

Human Resources 2009-10

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>	608	257	357		1,222
<u>Instruction/research/public service</u>	14	1	60		75
Primarily instruction + Instruction/research/public service	622	258	417	0	1,297
<u>Primarily research</u>	96	26	260		382
<u>Primarily public service</u>	24	2	386		412
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	742	286	1,063	0	2,091
<u>Executive/administrative/managerial</u>	47			637	684
<u>Other professionals (support/service)</u>	1			2,385	2,386
<u>Technical and paraprofessionals</u>				1,112	1,112
<u>Clerical and secretarial</u>				2,037	2,037
<u>Skilled crafts</u>				503	503
<u>Service/Maintenance</u>				1,240	1,240
Total full time (non medical)	790	286	1,063	7,914	10,053
Total from prior year	774	307	1,065	7,840	9,986

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	87	50	234		371
<u>Instruction/research/public service</u>	3	1	425		429
Primarily instruction + Instruction/research/public service	90	51	659	0	800
<u>Primarily research</u>	18	10	68		96
<u>Primarily public service</u>	4	1	19		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	112	62	746	0	920
<u>Executive/administrative/managerial</u>				84	84
<u>Other professionals (support/service)</u>				342	342
<u>Technical and paraprofessionals</u>				106	106
<u>Clerical and secretarial</u>				471	471
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>				4	4
Total full time (medical school)	112	62	746	1,007	1,927
Total from prior year	111	61	715	995	1,882

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	6	4	317		327	1,426
<u>Instruction/research/public service</u>	1	1	561		563	260
Primarily instruction + Instruction/research/public service	7	5	878	0	890	1,686
<u>Primarily research</u>	1		48		49	502
<u>Primarily public service</u>	2		55		57	72
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	10	5	981	0	996	2,260
<u>Executive/administrative/managerial</u>				35	35	
<u>Other professionals (support/service)</u>				1,305	1,305	
<u>Technical and paraprofessionals</u>				568	568	
<u>Clerical and secretarial</u>				502	502	
<u>Skilled crafts</u>				19	19	
<u>Service/Maintenance</u>				859	859	
Total part time (non medical)	10	5	981	3,288	4,284	2,260
Total from prior year	10	5	1,073	3,317	4,405	2,170

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	10	11	143		164	71
Instruction/research/public service/clinical	1		16		17	4
Primarily instruction + Instruction/research/public service/clinical	11	11	159	0	181	75
Primarily research	1	1	10		12	35
Primarily public service		1	9		10	2
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	12	13	178	0	203	112
Executive/administrative/managerial				3	3	
Other professionals (support/service)				78	78	
Technical and paraprofessionals				34	34	
Clerical and secretarial				51	51	
Skilled crafts					0	
Service/Maintenance				2	2	
Total part time (medical school)	12	13	178	168	371	112
Total from prior year	14	11	176	169	370	114

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	1,593	1,643	491	535	1,497	1,453	3,581
<u>Instruction/research/public service</u>	504	442	580	591	264	235	1,348
Primarily instruction + Instruction/research/public service	2,097	2,085	1,071	1,126	1,761	1,688	4,929
<u>Primarily research</u>	478	454	61	94	537	507	1,076
<u>Primarily public service</u>	436	444	67	69	74	89	577
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,011	2,983	1,199	1,289	2,372	2,284	6,582
<u>Executive/administrative/managerial</u>	768	784	38	39	0		806
<u>Other professionals (support/service)</u>	2,728	2,642	1,383	1,318	0		4,111
<u>Technical and paraprofessionals</u>	1,218	1,208	602	653	0		1,820
<u>Clerical and secretarial</u>	2,508	2,557	553	551	0		3,061
<u>Skilled crafts</u>	503	501	19	21	0		522
<u>Service/Maintenance</u>	1,244	1,193	861	904	0		2,105
Grand total	11,980	11,868	4,655	4,775	2,372	2,284	19,007

