

## Human Resources 2009-10

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes  No


**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

**OLD categories:**Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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Institution: University of Missouri-Kansas City (178402)

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**Part A - Employees by Assigned Position - Full-time staff, non-medical school**Number of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	294	106	206		606
<u>Instruction/research/public service</u>	26	12	72		110
Primarily instruction + Instruction/research/public service	320	118	278	0	716
<u>Primarily research</u>	3	2	58		63
<u>Primarily public service</u>		1	54		55
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	323	121	390	0	834
<u>Executive/administrative/managerial</u>	29	1		228	258
<u>Other professionals (support/service)</u>				355	355
<u>Technical and paraprofessionals</u>				139	139
<u>Clerical and secretarial</u>				331	331
<u>Skilled crafts</u>				76	76
<u>Service/Maintenance</u>				150	150
<b>Total full time (non medical)</b>	352	122	390	1,279	2,143
Total from prior year	<b>336</b>	<b>140</b>	<b>366</b>	<b>1,267</b>	<b>2,109</b>

**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of full-time staff (medical school) by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	10	11	352		373
Instruction/research/public service			10		10
Primarily instruction + Instruction/research/public service	10	11	362	0	383
Primarily research	1		19		20
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	11	11	381	0	403
Executive/administrative/managerial	1			15	16
Other professionals (support/service)				21	21
Technical and paraprofessionals				4	4
Clerical and secretarial				33	33
Skilled crafts					0
Service/Maintenance				1	1
<b>Total full time (medical school)</b>	12	11	381	74	478
Total from prior year	8	7	369	63	447

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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**Part B - Employees by Assigned Position - Part-time staff, non-medical school**Number of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	3	1	434		438	376
Instruction/research/public service	1		70		71	74
Primarily instruction + Instruction/research/public service	4	1	504	0	509	450
Primarily research			10		10	83
Primarily public service			27		27	4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4	1	541	0	546	537
Executive/administrative/managerial	1			8	9	
Other professionals (support/service)	1			45	46	
Technical and paraprofessionals				78	78	
Clerical and secretarial				31	31	
Skilled crafts					0	
Service/Maintenance				37	37	
<b>Total part time (non medical)</b>	<b>6</b>	<b>1</b>	<b>541</b>	<b>199</b>	<b>747</b>	<b>537</b>
Total from prior year	<b>9</b>	<b>5</b>	<b>598</b>	<b>251</b>	<b>863</b>	<b>508</b>

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of part-time staff (medical school) by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1		18		19	
Instruction/research/public service/clinical			8		8	
Primarily instruction + Instruction/research/public service/clinical	1	0	26	0	27	0
Primarily research			2		2	
Primarily public service			1		1	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	1	0	29	0	30	0
Executive/administrative/managerial				1	1	
Other professionals (support/service)	1				1	
Technical and paraprofessionals					0	
Clerical and secretarial				4	4	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time (medical school)</b>	2	0	29	5	36	0
Total from prior year	3	0	36	4	43	2

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**


Primary function/occupational activity	As of November 1, 2009						
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	979	<b>1,002</b>	457	<b>526</b>	376	<b>362</b>	1,812
<u>Instruction/research/public service</u>	120	<b>73</b>	79	<b>55</b>	74	<b>79</b>	273
Primarily instruction + Instruction/research/public service	1,099	1,075	536	581	450	441	2,085
<u>Primarily research</u>	83	<b>68</b>	12	<b>35</b>	83	<b>66</b>	178
<u>Primarily public service</u>	55	<b>54</b>	28	<b>31</b>	4	<b>3</b>	87
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,237	1,197	576	647	537	510	2,350
<u>Executive/administrative/managerial</u>	274	<b>255</b>	10	<b>11</b>	0		284
<u>Other professionals (support/service)</u>	376	<b>367</b>	47	<b>68</b>	0		423
<u>Technical and paraprofessionals</u>	143	<b>139</b>	78	<b>75</b>	0		221
<u>Clerical and secretarial</u>	364	<b>362</b>	35	<b>48</b>	0		399
<u>Skilled crafts</u>	76	<b>78</b>	0		0		76
<u>Service/Maintenance</u>	151	<b>158</b>	37	<b>57</b>	0		188
<b>Grand total</b>	2,621	<b>2,556</b>	783	<b>906</b>	537	<b>510</b>	3,941



