

## Human Resources 2009-10

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes  No


**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

**OLD categories:**Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

| Primary function/<br>occupational activity<br>(mutually exclusive categories)                                  | Faculty status |                    |                                                |                              | Total        |
|----------------------------------------------------------------------------------------------------------------|----------------|--------------------|------------------------------------------------|------------------------------|--------------|
|                                                                                                                | Tenured        | On tenure<br>track | Not on<br>tenure track/<br>no tenure<br>system | Without<br>faculty<br>status |              |
| <u>Primarily instruction</u>                                                                                   | 207            | 72                 | 50                                             |                              | 329          |
| <u>Instruction/research/public service</u>                                                                     | 1              |                    | 5                                              |                              | 6            |
| Primarily instruction + Instruction/research/public service                                                    | 208            | 72                 | 55                                             | 0                            | 335          |
| <u>Primarily research</u>                                                                                      | 3              | 3                  | 31                                             |                              | 37           |
| <u>Primarily public service</u>                                                                                | 1              |                    |                                                |                              | 1            |
| Primarily instruction + Instruction/research/public service +<br>Primarily research + Primarily public service | 212            | 75                 | 86                                             | 0                            | 373          |
| <u>Executive/administrative/managerial</u>                                                                     | 8              |                    |                                                | 118                          | 126          |
| <u>Other professionals (support/service)</u>                                                                   |                |                    |                                                | 178                          | 178          |
| <u>Technical and paraprofessionals</u>                                                                         |                |                    |                                                | 72                           | 72           |
| <u>Clerical and secretarial</u>                                                                                |                |                    |                                                | 248                          | 248          |
| <u>Skilled crafts</u>                                                                                          |                |                    |                                                | 67                           | 67           |
| <u>Service/Maintenance</u>                                                                                     |                |                    |                                                | 98                           | 98           |
| <b>Total full time</b>                                                                                         | 220            | 75                 | 86                                             | 781                          | 1,162        |
| Total from prior year                                                                                          | <b>212</b>     | <b>88</b>          | <b>88</b>                                      | <b>776</b>                   | <b>1,164</b> |

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

| Primary function/<br>occupational activity<br>(mutually exclusive categories)                               | Faculty status |                    |                                                   |                              | Total      | Graduate<br>assistants |
|-------------------------------------------------------------------------------------------------------------|----------------|--------------------|---------------------------------------------------|------------------------------|------------|------------------------|
|                                                                                                             | Tenured        | On tenure<br>track | Not on<br>tenure<br>track/<br>no tenure<br>system | Without<br>faculty<br>status |            |                        |
| <u>Primarily instruction</u>                                                                                |                |                    | 80                                                |                              | 80         | 241                    |
| <u>Instruction/research/public service</u>                                                                  |                |                    | 3                                                 |                              | 3          | 41                     |
| Primarily instruction + Instruction/research/public service                                                 | 0              | 0                  | 83                                                | 0                            | 83         | 282                    |
| <u>Primarily research</u>                                                                                   |                |                    | 23                                                |                              | 23         | 325                    |
| <u>Primarily public service</u>                                                                             |                |                    |                                                   |                              | 0          | 1                      |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0              | 0                  | 106                                               | 0                            | 106        | 608                    |
| <u>Executive/administrative/managerial</u>                                                                  |                |                    |                                                   | 2                            | 2          |                        |
| <u>Other professionals (support/service)</u>                                                                |                |                    |                                                   | 18                           | 18         |                        |
| <u>Technical and paraprofessionals</u>                                                                      |                |                    |                                                   | 11                           | 11         |                        |
| <u>Clerical and secretarial</u>                                                                             |                |                    |                                                   | 26                           | 26         |                        |
| <u>Skilled crafts</u>                                                                                       |                |                    |                                                   | 2                            | 2          |                        |
| <u>Service/Maintenance</u>                                                                                  |                |                    |                                                   | 54                           | 54         |                        |
| <b>Total part time</b>                                                                                      | 0              | 0                  | 106                                               | 113                          | 219        | 608                    |
| Total from prior year                                                                                       |                |                    | <b>100</b>                                        | <b>138</b>                   | <b>238</b> | <b>526</b>             |

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

| Primary function/occupational activity                                                                            | As of November 1, 2009 |              |           |              |                     |                        |                                     |
|-------------------------------------------------------------------------------------------------------------------|------------------------|--------------|-----------|--------------|---------------------|------------------------|-------------------------------------|
|                                                                                                                   | Full-time              | Full-time py | Part-time | Part-time py | Graduate assistants | Graduate assistants py | Total including Graduate assistants |
| <u>Primarily instruction</u>                                                                                      | 329                    | <b>343</b>   | 80        | <b>75</b>    | 241                 | <b>245</b>             | 650                                 |
| <u>Instruction/research/public service</u>                                                                        | 6                      | <b>3</b>     | 3         | <b>1</b>     | 41                  | <b>15</b>              | 50                                  |
| Primarily instruction +<br>Instruction/research/public service                                                    | 335                    | 346          | 83        | 76           | 282                 | 260                    | 700                                 |
| <u>Primarily research</u>                                                                                         | 37                     | <b>34</b>    | 23        | <b>24</b>    | 325                 | <b>262</b>             | 385                                 |
| <u>Primarily public service</u>                                                                                   | 1                      |              | 0         |              | 1                   | <b>4</b>               | 2                                   |
| Primarily instruction +<br>Instruction/research/public service + Primarily<br>research + Primarily public service | 373                    | 380          | 106       | 100          | 608                 | 526                    | 1,087                               |
| <u>Executive/administrative/managerial</u>                                                                        | 126                    | <b>128</b>   | 2         | <b>3</b>     | 0                   |                        | 128                                 |
| <u>Other professionals (support/service)</u>                                                                      | 178                    | <b>170</b>   | 18        | <b>25</b>    | 0                   |                        | 196                                 |
| <u>Technical and paraprofessionals</u>                                                                            | 72                     | <b>72</b>    | 11        | <b>11</b>    | 0                   |                        | 83                                  |
| <u>Clerical and secretarial</u>                                                                                   | 248                    | <b>250</b>   | 26        | <b>31</b>    | 0                   |                        | 274                                 |
| <u>Skilled crafts</u>                                                                                             | 67                     | <b>65</b>    | 2         | <b>5</b>     | 0                   |                        | 69                                  |
| <u>Service/Maintenance</u>                                                                                        | 98                     | <b>99</b>    | 54        | <b>63</b>    | 0                   |                        | 152                                 |
| <b>Grand total</b>                                                                                                | 1,162                  | <b>1,164</b> | 219       | <b>238</b>   | 608                 | <b>526</b>             | 1,989                               |

