# UNIVERSITY OF MISSOURI Columbia . Kansas City . Rolla . St. Louis



## **BOARD OF CURATORS**

Minutes of the Board of Curators Meeting TelePresence Columbia, Missouri July 19, 2013

## **BOARD OF CURATORS MEETING - PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was convened in public session at 8:20 A.M., on Friday, July 19, 2013 via TelePresence originating in Ellis Library TelePresence Center on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence or conference telephone pursuant to public notice given of said meeting. Curator Wayne Goode, Chairman of the Board of Curators, presided over the meeting.

#### Present

The Honorable David R. Bradley

The Honorable Ann K. Covington

The Honorable Donald L. Cupps

The Honorable Don M. Downing

The Honorable Wayne Goode

The Honorable Pamela Q. Henrickson

The Honorable John R. Phillips

The Honorable J. Michael Ponder

The Honorable David L. Steward

## Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System

Mr. Stephen J. Owens, General Counsel

Ms. Cindy S. Harmon, Secretary of the Board of Curators

Miss Amy G. Johnson, Student Representative to the Board of Curators

Dr. Thomas F. George, Chancellor, University of Missouri-St. Louis

Dr. Steven Graham, Senior Associate Vice President for Academic Affairs

Mr. Tom Richards, Treasurer and Interim Vice President of Finance

Dr. Betsy Rodriguez, Vice President for Human Resources

Dr. Robert W. Schwartz, Chief of Staff

Mr. John Fougere, Chief Communications Officer Media Representatives

#### **General Business**

# **Consent Agenda**

It was endorsed by President Wolfe, moved by Curator Bradley and seconded by Curator Downing, that the following items be approved by consent agenda:

## **CONSENT AGENDA**

- 1. Minutes of the Board of Curators Meeting, June 13-14, 2013
- 2. Minutes of the Board of Curators Committee Meetings, June 13-14, 2013
- 3. Amendment to Collected Rules and Regulations, Medical Benefits Plan, Section 500.010.H.1.x
- 1. <u>Minutes of the Board of Curators Meeting, June 13-14, 2013</u> as provided to the curators for review and approval.
- 2. <u>Minutes of the Board of Curators Committee Meetings, June 13-14, 2013</u> as provided to the curators for review and approval.
- 3. <u>Amendment to Collected Rules and Regulations, Medical Benefits Plan, Section</u> 500.010.H.1.x

Collected Rules and Regulations Chapter 500: Benefits Program Plans

## **500.010 Medical Benefits Plan**

Amendment only for Section 500.010.H.1.x approved to read:

- H. General Exclusions
  - 1. Excluded Medical Expenses
    The Medical Expenses which are excluded from Covered Charges
    under this Plan are any charges:

The exclusion "in connection with the pregnancy of a Dependent other than a Spouse" was removed with this amendment. This was the previous exclusion "x".

Roll call vote of the full Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

# Resolution for Executive Session of the Board of Curators Meeting, July 19, 2013

It was moved by Curator Phillips and seconded by Curator Covington, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting, on July 19, 2013 for consideration of:

- Section 610.021(1), RSMo, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- Section 610.021(12), RSMo, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- Section 610.021 (13), RSMo, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and

Roll call vote of the Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

Board of Curators standing committee meetings were convened at 8:25 am and concluded at 9:07 am. Committee actions were presented to the full Board for action following each Committee vote.

#### **Finance Committee**

Chairman Downing provided time for discussion of committee business.

## Action

- 1. FY2015 State Capital Appropriations Request, UM
- 2. FY2015 State Appropriations Request for Operations, UM

<u>FY2015 State Capital Appropriations Request, UM</u> - presented by Treasurer and Interim Vice President Richards (information and slides on file)

It was recommended by Chancellor Deaton, Chancellor Morton, Chancellor Schrader and Chancellor George, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Covington, that the following action be approved:

that the President be authorized to submit to the appropriate state offices the University's Fiscal Year 2015 State Capital Appropriations Request, as shown on the accompanying schedule (on file with the minutes of this meeting).

