

Human Resources 2007-08

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (**long version**).

Yes No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staff, non-medical schoolNumber of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	284	142	199		625
<u>Instruction/research/public service</u>	6	7	62		75
Primarily instruction + Instruction/research/public service	290	149	261	0	700
<u>Primarily research</u>	4	1	41		46
<u>Primarily public service</u>	1		44		45
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	295	150	346	0	791
<u>Executive/administrative/managerial</u>	24	2		211	237
<u>Other professionals (support/service)</u>				327	327
<u>Technical and paraprofessionals</u>				129	129
<u>Clerical and secretarial</u>				319	319
<u>Skilled crafts</u>				76	76
<u>Service/Maintenance</u>				162	162
Total full time (non medical)	319	152	346	1,224	2,041
Total from prior year	321	132	355	1,234	2,042

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	7	15	332		354
<u>Instruction/research/public service</u>	1				1
Primarily instruction + Instruction/research/public service	8	15	332	0	355
<u>Primarily research</u>	1		12		13
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	9	15	344	0	368
<u>Executive/administrative/managerial</u>	1			10	11
<u>Other professionals (support/service)</u>				19	19
<u>Technical and paraprofessionals</u>				8	8
<u>Clerical and secretarial</u>				28	28
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>				1	1
Total full time (medical school)	10	15	344	66	435
Total from prior year	9	143	211	63	426

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part B - Employees by Assigned Position - Part-time staff, non-medical schoolNumber of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2007

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	5	4	526		535	342
Instruction/research/public service	1	1	104		106	50
Primarily instruction + Instruction/research/public service	6	5	630	0	641	392
Primarily research			14		14	65
Primarily public service		1	29		30	4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	6	673	0	685	461
Executive/administrative/managerial				5	5	
Other professionals (support/service)	2	1		82	85	
Technical and paraprofessionals				66	66	
Clerical and secretarial				41	41	
Skilled crafts					0	
Service/Maintenance				70	70	
Total part time (non medical)	8	7	673	264	952	461
Total from prior year	10	7	653	321	991	466

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	2		9		11	
Instruction/research/public service/clinical			1		1	
Primarily instruction + Instruction/research/public service/clinical	2	0	10	0	12	0
Primarily research			13		13	3
Primarily public service			1		1	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	2	0	24	0	26	3
Executive/administrative/managerial					0	
Other professionals (support/service)	1				1	
Technical and paraprofessionals					0	
Clerical and secretarial				2	2	
Skilled crafts					0	
Service/Maintenance					0	
Total part time (medical school)	3	0	24	2	29	3
Total from prior year	2	0	19	3	24	3

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	979	943	546	540	1,525
<u>Instruction/research/public service</u>	76	78	107	86	183
Primarily instruction + Instruction/research/public service	1,055	1,021	653	626	1,708
<u>Primarily research</u>	59	72	27	35	86
<u>Primarily public service</u>	45	49	31	27	76
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,159	1,142	711	688	1,870
<u>Executive/administrative/managerial</u>	248	244	5	5	253
<u>Other professionals (support/service)</u>	346	332	86	95	432
<u>Technical and paraprofessionals</u>	137	136	66	65	203
<u>Clerical and secretarial</u>	347	350	43	52	390
<u>Skilled crafts</u>	76	87	0		76
<u>Service/Maintenance</u>	163	177	70	110	233
Grand total	2,476	2,468	981	1,015	3,457

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="90"/>	<input type="text" value="17"/>	107
Associate professors	<input type="text"/>	<input type="text" value="73"/>	<input type="text" value="40"/>	113
Assistant professors	<input type="text"/>	<input type="text" value="86"/>	<input type="text" value="39"/>	125
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	5
Lecturers	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="18"/>	24
No academic rank	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="12"/>	15
Total men	3	257	129	389
Women				
Professors	<input type="text"/>	<input type="text" value="26"/>	<input type="text" value="12"/>	38
Associate professors	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="21"/>	87
Assistant professors	<input type="text" value="1"/>	<input type="text" value="54"/>	<input type="text" value="43"/>	98
Instructors	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="23"/>	35
Lecturers	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="29"/>	35
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	18
Total women	1	165	145	311
Total (men + women)	4	422	274	700
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				700
Total from prior year (Salaries section)	3	416	253	672

