UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis

BOARD OF CURATORS

Minutes of the Board of Curators Meeting
December 10-11, 2015
University of Missouri-St. Louis
St. Louis, Missouri

A luncheon was hosted by the UM System with the Board of Curators from 11:00 a.m. – 12:00 p.m. in Room 302 at the Millennium Student Center on the University of Missouri-St. Louis campus. A presentation was made by Mr. Fred Prager regarding strategic uses of debt and outlook.

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University of Missouri Board of Curators was convened in public session at 12:25 P.M., on Thursday, December 10, 2015, in Century Rooms A&B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable Yvonne S. Sparks

The Honorable David L. Steelman and Honorable David L. Steward were absent.

Also Present
Mr. Michael A. Middleton, Interim President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Tracy H. Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Brian D. Burnett, Vice President for Finance

Dr. Henry "Hank" Foley, Interim Chancellor for University of Missouri-Columbia
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology
Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs
Ms. Kelley Stuck, Interim Vice President for Human Resources
Ms. Zora Z. Mulligan, Chief of Staff, UM System
Mr. John Fougere, Chief Communications Officer, UM System
Media representatives

General Business

The oath of office was administered to Curator Yvonne S. Sparks.

Review of Consent Agenda – No discussion.

Approval, Board of Curators Executive Committee and Standing Committee Assignments

It was recommended by Chairman Cupps, moved by Curator Graham and seconded by Curator Henrickson, that the following Board of Curators Executive Committee and Standing Committees appointments be approved for 2015:

Executive Committee
Donald L. Cupps, Chairman
Pamela Q. Henrickson
David L. Steward

Academic, Student and External Affairs Committee
David L. Steward, Chairman
Maurice B. Graham
Phillip H. Snowden
Yvonne S. Sparks
Tracy Mulderig, Student Representative

Audit Committee
Pamela Q. Henrickson, Chairwoman
Maurice B. Graham
John R. Phillips

David L. Steelman
David L. Steward

Compensation and Human Resources Committee
John R. Phillips, Chairman
Maurice B. Graham
Pamela Q. Henrickson
Yvonne S. Sparks

Finance Committee
Pamela Q. Henrickson, Temporary Chairwoman
John R. Phillips
Phillip H. Snowden
Yvonne S. Sparks
David L. Steelman
Tracy Mulderig, Student Representative

Governance, Resources and Planning Committee
David L. Steelman, Chairman
Pamela Q. Henrickson
Phillip H. Snowden
Donald L. Cupps, ex officio
Michael A. Middleton, ex officio

Roll call vote:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Phillips and seconded by Curator Snowden, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting December 10-11, 2015 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo,** relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo,** relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- **Section 610.021(14), RSMo**, relating to matters identified in that provision, which include records which are protected from disclosure by law; and
- **Section 610.021 (17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

<u>Strategic Plan Highlights – University of Missouri – St. Louis</u> – presented by Chancellor George (slides on file for this information item)

MU Healthcare Annual Report – presented by Mr. Mitch Wasden (slides on file for this information item)

Board of Curators standing committee meetings were convened at 1:12 P.M. and concluded at 4:15 P.M. on Thursday, December 10, 2015. Committee actions were presented to the full Board for action following each Committee vote.

Compensation and Human Resources Committee

Chairman Phillips provided time for discussion of combined committee business.

Resolution passed for an executive session of the Compensation and Human Resources Committee meeting.

Academic, Student and External Affairs Committee

Curator Snowden provided time for discussion of committee business in Chairman Steward's absence.