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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="93"/>	<input type="text" value="18"/>	111
Associate professors	<input type="text"/>	<input type="text" value="90"/>	<input type="text" value="37"/>	127
Assistant professors	<input type="text"/>	<input type="text" value="67"/>	<input type="text" value="40"/>	107
Instructors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	11
Lecturers	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="17"/>	23
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text" value="15"/>	15
<b>Total men</b>	0	264	130	394
Total men from prior year		<b>263</b>	<b>129</b>	
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="37"/>	<input type="text" value="10"/>	47
Associate professors	<input type="text"/>	<input type="text" value="57"/>	<input type="text" value="31"/>	88
Assistant professors	<input type="text"/>	<input type="text" value="67"/>	<input type="text" value="41"/>	108
Instructors	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="29"/>	36
Lecturers	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="21"/>	28
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	15
<b>Total women</b>	0	176	146	322
Total women from prior year		<b>179</b>	<b>135</b>	
<b>Total (men + women)</b>	 0	440	276	716
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				716
Total from prior year (Salaries section)	<b>6</b>	<b>442</b>	<b>264</b>	<b>712</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	89		4		93
Associate Professors	88	1	1		90
Assistant Professors	2	40	25		67
Instructors			8		8
Lecturers			6		6
No academic rank					
<b>Total men</b>	179	41	44	0	264
<b>Total men prior year</b>	<b>166</b>	<b>57</b>	<b>40</b>	<b>0</b>	<b>263</b>
<b>Women</b>					
Professors	31		6		37
Associate Professors	52	2	3		57
Assistant Professors		50	17		67
Instructors			7		7
Lecturers			7		7
No academic rank			1		1
<b>Total women</b>	83	52	41	0	176
<b>Total women prior year</b>	<b>79</b>	<b>54</b>	<b>46</b>	<b>0</b>	<b>179</b>
<b>Total (men + women)</b>	262	93	85	0	440

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	11		7		18
Associate Professors	21	5	11		37
Assistant Professors		7	33		40
Instructors			3		3
Lecturers			17		17
No academic rank		1	14		15
<b>Total men</b>	32	13	85	0	130
<b>Total men prior year</b>	<b>35</b>	<b>13</b>	<b>81</b>	<b>0</b>	<b>129</b>
<b>Women</b>					
Professors	10				10
Associate Professors	16	1	14		31
Assistant Professors		11	30		41
Instructors			29		29
Lecturers			21		21
No academic rank			14		14
<b>Total women</b>	26	12	108	0	146
<b>Total women prior year</b>	<b>26</b>	<b>13</b>	<b>96</b>	<b>0</b>	<b>135</b>
<b>Total (men + women)</b>	58	25	193	0	276

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2009</b>				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	93	10,273,887	110,472	111,267
Associate professors	90	6,966,295	77,403	75,935
Assistant professors	67	3,962,972	59,149	61,662
Instructors	8	418,962	52,370	56,321
Lecturers	6	229,667	38,278	43,293
No academic rank				0
<b>Total men</b>	264	21,851,783	82,772	
<b>Women</b>				
Professors	37	3,574,352	96,604	97,615
Associate professors	57	3,967,682	69,608	71,140
Assistant professors	67	3,766,730	56,220	56,587
Instructors	7	360,330	51,476	52,202
Lecturers	7	223,915	31,988	36,489
No academic rank	1	28,793	28,793	28,793
<b>Total women</b>	176	11,921,802	67,738	
<b>Total (men + women)</b>	440	33,773,585	76,758	

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2009</b>				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	18	2,121,382	117,855	<b>126,704</b>
Associate professors	37	3,756,173	101,518	<b>101,436</b>
Assistant professors	40	3,353,745	83,844	<b>82,912</b>
Instructors	3	198,004	66,001	<b>66,001</b>
Lecturers	17	811,201	47,718	<b>48,927</b>
No academic rank	15	607,849	40,523	<b>39,268</b>
<b>Total men</b>	<b>130</b>	<b>10,848,354</b>	<b>83,449</b>	
<b>Women</b>				
Professors	10	1,292,991	129,299	<b>117,726</b>
Associate professors	31	2,813,854	90,769	<b>90,576</b>
Assistant professors	41	3,286,060	80,148	<b>82,251</b>
Instructors	29	1,172,086	40,417	<b>39,895</b>
Lecturers	21	885,868	42,184	<b>43,210</b>
No academic rank	14	614,218	43,873	<b>43,473</b>
<b>Total women</b>	<b>146</b>	<b>10,065,077</b>	<b>68,939</b>	
<b>Total (men + women)</b>	<b>276</b>	<b>20,913,431</b>	<b>75,773</b>	