Roll call vote Full Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

<u>FY2015 State Appropriations Request for Operations, UM</u> – presented by Treasurer and Interim Vice President Richards (information and slides on file)

It was recommended by Interim Vice President Richards, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Cupps, that the following recommendations be approved:

The President is authorized to file a request for state appropriations for operations of the University's various programs in FY2015 to include the FY2014 recurring appropriations for operations of \$407.5 million which includes funding for performance and large animal veterinary medicine; recurring appropriations for UMKC/MSU Pharmacy Program of \$2.0 million; recurring appropriations for Missouri Federal and State Technical Program of \$340,000; recurring appropriations for MU Medical School Expansion of \$10 million; and recurring appropriations for health care and other curator programs of \$14.2 million plus the following:

- (1) \$14.8 million for core operating support for merit increase in compensation plus increases in benefits, technology, infrastructure and ongoing costs. Also provides necessary support to cover the cost of unfunded mandates and compliance.
- (2) \$50.9 million to meet the state's workforce needs, renew science and engineering equipment, sustain enrollment and improve infrastructure in STEM.
- (3) \$9.0 million for Leveraging the State's Investment by providing matching funds for endowed professorships, endowed scholarships and Missouri College Advisory Corps.
- (4) \$0.4 million for University of Missouri Health Care Missouri Rehabilitation Center to provide for a merit salary increase plus associated benefits and inflationary increases in benefits and expenses.
- (5) Approximately \$0.5 million for Other Curator Programs comprised of funding for a merit compensation increase and inflationary increases in benefits and expenses. Additional requests include: \$1.4 million for Missouri Kidney Program core restoration; \$9.1 million for MOREnet

- initiatives; and \$0.4 million for State Historical Society for staff restoration, pay equity and microfilm needs.
- (6) Missouri Returning Heroes Act funding totaling approximately \$2.0 million equivalent to tuition waived the past four fiscal years.
- (7) State Seminary funding totaling approximately \$4.3 million in interest income and reinvestment of maturing principal.
- (8) Spinal Cord Injury Funds for FY2015 to support the spinal cord injury research program of \$1.5 million.
- (9) Alzheimer's Research Program funds for FY2015 in the amount stipulated by law, which is estimated at approximately \$500,000.

## Roll call vote full Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

## **Academic, Student and External Affairs Committee**

## Action

 Degree Proposal, Master of Science in Industrial/Organization Psychology, Missouri S&T

<u>Degree Proposal, Master of Science in Industrial/Organization Psychology, Missouri</u> S&T – presented by Senior Associate Vice President Graham (information on file)

It was recommended by Senior Associate Vice President Graham, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External

Affairs Committee, moved by Curator Steward, seconded by Curator Henrickson, that the following action by approved:

that the Missouri University of Science and Technology be authorized to submit the attached proposal (as on file with the minutes of this meeting) for a Master of Science degree in Industrial/Organization Psychology to the Coordinating Board for Higher Education for approval.

Roll call vote of Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

## **Compensation and Human Resources Committee**

The only action in public session was a motion made and carried by the Committee for an executive session of the Compensation and Human Resources Committee.

## **General Business**

## Good and Welfare

Draft September 2013 Board of Curators meeting agenda – no discussion (on file).

It was moved by Curator Downing and seconded by Curator Henrickson, that the public session of the Board of Curators meeting, July 19, 2013, be adjourned.

Roll call vote:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes. Curator Downing voted yes. Curator Goode voted yes. Curator Henrickson voted yes. Curator Phillips voted yes. Curator Ponder voted yes. Curator Steward voted yes.

The motion carried.

The open session TelePresence and teleconference call was disconnected at 9:07 AM and a second call was initiated for the executive session of the Board of Curators meeting.