Information

1. Research and Economic Development Annual Report (slides and handout on file)
2. Review of Fall Enrollment Report (slides and information on file)
3. University Relations Report (slides on file)

Action

1. New Degree Proposal – LLM in American Law, MU
2. New Degree Proposal – MS Data Science and Analytics, MU

New Degree Proposal – LLM in American Law, MU – presented by Senior Associate Vice President Graham (information on file)

It was recommended by Interim Vice President Robert W. Schwartz, endorsed by Interim President Michael Middleton, recommended by the Academic, Student and External Affairs Committee, moved by Curator Snowden, seconded by Curator Graham, that the following action by approved:

> that the University of Missouri, Columbia be authorized to submit the attached proposal (and as on file with the minutes of this meeting) for an LLM in American Law to the Coordinating Board for Higher Education for approval.

Roll call vote of Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

New Degree Proposal – Master of Science in Data Science and Analytics, MU – presented by Senior Associate Vice President Graham (information on file)

It was recommended by Interim Vice President Robert W. Schwartz, endorsed by Interim President Michael A. Middleton, recommended by the Academic, Student and External Affairs Committee, moved by Curator Snowden, seconded by Curator Graham, that the following action by approved:

> that the University of Missouri, Columbia be authorized to submit the attached proposal for a Master of Science in Data Science & Analytics to the Coordinating Board for Higher Education for approval. It is also recommended that this program be approved to be offered in the future by UMSL, UMKC and S&T when each campus has developed their collaborative components to the degree.

Roll call vote of Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent for vote.
Curator Steward was absent.

The motion carried.

Finance Committee

Chair Henrickson provided time for discussion of committee business.

Information

1. Fiscal Year 2015 Efficiencies and Effectiveness Report, UM (information and slides on file)
2. Financial Aid Report, UM (slides and information on file)
3. Preliminary Fiscal Year 2017 Tuition and Fees, UM (information and slides on file)
4. Master Plan Update, MU (slides and handout on file)

Audit Committee

Chair Henrickson provided time for discussion of committee business.

Information

1. Fiscal Year 2015 External Auditors Report, UM – presented by Susan Eickhoff of KPMG (information and slides on file)

The public session of the Board of Curators meeting recessed at 4:15 P.M.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was convened in executive session at 4:24 P.M., on Thursday, December 10, 2015, in Room 302 of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Don Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable Yvonne S. Sparks
The Honorable David L. Steelman

The Honorable David L. Steward was absent.

Also Present
Mr. Michael A. Middleton, Interim President

Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators

Audit Committee – Executive Session

Interim President Middleton and General Counsel Owens excused themselves from the meeting.

Fiscal Year 2015 Meeting with External Auditors, UM – presented by Ms. Susan Eickhoff, Partner, KPMG

Ms. Eickhoff excused herself from the meeting.

Interim President Middleton and General Counsel Owens joined the meeting along with Mr. Mitch Wasden, Mr. Blake Schofield, Dr. Brian Burnett and Dr. Hank Foley.

[265]Contract Approval – this item is excluded from the minutes and may be given public notice upon completion of the matter.

Mr. Wasden, Mr. Schofield and Dr. Foley excused themselves from the meeting.

Mr. Rapp joined the meeting.

General Counsels' Report – presented by General Counsel Owens

Mr. Rapp and Dr. Burnett excused themselves from the meeting.

Compensation and Human Resources Committee Meeting – Executive Session

Annual Performance Review, General Counsel Owens – presented by Chairman Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Graham, that based on the review of the performance of Stephen J. Owens as General Counsel for the twelve month period of

September 1, 2014 through August 31, 2015, the Board of Curators approve an increase to his base salary of **3%** retroactive to September 1, 2015.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

Annual Performance Goals, General Counsel Owens – presented by Chairman Phillips

It was recommended by the Compensation and Human Resources Committee, moved by Curator Phillips and seconded by Curator Graham, that the performance goals for General Counsel Owens for the period September 1, 2015 through August 31, 2016 be approved as presented at the December 10-11, 2015 meeting (and as on file with the minutes of this meeting).

Roll call vote of Board of Curators:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman was absent.
Curator Steward was absent.

The motion carried.

The Board of Curators meeting recessed at 6:20 p.m. on Thursday, December 10, 2015.

