

<b>Human Resources 2007-08</b>
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Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes       No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No     Yes    Are ALL of the instructional staff military personnel?  
 No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (**long version**).

Yes       No

**CAVEATS**

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	195	71	64		330
<u>Instruction/research/public service</u>	1		1		2
Primarily instruction + Instruction/research/public service	196	71	65	0	332
<u>Primarily research</u>	5	1	39		45
<u>Primarily public service</u>	1				1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	202	72	104	0	378
<u>Executive/administrative/managerial</u>	7			108	115
<u>Other professionals (support/service)</u>				157	157
<u>Technical and paraprofessionals</u>				83	83
<u>Clerical and secretarial</u>				250	250
<u>Skilled crafts</u>				64	64
<u>Service/Maintenance</u>				90	90
<b>Total full time</b>	209	72	104	752	1,137
Total from prior year	<b>210</b>	<b>77</b>	<b>93</b>	<b>732</b>	<b>1,112</b>

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**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

**As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			74		74	260
Instruction/research/public service					0	13
Primarily instruction + Instruction/research/public service	0	0	74	0	74	273
Primarily research			21		21	225
Primarily public service					0	2
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	95	0	95	500
Executive/administrative/managerial				4	4	
Other professionals (support/service)				31	31	
Technical and paraprofessionals				9	9	
Clerical and secretarial				30	30	
Skilled crafts				3	3	
Service/Maintenance				63	63	
<b>Total part time</b>	0	0	95	140	235	500
Total from prior year	1		91	136	228	547

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	330	<b>326</b>	74	<b>71</b>	404
<u>Instruction/research/public service</u>	2	<b>2</b>	0	<b>1</b>	2
Primarily instruction + Instruction/research/public service	332	<b>328</b>	74	<b>72</b>	406
<u>Primarily research</u>	45	<b>40</b>	21	<b>19</b>	66
<u>Primarily public service</u>	1	<b>2</b>	0		1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	378	<b>370</b>	95	<b>91</b>	473
<u>Executive/administrative/managerial</u>	115	<b>114</b>	4	<b>5</b>	119
<u>Other professionals (support/service)</u>	157	<b>146</b>	31	<b>25</b>	188
<u>Technical and paraprofessionals</u>	83	<b>76</b>	9	<b>10</b>	92
<u>Clerical and secretarial</u>	250	<b>254</b>	30	<b>22</b>	280
<u>Skilled crafts</u>	64	<b>62</b>	3	<b>3</b>	67
<u>Service/Maintenance</u>	90	<b>90</b>	63	<b>72</b>	153
Grand total	1,137	<b>1,112</b>	235	<b>228</b>	1,372

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="96"/>	<input type="text" value="13"/>	109
Associate professors	<input type="text"/>	<input type="text" value="74"/>	<input type="text" value="2"/>	76
Assistant professors	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="1"/>	52
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
Lecturers	<input type="text"/>	<input type="text" value="20"/>	<input type="text" value="6"/>	26
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
<b>Total men</b>	0	243	30	273
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	8
Associate professors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	9
Assistant professors	<input type="text"/>	<input type="text" value="21"/>	<input type="text" value="1"/>	22
Instructors	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	6
Lecturers	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	12
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
<b>Total women</b>	2	46	11	59
<b>Total (men + women)</b>	2	289	41	332
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				332
Total from prior year (Salaries section)	5	284	39	328

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	95		1		96
Associate Professors	72	1	1		74
Assistant Professors		49	2		51
Instructors			2		2
Lecturers			20		20
No academic rank					
<b>Total men</b>	167	50	26	0	243
<b>Total men prior year</b>	<b>166</b>	<b>55</b>	<b>24</b>	<b>0</b>	<b>245</b>
<b>Women</b>					
Professors	7				7
Associate Professors	8				8
Assistant Professors		20	1		21
Instructors			2		2
Lecturers			7		7
No academic rank			1		1
<b>Total women</b>	15	20	11	0	46
<b>Total women prior year</b>	<b>13</b>	<b>20</b>	<b>9</b>	<b>0</b>	<b>42</b>
<b>Total (men + women)</b>	182	70	37	0	289