#### BOARD OF CURATORS MEETING – EXECUTIVE SESSION

A meeting of the University of Missouri Board of Curators was convened in executive session at 9:18 A.M., on Friday, July 19, 2013 via TelePresence originating in Ellis Library TelePresence Center, on the University of Missouri campus, Columbia, Missouri and at remote locations via TelePresence and conference telephone pursuant to public notice given of said meeting. Curator Wayne Goode, Chairman of the Board of Curators, presided over the meeting.

## Present

The Honorable David R. Bradley

The Honorable Ann K. Covington

The Honorable Donald L. Cupps

The Honorable Don M Downing

The Honorable Wayne Goode

The Honorable Pamela O. Henrickson

The Honorable John R. Phillips

The Honorable J. Michael Ponder

The Honorable David L. Steward

#### Also Present

Mr. Timothy M. Wolfe, President, University of Missouri System

Mr. Stephen J. Owens, General Counsel

Ms. Cindy S. Harmon, Secretary of the Board of Curators

Dr. Steven Graham, Senior Associate Vice President Academic Affairs

Dr. Betsy Rodriguez, Vice President for Human Resources

#### **General Business**

<u>Curators' Professor Laura A. King, MU</u> – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Brady J. Deaton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Bradley, that the following action be approved:

that upon the recommendation of Chancellor Deaton, the Provost, and the Dean of the College of Arts and Science, it is recommended that Professor Laura A. King be named to the position University of Missouri Curators' Professor, effective September 1, 2013. Professor King will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

#### Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Ponder voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file in the Office of Academic Affairs.)

<u>Curators' Professor, Judy D. Wall, MU</u> - presented by Senior Associate Vice President Graham

It was recommended by Chancellor Brady J. Deaton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs Committee, moved by Curator Phillips, and seconded by Curator Bradley, that the following action be approved:

that upon the recommendation of Chancellor Deaton, the Provost, and the Dean of the College of Agriculture, Food and Natural Resources, it is recommended that Professor Judy D. Wall be named to the position University of Missouri Curators' Professor, effective September 1, 2013. Professor Wall will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

#### Roll call vote of Board:

Curator Bradley voted yes.
Curator Covington voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Goode voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Ponder voted yes.
Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file with the Office of Academic Affairs.)

<u>Curators' Professor, Ian Worthington, MU</u> – presented by Senior Associate Vice President Graham

It was recommended by Chancellor Brady J. Deaton, endorsed by President Timothy M. Wolfe, recommended by the Academic, Student and External Affairs

Committee, moved by Curator Phillips, and seconded by Curator Bradley, that the following action be approved:

that upon the recommendation of Chancellor Deaton, the Provost, and the Dean of the College of Arts and Science, it is recommended that Professor Ian Worthington be named to the position University of Missouri Curators' Professor, effective September 1, 2013. Professor Worthington will receive a \$10,000 annual stipend as long as he holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with his teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

## Roll call vote of Board:

Curator Bradley voted yes. Curator Covington voted yes. Curator Cupps voted yes. Curator Downing voted yes. Curator Goode voted yes. Curator Henrickson voted yes. Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward voted yes.

The motion carried.

(The complete nomination materials are on file with the Office of Academic Affairs.)

Dr. Graham excused himself from the meeting.

Vice President Rodriguez joined the meeting.

General Counsel's Report – presented by General Counsel Owens.

Vice President Rodriguez excused herself from the meeting.

<u>Litigation Report</u> – presented by General Counsel Owens.

<u>University President's Report to the Board of Curators on contracts and personnel</u> – presented by President Wolfe.

# **Compensation and Human Resources Committee – Executive Session**

<u>Annual Performance Review, President Timothy M. Wolfe</u> – No action taken by the Committee.

It was moved by Curator Downing and seconded by Curator Bradley, that the meeting of the Board of Curators July 19, 2013, shall be adjourned.

Roll call vote:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward was absent for vote.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 10:55 A.M., on Friday, July 19, 2013.

Respectfully submitted,

Cindy S. Harmon

Secretary of the Board of Curators

University of Missouri System

Cindy S. Starmon

Approved by the Board of Curators on September 13, 2013.