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	86		4		90
Associate Professors	65	6	2		73
Assistant Professors	3	66	17		86
Instructors		1	1		2
Lecturers			6		6
No academic rank					
Total men	154	73	30	0	257
Total men prior year	155	66	39	0	260
Women					
Professors	21		5		26
Associate Professors	58	5	3		66
Assistant Professors	1	42	11		54
Instructors		1	11		12
Lecturers			6		6
No academic rank			1		1
Total women	80	48	37	0	165
Total women prior year	77	44	42	0	163
Total (men + women)	234	121	67	0	422

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions only ********Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	12	1	4		17
Associate Professors	21	7	12		40
Assistant Professors		6	33		39
Instructors			3		3
Lecturers			18		18
No academic rank			12		12
Total men	33	14	82	0	129
Total men prior year	34	7	80	0	121
Women					
Professors	11		1		12
Associate Professors	12	2	7		21
Assistant Professors		12	31		43
Instructors			23		23
Lecturers			29		29
No academic rank			17		17
Total women	23	14	108	0	145
Total women prior year	21	9	102	0	132
Total (men + women)	56	28	190	0	274

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	90	9,416,083	104,623	101,047
Associate professors	73	5,434,910	74,451	69,740
Assistant professors	86	5,229,483	60,808	58,744
Instructors	2	95,156	47,578	42,073
Lecturers	6	250,973	41,829	44,482
No academic rank				0
Total men	257	20,426,605		
Women				
Professors	26	2,457,224	94,509	92,009
Associate professors	66	4,445,792	67,360	64,782
Assistant professors	54	2,889,212	53,504	48,714
Instructors	12	579,772	48,314	46,757
Lecturers	6	197,828	 32,971	41,614
No academic rank	1	28,229	28,229	27,540
Total women	165	10,598,057		
Total (men + women)	422	31,024,662		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	17	2,119,942	124,702	114,647
Associate professors	40	3,888,252	97,206	90,778
Assistant professors	39	2,966,032	76,052	74,878
Instructors	3	189,914	63,305	56,375
Lecturers	18	805,891	44,772	42,373
No academic rank	12	449,816	37,485	39,700
Total men	129	10,419,847		
Women				
Professors	12	1,378,232	114,853	108,191
Associate professors	21	1,766,461	84,117	75,247
Assistant professors	43	3,311,652	77,015	73,512
Instructors	23	920,307	40,013	35,098
Lecturers	29	1,200,678	41,403	40,465
No academic rank	17	740,915	43,583	41,814
Total women	145	9,318,245		
Total (men + women)	274	19,738,092		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	422	3,168,513	7,508	7,198
Medical/dental plans	395	2,331,154	5,902	5,847
Group life insurance	421	27,906	66	51
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	422	86,043	⚠ 204	306
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	422	2,261,192	5,358	5,111
Unemployment compensation taxes	422	27,430	65	58
Worker's compensation taxes	422	210,968	500	540
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		8,113,206		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	274	1,788,800	6,528	6,064
Medical/dental plans	238	1,235,455	5,191	5,155
Group life insurance	274	17,731	⚠ 65	49
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	274	55,912	⚠ 204	295
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	274	1,438,552	5,250	4,939
Unemployment compensation taxes	274	17,810	65	55
Worker's compensation taxes	274	134,219	490	515
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		4,688,479		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	1	0				1
Black, non-Hispanic	2	4	0				6
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	18	11	1				30
Hispanic	1	0	0				1
White, non-Hispanic	83	73	2				158
Race/ethnicity unknown	0	0	0				0
Total men	104	89	3	0	0	0	196
Women							
Nonresident Alien	1	0	0				1
Black, non-Hispanic	0	7	1				8
American Indian/Alaska Native	1	0	0				1
Asian/Pacific Islander	2	5	0				7
Hispanic	0	0	0				0
White, non-Hispanic	32	59	0				91
Race/ethnicity unknown	0	0	0				0
Total women	36	71	1	0	0	0	108
Total (men+women)	140	160	4	0	0	0	304
Total from EAP							304