Reception and Dinner for the Board of Curators, President and General Officers (By Invitation)
6:30 – 8:30 P.M.
Thursday, December 10, 2015
Hosted by Chancellor Thomas F. George and Dr. Barbara Harbach
Location: Education Collabitat, College of Education, South Campus, UMSL, 100 Barnes Building, One University Boulevard, St. Louis, Missouri

BOARD OF CURATORS MEETING – PUBLIC SESSION

UMSL Faculty Senate Breakfast with the Board of Curators
8:00 – 8:45 A.M.
Friday, December 11, 2015
Topic: Xtreme IT
Presenter: Vicki Sauter
Location: Century Room C, Millennium Student Center

A meeting of the University of Missouri Board of Curators reconvened in public session at 9:05 A.M., on Friday, December 11, 2015, in Century Rooms A&B of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip H. Snowden
The Honorable Yvonne S. Sparks
The Honorable David L. Steelman

The Honorable David L. Steward was absent.

Also Present
Mr. Michael A. Middleton, Interim President
Mr. Stephen J. Owens, General Counsel

Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Tracy H. Mulderig, Student Representative to the Board of Curators
Dr. Gary K. Allen, Vice President for Information Technology
Dr. Brian D. Burnett, Vice President for Finance
Dr. Henry "Hank" Foley, Interim Chancellor for University of Missouri-Columbia
Dr. Thomas F. George, Chancellor for University of Missouri-St. Louis
Mr. Stephen C. Knorr, Vice President for University Relations
Mr. Leo E. Morton, Chancellor for University of Missouri-Kansas City
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology
Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs
Ms. Kelley Stuck, Interim Vice President for Human Resources
Ms. Zora Z. Mulligan, Chief of Staff, UM System
Mr. John Fougere, Chief Communications Officer, UM System
Media representatives

General Business

Board Chairman's Report – Safety, Title IX, Diversity and Inclusion Panel

Deborah Burris from UMSL led a panel discussion that included Shenethia Manuel from Missouri S&T, Ellen Eardley from MU, Mikah Thompson from UMKC, Susan Wilson from UMKC and Chuck Henson from MU. A progress update was presented regarding Title IX, diversity and inclusion initiatives and campus safety. Title IX Annual Reports and Clery Reports were included in Board meeting materials (and as on file with the minutes of this meeting.

University of Missouri System President's Report – presented by Interim President Middleton

A report was presented regarding the challenges of fall 2015 on the MU campus and that the University is dedicated to working with leadership, faculty, students and staff to rebuild trust and confidence in the University.

Consent Agenda

It was endorsed by Interim President Middleton, moved by Curator Sparks and seconded by Curator Snowden, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes, September 20, 2015 Special Board of Curators Meeting
2. Minutes, October 1-2, 2015 Board of Curators Meeting
3. Minutes, October 1-2, 2015 Board of Curators Committee Meetings
4. Minutes, October 21, 2015 Special Board of Curators Meeting
5. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals
6. Security Resolution, 2015
7. Naming Opportunity – Dobbs Group Replacement Phase One – Building One, MU
8. Naming Opportunity – Experimental Mines Building, Missouri S&T

Roll call vote of the full Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

1. Minutes, September 20, 2015 Special Board of Curators Meeting – as presented to the Board of Curators.

2. Minutes, October 1-2, 2015 Board of Curators Meeting – as presented to the Board of Curators

3. Minutes, October 1-2, 2015 Board of Curators Committee Meetings – as presented to the Board of Curators

4. Minutes, October 21, 2015 Special Board of Curators Meeting – as presented to the Board of Curators

5. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals

Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program

Proposal Recommended For Funding
2015

I. Genetically defining adolescent idiopathic scoliosis

Stephen L. Johnson
Professor
Washington University in St. Louis

Total funding recommended $250,000

II. Regulation of spinal cord myelination

Kelly R. Monk
Assistant Professor
Washington University in St. Louis

Total funding recommended $285,605

6. Security Resolution, 2015 –

Resolution

The Curators of the University of Missouri agree that the following individuals occupying the designated offices shall constitute a Security Executive Committee with full authority and responsibility for the negotiation, execution and administration of Department of Defense, or User Agency classified contracts as described in DoD 5520.22-M, "National Industrial Security Program":

Executive Vice President for Academic Affairs, University of Missouri System and Interim Chancellor, University of Missouri-Columbia, Henry C. Foley, Ph.D.