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	1	197	74	272
Associate professors		187	55	242
Assistant professors	1	135	42	178
Instructors	1	10	14	25
Lecturers		4	26	30
No academic rank	3	8	14	25
Total men	6	541	225	772
Total men from prior year		546	225	
Women				
Professors		67	17	84
Associate professors		108	36	144
Assistant professors		128	56	184
Instructors	4	20	43	67
Lecturers		3	28	31
No academic rank	3	2	10	15
Total women	7	328	190	525
Total women from prior year		342	182	
Total (men + women)	13	869	415	1,297
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,297
Total from prior year (Salaries section)	12	888	407	1,307

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	192		5		197
Associate Professors	153	18	16		187
Assistant Professors		104	31		135
Instructors			10		10
Lecturers			4		4
No academic rank			8		8
Total men	345	122	74	0	541
Total men prior year	338	131	77	0	546
Women					
Professors	63		4		67
Associate Professors	80	7	21		108
Assistant Professors	2	90	36		128
Instructors	1		19		20
Lecturers			3		3
No academic rank			2		2
Total women	146	97	85	0	328
Total women prior year	145	105	92	0	342
Total (men + women)	491	219	159	0	869

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	69		5		74
Associate Professors	32	1	22		55
Assistant Professors		17	25		42
Instructors			14		14
Lecturers			26		26
No academic rank			14		14
Total men	101	18	106	0	225
Total men prior year	103	15	107	0	225
Women					
Professors	15		2		17
Associate Professors	15	2	19		36
Assistant Professors		19	37		56
Instructors			43		43
Lecturers			28		28
No academic rank			10		10
Total women	30	21	139	0	190
Total women prior year	30	21	131	0	182
Total (men + women)	131	39	245	0	415

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	197	22,445,009	113,934	114,463
Associate professors	187	14,557,668	77,848	79,569
Assistant professors	135	8,336,373	61,751	63,019
Instructors	10	432,351	43,235	43,299
Lecturers	4	161,547	40,387	0
No academic rank	8	402,679	50,335	48,432
Total men	541	46,335,627	85,648	
Women				
Professors	67	6,689,047	99,837	98,631
Associate professors	108	7,570,130	70,094	71,856
Assistant professors	128	7,727,570	60,372	59,464
Instructors	20	860,023	43,001	43,831
Lecturers	3	88,000	29,333	29,708
No academic rank	2	91,000	45,500	38,872
Total women	328	23,025,770	70,201	
Total (men + women)	869	69,361,397	79,817	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2009				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	74	10,779,052	145,663	142,693
Associate professors	55	4,802,861	87,325	89,426
Assistant professors	42	3,307,739	78,756	79,027
Instructors	14	686,834	49,060	48,738
Lecturers	26	1,079,489	41,519	41,906
No academic rank	14	585,280	41,806	40,548
Total men	225	21,241,255	94,406	
Women				
Professors	17	2,084,747	122,632	123,811
Associate professors	36	3,008,099	83,558	82,125
Assistant professors	56	3,980,413	71,079	71,114
Instructors	43	2,087,873	48,555	49,014
Lecturers	28	896,088	32,003	35,722
No academic rank	10	338,663	33,866	34,842
Total women	190	12,395,883	65,241	
Total (men + women)	415	33,637,138	81,053	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	868	5,013,954	5,776	6,915
Medical/dental plans	845	5,137,901	6,080	5,751
Group life insurance	866	66,550	77	73
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	862	202,913	235	220
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	869	5,032,901	5,792	5,662
Unemployment compensation taxes	869	56,485	65	65
Worker's compensation taxes	869	471,658	543	541
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		15,982,362	18,392	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	415	2,186,145	5,268	6,310
Medical/dental plans	400	2,435,196	6,088	5,874
Group life insurance	412	32,527	79	74
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	407	94,369	232	224
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	415	2,346,743	5,655	5,499
Unemployment compensation taxes	414	28,566	69	68
Worker's compensation taxes	414	228,481	552	549
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		7,352,027	17,716	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	0	0			1
Hispanic/Latino	6	7	0	0			13
American Indian or Alaska Native	0	0	0	0			0
Asian	59	35	0	0			94
Black or African American	5	5	0	0			10
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	324	200	0	0			524
Two or more races	0	0	0	0			0
Race and ethnicity unknown	3	0	0	0			3
Total men	397	248	0	0	0	0	645
Women							
Nonresident alien	0	0	0	0			0
Hispanic/Latino	2	2	0	0			4
American Indian or Alaska Native	0	0	0	0			0
Asian	7	4	1	0			12
Black or African American	5	6	0	0			11
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	86	94	1	1			182
Two or more races	0	0	0	0			0
Race and ethnicity unknown	0	0	0	0			0
Total women	100	106	2	1	0	0	209
Total (men+women)	497	354	2	1	0	0	854
Total from EAP							854

