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## Key Components Checklist

Standard **Low Risk** Insurance Requirements (adjust limits and coverages based on risk level)

<table>
<thead>
<tr>
<th>Coverage Requested</th>
<th>Coverage Received</th>
<th>Met Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Limit</strong></td>
<td><strong>Deductible</strong></td>
<td></td>
</tr>
<tr>
<td>General Liability</td>
<td>$1m per occurrence/ $2m agg.</td>
<td></td>
</tr>
<tr>
<td>Excess GL or Umbrella</td>
<td>Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability</td>
<td></td>
</tr>
<tr>
<td>Auto Liability (If required in service performance)</td>
<td>$1m per occurrence</td>
<td>Owned, Non-Owned &amp; Hired automobiles</td>
</tr>
<tr>
<td>Workers’ Compensation</td>
<td>Statutory &amp; Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit. (or provide evidence of monopolistic state coverage)</td>
<td></td>
</tr>
<tr>
<td>Additional Insured endorsement</td>
<td>The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain.</td>
<td></td>
</tr>
<tr>
<td>Cancellation</td>
<td>Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy.</td>
<td></td>
</tr>
<tr>
<td>Carrier Rating</td>
<td>Any carrier providing coverage shall have a minimum “Best” rating of “A- VIII”.</td>
<td></td>
</tr>
</tbody>
</table>
Red Flags for Insurance Language

10/2012

- “Comprehensive” General Liability (should be “Commercial” General Liability) – “Comprehensive” was removed from the standard General Liability policy in 1985.

- General Liability – should read bodily injury or property damage; do not accept personal injury

- “Additional Insured” status on any line of insurance other than the Commercial General Liability policy (such as the Commercial Auto, Workers’ Compensation, Umbrella/Excess Liability, and Professional Liability policies).

- Notification of “Material Change” in our insurance coverage – there is no clear standard for this in the insurance industry. If this requirement cannot be eliminated (a “deal-breaker”), contact Risk & Insurance Management.

- Workers’ Compensation:
  - Named Insured and Additional Insured (not permitted due to the lack of employer/employee relationship)
  - Waiver of Subrogation (not permitted under most state WC laws)
  - Defense Base Act (trigger to contact Risk Management)

- Professional Liability Insurance (the University eliminates/strikes this requirement; individual situations can be evaluated case-by-case and in the context of the work performed and the University’s insurance coverage; please consult with RIM).

- Insurance Certificates/ Evidence of coverage letters:
  - Issued by the Risk Management office or by our insurance carriers at direction of RIM
  - Any requests for modifications should be referred to the Risk Management office, with a copy of the contract
  - The Insurance Certificate is not a binding insurance policy document – it is a “snapshot” of the insurance coverages at the time when the Certificate is issued

- Special notes – to refuse:
  - Evidencing or extending insurance coverage on behalf of students.
  - Copies of insurance policy documents – we will not provide.
  - Requirements to notify other parties of insurance issues by Certified Mail – refuse.

- Limitation of Liability - Sample of unacceptable clause(s) –
  - The contractor shall not be liable for any loss, damage, claim or expense greater than the value of the contract. Limiting this recovery could adversely impact the University’s insurance coverage.

- 30 day cancellation:
  - Carriers will not include this language on certificates or on policies any longer, see revised cancellation clause in terms later in guide.
Sample Insurance Certificate
General Insurance Requirements for All Insurers

These general requirements should be incorporated into every contract and should not be waived without consulting with Risk & Insurance Management.

The Curators of the University of Missouri require all insurers:

1. Licensed or approved to do business within the state of Missouri preferred
2. Write required insurance on an “occurrence” basis (professional liability and pollution liability are acceptable written on a “claims-made” basis).
3. Name “The Curators of the University of Missouri” and its officers, employees, agents and volunteers as “Additional Insured” on General Liability and other policies as specified by the contract. Please refer to the Contract Language section of this white paper for acceptable wording for this requirement.
4. Possess a minimum A. M. Best Insurance Guide rating of A-, VIII. A. M. Best rating is composed of two parts: the letter denoted the company’s financial strength level and Roman numeral denoted financial size.
5. Provide a completed Certificate of Insurance containing the following information:
   a. Name and address of agent, phone number, and fax number
   b. Name of insurance company(ies) and policy number(s)
   c. Policy period
   d. Name and address of insured
   e. Description of coverage(s)
   f. Policy limits
   g. Special instructions or terms of coverage i.e. Additional insured
   h. Signature of the insurer’s agent or representative and date
6. The University requires that all policies of insurance be on a primary basis, non-contributory with any other insurance coverages and/or self-insurance carried by the University.

