructive strategy.

7. Amendment to Section 230.070 of the Collected Rules and Regulations, Educational Assistance Program for University Employees, Other Than Graduate Teaching and Research Assistants –

Chapter 230

**CRR 230.070**

**Educational Assistance Program for University**

**Employees, Other than Graduate Teaching and Research Assistants**

Bd. Min. 2-19-71, p. 35,487; Amended Bd. Min. 3-18-77, 6-18-82; Amended Bd. Min. 12-12-86, 12-7-90, Amended Bd. Min. 5-23-03, Amended Bd. Min. 11-29-07; Amended Bd. Min. 10-23-09; Amended 12-08-11; Amended Bd. Min. 12-07-12.

**A. All employees classified at least 75 percent FTE**—with an indicated appointment duration of at least 9 months may enroll for not more than six credit hours per semester (a maximum of three during the summer session or intersession) in college level, credit courses. Those appointed on a full-time, nine-month basis, however, may enroll for not more than the maximum number of hours allowable by that campus during the summer session, provided they do not hold an appointment for the summer session. Those employees not eligible to participate in the program include employees on unpaid leave of absence, students and employees in positions considered to be student employment (including, but not limited to Graduate Teaching Assistants, Graduate Research Assistants, Graduate Instructors, and Student Assistants.

Only section A of CRR 230.070 was amended on 12-7-12. The remaining content remained the same.

#### Good and Welfare

Draft January 31-February 1, 2013 Board of Curators meeting agenda – no discussion (on file)

#### Election of Board of Curators Chairperson, 2013 –

Upon the motion of Curator Henrickson, Curator Goode was nominated to serve as Chairperson of the Board of Curators for the term January 1, 2013 through December 31, 2013. The nomination was seconded by Curator Cupps.

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode abstained.  
Curator Henrickson voted yes.  
Curator Steward was absent for vote.

The motion carried.

Election of Board of Curators Vice Chairperson, 2013 –

Upon the motion of Curator Cupps, Curator Downing was nominated to serve as Vice Chairperson of the Board of Curators for the term January 1, 2013 through December 31, 2013. The nomination was seconded by Curator Henrickson.

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing abstained.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

Board Officer Transition

Chairman-Elect Goode presented Chairman Bradley with an engraved plaque in recognition of his service as 2012 Board Chair.

Chairman Bradley presented Chairman-Elect Goode with The University of Missouri, A Centennial History, a book by Jonas Viles (Curator Emeritus Lichtenegger began this tradition when he served as Chairman of the Board.) Acceptance remarks were made by Curator Goode.

It was moved by Curator Steward and seconded by Curator Cupps, that the public session of the Board of Curators meeting, December 6-7, 2012, be adjourned.

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.



Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

The public session of the Board of Curators meeting adjourned at 11:15 A.M. on Friday, December 7, 2012.

### **EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 11:45 A.M., on Friday, December 7, 2012, in Century Room C of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator David R. Bradley, Chairman of the Board of Curators, presided over the meeting.

#### Present

The Honorable David R. Bradley  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Warren K. Erdman  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable David L. Steward

#### Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators  
Ms. Natalie "Nikki" Krawitz, Vice President of Finance and Administration

### **Audit Committee – Executive Session**

Internal Audit Follow-Up Report – presented by Vice President Krawitz

No action taken by the Board.

Performance Review of Internal Auditors discussed – No action was taken.

There being no further business to come before the Audit Committee, the meeting was adjourned at 11:50 A.M.

### **General Business**

Property Sale, Approximately 0.05 Acres, South Ninth Street, Columbia, Missouri, MU – presented by Vice President Krawitz

It was recommended by Chancellor Deaton, endorsed by President Wolfe, moved by Curator Downing and seconded by Curator Cupps, that the following action be approved:

that the Vice President for Finance and Administration be authorized to sell approximately 0.05 acres, South Ninth Street, Columbia, Missouri, to M M III, LLC and THM Investments, LLC, for \$161,000, for the University of Missouri-Columbia.

The legal description is as follows:

Beginning at the southwest corner of Tract 1 of a survey recorded in book 648 page 53, thence N 0°00'00"E, along the westerly line of said tract, 11.23 feet; thence, leaving said line, S 88°33'00"E 199.78 feet to the westerly line of the Watson Place right-of-way, described by a quit-claim deed recorded in book 212 page 519; thence along said line, on a curve to the right, having a radius of 20.00 feet, a distance of 16.71 feet, the chord being S 66°36'10"W 16.23 feet; thence S 0°32'10"W 7.00 feet to the southerly line of Tract 2 of a survey recorded in book 648 page 53; thence N 87°44'50"W, along said line and the southerly line of said Tract 1, 184.90 feet to the beginning and containing 2,385 square feet or 0.05 acre.

Proceeds credited to Campus Funds: \$161,000

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.

Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

Property Purchase, 8254 Natural Bridge Road, Bel-Nor, Missouri, UMSL – presented by Vice President Krawitz

It was recommended by Chancellor George, endorsed by President Wolfe, moved by Curator Cupps and seconded by Curator Downing, that the following action be approved:

that the Vice President for Finance and Administration be authorized to purchase 8254 Natural Bridge Road, Bel-Nor, Missouri, from The Estate of Betty J. McFarland, a/k/a Betty Jo McFarland, a/k/a Betty Jean McFarland, by Nancy Richardson, Independent Personal Representative, St. Louis, Missouri, for the negotiated price of \$100,000, for the University of Missouri-St. Louis.

The legal description is as follows:

Lot 10 in Block 19 of Country Club Addition No. 2 of Normandy Park, according to the plat thereof recorded in Plat Book 18 Pages 48 and 49 of the St. Louis County Records

Funding is from Campus Funds: \$100,000

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

Vice President Krawitz excused herself from the meeting.

Vice President Graham joined the meeting.

Curators' Professor Emeritus, Robert E. Reys, MU – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Brady Deaton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Downing, and seconded by Curator Steward, that the following action be approved:

that upon the recommendation of Chancellor Brady Deaton it is recommended that Professor Robert E. Reys be named to the position University of Missouri Curators' Professor Emeritus, effective December 10, 2012.

Campus recommendation materials are on file in the office of Academic and Student Affairs, UM System.

Roll call vote of Board:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.

Curator Steward voted yes.

The motion carried.

Senior Associate Vice President Graham excused himself from the meeting.

Vice President Rodriguez joined the meeting.

### **Compensation and Human Resources Committee Meeting – Executive Session**

Approval of Performance Objectives, General Counsel Owens – presented by Curator Cupps, Chairman of the Compensation and Human Resources Committee and was approved by the Board.

There being no other business to come before the Compensation and Human Resources Committee the meeting was adjourned at 12:20 P.M.

**General Business**

University President's Report on Personnel – presented by President Wolfe.

Vice President Rodriguez excused herself from the meeting.

General Counsel's Report – presented by General Counsel Owens.

Litigation Report – presented by General Counsel Owens (report on file with the General Counsel's Office).

It was moved by Curator Cupps and seconded by Curator Erdman, that the meeting of the Board of Curators, December 6-7, 2012, be adjourned.

Roll call vote:

Curator Bradley voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Erdman voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Steward voted yes.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 2:25 P.M. on Friday, December 7, 2012.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cindy S. Harmon".

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on February 1, 2013.