The members of this Security Executive Committee have been processed for a personnel security clearance for access to classified information up to the level of the facility security clearance granted to this institution, as provided for under the aforementioned security program.

Once the following personnel complete all the requirements for a Department of Defense Top Secret personnel security clearance, they too will become a full voting member of the Security Executive Committee.

Interim President, University of Missouri System, Michael A. Middleton, Ph.D.
Provost, University of Missouri-Columbia, Garnett S. Stokes, Ph.D.

Additionally, upon election at this meeting of the Chair of the Board of Curators, that Chair will be also complete the requirements for a Department of Defense personnel security clearance and become a full voting member of the Security Executive Committee.

The Security Executive Committee is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or User Agencies awarded to the Curators of the University of Missouri.

The following officers and members of the University of Missouri Board of Curators shall not be required, shall not have, and can be effectively excluded from access to all classified information in the possession of the Curators of the University of Missouri, and do not occupy positions that would enable them to affect adversely the policies and practices of the Curators of the University of Missouri in the performance of classified contracts for the Department of Defense or User Agencies awarded to the Curators of the University of Missouri, and need not be processed for a personnel security clearance:

All members of the Board of Curators except the Chair to be elected at the December 10-11, 2015 Board meeting:

Donald L. Cupps
Maurice B. Graham
Pamela Q. Henrickson
John R. Phillips
Phillip H. Snowden
Yvonne S. Sparks
David L. Steelman
David L. Steward

Officers:
General Counsel, Stephen J. Owens, J.D.
Vice President for Finance and CFO, Brian D. Burnett, Ph.D.
Vice President for Information Technology, Gary K. Allen, DVM, Ph.D.
Vice President for Human Resources, Elizabeth A. Rodriguez, Ph.D.
Vice President for University Relations, Stephen C. Knorr
Chancellor, University of Missouri-Kansas City, Leo E. Morton
Chancellor, University of Missouri-St. Louis, Thomas F. George, Ph.D.
Chancellor, Missouri University of Science and Technology, Cheryl B. Schrader, Ph.D.
Chief of Staff, Zora Mulligan, J.D.

7. Naming Opportunity – Dobbs Group Replacement Phase One – Building One, MU

   The University of Missouri-Columbia requests authorization to name the currently designated Building One of the Dobbs Group Replacement Phase One the "George C. Brooks Hall" in honor and recognition of George C. Brooks for his efforts to create opportunities for a diverse range of students in a wide range of educational and co-curricular activities, and in particular, access to higher education for many first-generation college students.

8. Naming Opportunity – Experimental Mines Building, Missouri S&T

   The Missouri University of Science and Technology requests authorization to name the Experimental Mine Building the "Kennedy Experimental Mine Building" in honor of principal donor Bill Kennedy, for his significant contribution of donated funds, as well as his key role in obtaining the remainder of funding.