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	440	2,423,285	5,507	<b>6,578</b>
Medical/dental plans	415	2,528,002	6,092	<b>5,800</b>
Group life insurance	439	30,341	69	<b>66</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	440	98,441	224	<b>211</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	440	2,473,293	5,621	<b>5,527</b>
Unemployment compensation taxes	440	27,720	63	<b>63</b>
Worker's compensation taxes	440	229,660	522	<b>521</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>7,810,742</b>	<b>17,752</b>	

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="276"/>	<input type="text" value="1,366,228"/>	4,950	<b>5,929</b>
Medical/dental plans	<input type="text" value="242"/>	<input type="text" value="1,382,430"/>	5,713	<b>5,420</b>
Group life insurance	<input type="text" value="276"/>	<input type="text" value="19,438"/>	70	<b>68</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text" value="276"/>	<input type="text" value="61,634"/>	223	<b>216</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text" value="276"/>	<input type="text" value="1,539,564"/>	5,578	<b>5,595</b>
Unemployment compensation taxes	<input type="text" value="276"/>	<input type="text" value="18,768"/>	68	<b>69</b>
Worker's compensation taxes	<input type="text" value="276"/>	<input type="text" value="142,211"/>	515	<b>525</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>4,530,273</b>	<b>16,414</b>	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	17	18	1				36
Black or African American	2	5	0				7
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	87	89	1				177
Two or more races	0	0	0				0
Race and ethnicity unknown	2	0	0				2
<b>Total men</b>	108	112	2	0	0	0	222
<b>Women</b>							
Nonresident alien	0	0	0				0
Hispanic/Latino	0	2	0				2
American Indian or Alaska Native	0	0	0				0
Asian	3	5	0				8
Black or African American	2	6	0				8
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	39	54	0				93
Two or more races	0	0	0				0
Race and ethnicity unknown	0	1	0				1
<b>Total women</b>	44	68	0	0	0	0	112
<b>Total (men+women)</b>	152	180	2	0	0	0	334
Total from EAP							334



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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	1	17		0	2	20
Hispanic/Latino	0	0	0		1	0	1
American Indian or Alaska Native	0	0	0		0	0	0
Asian	0	1	8		0	0	9
Black or African American	0	1	4		0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	0	4	25		0	0	29
Two or more races	0	0	0		0	0	0
Race and ethnicity unknown	0	0	1		0	0	1
<b>Total men</b>	0	7	55	0	1	2	65
<b>Women</b>							
Nonresident alien	0	0	4		0	0	4
Hispanic/Latino	0	0	3		0	0	3
American Indian or Alaska Native	0	0	0		0	0	0
Asian	1	1	7		0	0	9
Black or African American	0	0	6		0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	0	2	42		1	0	45
Two or more races	0	0	0		0	0	0
Race and ethnicity unknown	0	0	0		0	0	0
<b>Total women</b>	1	3	62	0	1	0	67
<b>Total (men+women)</b>	1	10	117	0	2	2	132
Total from EAP							132

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	0	3	1	34	14	52
<u>Hispanic/Latino</u>	0	1	3	0	10	0	14
<u>American Indian or Alaska Native</u>	0	0	1	0	1	0	2
<u>Asian</u>	2	2	4	0	30	2	40
<u>Black or African American</u>	1	1	3	2	9	3	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	9	12	50	12	162	18	263
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	1	0	1
<b>Total men</b>	12	16	64	15	247	37	391
<b>Women</b>							
<u>Nonresident alien</u>	1	0	1	0	25	10	37
<u>Hispanic/Latino</u>	0	1	5	1	5	1	13
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	29	3	34
<u>Black or African American</u>	2	0	2	4	9	4	21
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	3	19	44	33	141	33	273
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	2	0	2
<b>Total women</b>	6	20	54	38	211	51	380
<b>Total (men+women)</b>	18	36	118	53	458	88	771
Total from EAP							771