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	27		0		27
Hispanic/Latino	0	0	12		0		12
American Indian or Alaska Native	0	0	2		0		2
Asian	0	3	16		0		19
Black or African American	0	1	6		0		7
Native Hawaiian or Other Pacific Islander	0	0	0		0		0
White	2	23	112		1		138
Two or more races	0	0	0		0		0
Race and ethnicity unknown	0	0	2		0		2
Total men	2	27	177	0	1	0	207
Women							
Nonresident alien	0	0	14		0		14
Hispanic/Latino	0	1	4		0		5
American Indian or Alaska Native	0	0	0		0		0
Asian	0	0	16		0		16
Black or African American	0	0	1		0		1
Native Hawaiian or Other Pacific Islander	0	0	0		0		0
White	0	11	92		0		103
Two or more races	0	0	0		0		0
Race and ethnicity unknown	0	0	2		0		2
Total women	0	12	129	0	0	0	141
Total (men+women)	2	39	306	0	1	0	348
Total from EAP							348

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	2	24	2	66	107	201
Hispanic/Latino	1	2	1	0	6	2	12
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	3	6	21	2	32	11	75
Black or African American	1	1	1	1	11	3	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	28	78	145	36	319	94	700
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	10	4	15
Total men	33	89	194	41	444	221	1,022
Women							
Nonresident alien	0	0	6	4	30	45	85
Hispanic/Latino	0	2	3	3	3	1	12
American Indian or Alaska Native	0	0	1	1	2	0	4
Asian	0	4	17	1	22	15	59
Black or African American	0	2	6	1	16	4	29
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	60	120	73	254	77	592
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	6	0	6
Total women	8	68	153	83	333	142	787
Total (men+women)	41	157	347	124	777	363	1,809
Total from EAP							1,809

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	229	99	328
<u>Hispanic/Latino</u>	37	21	58
<u>American Indian or Alaska Native</u>	3	4	7
<u>Asian</u>	188	87	275
<u>Black or African American</u>	35	41	76
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1,362	877	2,239
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	20	8	28
Total (must equal Part H (next part))	1,874	1,137	3,011

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>	2	30	197	229	229
<u>Hispanic/Latino</u>	0	16	21	37	37
<u>American Indian or Alaska Native</u>	0	2	1	3	3
<u>Asian</u>	0	73	115	188	188
<u>Black or African American</u>	0	13	22	35	35
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	10	448	904	1,362	1,362
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	6	14	20	20
Total men	12	588	1,274	1,874	1,874
Women					
<u>Nonresident alien</u>	0	15	84	99	99
<u>Hispanic/Latino</u>	2	9	10	21	21
<u>American Indian or Alaska Native</u>	0	0	4	4	4
<u>Asian</u>	0	27	60	87	87
<u>Black or African American</u>	0	16	25	41	41
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	6	267	604	877	877
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	6	8	8
Total women	8	336	793	1,137	1,137
Total (men+women)	20	924	2,067	3,011	3,011
Total from EAP				3,011	
Total (men+women) from Fall 2007	19	949	2,015		