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	11		2		13
Associate Professors	2				2
Assistant Professors			1		1
Instructors			2		2
Lecturers			6		6
No academic rank			6		6
<b>Total men</b>	13	0	17	0	30
<b>Total men prior year</b>	<b>16</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>29</b>
<b>Women</b>					
Professors	1				1
Associate Professors			1		1
Assistant Professors		1			1
Instructors			3		3
Lecturers			4		4
No academic rank			1		1
<b>Total women</b>	1	1	9	0	11
<b>Total women prior year</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>10</b>
<b>Total (men + women)</b>	14	1	26	0	41

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2007</b>				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	96	10,012,709	104,299	<b>100,505</b>
Associate professors	74	5,630,964	76,094	<b>73,489</b>
Assistant professors	51	3,452,301	67,692	<b>66,059</b>
Instructors	2	110,868	55,434	<b>52,894</b>
Lecturers	20	1,120,622	56,031	<b>52,857</b>
No academic rank				
<b>Total men</b>	243	20,327,464		
<b>Women</b>				
Professors	7	695,380	99,340	<b>83,147</b>
Associate professors	8	532,886	66,611	<b>64,401</b>
Assistant professors	21	1,398,370	66,589	<b>64,903</b>
Instructors	2	100,670	50,335	<b>48,500</b>
Lecturers	7	302,644	⚠ 43,235	<b>35,532</b>
No academic rank	1	37,228	37,228	
<b>Total women</b>	46	3,067,178		
<b>Total (men + women)</b>	289	23,394,642		



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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	13	1,468,323	112,948	<b>110,143</b>
Associate professors	2	183,925	91,963	<b>102,152</b>
Assistant professors	1	65,892	65,892	<b>0</b>
Instructors	2	114,976	57,488	<b>48,808</b>
Lecturers	6	232,795	38,799	<b>48,054</b>
No academic rank	6	264,361	44,060	<b>45,002</b>
<b>Total men</b>	<b>30</b>	<b>2,330,272</b>		
<b>Women</b>				
Professors	1	140,018	⚠ 140,018	<b>111,990</b>
Associate professors	1	59,676	59,676	<b>0</b>
Assistant professors	1	67,227	67,227	<b>64,620</b>
Instructors	3	152,738	50,913	<b>49,399</b>
Lecturers	4	170,320	⚠ 42,580	<b>70,000</b>
No academic rank	1	60,000	⚠ 60,000	<b>43,938</b>
<b>Total women</b>	<b>11</b>	<b>649,979</b>		
<b>Total (men + women)</b>	<b>41</b>	<b>2,980,251</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	288	2,516,256	8,737	8,394
Medical/dental plans	282	1,835,811	6,510	6,661
Group life insurance	289	23,970	83	64
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	289	65,932	⚠ 228	346
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	289	1,710,032	5,917	5,727
Unemployment compensation taxes	289	19,074	66	64
Worker's compensation taxes	289	159,084	550	599
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		6,330,159		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	41	250,464	6,109	6,928
Medical/dental plans	39	195,923	5,024	5,661
Group life insurance	41	2,460	60	55
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	41	7,651	⚠ 187	333
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	41	207,180	5,053	5,201
Unemployment compensation taxes	41	2,400	59	61
Worker's compensation taxes	41	20,266	494	575
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		686,344		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	4	6					10
<u>Black, non-Hispanic</u>	2	1					3
<u>American Indian/Alaska Native</u>	0	0					0
<u>Asian/Pacific Islander</u>	22	7					29
<u>Hispanic</u>	1	2					3
<u>White, non-Hispanic</u>	79	61					140
<u>Race/ethnicity unknown</u>	0	0					0
<b>Total men</b>	108	77	0	0	0	0	185
<b>Women</b>							
<u>Nonresident Alien</u>	0	0					0
<u>Black, non-Hispanic</u>	1	0					1
<u>American Indian/Alaska Native</u>	0	0					0
<u>Asian/Pacific Islander</u>	0	1					1
<u>Hispanic</u>	0	0					0
<u>White, non-Hispanic</u>	8	7					15
<u>Race/ethnicity unknown</u>	0	0					0
<b>Total women</b>	9	8	0	0	0	0	17
<b>Total (men+women)</b>	117	85	0	0	0	0	202
Total from EAP							202