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

| Gender and academic rank                                                                                                | Less-than-9-month              | 9/10-month                      | 11/12-month                     | Total      |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------|---------------------------------|------------|
| <b>Men</b>                                                                                                              |                                |                                 |                                 |            |
| Professors                                                                                                              | <input type="text"/>           | <input type="text" value="98"/> | <input type="text" value="12"/> | 110        |
| Associate professors                                                                                                    | <input type="text"/>           | <input type="text" value="81"/> | <input type="text"/>            | 81         |
| Assistant professors                                                                                                    | <input type="text"/>           | <input type="text" value="50"/> | <input type="text" value="1"/>  | 51         |
| Instructors                                                                                                             | <input type="text"/>           | <input type="text" value="3"/>  | <input type="text" value="1"/>  | 4          |
| Lecturers                                                                                                               | <input type="text"/>           | <input type="text" value="16"/> | <input type="text" value="2"/>  | 18         |
| No academic rank                                                                                                        | <input type="text"/>           | <input type="text"/>            | <input type="text" value="3"/>  | 3          |
| <b>Total men</b>                                                                                                        | 0                              | 248                             | 19                              | 267        |
| Total men from prior year                                                                                               |                                | <b>257</b>                      | <b>23</b>                       |            |
| <b>Women</b>                                                                                                            |                                |                                 |                                 |            |
| Professors                                                                                                              | <input type="text"/>           | <input type="text" value="9"/>  | <input type="text" value="1"/>  | 10         |
| Associate professors                                                                                                    | <input type="text"/>           | <input type="text" value="14"/> | <input type="text" value="2"/>  | 16         |
| Assistant professors                                                                                                    | <input type="text"/>           | <input type="text" value="24"/> | <input type="text" value="1"/>  | 25         |
| Instructors                                                                                                             | <input type="text"/>           | <input type="text" value="2"/>  | <input type="text" value="2"/>  | 4          |
| Lecturers                                                                                                               | <input type="text" value="2"/> | <input type="text" value="9"/>  | <input type="text"/>            | 11         |
| No academic rank                                                                                                        | <input type="text"/>           | <input type="text" value="1"/>  | <input type="text" value="1"/>  | 2          |
| <b>Total women</b>                                                                                                      | 2                              | 59                              | 7                               | 68         |
| Total women from prior year                                                                                             |                                | <b>56</b>                       | <b>7</b>                        |            |
| <b>Total (men + women)</b>                                                                                              | 2                              | 307                             | 26                              | 335        |
| Total from EAP, full-time non-medical section<br>(Primarily instruction +<br>Instruction/research/public service lines) |                                |                                 |                                 | 335        |
| Total from prior year (Salaries section)                                                                                | <b>3</b>                       | <b>313</b>                      | <b>30</b>                       | <b>346</b> |

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

| Gender and academic rank      | As of November 1, 2009 |                 |                                             |                              | Total from Part D<br>(Headcount screen) |
|-------------------------------|------------------------|-----------------|---------------------------------------------|------------------------------|-----------------------------------------|
|                               | Faculty status         |                 |                                             |                              |                                         |
|                               | Tenured                | On tenure track | Not on<br>tenure track/<br>no tenure system | Without<br>faculty<br>status |                                         |
| <b>Men</b>                    |                        |                 |                                             |                              |                                         |
| Professors                    | 96                     |                 | 2                                           |                              | 98                                      |
| Associate Professors          | 75                     | 4               | 2                                           |                              | 81                                      |
| Assistant Professors          |                        | 45              | 5                                           |                              | 50                                      |
| Instructors                   |                        |                 | 3                                           |                              | 3                                       |
| Lecturers                     |                        |                 | 16                                          |                              | 16                                      |
| No academic rank              |                        |                 |                                             |                              |                                         |
| <b>Total men</b>              | 171                    | 49              | 28                                          | 0                            | 248                                     |
| <b>Total men prior year</b>   | 167                    | 60              | 30                                          | 0                            | 257                                     |
| <b>Women</b>                  |                        |                 |                                             |                              |                                         |
| Professors                    | 9                      |                 |                                             |                              | 9                                       |
| Associate Professors          | 14                     |                 |                                             |                              | 14                                      |
| Assistant Professors          |                        | 23              | 1                                           |                              | 24                                      |
| Instructors                   |                        |                 | 2                                           |                              | 2                                       |
| Lecturers                     |                        |                 | 9                                           |                              | 9                                       |
| No academic rank              |                        |                 | 1                                           |                              | 1                                       |
| <b>Total women</b>            | 23                     | 23              | 13                                          | 0                            | 59                                      |
| <b>Total women prior year</b> | 19                     | 26              | 11                                          | 0                            | 56                                      |
| <b>Total (men + women)</b>    | 194                    | 72              | 41                                          | 0                            | 307                                     |



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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*****Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

| Gender and academic rank      | As of November 1, 2009 |                 |                                             |                              | Total from Part D<br>(Headcount screen) |
|-------------------------------|------------------------|-----------------|---------------------------------------------|------------------------------|-----------------------------------------|
|                               | Faculty status         |                 |                                             |                              |                                         |
|                               | Tenured                | On tenure track | Not on<br>tenure track/<br>no tenure system | Without<br>faculty<br>status |                                         |
| <b>Men</b>                    |                        |                 |                                             |                              |                                         |
| Professors                    | 12                     |                 |                                             |                              | 12                                      |
| Associate Professors          |                        |                 |                                             |                              |                                         |
| Assistant Professors          |                        |                 | 1                                           |                              | 1                                       |
| Instructors                   |                        |                 | 1                                           |                              | 1                                       |
| Lecturers                     |                        |                 | 2                                           |                              | 2                                       |
| No academic rank              |                        |                 | 3                                           |                              | 3                                       |
| <b>Total men</b>              | 12                     | 0               | 7                                           | 0                            | 19                                      |
| <b>Total men prior year</b>   | 13                     | 0               | 10                                          | 0                            | 23                                      |
| <b>Women</b>                  |                        |                 |                                             |                              |                                         |
| Professors                    | 1                      |                 |                                             |                              | 1                                       |
| Associate Professors          | 1                      |                 | 1                                           |                              | 2                                       |
| Assistant Professors          |                        |                 | 1                                           |                              | 1                                       |
| Instructors                   |                        |                 | 2                                           |                              | 2                                       |
| Lecturers                     |                        |                 |                                             |                              |                                         |
| No academic rank              |                        |                 | 1                                           |                              | 1                                       |
| <b>Total women</b>            | 2                      | 0               | 5                                           | 0                            | 7                                       |
| <b>Total women prior year</b> | 3                      | 0               | 4                                           | 0                            | 7                                       |
| <b>Total (men + women)</b>    | 14                     | 0               | 12                                          | 0                            | 26                                      |

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

| <b>As of November 1, 2009</b> |                                         |                   |                |                              |
|-------------------------------|-----------------------------------------|-------------------|----------------|------------------------------|
| Gender and academic rank      | Total from Part D<br>(Headcount screen) | Salary outlays    | Average salary | Prior year<br>Average salary |
| <b>Men</b>                    |                                         |                   |                |                              |
| Professors                    | 98                                      | 10,882,383        | 111,045        | <b>111,748</b>               |
| Associate professors          | 81                                      | 6,573,449         | 81,154         | <b>81,793</b>                |
| Assistant professors          | 50                                      | 3,534,173         | 70,683         | <b>70,944</b>                |
| Instructors                   | 3                                       | 173,324           | 57,775         | <b>57,775</b>                |
| Lecturers                     | 16                                      | 780,503           | 48,781         | <b>50,549</b>                |
| No academic rank              |                                         |                   |                | <b>0</b>                     |
| <b>Total men</b>              | <b>248</b>                              | <b>21,943,832</b> | <b>88,483</b>  |                              |
| <b>Women</b>                  |                                         |                   |                |                              |
| Professors                    | 9                                       | 990,101           | 110,011        | <b>105,261</b>               |
| Associate professors          | 14                                      | 1,098,203         | 78,443         | <b>78,483</b>                |
| Assistant professors          | 24                                      | 1,740,324         | 72,514         | <b>71,630</b>                |
| Instructors                   | 2                                       | 105,018           | 52,509         | <b>52,509</b>                |
| Lecturers                     | 9                                       | 365,624           | 40,625         | <b>41,119</b>                |
| No academic rank              | 1                                       | 38,345            | 38,345         | <b>38,345</b>                |
| <b>Total women</b>            | <b>59</b>                               | <b>4,337,615</b>  | <b>73,519</b>  |                              |
| <b>Total (men + women)</b>    | <b>307</b>                              | <b>26,281,447</b> | <b>85,607</b>  |                              |