Contract Language for Others

Additional Insured

The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

Certificate(s) of Insurance

Contractor agrees to provide the University a Certificate(s) of Insurance evidencing that all coverages, limits and endorsements required herein are maintained and in full force and effect. The Certificate Holder address shall read: The Curators of the University of Missouri, (Campus location and address).
Cancellation Clause

Other party:

Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy.

This language is the minimum of what we want from the other party if they offer more, we'll accept without change.

Carrier Rating

Any carrier providing coverage shall have a minimum “Best” rating of “A- VIII”, depending upon risk level it could be higher.

Indemnification

The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

Liquor Liability

Anyone who serves alcoholic beverages on a University of Missouri Campus or when contracted for service at a UM event must also provide liquor liability coverage. This should be written on an "occurrence basis" and have limits not less than $1,000,000 each claim or each common cause, and at least a $1,000,000 aggregate. The insurance carrier, policy number, effective date and limits should be shown on an insurance certificate provided to the University of Missouri. The Curators of the University of Missouri should be named as an Additional Insured on such policy and a copy of the endorsement should be provided along with the certificate of insurance.

Property Insurance

Contractor agrees, at all times during the Term, at its own expense, to carry and maintain, or cause to be carried and maintained, special peril (replacement cost) insurance in respect of the property.
Right to Revise or Reject
The University reserves the right, but not the obligation, to revise any insurance requirement, not limited to limits, coverages and endorsement, or to reject any insurance policies which fail to meet the criteria stated herein. Additionally, the University reserves the right, but not the obligation, to review and reject any insurer providing coverage due to its poor financial condition or failure to operate legally.

Self-Insurance Language
If Contractor elects to self-insure all or part of the limits described above (including deductibles or retentions which are in excess of $250,000 annual aggregate) such self-insurance program must be acceptable to University’s Risk and Insurance Management Office. Such insurance, whether procured or self-insured, will be considered primary as to any other valid and collectible insurance, but only as to acts of the named insured.

Umbrella or Excess Liability
Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance states the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

Waiver of Subrogation
Contractor agrees by entering into this contract to a Waiver of Subrogation for each required policy herein. When required by the insurer, or should a policy condition not permit Contractor to enter into a pre-loss agreement to waive subrogation without an endorsement, the Contractor agrees to notify the insurer and request the policy be endorsed with a Waiver of Transfer of Right of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which includes a condition specifically prohibiting such an endorsement, or voids coverage should Contractor enter into such an agreement on a pre-loss basis.

Workers’ Compensation & Employers’ Liability
Contractor may request a waiver of the workers’ compensation requirements by completing the waiver form if they qualify or provide evidence of monopolistic state coverage. See Waiver at end of document.
Insurance Template Requirements

Generic Templates (Risk Levels)

Insurance (low risk)

(Examples: Service Vendors; office lessee; travel agencies; photography; marketing consultants)

Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University's review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- VIII.

Commercial General Liability Contractor agrees to maintain Commercial General Liability at a limit of not less than $1,000,000 Each Occurrence, $2,000,000 Annual Aggregate. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest "Each Occurrence" limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

Note: Anyone who serves alcoholic beverages on a University of Missouri Campus or when contracted for service at a UM event must also provide liquor liability coverage. This should be written on an "occurrence basis" and have limits not less than $1,000,000 each claim or each common cause and at least a $1,000,000 aggregate. The insurance carrier, policy number, effective date and limits should be shown on an insurance certificate provided to the University of Missouri. The Curators of the University of Missouri should be named as an Additional Insured on such policy and a copy of the endorsement should be provided along with the certificate of insurance.