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	72	41	113
<u>Hispanic/Latino</u>	15	18	33
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	85	51	136
<u>Black or African American</u>	31	35	66
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	469	411	880
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	4	3	7
<b>Total (must equal Part H (next part))</b>	<b>678</b>	<b>559</b>	<b>1,237</b>

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident alien</u>	1	10	61	72	72
<u>Hispanic/Latino</u>	0	3	12	15	15
<u>American Indian or Alaska Native</u>	0	1	1	2	2
<u>Asian</u>	0	31	54	85	85
<u>Black or African American</u>	0	11	20	31	31
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	206	263	469	469
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	2	4	4
<b>Total men</b>	1	264	413	678	678
<b>Women</b>					
<u>Nonresident alien</u>	2	4	35	41	41
<u>Hispanic/Latino</u>	0	4	14	18	18
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	10	41	51	51
<u>Black or African American</u>	0	19	16	35	35
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	1	142	268	411	411
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	2	3	3
<b>Total women</b>	3	180	376	559	559
<b>Total (men+women)</b>	4	444	789	1,237	<b>1,237</b>
Total from EAP				1,237	
Total (men+women) from Fall 2007	<b>4</b>	<b>427</b>	<b>728</b>		

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	0	2	2	4	1	1	10
Hispanic/Latino	0	0	1	2	0	0	0	3
American Indian or Alaska Native	0	0	0	1	0	0	0	1
Asian	0	0	0	6	7	11	7	31
Black or African American	0	0	2	2	2	3	2	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	6	15	53	34	46	51	206
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	0	0	0	2
<b>Total men</b>	<b>1</b>	<b>6</b>	<b>20</b>	<b>68</b>	<b>47</b>	<b>61</b>	<b>61</b>	<b>264</b>
<b>Women</b>								
Nonresident alien	0	0	0	2	0	1	1	4
Hispanic/Latino	0	0	1	2	0	1	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	3	3	2	2	10
Black or African American	0	0	4	10	3	2	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	10	15	57	20	20	17	142
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1	0	1
<b>Total women</b>	<b>3</b>	<b>10</b>	<b>20</b>	<b>74</b>	<b>26</b>	<b>27</b>	<b>20</b>	<b>180</b>
<b>Total (men+women)</b>	<b>4</b>	<b>16</b>	<b>40</b>	<b>142</b>	<b>73</b>	<b>88</b>	<b>81</b>	<b>444</b>



Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	3	12	27	8	1	9	1	61
Hispanic/Latino	0	2	9	0	0	1	0	12
American Indian or Alaska Native	0	0	1	0	0	0	0	1
Asian	0	2	28	5	4	11	4	54
Black or African American	1	1	8	1	4	4	1	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	4	17	118	36	16	44	28	263
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1	2
<b>Total men</b>	<b>8</b>	<b>34</b>	<b>192</b>	<b>50</b>	<b>25</b>	<b>69</b>	<b>35</b>	<b>413</b>
<b>Women</b>								
Nonresident alien	5	10	15	3	0	2	0	35
Hispanic/Latino	0	3	2	2	3	4	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	7	17	6	0	7	3	41
Black or African American	1	4	9	1	1	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	19	29	113	31	23	39	14	268
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	0	2
<b>Total women</b>	<b>26</b>	<b>53</b>	<b>158</b>	<b>43</b>	<b>27</b>	<b>52</b>	<b>17</b>	<b>376</b>
<b>Total (men+women)</b>	<b>34</b>	<b>87</b>	<b>350</b>	<b>93</b>	<b>52</b>	<b>121</b>	<b>52</b>	<b>789</b>





Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	2	2
Black or African American	0	1	0	1	2	1	3	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	11	18	15	21	31	98
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
<b>Total men</b>	0	3	11	20	17	23	36	110
<b>Women</b>								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	3	0	0	0	4
American Indian or Alaska Native	0	0	1	0	0	0	0	1
Asian	0	1	0	2	0	0	0	3
Black or African American	1	1	2	8	2	5	2	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	4	21	36	23	20	27	133
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	2	2
<b>Total women</b>	3	6	25	49	25	25	31	164
<b>Total (men+women)</b>	3	9	36	69	42	48	67	274
Total from EAP								274