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

| Gender and academic rank   | Total from Part D<br>(Headcount screen) | Salary outlays   | Average salary | Prior year<br>Average salary |
|----------------------------|-----------------------------------------|------------------|----------------|------------------------------|
| <b>Men</b>                 |                                         |                  |                |                              |
| Professors                 | 12                                      | 1,553,834        | 129,486        | <b>118,138</b>               |
| Associate professors       |                                         |                  | ⚠              | <b>90,573</b>                |
| Assistant professors       | 1                                       | 60,000           | 60,000         | <b>60,000</b>                |
| Instructors                | 1                                       | 59,800           | 59,800         | <b>59,800</b>                |
| Lecturers                  | 2                                       | 83,491           | ⚠ 41,746       | <b>64,377</b>                |
| No academic rank           | 3                                       | 159,954          | 53,318         | <b>53,318</b>                |
| <b>Total men</b>           | <b>19</b>                               | <b>1,917,079</b> | <b>100,899</b> |                              |
| <b>Women</b>               |                                         |                  |                |                              |
| Professors                 | 1                                       | 149,819          | 149,819        | <b>144,995</b>               |
| Associate professors       | 2                                       | 146,094          | 73,047         | <b>73,047</b>                |
| Assistant professors       | 1                                       | 45,780           | 45,780         | <b>0</b>                     |
| Instructors                | 2                                       | 115,557          | 57,779         | <b>53,338</b>                |
| Lecturers                  |                                         |                  |                | <b>0</b>                     |
| No academic rank           | 1                                       | 38,000           | 38,000         | <b>0</b>                     |
| <b>Total women</b>         | <b>7</b>                                | <b>495,250</b>   | <b>70,750</b>  |                              |
| <b>Total (men + women)</b> | <b>26</b>                               | <b>2,412,329</b> | <b>92,782</b>  |                              |

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

| Fringe benefits                                                              | Number covered                   | Expenditures                           | Average expenditures | Prior year Average expenditures |
|------------------------------------------------------------------------------|----------------------------------|----------------------------------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Retirement plans (other than Social Security) - Vested after 5-years         | <input type="text" value="307"/> | <input type="text" value="2,002,559"/> | 6,523                | <b>7,481</b>                    |
| Medical/dental plans                                                         | <input type="text" value="301"/> | <input type="text" value="2,074,006"/> | 6,890                | <b>6,380</b>                    |
| Group life insurance                                                         | <input type="text" value="307"/> | <input type="text" value="26,902"/>    | 88                   | <b>82</b>                       |
| <u>Other insurance benefits (cafeteria plan, etc.)</u>                       | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Guaranteed disability income protection                                      | <input type="text" value="307"/> | <input type="text" value="78,059"/>    | 254                  | <b>232</b>                      |
| Tuition plan (dependents only)                                               |                                  |                                        |                      |                                 |
| Unrestricted                                                                 | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Restricted                                                                   | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Housing plan                                                                 |                                  |                                        |                      |                                 |
| Unrestricted                                                                 | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Restricted                                                                   | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| Social Security taxes                                                        | <input type="text" value="307"/> | <input type="text" value="1,925,772"/> | 6,273                | <b>6,116</b>                    |
| Unemployment compensation taxes                                              | <input type="text" value="307"/> | <input type="text" value="21,490"/>    | 70                   | <b>70</b>                       |
| Worker's compensation taxes                                                  | <input type="text" value="307"/> | <input type="text" value="178,714"/>   | 582                  | <b>579</b>                      |
| Other benefits in kind with cash options                                     | <input type="text"/>             | <input type="text"/>                   |                      |                                 |
| <b>Total expenditures</b>                                                    |                                  | <b>6,307,502</b>                       | <b>20,546</b>        |                                 |

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

| Fringe benefits                                                              | Number covered       | Expenditures         | Average expenditures | Prior year Average expenditures |
|------------------------------------------------------------------------------|----------------------|----------------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | <input type="text"/> | <input type="text"/> |                      |                                 |
| Retirement plans (other than Social Security) - Vested after 5-years         | 26                   | 165,400              | 6,362                | 7,449                           |
| Medical/dental plans                                                         | 26                   | 174,185              | 6,699                | 6,367                           |
| Group life insurance                                                         | 26                   | 2,349                | 90                   | 80                              |
| <u>Other insurance benefits (cafeteria plan, etc.)</u>                       | <input type="text"/> | <input type="text"/> |                      |                                 |
| Guaranteed disability income protection                                      | 26                   | 7,215                | 278                  | 260                             |
| Tuition plan (dependents only)                                               |                      |                      |                      |                                 |
| Unrestricted                                                                 | <input type="text"/> | <input type="text"/> |                      |                                 |
| Restricted                                                                   | <input type="text"/> | <input type="text"/> |                      |                                 |
| Housing plan                                                                 |                      |                      |                      |                                 |
| Unrestricted                                                                 | <input type="text"/> | <input type="text"/> |                      |                                 |
| Restricted                                                                   | <input type="text"/> | <input type="text"/> |                      |                                 |
| Social Security taxes                                                        | 26                   | 163,227              | 6,278                | 6,164                           |
| Unemployment compensation taxes                                              | 26                   | 2,002                | 77                   | 78                              |
| Worker's compensation taxes                                                  | 26                   | 16,404               | 631                  | 638                             |
| Other benefits in kind with cash options                                     | <input type="text"/> | <input type="text"/> |                      |                                 |
| <b>Total expenditures</b>                                                    |                      | 530,782              | 20,415               |                                 |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| <b>Men</b>                                       |            |                      |                      |             |           |                  |       |
| <u>Nonresident alien</u>                         | 5          | 2                    |                      |             |           |                  | 7     |
| <u>Hispanic/Latino</u>                           | 1          | 2                    |                      |             |           |                  | 3     |
| <u>American Indian or Alaska Native</u>          | 0          | 0                    |                      |             |           |                  | 0     |
| <u>Asian</u>                                     | 23         | 12                   |                      |             |           |                  | 35    |
| <u>Black or African American</u>                 | 1          | 2                    |                      |             |           |                  | 3     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0          | 0                    |                      |             |           |                  | 0     |
| <u>White</u>                                     | 80         | 59                   |                      |             |           |                  | 139   |
| <u>Two or more races</u>                         | 0          | 0                    |                      |             |           |                  | 0     |
| <u>Race and ethnicity unknown</u>                | 0          | 0                    |                      |             |           |                  | 0     |
| <b>Total men</b>                                 | 110        | 77                   | 0                    | 0           | 0         | 0                | 187   |
| <b>Women</b>                                     |            |                      |                      |             |           |                  |       |
| <u>Nonresident alien</u>                         | 0          | 1                    |                      |             |           |                  | 1     |
| <u>Hispanic/Latino</u>                           | 0          | 0                    |                      |             |           |                  | 0     |
| <u>American Indian or Alaska Native</u>          | 0          | 0                    |                      |             |           |                  | 0     |
| <u>Asian</u>                                     | 0          | 3                    |                      |             |           |                  | 3     |
| <u>Black or African American</u>                 | 1          | 0                    |                      |             |           |                  | 1     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0          | 0                    |                      |             |           |                  | 0     |
| <u>White</u>                                     | 9          | 11                   |                      |             |           |                  | 20    |
| <u>Two or more races</u>                         | 0          | 0                    |                      |             |           |                  | 0     |
| <u>Race and ethnicity unknown</u>                | 0          | 0                    |                      |             |           |                  | 0     |
| <b>Total women</b>                               | 10         | 15                   | 0                    | 0           | 0         | 0                | 25    |
| <b>Total (men+women)</b>                         | 120        | 92                   | 0                    | 0           | 0         | 0                | 212   |
| Total from EAP                                   |            |                      |                      |             |           |                  | 212   |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Professors           | Associate professors           | Assistant professors            | Instructors          | Lecturers            | No academic rank     | Total |
|-------------------------------------------|----------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------------------|-------|
| <b>Men</b>                                |                      |                                |                                 |                      |                      |                      |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="14"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 14    |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Asian                                     | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="10"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 13    |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| White                                     | <input type="text"/> | <input type="text" value="2"/> | <input type="text" value="21"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 23    |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total men</b>                          | 0                    | 5                              | 47                              | 0                    | 0                    | 0                    | 52    |
| <b>Women</b>                              |                      |                                |                                 |                      |                      |                      |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="7"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 7     |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Asian                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3     |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| White                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="12"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 12    |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total women</b>                        | 0                    | 0                              | 23                              | 0                    | 0                    | 0                    | 23    |
| <b>Total (men+women)</b>                  | 0                    | 5                              | 70                              | 0                    | 0                    | 0                    | 75    |
| Total from EAP                            |                      |                                |                                 |                      |                      |                      | 75    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|-------------------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| <b>Men</b>                                |            |                      |                      |             |           |                  |       |
| Nonresident alien                         | 1          | 0                    | 4                    | 0           | 7         | 10               | 22    |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Asian                                     | 0          | 1                    | 1                    | 0           | 2         | 1                | 5     |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| White                                     | 1          | 4                    | 3                    | 4           | 19        | 4                | 35    |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| <b>Total men</b>                          | 2          | 5                    | 8                    | 4           | 28        | 15               | 62    |
| <b>Women</b>                              |            |                      |                      |             |           |                  |       |
| Nonresident alien                         | 0          | 0                    | 1                    | 0           | 2         | 1                | 4     |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Asian                                     | 0          | 0                    | 0                    | 0           | 1         | 0                | 1     |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| White                                     | 0          | 2                    | 1                    | 4           | 8         | 4                | 19    |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0                | 0     |
| <b>Total women</b>                        | 0          | 2                    | 2                    | 4           | 11        | 5                | 24    |
| <b>Total (men+women)</b>                  | 2          | 7                    | 10                   | 8           | 39        | 20               | 86    |
| Total from EAP                            |            |                      |                      |             |           |                  | 86    |