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	25
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	1	50	0	0	0	51
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	21	0	0	0	21
<b>Total (men+women)</b>	0	1	71	0	0	0	72
Total from EAP							72

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

**Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	2	3	3	0	3	16	27
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	1	0	2	1	5
Hispanic	0	0	0	0	1	0	1
White, non-Hispanic	1	4	2	4	28	4	43
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	4	7	6	4	34	21	76
<b>Women</b>							
Nonresident Alien	0	0	2	0	1	5	8
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	1
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	1	6	11	1	19
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	1	3	6	12	6	28
<b>Total (men+women)</b>	4	8	9	10	46	27	104
Total from EAP							104

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2007**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	50	13	63
<u>Black, non-Hispanic</u>	4	1	5
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	45	6	51
<u>Hispanic</u>	5	0	5
<u>White, non-Hispanic</u>	208	46	254
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>312</b>	<b>66</b>	<b>378</b>

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Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident Alien	0	28	22	50	50
Black, non-Hispanic	0	4	0	4	4
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	39	6	45	45
Hispanic	0	5	0	5	5
White, non-Hispanic	0	174	34	208	208
Race/ethnicity unknown	0	0	0	0	0
<b>Total men</b>	0	250	62	312	312
<b>Women</b>					
Nonresident Alien	0	6	7	13	13
Black, non-Hispanic	0	1	0	1	1
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	5	1	6	6
Hispanic	0	0	0	0	0
White, non-Hispanic	2	34	10	46	46
Race/ethnicity unknown	0	0	0	0	0
<b>Total women</b>	2	46	18	66	66
<b>Total (men+women)</b>	2	296	80	378	378
Total from EAP				378	
Total (men+women) from Fall 2005	6	284	78		

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien		1	1	5	14	6	1	28
Black, non-Hispanic		0	0	1	1	2	0	4
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	3	14	14	8	39
Hispanic		0	0	1	1	3	0	5
White, non-Hispanic		2	8	29	41	51	43	174
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total men</b>	0	3	9	39	71	76	52	250
<b>Women</b>								
Nonresident alien		0	0	4	1	1	0	6
Black, non-Hispanic		0	0	0	1	0	0	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	4	1	0	5
Hispanic		0	0	0	0	0	0	0
White, non-Hispanic		5	4	10	9	4	2	34
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total women</b>	0	5	4	14	15	6	2	46
<b>Total (men+women)</b>	0	8	13	53	86	82	54	296

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	1	12	5	2	1	1	0	22
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	1	0	1	0	2	1	6
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	5	4	6	5	5	9	34
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	2	18	9	9	6	8	10	62
<b>Women</b>								
Nonresident Alien	1	2	3	1	0	0	0	7
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	0	0	1
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	3	1	2	2	0	2	10
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	1	5	4	4	2	0	2	18
<b>Total (men+women)</b>	3	23	13	13	8	8	12	80

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	0	1	0	0	0	1
Black, non-Hispanic	0	1	1	1	0	0	1	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	1	2	3
Hispanic	0	0	0	0	1	0	0	1
White, non-Hispanic	1	9	7	13	10	8	9	57
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	1	10	8	15	11	9	12	66
<b>Women</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	0	0	0	0	1
American Indian/Alaska Native	0	0	0	0	1	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	2	0	0	0	0	2
White, non-Hispanic	2	3	12	13	8	4	3	45
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	2	3	15	13	9	4	3	49
<b>Total (men+women)</b>	3	13	23	28	20	13	15	115
Total from EAP								115

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	1	0	1	0	0	0		2
Black, non-Hispanic	1	1	0	1	0	0		3
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0	0	0		0
Hispanic	0	0	1	0	0	0		1
White, non-Hispanic	3	21	21	20	6	1		72
Race/ethnicity unknown	0	0	0	0	0	0		0
<b>Total men</b>	5	22	23	21	6	1	0	78
<b>Women</b>								
Nonresident alien	0	0	1	0	0	0		1
Black, non-Hispanic	0	0	1	0	0	0		1
American Indian/Alaska Native	0	1	0	0	0	0		1
Asian/Pacific Islander	0	0	2	1	0	0		3
Hispanic	0	0	0	0	0	0		0
White, non-Hispanic	10	23	23	12	5	0		73
Race/ethnicity unknown	0	0	0	0	0	0		0
<b>Total women</b>	10	24	27	13	5	0	0	79
<b>Total (men+women)</b>	15	46	50	34	11	1	0	157
Total from EAP								157