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	0	1	17	0	3	1	22
<u>Black, non-Hispanic</u>	0	1	7	0	0	0	8
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	1	8	0	2	0	11
<u>Hispanic</u>	0	0	2	0	0	0	2
<u>White, non-Hispanic</u>	1	9	42	1	1	0	54
<u>Race/ethnicity unknown</u>	0	1	0	0	0	0	1
Total men	1	13	76	1	6	1	98
Women							
<u>Nonresident Alien</u>	0	1	7	0	1	0	9
<u>Black, non-Hispanic</u>	0	0	3	0	0	0	3
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	1	1	2	0	1	0	5
<u>Hispanic</u>	0	0	4	0	0	0	4
<u>White, non-Hispanic</u>	0	5	39	2	0	0	46
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	1	7	55	2	2	0	67
Total (men+women)	2	20	131	3	8	1	165
Total from EAP							165

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	7	0	39	10	56
Black, non-Hispanic	1	1	3	2	5	3	15
American Indian/Alaska Native	0	0	0	0	2	0	2
Asian/Pacific Islander	3	1	6	0	33	0	43
Hispanic	0	1	1	0	7	0	9
White, non-Hispanic	6	14	40	7	143	19	229
Race/ethnicity unknown	0	0	1	0	4	0	5
Total men	10	17	58	9	233	32	359
Women							
Nonresident Alien	0	0	1	0	18	1	20
Black, non-Hispanic	1	0	2	7	13	7	30
American Indian/Alaska Native	0	0	0	0	3	0	3
Asian/Pacific Islander	0	0	3	0	26	0	29
Hispanic	0	1	3	0	3	1	8
White, non-Hispanic	5	13	36	30	128	28	240
Race/ethnicity unknown	0	0	0	0	1	0	1
Total women	6	14	45	37	192	37	331
Total (men+women)	16	31	103	46	425	69	690
Total from EAP							690

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	79	30	109
<u>Black, non-Hispanic</u>	29	41	70
<u>American Indian/Alaska Native</u>	2	4	6
<u>Asian/Pacific Islander</u>	84	41	125
<u>Hispanic</u>	12	12	24
<u>White, non-Hispanic</u>	441	377	818
<u>Race/ethnicity unknown</u>	6	1	7
Total (must equal Part H (next part))	653	506	1,159

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	12	67	79	79
<u>Black, non-Hispanic</u>	1	11	17	29	29
<u>American Indian/Alaska Native</u>	0	0	2	2	2
<u>Asian/Pacific Islander</u>	0	33	51	84	84
<u>Hispanic</u>	0	4	8	12	12
<u>White, non-Hispanic</u>	2	197	242	441	441
<u>Race/ethnicity unknown</u>	0	1	5	6	6
Total men	3	258	392	653	653
Women					
<u>Nonresident Alien</u>	0	6	24	30	30
<u>Black, non-Hispanic</u>	0	16	25	41	41
<u>American Indian/Alaska Native</u>	0	1	3	4	4
<u>Asian/Pacific Islander</u>	0	9	32	41	41
<u>Hispanic</u>	0	2	10	12	12
<u>White, non-Hispanic</u>	1	135	241	377	377
<u>Race/ethnicity unknown</u>	0	0	1	1	1
Total women	1	169	336	506	506
Total (men+women)	4	427	728	1,159	1,159
Total from EAP				1,159	
Total (men+women) from Fall 2005	8	409	717		