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	1	0	0	1	0		2
Hispanic/Latino	1	1	0	0	0	1		3
American Indian or Alaska Native	0	0	0	0	0	0		0
Asian	1	0	2	5	0	0		8
Black or African American	1	3	4	3	0	0		11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	3	28	42	30	10	3		116
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
<b>Total men</b>	6	33	48	38	11	4	0	140
<b>Women</b>								
Nonresident alien	0	0	2	0	0	0		2
Hispanic/Latino	0	2	2	0	0	0		4
American Indian or Alaska Native	0	0	0	0	1	0		1
Asian	0	2	1	3	1	1		8
Black or African American	3	23	14	6	0	0		46
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	3	61	69	33	6	2		174
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	1	0	0	0	0		1
<b>Total women</b>	6	89	88	42	8	3	0	236
<b>Total (men+women)</b>	12	122	136	80	19	7	0	376
Total from EAP								376

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals****Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="17"/>	<input type="text" value="12"/>	<input type="text" value="7"/>	46
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<b>Total men</b>	0	17	21	13	9	60
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	6
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	28
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="17"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	46
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	40	26	8	9	83
<b>Total (men+women)</b>	0	57	47	21	18	143
Total from EAP						143

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="26"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	34
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	1	28	9	1	0	39
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	15
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="41"/>	<input type="text" value="43"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	90
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="90"/>	<input type="text" value="100"/>	<input type="text" value="17"/>	<input type="text" value="2"/>	211
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<b>Total women</b>	2	144	152	25	2	325
<b>Total (men+women)</b>	3	172	161	26	2	364
Total from EAP						364

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	15
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="34"/>	<input type="text" value="21"/>	56
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<b>Total men</b>	0	0	1	49	25	75
<b>Women</b>						
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	0	1	0	1
<b>Total (men+women)</b>	0	0	1	50	25	76
Total from EAP						76

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	31
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="16"/>	<input type="text" value="28"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	53
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	50	37	8	1	96
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	22
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	51	3	1	0	55
<b>Total (men+women)</b>	0	101	40	9	1	151
Total from EAP						151

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	2	1	0	0	1	4
<u>Hispanic/Latino</u>	1	3	2	1	1	9	17
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian</u>	2	8	0	0	2	1	13
<u>Black or African American</u>	8	11	9	4	15	31	78
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	98	116	46	34	56	53	403
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	0	2	0	1	0	4
<b>Total men</b>	<b>110</b>	<b>140</b>	<b>60</b>	<b>39</b>	<b>75</b>	<b>96</b>	<b>520</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	4	4	6	15	0	22	51
<u>American Indian or Alaska Native</u>	1	1	1	2	0	0	5
<u>Asian</u>	3	8	2	5	0	2	20
<u>Black or African American</u>	21	46	28	90	0	25	210
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	133	174	46	211	1	6	571
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	2	1	0	2	0	0	5
<b>Total women</b>	<b>164</b>	<b>236</b>	<b>83</b>	<b>325</b>	<b>1</b>	<b>55</b>	<b>864</b>
<b>Total (men+women)</b>	<b>274</b>	<b>376</b>	<b>143</b>	<b>364</b>	<b>76</b>	<b>151</b>	<b>1,384</b>
Total from EAP	274	376	143	364	76	151	1,384



Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	5	0	0
<u>Hispanic/Latino</u>	6	0	0
<u>American Indian or Alaska Native</u>	2	0	0
<u>Asian</u>	11	0	1
<u>Black or African American</u>	10	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	244	4	13
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0
<b>Total men</b>	279	5	15
<b>Women</b>			
<u>Nonresident alien</u>	9	1	0
<u>Hispanic/Latino</u>	11	0	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	11	0	0
<u>Black or African American</u>	16	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	248	4	28
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0
<b>Total women</b>	297	5	32
<b>Total (men+women)</b>	576	10	47
Total from EAP	576	10	47

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	1	0		1
<u>Hispanic/Latino</u>	0	0		0
<u>American Indian or Alaska Native</u>	1	0		0
<u>Asian</u>	0	0		1
<u>Black or African American</u>	1	0		1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0		0
<u>White</u>	21	7		13
<u>Two or more races</u>	0	0		0
<u>Race and ethnicity unknown</u>	0	0		0
<b>Total men</b>	24	7	0	16
<b>Women</b>				
<u>Nonresident alien</u>	2	0		1
<u>Hispanic/Latino</u>	2	0		0
<u>American Indian or Alaska Native</u>	0	1		0
<u>Asian</u>	3	1		1
<u>Black or African American</u>	5	6		3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0		0
<u>White</u>	42	20		16
<u>Two or more races</u>	0	0		0
<u>Race and ethnicity unknown</u>	0	0		0
<b>Total women</b>	54	28	0	21
<b>Total (men+women)</b>	78	35	0	37
Total from EAP	78	35	0	37