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	1	1	0	0	0	2
<u>White, non-Hispanic</u>	0	17	22	15	3	57
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	18	22	15	3	59
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	0	19	4	1	0	24
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	0	19	4	1	0	24
<b>Total (men+women)</b>	1	37	26	16	3	83
Total from EAP						83

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	1	0	0	0	1
<u>Black, non-Hispanic</u>	0	1	1	0	0	2
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	1	0	0	0	1
<u>White, non-Hispanic</u>	4	5	0	0	0	9
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	4	8	1	0	0	13
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	3	0	0	3
<u>American Indian/Alaska Native</u>	0	2	0	0	0	2
<u>Asian/Pacific Islander</u>	0	1	0	0	0	1
<u>Hispanic</u>	1	0	0	0	0	1
<u>White, non-Hispanic</u>	38	134	48	7	3	230
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	39	137	51	7	3	237
<b>Total (men+women)</b>	43	145	52	7	3	250
Total from EAP						250

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="39"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	58
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	5	42	15	1	63
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	5	43	15	1	64
Total from EAP						64



Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="44"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	48
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	1	49	2	2	0	54
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	3
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="29"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	31
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	3	32	1	0	0	36
<b>Total (men+women)</b>	4	81	3	2	0	90
Total from EAP						90

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	1	2	0	1	0	0	4
<u>Black, non-Hispanic</u>	4	3	0	2	2	4	15
<u>American Indian/Alaska Native</u>	0	0	0	0	3	2	5
<u>Asian/Pacific Islander</u>	3	0	0	0	0	0	3
<u>Hispanic</u>	1	1	2	1	0	0	5
<u>White, non-Hispanic</u>	57	72	57	9	58	48	301
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	66	78	59	13	63	54	333
<b>Women</b>							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Black, non-Hispanic</u>	1	1	0	3	0	2	7
<u>American Indian/Alaska Native</u>	1	1	0	2	0	3	7
<u>Asian/Pacific Islander</u>	0	3	0	1	0	0	4
<u>Hispanic</u>	2	0	0	1	0	0	3
<u>White, non-Hispanic</u>	45	73	24	230	1	31	404
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	49	79	24	237	1	36	426
<b>Total (men+women)</b>	115	157	83	250	64	90	759
Total from EAP	115	157	83	250	64	90	

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident Alien</u>	9	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	0	0
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	50	3	11
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total men</b>	67	3	11
<b>Women</b>			
<u>Nonresident Alien</u>	3	0	0
<u>Black, non-Hispanic</u>	2	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	4
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	22	1	16
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total women</b>	28	1	20
<b>Total (men+women)</b>	95	4	31
Total from EAP	95	4	31

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	0	1	0	0
<u>Black, non-Hispanic</u>	0	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	0	0	0
<u>White, non-Hispanic</u>	2	7	3	34
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	2	9	3	35
<b>Women</b>				
<u>Nonresident Alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	1	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	1
<u>Asian/Pacific Islander</u>	1	0	0	0
<u>Hispanic</u>	0	0	0	0
<u>White, non-Hispanic</u>	5	21	0	27
<u>Race/ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	7	21	0	28
<b>Total (men+women)</b>	9	30	3	63
Total from EAP	9	30	3	63

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	10	231	241
<u>Black, non-Hispanic</u>	2	5	7
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	3	11
<u>Hispanic</u>	0	3	3
<u>White, non-Hispanic</u>	110	137	247
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total men</b>	130	379	509
<b>Women</b>			
<u>Nonresident Alien</u>	3	74	77
<u>Black, non-Hispanic</u>	3	0	3
<u>American Indian/ Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	6	3	9
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	92	44	136
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total women</b>	105	121	226
<b>Total (men+women)</b>	235	500	735
Total from EAP		500	

Institution: University of Missouri-Rolla (178411)