Business Auto Liability (If required in service performance) Contractor agrees to maintain Business Automobile Liability at a limit not less than $1,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

Workers’ Compensation & Employers Liability Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

Contract Language

The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to provide written notice of cancellation according to the policy provisions. The University reserves the right to
request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

**Indemnification**
The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

**Insurance (low risk) Small Business**
(Examples: vendors and contractors with less than 50 employees)

Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University’s review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- VIII.

**Commercial General Liability** Contractor agrees to maintain Commercial General Liability at a limit of not less than $1,000,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

**Note:** Anyone who serves alcoholic beverages on a University of Missouri Campus or when contracted for service at a UM event must also provide liquor liability coverage. This should be written on an "occurrence basis" and have limits not less than $1,000,000 each claim or each common cause and at least a $1,000,000 aggregate. The insurance carrier, policy number, effective date and limits should be shown on an insurance certificate provided to the University of Missouri. The Curators of the University of Missouri should be named.
as an Additional Insured on such policy and a copy of the endorsement should be provided along with the certificate of insurance.

**Business Auto Liability (If required in service performance)** Contractor agrees to maintain Business Automobile Liability at a limit not less than $1,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Workers’ Compensation & Employers Liability (Waiver)** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit. **Waiver of this requirement** - If Contractor is not required to maintain coverage by Missouri State Statute and they submit a completed UM waiver form.

**Contract Language**
The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

**Indemnification**
The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

**Insurance (medium risk)**
(Examples: auto repair (garage keepers); building and grounds maintenance such as tree removal, plumbing, electrical)
Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University’s review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- VIII.

**Commercial General Liability** Contractor agrees to maintain Commercial General Liability at a limit of not less than $2,000,000 Each Occurrence, $5,000,000 Annual Aggregate. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

**Business Auto Liability** Contractor agrees to maintain Business Automobile Liability at a limit not less than $2,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Workers’ Compensation & Employers Liability** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

**Contract Language**

The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

**Indemnification**

The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.
Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

Insurance (high risk)
(Examples: childcare; elevator maintenance; pyrotechnical displays)

Please refer to Risk & Insurance Management for review

Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University's review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- IX.

Commercial General Liability Contractor agrees to maintain Commercial General Liability at a limit of not less than $5,000,000 Each Occurrence, $10,000,000 Annual Aggregate. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance states the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

Business Auto Liability Contractor agrees to maintain Business Automobile Liability at a limit not less than $2,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

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The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

Specific Services

Cab Companies

Business Auto Liability Contractor agrees to maintain Business Automobile Liability at a limit not less than $2,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

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Indemnification
The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

The parties hereto understand and agree that the University is relying on, and does not waive or intend to waive by any provision of this Contract, any monetary limitations or any other rights, immunities, and protections provided by the State of Missouri, as from time to time amended, or otherwise available to the University, or its officers, employees, agents or volunteers.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Agency/Service fails to maintain and keep in force the required insurance or to obtain coverage from its subcontractors, the University shall have the right to cancel and terminate the contract without notice.
The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

**Charters**

Refer to Risk & Insurance Management for review

**Aviation Charters**

Refer to Risk & Insurance Management for review

Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- IX.

**Aviation Liability Coverage** - $20,000,000 or $1,000,000 per seat whichever is greater

**Workers’ Compensation & Employers Liability** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

**Contract Language**

The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

Failure to maintain the required insurance in force may be cause for contract termination. In the event the Contractor fails to maintain and keep in force the required insurance, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Contractor, any Subcontractor, or their employees in the performance of the contract.

**Indemnification**

The Contractor agrees to defend, indemnify, and save harmless The Curators of the University of Missouri, their Officers, Agents, Employees and Volunteers, from and against all loss or expense from any cause of action arising from the Contractor’s operations. The contractor agrees to investigate, handle, respond to and provide defense for and defend against any such liability, claims, and demands at the sole expense of the Contractor or at the option of the University, agrees to pay to or reimburse the University for the Defense Costs incurred by the University in connection with any such liability claims, or demands.

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The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

**Bus Charters**

Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- IX. Current satisfactory safety rating report should be submitted with certificate of insurance.

**Commercial General Liability** Contractor agrees to maintain Commercial General Liability at a limit of not less than $1,000,000 Each Occurrence, $3,000,000 Annual Aggregate. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

**Business Auto Liability** Contractor agrees to maintain Business Automobile Liability at a limit not less than $5,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Workers’ Compensation & Employers Liability** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

**Contract Language**

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Failure to maintain the required insurance in force may be cause for contract termination. In the event the Contractor fails to maintain and keep in force the required insurance, the University shall have the right to cancel and terminate the contract without notice.