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	2	7	10	8	3	0	30
Hispanic/Latino	0	0	0	6	6	2	2	16
American Indian or Alaska Native	0	0	0	2	0	0	0	2
Asian	0	0	1	6	14	21	31	73
Black or African American	0	0	0	3	2	6	2	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	16	31	77	99	102	121	448
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	2	1	1	6
Total men	2	18	41	104	131	135	157	588
Women								
Nonresident alien	1	1	2	5	3	2	1	15
Hispanic/Latino	0	1	0	5	1	1	1	9
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	0	1	6	9	4	6	27
Black or African American	0	1	1	5	5	2	2	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	8	28	98	62	39	30	267
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1	0	0	2
Total women	4	11	32	120	81	48	40	336
Total (men+women)	6	29	73	224	212	183	197	924

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	7	72	59	36	2	8	13	197
Hispanic/Latino	1	0	4	3	1	4	8	21
American Indian or Alaska Native	0	0	0	0	0	0	1	1
Asian	0	6	26	21	6	8	48	115
Black or African American	0	1	8	4	4	0	5	22
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	14	41	172	199	74	91	313	904
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	10	0	0	2	14
Total men	22	120	271	273	87	111	390	1,274
Women								
Nonresident alien	3	39	24	6	3	5	4	84
Hispanic/Latino	2	1	0	5	1	0	1	10
American Indian or Alaska Native	0	1	1	0	1	0	1	4
Asian	0	7	19	12	4	6	12	60
Black or African American	1	3	6	11	1	1	2	25
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	23	64	164	146	62	46	99	604
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	3	2	0	0	0	6
Total women	30	115	217	182	72	58	119	793
Total (men+women)	52	235	488	455	159	169	509	2,067

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	3
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	8
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="8"/>	16
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="26"/>	<input type="text" value="63"/>	<input type="text" value="62"/>	<input type="text" value="69"/>	<input type="text" value="133"/>	364
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Total men		0	11	31	66	66	73	147 394
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	11
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="28"/>	<input type="text" value="125"/>	<input type="text" value="70"/>	<input type="text" value="68"/>	<input type="text" value="56"/>	355
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Total women		0	9	30	133	73	71	58 374
Total (men+women)		0	20	61	199	139	144	205 768
Total from EAP								768

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	2	3	7	2	0	0	2	16
Hispanic/Latino	1	3	1	5	2	0	0	12
American Indian or Alaska Native	0	2	2	1	0	0	2	7
Asian	1	7	6	10	5	2	4	35
Black or African American	2	7	16	5	1	0	6	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	57	154	214	225	115	29	51	845
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	1	1	0	3	7
Total men	64	177	246	249	124	31	68	959
Women								
Nonresident alien	2	6	6	1	0	0	0	15
Hispanic/Latino	1	10	0	8	1	1	2	23
American Indian or Alaska Native	0	1	3	3	0	0	0	7
Asian	4	12	17	17	1	5	0	56
Black or African American	6	15	13	8	6	1	1	50
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	103	337	402	498	188	45	36	1,609
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	3	0	5	1	0	0	9
Total women	116	384	441	540	197	52	39	1,769
Total (men+women)	180	561	687	789	321	83	107	2,728
Total from EAP								2,728

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	2	1	0	0	0	3
<u>Hispanic/Latino</u>	0	1	2	1	2	6
<u>American Indian or Alaska Native</u>	0	1	0	1	1	3
<u>Asian</u>	0	7	6	2	2	17
<u>Black or African American</u>	1	6	6	4	3	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	6	115	154	100	76	451
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	3	1	0	1	5
Total men	9	134	169	108	85	505
Women						
<u>Nonresident alien</u>	1	2	2	0	0	5
<u>Hispanic/Latino</u>	0	5	2	0	0	7
<u>American Indian or Alaska Native</u>	0	2	1	0	0	3
<u>Asian</u>	0	13	3	2	1	19
<u>Black or African American</u>	0	26	19	6	1	52
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	5	219	245	85	66	620
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	3	1	1	7
Total women	6	269	275	94	69	713
Total (men+women)	15	403	444	202	154	1,218
Total from EAP						1,218