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	0	1	3	6	2	0	12
Black, non-Hispanic	0	0	3	2	2	3	1	11
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	6	8	8	10	33
Hispanic	0	0	0	3	0	0	1	4
White, non-Hispanic	1	3	23	46	43	46	35	197
Race/ethnicity unknown	0	0	0	0	0	1	0	1
Total men	1	3	28	60	59	60	47	258
Women								
Nonresident alien	0	0	1	2	2	1	0	6
Black, non-Hispanic	0	1	4	9	2	0	0	16
American Indian/Alaska Native	0	0	0	0	1	0	0	1
Asian/Pacific Islander	0	0	1	1	2	3	2	9
Hispanic	0	0	1	1	0	0	0	2
White, non-Hispanic	5	4	19	58	22	15	12	135
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	5	5	26	71	29	19	14	169
Total (men+women)	6	8	54	131	88	79	61	427

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	3	18	33	2	6	4	1	67
Black, non-Hispanic	0	1	4	3	5	3	1	17
American Indian/Alaska Native	0	0	2	0	0	0	0	2
Asian/Pacific Islander	0	2	34	2	8	1	4	51
Hispanic	0	1	6	0	0	1	0	8
White, non-Hispanic	6	15	119	13	30	33	26	242
Race/ethnicity unknown	0	0	4	1	0	0	0	5
Total men	9	37	202	21	49	42	32	392
Women								
Nonresident Alien	0	3	17	0	1	2	1	24
Black, non-Hispanic	2	10	10	2	1	0	0	25
American Indian/Alaska Native	0	0	3	0	0	0	0	3
Asian/Pacific Islander	0	3	23	0	1	5	0	32
Hispanic	0	1	2	1	5	1	0	10
White, non-Hispanic	13	31	111	20	17	40	9	241
Race/ethnicity unknown	0	0	1	0	0	0	0	1
Total women	15	48	167	23	25	48	10	336
Total (men+women)	24	85	369	44	74	90	42	728

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	1	0	0	3	1	0	2	7
American Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	2	2
Hispanic	0	0	0	0	1	0	0	1
White, non-Hispanic	0	1	13	20	20	13	32	99
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	1	13	24	22	13	36	110
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	1	1	8	2	1	1	14
American Indian/Alaska Native	0	0	1	0	0	0	0	1
Asian/Pacific Islander	0	0	0	2	0	0	0	2
Hispanic	0	0	0	0	0	1	0	1
White, non-Hispanic	1	4	21	28	32	15	19	120
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	5	23	38	34	17	20	138
Total (men+women)	2	6	36	62	56	30	56	248
Total from EAP								248

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	1	1	0	0		2
Black, non-Hispanic	0	1	3	0	0	0		4
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	2	2	4	0	0		8
Hispanic	1	1	0	0	0	1		3
White, non-Hispanic	3	29	40	24	12	3		111
Race/ethnicity unknown	0	0	0	0	0	0		0
Total men	4	33	46	29	12	4	0	128
Women								
Nonresident alien	0	2	2	0	0	0		4
Black, non-Hispanic	5	21	12	3	0	0		41
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	2	1	3	1	1		8
Hispanic	0	3	1	0	0	0		4
White, non-Hispanic	7	56	50	37	8	3		161
Race/ethnicity unknown	0	0	0	0	0	0		0
Total women	12	84	66	43	9	4	0	218
Total (men+women)	16	117	112	72	21	8	0	346
Total from EAP								346

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	3	2	0	0	5
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	1	0	0	1
<u>Hispanic</u>	0	1	0	0	1	2
<u>White, non-Hispanic</u>	1	11	22	10	6	50
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total men	1	15	25	10	7	58
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	3	17	5	2	2	29
<u>American Indian/Alaska Native</u>	0	0	0	1	0	1
<u>Asian/Pacific Islander</u>	0	0	2	0	0	2
<u>Hispanic</u>	0	1	0	1	3	5
<u>White, non-Hispanic</u>	0	17	19	3	3	42
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total women	3	35	26	7	8	79
Total (men+women)	4	50	51	17	15	137
Total from EAP						137

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	3	0	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	1	0	0	0	0	1
White, non-Hispanic	0	21	8	0	0	29
Race/ethnicity unknown	0	0	0	0	0	0
Total men	1	24	8	0	0	33
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	3	55	28	4	0	90
American Indian/Alaska Native	0	1	1	0	0	2
Asian/Pacific Islander	0	5	1	0	0	6
Hispanic	1	8	3	2	0	14
White, non-Hispanic	3	98	84	15	2	202
Race/ethnicity unknown	0	0	0	0	0	0
Total women	7	167	117	21	2	314
Total (men+women)	8	191	125	21	2	347
Total from EAP						347