The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Contractor, any Subcontractor, or their employees in the performance of the contract.
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Clinical Studies
Refer to Risk & Insurance Management for review

Contracted Medical Services (Traveling/Temp Nurses)
Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University’s review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A-IX.

Commercial General Liability Contractor agrees to maintain Commercial General Liability at a limit of not less than $1,000,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability.

Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

Workers’ Compensation & Employers Liability Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

Professional Liability Contractor agrees to maintain Professional Liability at a limit of not less than $1,000,000 Each Occurrence, $3,000,000 aggregate.
**Contract Language**
The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

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**Food Trucks**
The Vendor shall obtain and maintain the minimum insurance coverages set forth below. By requiring such minimum insurance, University shall not be deemed or construed to have assessed the risk that may be applicable to the Vendor arising from Vendor’s business operation. The Vendor shall assess its own risks and if it deems appropriate and/or prudent, maintain higher limits and/or broader coverages.

The Vendor is not relieved of any liability or other obligations assumed or pursuant to the Agreement by reason of its failure to obtain or maintain insurance in sufficient amounts, duration, or types.

Minimum insurance coverages are as follows:

- Commercial General Liability $1,000,000/occurrence $2,000,000/aggregate
- Automobile Liability $1,000,000/occurrence
- Workers’ Compensation and Employer’s Liability
  - Statutory Limits of 100,000/$500,000/$100,000

The company must be at least A-, VII rated by A.M. Best Company.

The Vendor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability.
under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

**Garage Keepers Liability**
(Example: auto body shop, towing service)

The Contractor agrees to maintain Garage Keepers Liability with limits of $500,000 for each comprehensive and collision limits and Garage Liability in place of Commercial General Liability with limits of $1,000,000 per occurrence, $3,000,000 aggregate.

**Hazardous Materials Activities**

Refer to Risk & Insurance Management for review

Contractor agrees to maintain, on a primary basis and at its sole expense, at all times during the life of any resulting contract the following insurance coverages, limits, including endorsements described herein. The requirements contained herein, as well as the University’s review or acceptance of insurance maintained by Contractor is not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Contractor under any resulting contract. Coverage to be provided as follows by a carrier with A.M. Best minimum rating of A- IX.

**Commercial General Liability** Contractor agrees to maintain Commercial General Liability at a limit of not less than $5,000,000 Each Occurrence, $10,000,000 Annual Aggregate. Coverage shall not contain any endorsement(s) excluding nor limiting Product/Completed Operations, Contractual Liability or Cross Liability. Contractor may satisfy the minimum liability limits required for Commercial General Liability or Business Auto Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest “Each Occurrence” limit for either Commercial General Liability or Business Auto Liability. Contractor agrees to endorse the University as an Additional Insured on the Umbrella or Excess Liability, unless the Certificate of Insurance state the Umbrella or Excess Liability provides coverage on a “Follow-Form” basis.

**Business Auto Liability** Contractor agrees to maintain Business Automobile Liability at a limit not less than $1,000,000 Each Occurrence. Coverage shall include liability for Owned, Non-Owned & Hired automobiles. In the event Contractor does not own automobiles, Contractor agrees to maintain coverage for Hired & Non-Owned Auto Liability, which may be satisfied by way of endorsement to the Commercial General Liability policy or separate Business Auto Liability policy.

**Workers’ Compensation & Employers Liability** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

**Pollution Liability** Contractor agrees to maintain Pollution Liability at a limit not less than $10,000,000 Each Occurrence, $10,000,000 Annual Aggregate.
**Contract Language**

The Curators of the University of Missouri, its officers, employees and agents are to be Additional Insured with respect to the project to which these insurance requirements pertain. A certificate of insurance evidencing all coverage required is to be provided at least 10 days prior to the inception date of the contract between the contractor and the University. Contractor/Party is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days. The University reserves the right to request a copy of the policy. The University reserves the right to require higher limits on any contract provided notice of such requirement is stated in the request for proposals for such contract.