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Total                |
|--------------------------------------------------|----------------------|
| <b>Men</b>                                       |                      |
| <u>Nonresident alien</u>                         | <input type="text"/> |
| <u>Hispanic/Latino</u>                           | <input type="text"/> |
| <u>American Indian or Alaska Native</u>          | <input type="text"/> |
| <u>Asian</u>                                     | <input type="text"/> |
| <u>Black or African American</u>                 | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> |
| <u>White</u>                                     | <input type="text"/> |
| Two or more races                                | <input type="text"/> |
| <u>Race and ethnicity unknown</u>                | <input type="text"/> |
| <b>Total men</b>                                 | <b>0</b>             |
| <b>Women</b>                                     |                      |
| <u>Nonresident alien</u>                         | <input type="text"/> |
| <u>Hispanic/Latino</u>                           | <input type="text"/> |
| <u>American Indian or Alaska Native</u>          | <input type="text"/> |
| <u>Asian</u>                                     | <input type="text"/> |
| <u>Black or African American</u>                 | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> |
| <u>White</u>                                     | <input type="text"/> |
| Two or more races                                | <input type="text"/> |
| <u>Race and ethnicity unknown</u>                | <input type="text"/> |
| <b>Total women</b>                               | <b>0</b>             |
| <b>Total (men+women)</b>                         | <b>0</b>             |
| Total from EAP                                   | 0                    |

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

|                                                  | Total men  | Total women | Total (men+women) |
|--------------------------------------------------|------------|-------------|-------------------|
| <u>Nonresident alien</u>                         | 43         | 12          | 55                |
| <u>Hispanic/Latino</u>                           | 5          | 1           | 6                 |
| <u>American Indian or Alaska Native</u>          | 0          | 0           | 0                 |
| <u>Asian</u>                                     | 53         | 7           | 60                |
| <u>Black or African American</u>                 | 3          | 1           | 4                 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0          | 0           | 0                 |
| <u>White</u>                                     | 197        | 51          | 248               |
| Two or more races                                | 0          | 0           | 0                 |
| <u>Race and ethnicity unknown</u>                | 0          | 0           | 0                 |
| <b>Total (must equal Part H (next part))</b>     | <b>301</b> | <b>72</b>   | <b>373</b>        |

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Less-than-9-month | 9/10-month | 11/12-month | Total | Total from Part G |
|--------------------------------------------------|-------------------|------------|-------------|-------|-------------------|
| <b>Men</b>                                       |                   |            |             |       |                   |
| <u>Nonresident alien</u>                         | 0                 | 26         | 17          | 43    | 43                |
| <u>Hispanic/Latino</u>                           | 0                 | 5          | 0           | 5     | 5                 |
| <u>American Indian or Alaska Native</u>          | 0                 | 0          | 0           | 0     | 0                 |
| <u>Asian</u>                                     | 0                 | 48         | 5           | 53    | 53                |
| <u>Black or African American</u>                 | 0                 | 3          | 0           | 3     | 3                 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                 | 0          | 0           | 0     | 0                 |
| <u>White</u>                                     | 0                 | 173        | 24          | 197   | 197               |
| <u>Two or more races</u>                         | 0                 | 0          | 0           | 0     | 0                 |
| <u>Race and ethnicity unknown</u>                | 0                 | 0          | 0           | 0     | 0                 |
| <b>Total men</b>                                 | 0                 | 255        | 46          | 301   | 301               |
| <b>Women</b>                                     |                   |            |             |       |                   |
| <u>Nonresident alien</u>                         | 1                 | 9          | 2           | 12    | 12                |
| <u>Hispanic/Latino</u>                           | 0                 | 1          | 0           | 1     | 1                 |
| <u>American Indian or Alaska Native</u>          | 0                 | 0          | 0           | 0     | 0                 |
| <u>Asian</u>                                     | 0                 | 7          | 0           | 7     | 7                 |
| <u>Black or African American</u>                 | 0                 | 1          | 0           | 1     | 1                 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                 | 0          | 0           | 0     | 0                 |
| <u>White</u>                                     | 2                 | 41         | 8           | 51    | 51                |
| <u>Two or more races</u>                         | 0                 | 0          | 0           | 0     | 0                 |
| <u>Race and ethnicity unknown</u>                | 0                 | 0          | 0           | 0     | 0                 |
| <b>Total women</b>                               | 3                 | 59         | 10          | 72    | 72                |
| <b>Total (men+women)</b>                         | ⚠ 3               | 314        | 56          | 373   | <b>373</b>        |
| Total from EAP                                   |                   |            |             | 373   |                   |
| Total (men+women) from Fall 2007                 | <b>2</b>          | <b>296</b> | <b>80</b>   |       |                   |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Below \$30,000       | 30,000-39,999                  | 40,000-49,999                  | 50,000-64,999                   | 65,000-79,999                   | 80,000-99,999                   | 100,000 and above               | Total from Part H (Headcount screen) |
|-------------------------------------------|----------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------------|
| <b>Men</b>                                |                      |                                |                                |                                 |                                 |                                 |                                 |                                      |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="3"/>  | <input type="text" value="15"/> | <input type="text" value="4"/>  | <input type="text" value="2"/>  | 26                                   |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="2"/>  | <input type="text" value="1"/>  | 5                                    |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| Asian                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="13"/> | <input type="text" value="19"/> | <input type="text" value="14"/> | 48                                   |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/>  | 3                                    |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| White                                     | <input type="text"/> | <input type="text" value="5"/> | <input type="text" value="3"/> | <input type="text" value="25"/> | <input type="text" value="40"/> | <input type="text" value="48"/> | <input type="text" value="52"/> | 173                                  |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| <b>Total men</b>                          | 0                    | 6                              | 4                              | 32                              | 70                              | 74                              | 69                              | 255                                  |
| <b>Women</b>                              |                      |                                |                                |                                 |                                 |                                 |                                 |                                      |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/>  | <input type="text" value="4"/>  | <input type="text" value="1"/>  | <input type="text" value="1"/>  | 9                                    |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 1                                    |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| Asian                                     | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="2"/>  | <input type="text" value="2"/>  | <input type="text" value="2"/>  | 7                                    |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/>  | 1                                    |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| White                                     | <input type="text"/> | <input type="text" value="5"/> | <input type="text" value="3"/> | <input type="text" value="11"/> | <input type="text" value="10"/> | <input type="text" value="7"/>  | <input type="text" value="5"/>  | 41                                   |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0                                    |
| <b>Total women</b>                        | 0                    | 6                              | 3                              | 14                              | 17                              | 11                              | 8                               | 59                                   |
| <b>Total (men+women)</b>                  | 0                    | 12                             | 7                              | 46                              | 87                              | 85                              | 77                              | 314                                  |