Resolution for Student Representative to the Board of Curators, Tracy Mulderig

It was endorsed by Interim President Middleton, recommended by Chairman Cupps, moved by Curator Henrickson and seconded by Curator Steelman, that the following resolution recognizing the dedicated service of Tracy H. Mulderig to the University of Missouri System be approved:

Resolution

WHEREAS, Tracy H. Mulderig served with distinction as the Student Representative to the Board of Curators from February 18, 2014 until January 1, 2016; and

WHEREAS, during her term, she effectively and professionally represented the diverse interests of students from all four campuses of the University of Missouri System; and

WHEREAS, she was committed and engaged while working with the board as she advocated for students, constantly maintaining a positive attitude, actively listening and offering incisive opinions; and

WHEREAS, while addressing the Committees or the Board of Curators as a whole, she was an eloquent and articulate spokesperson who called attention to student issues and perspectives; and

WHEREAS, the Board held Tracy in very high esteem, as witnessed by the testimonies of several curators, who stated: "We always appreciate and value your thoughts." "You have done a fantastic job as student representative to the board." and "Tracy has been a wonderful student representative and has opened my eyes more than once."; and

WHEREAS, during her service on the Board of Curators, Tracy worked as a University of Missouri-St. Louis Graduate Research Assistant on alcohol attitudes at the Missouri Institute of Mental Health; and for Nestle Purina as a Data Scientist, working with statistics relating to big data and predictive analytics, as well as engaging in market research and employee satisfaction surveys; and

WHEREAS, while diligently working for all UM System students, she has been actively writing her dissertation, which pertains to staffing, specifically recruitment and perceptions of organizations as employers; and

WHEREAS, in addition to performing her board duties, working, and furthering her education, Tracy has not neglected those close to her and has devoted as much time and attention as possible to her family and friends:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in appreciation of the dedicated and devoted service of Tracy H. Mulderig; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and a duly inscribed copy thereof be furnished to Tracy H. Mulderig.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Sparks voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Resolution for Vice President Betsy Rodriguez

It was endorsed by Interim President Middleton, recommended by Chairman Cupps, moved by Curator Phillips and seconded by Curator Graham, that the following resolution recognizing the dedicated service of Betsy Rodriguez to the University of Missouri System be approved:

Resolution

WHEREAS, Betsy Rodriguez, Ph.D. served with distinction as Vice President for Human Resources of the University of Missouri System from June 16, 2008 to December 31, 2015; and

WHEREAS, Betsy has been involved in higher education for more than 25 years, and served as a staff associate for labor relations for the University of Missouri System in 1988 and 1989 in the same department she would come to lead 20 years later; and

WHEREAS, as Vice President, she diligently provided direction for Human Resources, overseeing employee and retiree benefits, compensation, talent management, equal opportunity and diversity, policy development, and employee relations; and

WHEREAS, Betsy was instrumental in transitioning the University's 50 year old retirement plan to the current one for new hires, which helped to lessen the volatility of current plan funding, providing better financial predictability for the UM System; and

WHEREAS, under her leadership, new medical plans were established to ensure affordable choices for faculty and staff which have reduced costs for both employees and the university; and

WHEREAS, Betsy enhanced the performance management processes for university staff members, ensuring regular feedback to help employees and the university achieve success; and

WHEREAS, Betsy and her team led the system-wide effort to advance Title IX in 2014, ensuring the policies and practices adopted will lead to an improved climate for students, faculty and staff, and promoting access to resources for those impacted by gender discrimination and sexual misconduct; and

WHEREAS, in her role as a General Officer, she advised and counseled two Presidents and two Interim Presidents of the UM System, and the leadership of all four System campuses; and

WHEREAS, UM System President Emeritus Gary Forsee stated: "It was a pleasure working with Betsy during my time at the UM System. She brought great insight to her role and helped create many new and innovative best practice processes and systems for the entire University during a rather challenging economic time in public higher education, and as a result made a positive, lasting impact on the University."; and

WHEREAS, Betsy provided support and direction for her team to develop the inaugural Women in Leadership Conference which was held in June 2015; and

WHEREAS, Betsy is nationally known for her human resources leadership. She is a member of the College and University Professional Association for Human Resources (CUPA-HR), serving on their national board from 2009-2012, and was awarded CUPA-HR's Distinguished Service Award in 2013; and