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	15
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="50"/>	<input type="text" value="6"/>	58
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	2	66	7	75
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	1	0	1
Total (men+women)	0	0	2	67	7	76
Total from EAP						76

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	35
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="22"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	51
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	58	29	9	1	97
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="35"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	38
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	17
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	59	7	0	0	66
Total (men+women)	0	117	36	9	1	163
Total from EAP						163

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	2	0	0	1	2	5
<u>Black, non-Hispanic</u>	7	4	5	3	15	35	69
<u>American Indian/Alaska Native</u>	1	0	0	0	0	2	3
<u>Asian/Pacific Islander</u>	2	8	1	0	1	1	13
<u>Hispanic</u>	1	3	2	1	0	6	13
<u>White, non-Hispanic</u>	99	111	50	29	58	51	398
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	110	128	58	33	75	97	501
Women							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Black, non-Hispanic</u>	14	41	29	90	0	38	212
<u>American Indian/Alaska Native</u>	1	0	1	2	0	0	4
<u>Asian/Pacific Islander</u>	2	8	2	6	0	2	20
<u>Hispanic</u>	1	4	5	14	0	17	41
<u>White, non-Hispanic</u>	120	161	42	202	1	9	535
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	138	218	79	314	1	66	816
Total (men+women)	248	346	137	347	76	163	1,317
Total from EAP	248	346	137	347	76	163	

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident Alien</u>	16	0	4
<u>Black, non-Hispanic</u>	13	0	4
<u>American Indian/Alaska Native</u>	3	0	0
<u>Asian/Pacific Islander</u>	10	0	0
<u>Hispanic</u>	12	0	0
<u>White, non-Hispanic</u>	272	1	32
<u>Race/ethnicity unknown</u>	1	0	0
Total men	327	1	40
Women			
<u>Nonresident Alien</u>	20	0	0
<u>Black, non-Hispanic</u>	37	0	8
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	16	0	2
<u>Hispanic</u>	9	0	0
<u>White, non-Hispanic</u>	302	4	36
<u>Race/ethnicity unknown</u>	0	0	0
Total women	384	4	46
Total (men+women)	711	5	86
Total from EAP	711	5	86

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	0	0		2
<u>Black, non-Hispanic</u>	2	0		2
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		2
<u>Hispanic</u>	0	0		1
<u>White, non-Hispanic</u>	15	9		17
<u>Race/ethnicity unknown</u>	0	0		1
Total men	17	9	0	25
Women				
<u>Nonresident Alien</u>	2	0		1
<u>Black, non-Hispanic</u>	11	9		5
<u>American Indian/Alaska Native</u>	0	1		0
<u>Asian/Pacific Islander</u>	2	1		5
<u>Hispanic</u>	1	0		2
<u>White, non-Hispanic</u>	33	23		32
<u>Race/ethnicity unknown</u>	0	0		0
Total women	49	34	0	45
Total (men+women)	66	43	0	70
Total from EAP	66	43	0	70

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	22	83	105
<u>Black, non-Hispanic</u>	21	5	26
<u>American Indian/Alaska Native</u>	3	1	4
<u>Asian/Pacific Islander</u>	12	7	19
<u>Hispanic</u>	13	5	18
<u>White, non-Hispanic</u>	346	134	480
<u>Race/ethnicity unknown</u>	2	0	2
Total men	419	235	654
Women			
<u>Nonresident Alien</u>	23	59	82
<u>Black, non-Hispanic</u>	70	13	83
<u>American Indian/ Alaska Native</u>	1	1	2
<u>Asian/Pacific Islander</u>	26	7	33
<u>Hispanic</u>	12	4	16
<u>White, non-Hispanic</u>	430	145	575
<u>Race/ethnicity unknown</u>	0	0	0
Total women	562	229	791
Total (men+women)	981	464	1,445
Total from EAP		464	