**Indemnification**

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**I.T. Services/Tech Transfer**

Refer to Risk & Insurance Management for review

**Medical Services (Service Technicians and Sales Reps in operating rooms)**

**Commercial General Liability** Insurance, including but not limited to blanket contractual liability coverage, products and completed operations, premises-operations, and independent contractors coverage, for bodily injury including death, personal injury and property damage with limits of not less than $1,000,000 per occurrence and $3,000,000 aggregate with the Curators of the University of Missouri as additional insured.

**Auto Liability** (if driving on premises) at least $1,000,000 CSL

**Cyber/Privacy and Errors & Omission coverage:** $1,000,000 (If setting up hardware or running of software or in room with a patient)

**Professional liability** of $2,000,000 per occurrence/ $5,000,000 annual aggregate for scope of service of “recommending use” if not included in the product liability coverage above.

**Workers’ Compensation** Insurance with statutory limits or a State Certificate of self-insurance; Employers’ Liability not less than $1,000,000
Contract Language
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Pollution Liability
Refer to Risk & Insurance Management for review

Provides coverage for a pollution or remediation at the entity’s site. Also required for those who may transport, dispose or store (TD&D) our hazardous waste or be involved in remediation efforts on our site. Limits determined by contract review and discussion with RIM.

Professional Liability
Provides professional errors and omissions liability for specific types of professions. Specific coverage is below; however, should be determined by Contract review and discussion with RIM.

Consultant agrees to maintain Professional Liability to cover claims arising out of the negligent acts, errors or omissions of Consultant, Sub consultant or anyone directly or indirectly employed by them. The coverage provided will not be less than $1,000,000.

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<thead>
<tr>
<th>Professional Liability</th>
<th>Coverage Limits</th>
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<tbody>
<tr>
<td>Architect &amp; Engineers</td>
<td>$1Million /$2Million</td>
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<td>Medical/Psychologists Malpractice</td>
<td>$1Million /$3Million</td>
</tr>
<tr>
<td>Lawyers’ Legal Liability (Scheduled Clinics)</td>
<td>$1Million /$2Million</td>
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<tr>
<td>Security E&amp;O</td>
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<tr>
<td>Multi-Media Services</td>
<td>$1 Million/$2 Million</td>
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<tr>
<td>Entertainment (for Film Production) Policy</td>
<td>$1 Million/$2 Million</td>
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**Valet Services**

**Garage Keepers and Garage Liability** The Contractor agrees to maintain Garage Keepers Liability with limits of $500,000 for each comprehensive and collision limits and Garage Liability in place of Commercial General Liability with limits of $1,000,000 per occurrence, $3,000,000 aggregate.

**Workers’ Compensation & Employers Liability** Contractor agrees to maintain Workers’ Compensation in accordance with Missouri State Statutes or provide evidence of monopolistic state coverage. Employers Liability with the following limits: $500,000 each accident, disease each employee and disease policy limit.

**Indemnification**

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The insurance required by the provisions of this article is required in the public interest and the University does not assume any liability for acts of the Agency/Service and/or their employees and/or their subcontractors in the performance of this contract.

**Standard Office Lease Language**

**Lease TO others (Curators are the landlord)**

- **Commercial Insurance**
  
  (a) The Lessee shall maintain, during the term of this lease, Commercial General Liability insurance that covers the leased premises, "including, but not limited to, campus parking facilities, sidewalks, ramps and stairs, which provide access to the leased facility." The Commercial General Liability policy with limits of $1,000,000 minimum per occurrence and $3,000,000 general aggregate shall include contractual liability, personal injury liability, and property damage to rented or leased property.
(b) The Curators of the University of Missouri shall be named as “Additional Insured.” A copy of the additional insured endorsement that applies to this contract should accompany the certificate of insurance sent to the University.

(c) In the event that the Lessee fails to maintain and keep in force the insurance, the Lessor shall have the right to cancel and terminate the established contract forthwith and without notice. The Lessee shall advise each insuring agency to automatically renew all policies and coverage in force at the start of, and resulting from, this contract until notified coverage requirements are revised. Certificates of insurance indicating the required minimum coverages as outlined above should be provided the landlord prior to commencement date.