WHEREAS, Board Chairman Donald Cupps stated: "Betsy's wisdom and guidance have been extremely important to the Board and the University of Missouri System, and her departure is a loss not only to the institution but to each individual in the university. We wish her the very best.":

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in appreciation of the dedicated and devoted service of Betsy Rodriguez; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and a duly inscribed copy thereof be furnished to Betsy Rodriguez.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Sparks voted yes.
Curator Snowden voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Good and Welfare

Draft February 4-5, 2016 Board of Curators meeting agenda – no discussion (on file)

Election of Board of Curators Chairperson, 2016

Upon the motion of Curator Phillips, Curator Henrickson was nominated to serve as Chairperson of the Board of Curators for the term January 1, 2016 through December 31, 2016. The nomination was seconded by Curator Steelman.

Roll call vote:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson abstained.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Election of Board of Curators Vice Chairperson, 2016

Upon the motion of Curator Henrickson, Curator Graham was nominated to serve as Vice Chairperson of the Board of Curators for the term January 1, 2016 through December 31, 2016. The nomination was seconded by Curator Phillips.

Roll call vote:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.

Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Board Officer Transition

Chair-Elect Henrickson presented Chairman Cupps with an engraved plaque in recognition of his service as 2015 Board Chair.

Chairman Cupps presented Chair-Elect Henrickson with The University of Missouri, A Centennial History, a book by Jonas Viles (Curator Emeritus Lichtenegger began this tradition when he served as Chairman of the Board.) Acceptance remarks were made by Curator Henrickson.

It was moved by Curator Snowden and seconded by Curator Phillips, that the public session of the Board of Curators meeting, December 10-11, 2015, be adjourned.

Roll call vote:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

The public session of the University of Missouri Board of Curators meeting was adjourned at 11:35 A.M. on Friday, December 11, 2015.

Board of Curators Meeting – Executive Session

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 12:00 P.M., on Friday, December 11, 2015, in Room 302 of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Donald L. Cupps, Chairman of the Board of Curators, presided over the meeting.

Present
The Honorable Donald L. Cupps
The Honorable Maurice B. Graham
The Honorable Pamela Q. Henrickson
The Honorable John R. Phillips
The Honorable Phillip B. Snowden
The Honorable Yvonne S. Sparks
The Honorable David L. Steelman

The David L. Steward was absent.

Also Present
Mr. Michael A. Middleton, Interim President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy S. Harmon, Secretary of the Board of Curators
Miss Tracy Mulderig, Student Representative to the Board of Curators

General Business

Litigation Report – presented by General Counsel Owens (report on file in the General Counsel's Office).

Interim Vice President Schwartz joined the meeting.

Curators' Professor Emeritus, Mark R. Ryan – presented by Interim Vice President Schwartz (information on file)

It was recommended by Interim Chancellor Henry C. Foley, endorsed by Interim President Michael A. Middleton, recommended by the Academic, Student and External Affairs Committee, moved by Curator Henrickson, and seconded by Curator Graham, that the following action be approved:

that upon the recommendation of Interim Chancellor Henry C. Foley it is recommended that Professor Mark R. Ryan be named to the position University of Missouri Curators' Professor Emeritus, effective January 1, 2016.

Complete nomination materials are on file in the Academic Affairs Office of the UM System.

Roll call vote of Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Interim Vice President Schwartz excused himself from the meeting.

Vice President Burnett joined the meeting.

[266]Property Sale, UM – this item is excluded from the minutes and may be given public notice upon completion of the matter.

[267]Easement, UMSL - this item is excluded from the minutes and may be given public notice upon completion of the matter.

[268]Property Lease, MU - this item is excluded from the minutes and may be given public notice upon completion of the matter.