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
|-------------------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|--------------------------------------|
| <b>Men</b>                                |                |               |               |               |               |               |                   |                                      |
| Nonresident alien                         | 3              | 10            | 3             | 1             | 0             | 0             | 0                 | 17                                   |
| Hispanic/Latino                           | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| American Indian or Alaska Native          | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Asian                                     | 1              | 1             | 0             | 1             | 0             | 1             | 1                 | 5                                    |
| Black or African American                 | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| White                                     | 0              | 0             | 3             | 5             | 4             | 3             | 9                 | 24                                   |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| <b>Total men</b>                          | <b>4</b>       | <b>11</b>     | <b>6</b>      | <b>7</b>      | <b>4</b>      | <b>4</b>      | <b>10</b>         | <b>46</b>                            |
| <b>Women</b>                              |                |               |               |               |               |               |                   |                                      |
| Nonresident alien                         | 0              | 1             | 1             | 0             | 0             | 0             | 0                 | 2                                    |
| Hispanic/Latino                           | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| American Indian or Alaska Native          | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Asian                                     | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Black or African American                 | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| White                                     | 0              | 1             | 1             | 3             | 2             | 0             | 1                 | 8                                    |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0                                    |
| <b>Total women</b>                        | <b>0</b>       | <b>2</b>      | <b>2</b>      | <b>3</b>      | <b>2</b>      | <b>0</b>      | <b>1</b>          | <b>10</b>                            |
| <b>Total (men+women)</b>                  | <b>4</b>       | <b>13</b>     | <b>8</b>      | <b>10</b>     | <b>6</b>      | <b>4</b>      | <b>11</b>         | <b>56</b>                            |



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|-------------------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| <b>Men</b>                                |                |               |               |               |               |               |                   |       |
| Nonresident alien                         | 0              | 0             | 0             | 0             | 1             | 0             | 0                 | 1     |
| Hispanic/Latino                           | 0              | 0             | 0             | 0             | 0             | 1             | 0                 | 1     |
| American Indian or Alaska Native          | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| Asian                                     | 0              | 0             | 0             | 0             | 0             | 0             | 3                 | 3     |
| Black or African American                 | 0              | 0             | 2             | 1             | 0             | 0             | 1                 | 4     |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| White                                     | 1              | 6             | 8             | 14            | 11            | 11            | 11                | 62    |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| <b>Total men</b>                          | 1              | 6             | 10            | 15            | 12            | 12            | 15                | 71    |
| <b>Women</b>                              |                |               |               |               |               |               |                   |       |
| Nonresident alien                         | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| Hispanic/Latino                           | 0              | 0             | 1             | 1             | 0             | 0             | 0                 | 2     |
| American Indian or Alaska Native          | 0              | 0             | 0             | 0             | 1             | 0             | 0                 | 1     |
| Asian                                     | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| Black or African American                 | 0              | 0             | 2             | 0             | 0             | 1             | 0                 | 3     |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| White                                     | 3              | 0             | 13            | 16            | 7             | 4             | 6                 | 49    |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             | 0                 | 0     |
| <b>Total women</b>                        | 3              | 0             | 16            | 17            | 8             | 5             | 6                 | 55    |
| <b>Total (men+women)</b>                  | 4              | 6             | 26            | 32            | 20            | 17            | 21                | 126   |
| Total from EAP                            |                |               |               |               |               |               |                   | 126   |