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	1	2	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	3	2	1	0	6
<u>Black or African American</u>	9	14	3	0	0	26
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	29	128	61	12	1	231
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0	0	0	1
Total men	39	146	68	13	1	267
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	15	11	0	1	28
<u>American Indian or Alaska Native</u>	1	9	4	0	0	14
<u>Asian</u>	1	19	7	2	0	29
<u>Black or African American</u>	12	126	34	5	2	179
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	55	1,119	635	153	18	1,980
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	9	1	1	0	11
Total women	70	1,297	692	161	21	2,241
Total (men+women)	109	1,443	760	174	22	2,508
Total from EAP						2,508

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	0	0	2	0	3
<u>American Indian or Alaska Native</u>	0	0	2	3	0	5
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	15	8	2	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	10	110	276	49	445
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	3	1	1	5
Total men	1	10	130	290	52	483
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	3	11	4	0	19
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total women	1	3	11	5	0	20
Total (men+women)	2	13	141	295	52	503
Total from EAP						503

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	1	0	1	0	0	2
<u>Hispanic/Latino</u>	4	12	2	0	0	18
<u>American Indian or Alaska Native</u>	1	9	2	0	0	12
<u>Asian</u>	3	9	1	0	0	13
<u>Black or African American</u>	18	126	9	2	0	155
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	73	315	82	13	6	489
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	8	0	0	0	9
Total men	101	479	97	15	6	698
Women						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Hispanic/Latino</u>	3	32	0	0	0	35
<u>American Indian or Alaska Native</u>	0	4	0	1	0	5
<u>Asian</u>	0	11	0	0	0	11
<u>Black or African American</u>	17	110	10	0	0	137
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	66	247	28	6	1	348
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	8	1	0	0	9
Total women	86	413	39	7	1	546
Total (men+women)	187	892	136	22	7	1,244
Total from EAP						1,244

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	16	3	0	0	2	21
<u>Hispanic/Latino</u>	2	12	6	3	3	18	44
<u>American Indian or Alaska Native</u>	3	7	3	0	5	12	30
<u>Asian</u>	8	35	17	6	0	13	79
<u>Black or African American</u>	16	37	20	26	25	155	279
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	364	845	451	231	445	489	2,825
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	7	5	1	5	9	28
Total men	394	959	505	267	483	698	3,306
Women							
<u>Nonresident alien</u>	0	15	5	0	0	1	21
<u>Hispanic/Latino</u>	3	23	7	28	0	35	96
<u>American Indian or Alaska Native</u>	0	7	3	14	0	5	29
<u>Asian</u>	3	56	19	29	0	11	118
<u>Black or African American</u>	11	50	52	179	1	137	430
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	355	1,609	620	1,980	19	348	4,931
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	2	9	7	11	0	9	38
Total women	374	1,769	713	2,241	20	546	5,663
Total (men+women)	768	2,728	1,218	2,508	503	1,244	8,969
Total from EAP	768	2,728	1,218	2,508	503	1,244	8,969

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	9	0	2
<u>Hispanic/Latino</u>	11	0	2
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	25	0	3
<u>Black or African American</u>	14	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	585	14	250
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	8	0	3
Total men	654	14	269
Women			
<u>Nonresident alien</u>	8	0	7
<u>Hispanic/Latino</u>	18	0	13
<u>American Indian or Alaska Native</u>	1	1	7
<u>Asian</u>	14	0	26
<u>Black or African American</u>	16	0	27
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	484	23	1,016
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	4	0	18
Total women	545	24	1,114
Total (men+women)	1,199	38	1,383
Total from EAP	1,199	38	1,383