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	7	111	118
<u>Hispanic/Latino</u>	6	8	14
<u>American Indian or Alaska Native</u>	3	0	3
<u>Asian</u>	13	8	21
<u>Black or African American</u>	14	6	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	302	150	452
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	0	1
<b>Total men</b>	346	283	629
<b>Women</b>			
<u>Nonresident alien</u>	13	67	80
<u>Hispanic/Latino</u>	13	8	21
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	16	14	30
<u>Black or African American</u>	34	15	49
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	358	147	505
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	1	2
<b>Total women</b>	437	254	691
<b>Total (men+women)</b>	783	537	1,320
Total from EAP	783	537	1,320

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	76	43	118	80	194	123
<u>Hispanic/Latino</u>	32	69	14	21	46	90
<u>American Indian or Alaska Native</u>	3	5	3	4	6	9
<u>Asian</u>	98	71	21	30	119	101
<u>Black or African American</u>	109	245	20	49	129	294
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	872	982	452	505	1,324	1,487
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	8	8	1	2	9	10
<b>Grand total</b>	<b>1,198</b>	<b>1,423</b>	<b>629</b>	<b>691</b>	<b>1,827</b>	<b>2,114</b>

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	2	8		10
Hispanic/Latino	0	0	3		3
American Indian or Alaska Native	0	0	0		0
Asian	0	0	14		14
Black or African American	0	0	2		2
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	3	39		43
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	1	5	66	0	72
<b>Women</b>					
Nonresident alien	0	1	4		5
Hispanic/Latino	0	0	1		1
American Indian or Alaska Native	0	0	0		0
Asian	0	0	7		7
Black or African American	0	1	2		3
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	1	46		47
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	1		1
<b>Total women</b>	0	3	61	0	64
<b>Total (men+women)</b>	1	8	127	0	136

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident alien	0	1	0	0		1	2
Hispanic/Latino	0	0	0	0		1	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	1	1	0	0		0	2
Black or African American	0	0	1	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	4	10	1	3		0	18
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
<b>Total men</b>	5	12	2	3	0	2	24
<b>Women</b>							
Nonresident alien	0	0	0	0		0	0
Hispanic/Latino	1	0	0	0		0	1
American Indian or Alaska Native	0	0	0	0		0	0
Asian	0	0	0	1		0	1
Black or African American	1	4	0	1		0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0		0	0
White	5	9	5	11		1	31
Two or more races	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0		0	0
<b>Total women</b>	7	13	5	13	0	1	39
<b>Total (men+women)</b>	12	25	7	16	0	3	63

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and  
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	12	5	17
<u>Hispanic/Latino</u>	4	2	6
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	16	8	24
<u>Black or African American</u>	3	9	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	61	78	139
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
<b>Grand total</b>	96	103	199

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for full-time instruction/research/public service entered, 120, has an expected range of between 52 and 94. Please explain this difference.	Explanation	Yes
Reason: Due to increase number of faculty doing more research.					
2		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 79, has an expected range of between 39 and 71. Please explain this difference.	Explanation	Yes
Reason: The increase is due to 2nd year residents.					
3		Perform Edits	The total number of employees in EAP for part-time primarily research entered, 12, has an expected range of between 25 and 45. Please explain this difference.	Explanation	Yes
Reason: Due to decline in non-regular faculty.					
4		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 47, has an expected range of between 48 and 88. Please explain this difference.	Explanation	Yes
Reason: The decrease is due to a reduction of part-time consultants.					
5		Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 37, has an expected range of between 40 and 74. Please explain this difference.	Explanation	Yes
Reason: This category is always in-flux from year to year.					
<b>Screen: PT medical</b>					
6	Row 16 Column 7	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Zero is correct. Due to the baseline from Fall 2008 being a low amount, a slight or modest decrease over the year will be under the expected 25% range.					
<b>Screen: Headcount</b>					
7	Row 21 Column 2	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Zero is correct. Due to the baseline from Fall 2008 being a low amount, a slight or modest decrease over the year will be under the expected 25% range.					