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	54	14	241	77	295	91
<u>Black, non-Hispanic</u>	19	8	7	3	26	11
<u>American Indian/Alaska Native</u>	5	7	0	1	5	8
<u>Asian/Pacific Islander</u>	48	10	11	9	59	19
<u>Hispanic</u>	10	3	3	0	13	3
<u>White, non-Hispanic</u>	509	450	247	136	756	586
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
<b>Grand total</b>	645	492	509	226	1,154	718

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Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	0	6	8		14
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	1	0		1
White, non-Hispanic	1	4	2		7
Race/ethnicity unknown	0	0	0		0
<b>Total men</b>	<b>1</b>	<b>12</b>	<b>10</b>	<b>0</b>	<b>23</b>
<b>Women</b>					
Nonresident Alien	0	0	1		1
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	1		1
Hispanic	0	0	0		0
White, non-Hispanic	0	1	2		3
Race/ethnicity unknown	0	0	0		0
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>5</b>
<b>Total (men+women)</b>	<b>1</b>	<b>13</b>	<b>14</b>	<b>0</b>	<b>28</b>

Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident Alien</u>	0	1	0	0	0		1
<u>Black, non-Hispanic</u>	0	0	0	1	0		1
<u>American Indian/Alaska Native</u>	0	0	0	0	0		0
<u>Asian/Pacific Islander</u>	1	0	0	0	0		1
<u>Hispanic</u>	0	0	0	0	0		0
<u>White, non-Hispanic</u>	1	5	2	1	3		12
<u>Race/ethnicity unknown</u>	0	0	0	0	0		0
<b>Total men</b>	2	6	2	2	3	0	15
<b>Women</b>							
<u>Nonresident Alien</u>	0	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	0	0	0	0		0
<u>American Indian/Alaska Native</u>	0	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0	0		0
<u>White, non-Hispanic</u>	2	7	1	13	0		23
<u>Race/ethnicity unknown</u>	0	0	0	0	0		0
<b>Total women</b>	2	7	1	13	0	0	23
<b>Total (men+women)</b>	4	13	3	15	3	0	38



Institution: University of Missouri-Rolla (178411)

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**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and  
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	15	1	16
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	1	3
<u>Hispanic</u>	1	0	1
<u>White, non-Hispanic</u>	19	26	45
<u>Race/ethnicity unknown</u>	0	0	0
<b>Grand total</b>	38	28	66
Grand total from Fall 2005	<b>16</b>	<b>26</b>	<b>42</b>

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Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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Institution: University of Missouri-Rolla (178411)

User ID: 29C0011

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Screen: Part Time</b>					
1	Row 16 Column 2	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	There are no part-time tenured faculty to report this year.				
<b>Screen: Headcount</b>					
2	Row 25 Column 2	Upload File	The number entered, 2, has an expected range of between 5 and 7. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2005 being a low amount, a slight or modest decrease over a 2-year period will be under the expected 25% range.				
<b>Global Edits</b>					
3		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 43235, is not within the expected range between 28426 and 42638. Please fix or explain.	Explanation	Yes
Reason:	Verified that there was six women 9/10 month as new hires.				
<b>Global Edits</b>					
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 140018, is not within the expected range between 89592 and 134388. Please fix or explain.	Explanation	Yes
Reason:	Small number counts for current and prior year are affecting average salaries.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 42580, is not within the expected range between 56000 and 84000. Please fix or explain.	Explanation	Yes
Reason:	Small number counts for current and prior year are affecting average salaries.				
6		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 60000, is not within the expected range between 35151 and 52725. Please fix or explain.	Explanation	Yes
Reason:	Small number counts for current and prior year are affecting average salaries.				
<b>Global Edits</b>					
7		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 228, is not within the expected range between 243 and 449. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability by 35%.				
<b>Global Edits</b>					
			The average expenditure for one of		

8		Perform Edits	benefits in 11/12 month contracts 187, is not within the expected range between 234 and 432. Please fix or explain.	Explanation	Yes
Reason:	University reduced employee and employer cost premiums for Long Term Disability by 35%.				
<b>Global Edits</b>					
9		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Person is no longer in that position. -Difference between range edit numbers and reported number is less than 5. JH				
10		Perform Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 30, has an expected range of between 16 and 28. Please explain this difference.	Explanation	Yes
Reason:	Increase is due to some temporary or transient hires.				



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