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	3	1	0	7
<u>Hispanic/Latino</u>	1	0	0	6
<u>American Indian or Alaska Native</u>	1	0	0	7
<u>Asian</u>	4	1	0	13
<u>Black or African American</u>	6	8	0	59
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	208	84	18	328
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	2	1	0	6
Total men	225	95	18	426
Women				
<u>Nonresident alien</u>	4	0	0	2
<u>Hispanic/Latino</u>	5	4	0	6
<u>American Indian or Alaska Native</u>	5	8	0	0
<u>Asian</u>	8	8	0	11
<u>Black or African American</u>	19	38	0	85
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	330	397	1	326
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	6	3	0	5
Total women	377	458	1	435
Total (men+women)	602	553	19	861
Total from EAP	602	553	19	861

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	22	391	413
<u>Hispanic/Latino</u>	20	17	37
<u>American Indian or Alaska Native</u>	12	4	16
<u>Asian</u>	46	27	73
<u>Black or African American</u>	94	31	125
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1,487	726	2,213
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	20	11	31
Total men	1,701	1,207	2,908
Women			
<u>Nonresident alien</u>	21	333	354
<u>Hispanic/Latino</u>	46	33	79
<u>American Indian or Alaska Native</u>	22	6	28
<u>Asian</u>	67	39	106
<u>Black or African American</u>	185	51	236
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	2,577	696	3,273
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	36	7	43
Total women	2,954	1,165	4,119
Total (men+women)	4,655	2,372	7,027
Total from EAP	4,655	2,372	7,027

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	250	120	413	354	663	474
<u>Hispanic/Latino</u>	81	117	37	79	118	196
<u>American Indian or Alaska Native</u>	33	33	16	28	49	61
<u>Asian</u>	267	205	73	106	340	311
<u>Black or African American</u>	314	471	125	236	439	707
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	4,187	5,808	2,213	3,273	6,400	9,081
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	48	46	31	43	79	89
Grand total	5,180	6,800	2,908	4,119	8,088	10,919

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	4	34		38
Hispanic/Latino	0	2	2		4
American Indian or Alaska Native	0	1	0		1
Asian	0	0	9		9
Black or African American	0	0	5		5
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	3	15	72		90
Two or more races	0	0	0		0
Race and ethnicity unknown	1	0	1		2
Total men	4	22	123	0	149
Women					
Nonresident alien	0	0	13		13
Hispanic/Latino	0	0	2		2
American Indian or Alaska Native	0	0	1		1
Asian	0	1	7		8
Black or African American	0	0	2		2
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	6	52		59
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	4		4
Total women	1	7	81	0	89
Total (men+women)	5	29	204	0	238

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	1	0	1	2
American Indian or Alaska Native	0	0	0	0	0	1	1
Asian	0	0	1	0	0	4	5
Black or African American	0	1	1	0	1	14	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	37	20	11	6	44	122
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	3	3
Total men	4	39	22	12	7	67	151
Women							
Nonresident alien	0	2	0	0	0	1	3
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	0	0	1	0	3	4
Black or African American	1	4	2	6	0	14	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	6	68	34	76	0	34	218
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	1	2
Total women	7	78	36	84	0	53	258
Total (men+women)	11	117	58	96	7	120	409

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

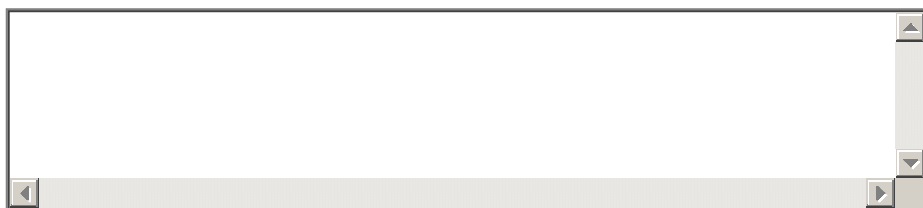
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	39	16	55
<u>Hispanic/Latino</u>	6	5	11
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	14	12	26
<u>Black or African American</u>	22	29	51
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	212	277	489
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	5	6	11
Grand total	300	347	647

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time primarily research entered, 61, has an expected range of between 66 and 122. Please explain this difference.	Explanation	Yes
Reason:	18 faculty members who were part-time primary research last year are either full-time primary research or full-time instruction/research/public service this year.				