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals****Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total      |
|-------------------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|------------|
| <b>Men</b>                                |                |               |               |               |               |               |                   |            |
| Nonresident alien                         | 0              | 1             | 1             | 1             | 0             | 0             |                   | 3          |
| Hispanic/Latino                           | 0              | 0             | 1             | 0             | 0             | 0             |                   | 1          |
| American Indian or Alaska Native          | 0              | 0             | 0             | 1             | 0             | 0             |                   | 1          |
| Asian                                     | 0              | 0             | 0             | 1             | 0             | 0             |                   | 1          |
| Black or African American                 | 2              | 1             | 1             | 2             | 0             | 0             |                   | 6          |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| White                                     | 2              | 23            | 22            | 21            | 6             | 2             |                   | 76         |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| <b>Total men</b>                          | <b>4</b>       | <b>25</b>     | <b>25</b>     | <b>26</b>     | <b>6</b>      | <b>2</b>      | <b>0</b>          | <b>88</b>  |
| <b>Women</b>                              |                |               |               |               |               |               |                   |            |
| Nonresident alien                         | 0              | 0             | 2             | 0             | 0             | 0             |                   | 2          |
| Hispanic/Latino                           | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| American Indian or Alaska Native          | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| Asian                                     | 0              | 3             | 3             | 1             | 0             | 0             |                   | 7          |
| Black or African American                 | 0              | 2             | 1             | 0             | 0             | 0             |                   | 3          |
| Native Hawaiian or Other Pacific Islander | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| White                                     | 9              | 25            | 22            | 16            | 6             | 0             |                   | 78         |
| Two or more races                         | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| Race and ethnicity unknown                | 0              | 0             | 0             | 0             | 0             | 0             |                   | 0          |
| <b>Total women</b>                        | <b>9</b>       | <b>30</b>     | <b>28</b>     | <b>17</b>     | <b>6</b>      | <b>0</b>      | <b>0</b>          | <b>90</b>  |
| <b>Total (men+women)</b>                  | <b>13</b>      | <b>55</b>     | <b>53</b>     | <b>43</b>     | <b>12</b>     | <b>2</b>      | <b>0</b>          | <b>178</b> |
| Total from EAP                            |                |               |               |               |               |               |                   | 178        |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals****Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Below<br>\$20,000              | 20,000-<br>29,999               | 30,000-<br>39,999               | 40,000-<br>49,999               | 50,000 and<br>above            | Total |
|--------------------------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|-------|
| <b>Men</b>                                       |                                |                                 |                                 |                                 |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 1     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="0"/> | <input type="text" value="10"/> | <input type="text" value="21"/> | <input type="text" value="13"/> | <input type="text" value="6"/> | 50    |
| <u>Two or more races</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <b>Total men</b>                                 | 0                              | 11                              | 21                              | 13                              | 6                              | 51    |
| <b>Women</b>                                     |                                |                                 |                                 |                                 |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="1"/> | <input type="text" value="14"/> | <input type="text" value="4"/>  | <input type="text" value="2"/>  | <input type="text" value="0"/> | 21    |
| <u>Two or more races</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <b>Total women</b>                               | 1                              | 14                              | 4                               | 2                               | 0                              | 21    |
| <b>Total (men+women)</b>                         | 1                              | 25                              | 25                              | 15                              | 6                              | 72    |
| Total from EAP                                   |                                |                                 |                                 |                                 |                                | 72    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Below<br>\$20,000               | 20,000-<br>29,999                | 30,000-<br>39,999               | 40,000-<br>49,999              | 50,000 and<br>above            | Total |
|--------------------------------------------------|---------------------------------|----------------------------------|---------------------------------|--------------------------------|--------------------------------|-------|
| <b>Men</b>                                       |                                 |                                  |                                 |                                |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/>  | <input type="text" value="1"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/>  | <input type="text" value="1"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1     |
| <u>Black or African American</u>                 | <input type="text" value="0"/>  | <input type="text" value="1"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="1"/>  | <input type="text" value="6"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 7     |
| <u>Two or more races</u>                         | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <b>Total men</b>                                 | 1                               | 9                                | 0                               | 0                              | 0                              | 10    |
| <b>Women</b>                                     |                                 |                                  |                                 |                                |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="1"/>  | <input type="text" value="1"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 2     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/>  | <input type="text" value="1"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1     |
| <u>Asian</u>                                     | <input type="text" value="0"/>  | <input type="text" value="2"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 2     |
| <u>Black or African American</u>                 | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 2     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="24"/> | <input type="text" value="145"/> | <input type="text" value="51"/> | <input type="text" value="7"/> | <input type="text" value="4"/> | 231   |
| <u>Two or more races</u>                         | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <b>Total women</b>                               | 25                              | 149                              | 53                              | 7                              | 4                              | 238   |
| <b>Total (men+women)</b>                         | 26                              | 158                              | 53                              | 7                              | 4                              | 248   |
| Total from EAP                                   |                                 |                                  |                                 |                                |                                | 248   |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Below \$20,000       | 20,000-29,999                  | 30,000-39,999                   | 40,000-49,999                   | 50,000 and above               | Total |
|-------------------------------------------|----------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|-------|
| <b>Men</b>                                |                      |                                |                                 |                                 |                                |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | 2     |
| Asian                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | 2     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| White                                     | <input type="text"/> | <input type="text" value="4"/> | <input type="text" value="30"/> | <input type="text" value="27"/> | <input type="text" value="1"/> | 62    |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <b>Total men</b>                          | 0                    | 4                              | 32                              | 29                              | 1                              | 66    |
| <b>Women</b>                              |                      |                                |                                 |                                 |                                |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Asian                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| White                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 1     |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | 0     |
| <b>Total women</b>                        | 0                    | 0                              | 1                               | 0                               | 0                              | 1     |
| <b>Total (men+women)</b>                  | 0                    | 4                              | 33                              | 29                              | 1                              | 67    |
| Total from EAP                            |                      |                                |                                 |                                 |                                | 67    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Below<br>\$20,000              | 20,000-<br>29,999               | 30,000-<br>39,999              | 40,000-<br>49,999              | 50,000 and<br>above  | Total |
|--------------------------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|----------------------|-------|
| <b>Men</b>                                       |                                |                                 |                                |                                |                      |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 1     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | 3     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>White</u>                                     | <input type="text" value="0"/> | <input type="text" value="51"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | 53    |
| <u>Two or more races</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <b>Total men</b>                                 | 0                              | 56                              | 1                              | 2                              | 0                    | 59    |
| <b>Women</b>                                     |                                |                                 |                                |                                |                      |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="3"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 3     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 2     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>White</u>                                     | <input type="text" value="2"/> | <input type="text" value="31"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text"/> | 34    |
| <u>Two or more races</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | 0     |
| <b>Total women</b>                               | 2                              | 36                              | 1                              | 0                              | 0                    | 39    |
| <b>Total (men+women)</b>                         | 2                              | 92                              | 2                              | 2                              | 0                    | 98    |
| Total from EAP                                   |                                |                                 |                                |                                |                      | 98    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)****As of November 1, 2009**