Reapproval, Property Lease, 1100 North Pine Street, Rolla, Missouri, Missouri S&T – presented by Vice President Burnett (information on file)

It was recommended by Chancellor Schrader, endorsed by Interim President Middleton, moved by Curator Henrickson and seconded by Curator Snowden, that the following action be approved:

that Missouri University of Science and Technology be authorized to enter into a twenty year lease for approximately 8,000 sq. ft. of unfinished space in the building located at 1100 North Pine Street, Rolla, Missouri with the Miner Alumni Association, for $40,000 per year subject to change every two years based on the change in the CPI.

Funding is from:

Missouri S&T Leased Property operations	$ 40,000

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent

The motion carried.

Vice President Burnett excused himself from the meeting. Interim Chancellor Foley joined the meeting.

Personnel Matter – presented by Chairman Cupps and General Counsel Owens

No action taken by the Board.

Approval, Term Sheet for Former MU Head Football Coach, Gary Pinkel – presented by General Counsel Owens

It was recommended by Interim Chancellor Foley, endorsed by Interim President Middleton, moved by Curator Snowden and seconded by Curator Graham that the following recommendation be approved:

That the revised term sheet for former MU Head Football Coach Gary Pinkel be approved as presented to the Board of Curators at the December 10-11, 2015

Board of Curators meeting. The contract is subject to approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Interim Chancellor Foley excused himself from the meeting.

Approval, University of Missouri Interim Chancellor Terms of Appointment, Henry "Hank" Foley – presented by Interim President Middleton

It was recommended by Interim President Middleton, moved by Curator Phillips and seconded by Curator Snowden that:

The Board approve Interim President Middleton's recommendation of the terms of Interim Chancellor Foley's appointment at an annualized salary of $459,000.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Approval, University of Missouri System Interim Vice President of Human Resources Appointment, Kelley Stuck – presented by Interim President Middleton

It was recommended by Interim President Middleton, moved by Curator Steelman and seconded by Curator Graham that:

The Board approve Interim President Middleton's appointment of Kelley Stuck as Interim Vice President for Human Resources at an annualized salary of $238,000.

Roll call vote of Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Approval, University of Missouri System Interim Vice President for Academic Affairs, Robert W. Schwartz – presented by Interim President Middleton

It was recommended by Interim President Middleton, moved by Curator Steelman and seconded by Curator Graham that:

The Board approve Interim President Middleton's appointment of Robert W. Schwartz as Interim Vice President for Academic Affairs at an annualized salary of $250,000.

Roll call vote of the Board:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.

Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

Interim Chancellor Foley joined the meeting.

Personnel Update – presented by Interim President Middleton and Interim Chancellor Foley.

No action taken by the Board.

Interim Chancellor Foley and Interim President m excused themselves from the meeting.

Approval, University of Missouri System Interim President Contract, Michael A. Middleton – presented by Chairman Cupps

It was moved by Curator Graham and seconded by Curator Phillips that:

> The Board approve the contract and the terms of Interim President Middleton's appointment as are set forth in the attached Contract for Employment or as are substantially similar thereto, subject to approval by the General Counsel as to final legal form.
>
> Roll call vote of the Board:
>
> Curator Cupps voted yes.
> Curator Graham voted yes.
> Curator Henrickson voted yes.
> Curator Phillips voted yes.
> Curator Snowden voted yes.
> Curator Sparks voted yes.
> Curator Steelman voted yes.
> Curator Steward was absent.
>
> The motion carried.

It was moved by Curator Cupps and seconded by Curator Snowden, that the meeting of the Board of Curators, December 10-11, 2015, be adjourned.

Roll call vote:

Curator Cupps voted yes.
Curator Graham voted yes.
Curator Henrickson voted yes.
Curator Phillips voted yes.
Curator Snowden voted yes.
Curator Sparks voted yes.
Curator Steelman voted yes.
Curator Steward was absent.

The motion carried.

There being no other business to come before the Board of Curators, the meeting was adjourned at 4:20 P.M. on Friday, December 11, 2015.

Respectfully submitted,

Cindy S. Harmon

Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri System

Approved by the Board of Curators on February 5, 2016.