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	84	34	105	82	189	116
<u>Black, non-Hispanic</u>	98	253	26	83	124	336
<u>American Indian/Alaska Native</u>	5	8	4	2	9	10
<u>Asian/Pacific Islander</u>	97	61	19	33	116	94
<u>Hispanic</u>	25	53	18	16	43	69
<u>White, non-Hispanic</u>	839	912	480	575	1,319	1,487
<u>Race/ethnicity unknown</u>	6	1	2	0	8	1
Grand total	1,154	1,322	654	791	1,808	2,113

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	0	11	8		19
Black, non-Hispanic	0	0	5		5
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	3	5		8
Hispanic	0	0	2		2
White, non-Hispanic	1	9	47		57
Race/ethnicity unknown	0	0	0		0
Total men	1	23	67	0	91
Women					
Nonresident Alien	0	4	2		6
Black, non-Hispanic	0	0	5		5
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	1	2	6		9
Hispanic	0	0	1		1
White, non-Hispanic	0	9	37		46
Race/ethnicity unknown	0	0	0		0
Total women	1	15	51	0	67
Total (men+women)	2	38	118	0	158

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident Alien	0	0	0	0		0	0
Black, non-Hispanic	0	0	1	0		2	3
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	1	0	0	0		0	1
Hispanic	0	1	0	0		4	5
White, non-Hispanic	5	9	3	1		0	18
Race/ethnicity unknown	0	0	0	0		0	0
Total men	6	10	4	1	0	6	27
Women							
Nonresident Alien	0	0	0	0		0	0
Black, non-Hispanic	0	7	1	4		2	14
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	2	0	1		0	3
Hispanic	0	0	0	2		5	7
White, non-Hispanic	2	7	5	12		0	26
Race/ethnicity unknown	0	0	0	0		0	0
Total women	2	16	6	19	0	7	50
Total (men+women)	8	26	10	20	0	13	77

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	19	6	25
<u>Black, non-Hispanic</u>	8	19	27
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	9	12	21
<u>Hispanic</u>	7	8	15
<u>White, non-Hispanic</u>	75	72	147
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	118	117	235
Grand total from Fall 2005	108	114	222

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: FT medical					
1	Row 16 Column 3	Upload File	The number entered, 15, has an expected range of between 101 and 185. Please explain this difference.	Explanation	Yes
Reason:	Most residents were reclassified as "Not on tenured track".				
2	Row 16 Column 4	Upload File	The number entered, 344, has an expected range of between 148 and 274. Please explain this difference.	Explanation	Yes
Reason:	Some residents were reclassified from "On tenured track".				
Screen: Headcount					
3	Row 25 Column 2	Upload File	The number entered, 4, has an expected range of between 6 and 10. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2005 being a low amount, a slight or modest decrease over a 2-year period will be under the expected 25% range.				
Global Edits					
4		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 32971, is not within the expected range between 33292 and 49936. Please fix or explain.	Explanation	Yes
Reason:	Three previous highest ranked women 9/10 month Lecturers moved up to Asst. Professor positions.				
Global Edits					
5		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 204, is not within the expected range between 215 and 397. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability by 35%.				
Screen: Benefits 11/12 mo					
6	Row 6 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 65, is not within the expected range between 35 and 63. Please fix or explain.	Explanation	Yes
Reason:	University increased employee and employer cost of premiums for Basic Life by 22% and 24%, respectively.				
7	Row 8 Column 5	Screen Entry	The average expenditure for one of benefits in 11/12 month contracts 204, is not within the expected range between 207 and 383. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability by 35%.				
Global Edits					
			The total number of employees in EAP for part-time		

8		Perform Edits	service/maintenance entered, 70, has an expected range of between 77 and 143. Please explain this difference.	Explanation	Yes
Reason:	This is confirmed. We had reported in the last two year's IPEDS submissions that "we had a new coding structure to identify temporary positions and that all temporary positions were being reported as Skilled Crafts." This year, in the process of developing a new data management system, the temporary positions were re-coded to be reported as Service/Maintenance.				

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