(d) The Lessee shall defend, indemnify, and hold harmless The Curators of the University of Missouri, its governing board, employees and agents against any and all liability, claims, costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property (Lessor or otherwise) occurring in connection with or in any way incident to or arising out of this occupancy, use, service, or operations, in connection with this contract, resulting in whole or part from the negligent acts or omissions of Lessee, employee, agent or representative of Lessee. Lessee will agree to follow proper methods of disposal of any chemical or pollutant used and will indemnify The Curators of the University of Missouri from any liability from the failure to do so. The lessor shall not be required to maintain insurance against theft within the Leased Premises or the Building.

(e) Policies of insurance that Lessee is required to maintain shall be issued by solvent and reputable insurance companies (minimum A. M. Best Rating A-, VIII) and in such form as are acceptable to Lessor. Lessee is required to maintain coverages as stated and required to notify the University of a Carrier Change or cancellation within 2 business days of cancellation. The University reserves the right to request a copy of the policy.

Lease FROM Others (Curators are the tenant)

Insurance

(a) The Lessee shall maintain, during the term of this lease, Commercial General Liability self-funded program that covers the leased premises. The Commercial General Liability self-funded program shall have limits of $1,000,000 minimum per occurrence and $3,000,000 general aggregate, shall include contractual liability, personal injury liability, and property damage to rented or leased property.

(b) Lessee is required to maintain coverages or self-funded program as stated and required to notify the Landlord of a carrier change.

Standard Residential Lease (Curators are Lessor/Landlord)

Lessee shall bear and assume the risk of any loss with regard to all personal property of Lessee or guests which is kept or maintained on the Leased Premises. Lessee is advised that the Lessor does not purchase property insurance covering the loss of or damage to Lessee's personal property, the Lessor assumes no responsibility for the payment of any such loss, and that Lessee is required to carry renters insurance throughout the term.
The Lessee agrees to reimburse University for all damage to the structure in which the Lessee is housed and all damage to, or loss of, any fixtures, furnishings, or property furnished under this contract caused by the act or negligence of the Lessee. Lessee agrees to reimburse University for damage to common areas of the facility when individual causing the damage cannot be identified.

Lessor will maintain its own special perils coverage on the leased premises.

**Contract Language for The Curators of the University of Missouri**

**General Insurance provided by the University**

The Curators of the University of Missouri has a self-funded program for its auto and general liability losses. The self-funded program is used to provide coverage for exposures and claims arising from the negligence of the University, its officers, agents and employees.

The auto and general liability program has a limit of $1,000,000 per occurrence and $3,000,000 annual aggregate. Reserves for the program are determined annually through actuarial study. The program is "occurrence" based, versus "claims-made".

The Curators of the University of Missouri are an approved Missouri self-insurer for Workers’ Compensation coverage. All employees, including some student employees, part-time employees and some volunteers are covered by Worker’s Compensation. A specific fund is maintained, based on actuarial determination, to cover obligations arising from the Workers’ Compensation Exposure.

The University is required to maintain coverages as stated and notify the Party of a carrier change.

For any other insurance requirements of the University or situation not addressed in this guide, please contact Risk & Insurance Management to discuss.
REQUEST FOR WORKERS' COMPENSATION WAIVER

DATE: June 12, 2017

JOB/CONTRACTOR REFERENCE NUMBER:

To Whom It May Concern:

I,______________________________, acknowledge that I am an independent contractor of The Curators of the University of Missouri for the above captioned job/contract.

In connection with the contract between us, I hereby request that The Curators of the University of Missouri waive the contractual obligation that I carry the standard Workers’ Compensation and Employers’ Liability insurance for the following reasons:

1. I have fewer than five (5) employees and, therefore, am not legally required to have such insurance;

2. I agree to be responsible for any injuries to myself or persons employed or otherwise engaged by myself for the purpose of completing the obligations contained in the captioned job/contract;

3. In consideration for the requested waiver, I agree to indemnify and hold harmless The Curators of the University of Missouri from any and all claims for personal injury, including death, brought against The Curators of the University of Missouri or its officers, employees or agents by myself and/or persons employed or otherwise engaged by myself and related, directly or indirectly, from our provision of services in completing the obligations contained in the captioned job/contract.

____________________________________________________
SIGNATURE