| Gender and race/ethnicity                                | Executive/<br>administrative/<br>managerial | Other<br>professionals<br>(support/service) | Technical and<br>paraprofessionals | Clerical<br>and<br>secretarial | Skilled<br>crafts | Service/<br>Maintenance | Total      |
|----------------------------------------------------------|---------------------------------------------|---------------------------------------------|------------------------------------|--------------------------------|-------------------|-------------------------|------------|
| <b>Men</b>                                               |                                             |                                             |                                    |                                |                   |                         |            |
| <u>Nonresident alien</u>                                 | 1                                           | 3                                           | 0                                  | 1                              | 0                 | 0                       | 5          |
| <u>Hispanic/Latino</u>                                   | 1                                           | 1                                           | 1                                  | 0                              | 0                 | 0                       | 3          |
| <u>American Indian<br/>or Alaska Native</u>              | 0                                           | 1                                           | 0                                  | 0                              | 2                 | 2                       | 5          |
| <u>Asian</u>                                             | 3                                           | 1                                           | 0                                  | 1                              | 0                 | 1                       | 6          |
| <u>Black or African<br/>American</u>                     | 4                                           | 6                                           | 0                                  | 1                              | 2                 | 3                       | 16         |
| <u>Native Hawaiian<br/>or Other Pacific<br/>Islander</u> | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <u>White</u>                                             | 62                                          | 76                                          | 50                                 | 7                              | 62                | 53                      | 310        |
| Two or more<br>races                                     | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <u>Race and<br/>ethnicity unknown</u>                    | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <b>Total men</b>                                         | <b>71</b>                                   | <b>88</b>                                   | <b>51</b>                          | <b>10</b>                      | <b>66</b>         | <b>59</b>               | <b>345</b> |
| <b>Women</b>                                             |                                             |                                             |                                    |                                |                   |                         |            |
| <u>Nonresident alien</u>                                 | 0                                           | 2                                           | 0                                  | 0                              | 0                 | 0                       | 2          |
| <u>Hispanic/Latino</u>                                   | 2                                           | 0                                           | 0                                  | 2                              | 0                 | 0                       | 4          |
| <u>American Indian<br/>or Alaska Native</u>              | 1                                           | 0                                           | 0                                  | 1                              | 0                 | 3                       | 5          |
| <u>Asian</u>                                             | 0                                           | 7                                           | 0                                  | 2                              | 0                 | 0                       | 9          |
| <u>Black or African<br/>American</u>                     | 3                                           | 3                                           | 0                                  | 2                              | 0                 | 2                       | 10         |
| <u>Native Hawaiian<br/>or Other Pacific<br/>Islander</u> | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <u>White</u>                                             | 49                                          | 78                                          | 21                                 | 231                            | 1                 | 34                      | 414        |
| Two or more<br>races                                     | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <u>Race and<br/>ethnicity unknown</u>                    | 0                                           | 0                                           | 0                                  | 0                              | 0                 | 0                       | 0          |
| <b>Total women</b>                                       | <b>55</b>                                   | <b>90</b>                                   | <b>21</b>                          | <b>238</b>                     | <b>1</b>          | <b>39</b>               | <b>444</b> |
| <b>Total<br/>(men+women)</b>                             | <b>126</b>                                  | <b>178</b>                                  | <b>72</b>                          | <b>248</b>                     | <b>67</b>         | <b>98</b>               | <b>789</b> |
| Total from EAP                                           | 126                                         | 178                                         | 72                                 | 248                            | 67                | 98                      | 789        |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | Staff whose primary responsibility is instruction, research, and/or public service | Executive/administrative/managerial | Other professionals (support/service) |
|--------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------|---------------------------------------|
| <b>Men</b>                                       |                                                                                    |                                     |                                       |
| <u>Nonresident alien</u>                         | 21                                                                                 | 0                                   | 0                                     |
| <u>Hispanic/Latino</u>                           | 1                                                                                  | 0                                   | 0                                     |
| <u>American Indian or Alaska Native</u>          | 0                                                                                  | 0                                   | 0                                     |
| <u>Asian</u>                                     | 4                                                                                  | 0                                   | 0                                     |
| <u>Black or African American</u>                 | 0                                                                                  | 0                                   | 0                                     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                                                                                  | 0                                   | 0                                     |
| <u>White</u>                                     | 49                                                                                 | 2                                   | 4                                     |
| <u>Two or more races</u>                         | 0                                                                                  | 0                                   | 0                                     |
| <u>Race and ethnicity unknown</u>                | 0                                                                                  | 0                                   | 0                                     |
| <b>Total men</b>                                 | 75                                                                                 | 2                                   | 4                                     |
| <b>Women</b>                                     |                                                                                    |                                     |                                       |
| <u>Nonresident alien</u>                         | 3                                                                                  | 0                                   | 0                                     |
| <u>Hispanic/Latino</u>                           | 0                                                                                  | 0                                   | 0                                     |
| <u>American Indian or Alaska Native</u>          | 0                                                                                  | 0                                   | 0                                     |
| <u>Asian</u>                                     | 2                                                                                  | 0                                   | 3                                     |
| <u>Black or African American</u>                 | 1                                                                                  | 0                                   | 0                                     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                                                                                  | 0                                   | 0                                     |
| <u>White</u>                                     | 25                                                                                 | 0                                   | 11                                    |
| <u>Two or more races</u>                         | 0                                                                                  | 0                                   | 0                                     |
| <u>Race and ethnicity unknown</u>                | 0                                                                                  | 0                                   | 0                                     |
| <b>Total women</b>                               | 31                                                                                 | 0                                   | 14                                    |
| <b>Total (men+women)</b>                         | 106                                                                                | 2                                   | 18                                    |
| Total from EAP                                   | 106                                                                                | 2                                   | 18                                    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                        | <u>Technical and<br/>paraprofessionals</u> | <u>Clerical and<br/>secretarial</u> | <u>Skilled crafts</u> | <u>Service/<br/>Maintenance</u> |
|--------------------------------------------------|--------------------------------------------|-------------------------------------|-----------------------|---------------------------------|
| <b>Men</b>                                       |                                            |                                     |                       |                                 |
| <u>Nonresident alien</u>                         | 0                                          | 0                                   | 0                     | 0                               |
| <u>Hispanic/Latino</u>                           | 0                                          | 0                                   | 0                     | 0                               |
| <u>American Indian or Alaska Native</u>          | 0                                          | 0                                   | 0                     | 0                               |
| <u>Asian</u>                                     | 0                                          | 0                                   | 0                     | 0                               |
| <u>Black or African American</u>                 | 0                                          | 1                                   | 0                     | 0                               |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                                          | 0                                   | 0                     | 0                               |
| <u>White</u>                                     | 4                                          | 5                                   | 2                     | 31                              |
| <u>Two or more races</u>                         | 0                                          | 0                                   | 0                     | 0                               |
| <u>Race and ethnicity unknown</u>                | 0                                          | 0                                   | 0                     | 0                               |
| <b>Total men</b>                                 | 4                                          | 6                                   | 2                     | 31                              |
| <b>Women</b>                                     |                                            |                                     |                       |                                 |
| <u>Nonresident alien</u>                         | 0                                          | 0                                   | 0                     | 0                               |
| <u>Hispanic/Latino</u>                           | 0                                          | 0                                   | 0                     | 0                               |
| <u>American Indian or Alaska Native</u>          | 0                                          | 0                                   | 0                     | 0                               |
| <u>Asian</u>                                     | 1                                          | 0                                   | 0                     | 0                               |
| <u>Black or African American</u>                 | 0                                          | 0                                   | 0                     | 0                               |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                                          | 0                                   | 0                     | 0                               |
| <u>White</u>                                     | 6                                          | 20                                  | 0                     | 23                              |
| <u>Two or more races</u>                         | 0                                          | 0                                   | 0                     | 0                               |
| <u>Race and ethnicity unknown</u>                | 0                                          | 0                                   | 0                     | 0                               |
| <b>Total women</b>                               | 7                                          | 20                                  | 0                     | 23                              |
| <b>Total (men+women)</b>                         | 11                                         | 26                                  | 2                     | 54                              |
| Total from EAP                                   | 11                                         | 26                                  | 2                     | 54                              |



Institution: Missouri University of Science and Technology (178411)

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**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                            | Total<br>(includes Part-time<br>Professionals and<br>Part-time Non-<br>professionals) | <u>Graduate<br/>assistants</u> | Part-time grand total<br>(includes graduate<br>assistants) |
|------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------|------------------------------------------------------------|
| <b>Men</b>                                           |                                                                                       |                                |                                                            |
| <u>Nonresident alien</u>                             | 21                                                                                    | 292                            | 313                                                        |
| <u>Hispanic/Latino</u>                               | 1                                                                                     | 2                              | 3                                                          |
| <u>American Indian or Alaska Native</u>              | 0                                                                                     | 0                              | 0                                                          |
| <u>Asian</u>                                         | 4                                                                                     | 3                              | 7                                                          |
| <u>Black or African American</u>                     | 1                                                                                     | 12                             | 13                                                         |
| <u>Native Hawaiian or Other Pacific<br/>Islander</u> | 0                                                                                     | 0                              | 0                                                          |
| <u>White</u>                                         | 97                                                                                    | 135                            | 232                                                        |
| <u>Two or more races</u>                             | 0                                                                                     | 0                              | 0                                                          |
| <u>Race and ethnicity unknown</u>                    | 0                                                                                     | 1                              | 1                                                          |
| <b>Total men</b>                                     | 124                                                                                   | 445                            | 569                                                        |
| <b>Women</b>                                         |                                                                                       |                                |                                                            |
| <u>Nonresident alien</u>                             | 3                                                                                     | 114                            | 117                                                        |
| <u>Hispanic/Latino</u>                               | 0                                                                                     | 0                              | 0                                                          |
| <u>American Indian or Alaska Native</u>              | 0                                                                                     | 0                              | 0                                                          |
| <u>Asian</u>                                         | 6                                                                                     | 2                              | 8                                                          |
| <u>Black or African American</u>                     | 1                                                                                     | 2                              | 3                                                          |
| <u>Native Hawaiian or Other Pacific<br/>Islander</u> | 0                                                                                     | 0                              | 0                                                          |
| <u>White</u>                                         | 85                                                                                    | 45                             | 130                                                        |
| <u>Two or more races</u>                             | 0                                                                                     | 0                              | 0                                                          |
| <u>Race and ethnicity unknown</u>                    | 0                                                                                     | 0                              | 0                                                          |
| <b>Total women</b>                                   | 95                                                                                    | 163                            | 258                                                        |
| <b>Total (men+women)</b>                             | 219                                                                                   | 608                            | 827                                                        |
| Total from EAP                                       | 219                                                                                   | 608                            | 827                                                        |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

| Gender and race/ethnicity                        | As of November 1, 2009 |                 |               |                 |           |             |
|--------------------------------------------------|------------------------|-----------------|---------------|-----------------|-----------|-------------|
|                                                  | Full-time men          | Full-time women | Part-time men | Part-time women | Total men | Total women |
| <u>Nonresident alien</u>                         | 48                     | 14              | 313           | 117             | 361       | 131         |
| <u>Hispanic/Latino</u>                           | 8                      | 5               | 3             | 0               | 11        | 5           |
| <u>American Indian or Alaska Native</u>          | 5                      | 5               | 0             | 0               | 5         | 5           |
| <u>Asian</u>                                     | 59                     | 16              | 7             | 8               | 66        | 24          |
| <u>Black or African American</u>                 | 19                     | 11              | 13            | 3               | 32        | 14          |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                      | 0               | 0             | 0               | 0         | 0           |
| <u>White</u>                                     | 507                    | 465             | 232           | 130             | 739       | 595         |
| Two or more races                                | 0                      | 0               | 0             | 0               | 0         | 0           |
| <u>Race and ethnicity unknown</u>                | 0                      | 0               | 1             | 0               | 1         | 0           |
| <b>Grand total</b>                               | 646                    | 516             | <b>569</b>    | <b>258</b>      | 1,215     | 774         |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | Faculty status       |                                |                                          | Without faculty status | Total |
|-------------------------------------------|----------------------|--------------------------------|------------------------------------------|------------------------|-------|
|                                           | Tenured              | On tenure track                | Not on tenure track/<br>no tenure system |                        |       |
| <b>Men</b>                                |                      |                                |                                          |                        |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="2"/>           | <input type="text"/>   | 2     |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Asian                                     | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/>           | <input type="text"/>   | 1     |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| White                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="4"/>           | <input type="text"/>   | 4     |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| <b>Total men</b>                          | 0                    | 1                              | 6                                        | 0                      | 7     |
| <b>Women</b>                              |                      |                                |                                          |                        |       |
| Nonresident alien                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Hispanic/Latino                           | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| American Indian or Alaska Native          | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Asian                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>           | <input type="text"/>   | 1     |
| Black or African American                 | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| White                                     | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/>           | <input type="text"/>   | 1     |
| Two or more races                         | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| Race and ethnicity unknown                | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/>           | <input type="text"/>   | 0     |
| <b>Total women</b>                        | 0                    | 0                              | 2                                        | 0                      | 2     |
| <b>Total (men+women)</b>                  | 0                    | 1                              | 8                                        | 0                      | 9     |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity                 | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total |
|-------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------|---------------------------------|-----------------------|-----------------------------|-------|
| <b>Men</b>                                |                                              |                                              |                                        |                                 |                       |                             |       |
| Nonresident alien                         | 0                                            | 1                                            | 0                                      | 0                               | 0                     | 0                           | 1     |
| Hispanic/Latino                           | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| American Indian or Alaska Native          | 0                                            | 1                                            | 0                                      | 0                               | 0                     | 0                           | 1     |
| Asian                                     | 0                                            | 0                                            | 0                                      | 1                               | 0                     | 0                           | 1     |
| Black or African American                 | 0                                            | 2                                            | 0                                      | 0                               | 0                     | 0                           | 2     |
| Native Hawaiian or Other Pacific Islander | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| White                                     | 0                                            | 3                                            | 2                                      | 1                               | 1                     | 1                           | 8     |
| Two or more races                         | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| Race and ethnicity unknown                | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| <b>Total men</b>                          | 0                                            | 7                                            | 2                                      | 2                               | 1                     | 1                           | 13    |
| <b>Women</b>                              |                                              |                                              |                                        |                                 |                       |                             |       |
| Nonresident alien                         | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| Hispanic/Latino                           | 0                                            | 0                                            | 0                                      | 1                               | 0                     | 0                           | 1     |
| American Indian or Alaska Native          | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| Asian                                     | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| Black or African American                 | 0                                            | 1                                            | 0                                      | 0                               | 0                     | 0                           | 1     |
| Native Hawaiian or Other Pacific Islander | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| White                                     | 3                                            | 6                                            | 1                                      | 8                               | 0                     | 0                           | 18    |
| Two or more races                         | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| Race and ethnicity unknown                | 0                                            | 0                                            | 0                                      | 0                               | 0                     | 0                           | 0     |
| <b>Total women</b>                        | 3                                            | 7                                            | 1                                      | 9                               | 0                     | 0                           | 20    |
| <b>Total (men+women)</b>                  | 3                                            | 14                                           | 3                                      | 11                              | 1                     | 1                           | 33    |

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

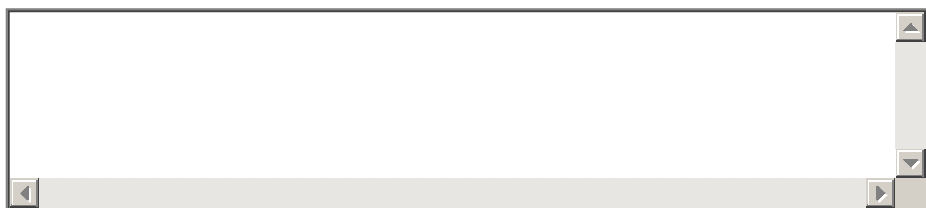
**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and  
still on payroll of the institution as of November 1, 2009)**

|                                                  | Total men | Total women | Total (men+women) |
|--------------------------------------------------|-----------|-------------|-------------------|
| <u>Nonresident alien</u>                         | 3         | 0           | 3                 |
| <u>Hispanic/Latino</u>                           | 0         | 1           | 1                 |
| <u>American Indian or Alaska Native</u>          | 1         | 0           | 1                 |
| <u>Asian</u>                                     | 2         | 1           | 3                 |
| <u>Black or African American</u>                 | 2         | 1           | 3                 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0         | 0           | 0                 |
| <u>White</u>                                     | 12        | 19          | 31                |
| Two or more races                                | 0         | 0           | 0                 |
| <u>Race and ethnicity unknown</u>                | 0         | 0           | 0                 |
| <b>Grand total</b>                               | 20        | 22          | 42                |

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**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**



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|                           |
|---------------------------|
| <b>Explanation Report</b> |
|---------------------------|

| Number                                                                                                                                        | Source             | Location      | Description                                                                                                                                                          | Severity    | Accepted |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------|
| <b>Global Edits</b>                                                                                                                           |                    |               |                                                                                                                                                                      |             |          |
| 1                                                                                                                                             |                    | Perform Edits | The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 72,459 and 108,687. Please fix or explain.     | Explanation | Yes      |
| Reason: There a no 11/12-month men Associate professors to report this year.                                                                  |                    |               |                                                                                                                                                                      |             |          |
| 2                                                                                                                                             |                    | Perform Edits | The average salary for one of the academic ranks in 11/12 month contracts 41,746, is not within the expected range between 51,502 and 77,252. Please fix or explain. | Explanation | Yes      |
| Reason: Decrease in average is due to a loss of 1 higher paid men Lecturer over the year.                                                     |                    |               |                                                                                                                                                                      |             |          |
| <b>Screen: Headcount</b>                                                                                                                      |                    |               |                                                                                                                                                                      |             |          |
| 3                                                                                                                                             | Row 43<br>Column 5 | Upload File   | The number entered, 3, has an expected range of between 2 and 2. Please explain this difference.                                                                     | Explanation | Yes      |
| Reason: Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range. |                    |               |                                                                                                                                                                      |             |          |