

## Human Resources 2008-09

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

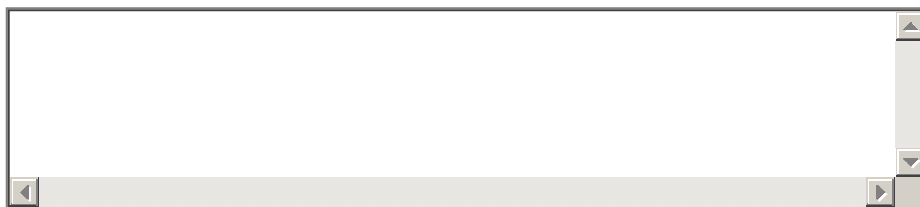
If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes  No

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	225	91	173		489
Instruction/research/public service	2		16		18
Primarily instruction + Instruction/research/public service	227	91	189	0	507
Primarily research	6	1	26		33
Primarily public service	1		17		18
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	234	92	232	0	558
Executive/administrative/managerial	16			135	151
Other professionals (support/service)				319	319
Technical and paraprofessionals				54	54
Clerical and secretarial				241	241
Skilled crafts				51	51
Service/Maintenance				128	128
<b>Total full time</b>	250	92	232	928	1,502
Total from prior year	<b>255</b>	<b>92</b>	<b>237</b>	<b>915</b>	<b>1,499</b>

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	<u>Not on tenure track/ no tenure system</u>	<u>Without faculty status</u>		
<u>Primarily instruction</u>	2		409		411	238
<u>Instruction/research/public service</u>			21		21	38
<u>Primarily instruction + Instruction/research/public service</u>	2	0	430	0	432	276
<u>Primarily research</u>			20		20	63
<u>Primarily public service</u>			54		54	12
<u>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</u>	2	0	504	0	506	351
<u>Executive/administrative/managerial</u>				7	7	
<u>Other professionals (support/service)</u>				50	50	
<u>Technical and paraprofessionals</u>				32	32	
<u>Clerical and secretarial</u>				49	49	
<u>Skilled crafts</u>				13	13	
<u>Service/Maintenance</u>				83	83	
<b>Total part time</b>	2	0	504	234	740	351
Total from prior year			<b>549</b>	<b>256</b>	<b>805</b>	<b>353</b>

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	489	<b>490</b>	411	<b>444</b>	238	1,138
<u>Instruction/research/public service</u>	18	<b>14</b>	21	<b>30</b>	38	77
Primarily instruction + Instruction/research/public service	507	504	432	474	276	1,215
<u>Primarily research</u>	33	<b>36</b>	20	<b>23</b>	63	116
<u>Primarily public service</u>	18	<b>26</b>	54	<b>52</b>	12	84
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	558	566	506	549	351	1,415
<u>Executive/administrative/managerial</u>	151	<b>157</b>	7	<b>7</b>	0	158
<u>Other professionals (support/service)</u>	319	<b>301</b>	50	<b>65</b>	0	369
<u>Technical and paraprofessionals</u>	54	<b>52</b>	32	<b>25</b>	0	86
<u>Clerical and secretarial</u>	241	<b>238</b>	49	<b>56</b>	0	290
<u>Skilled crafts</u>	51	<b>61</b>	13	<b>2</b>	0	64
<u>Service/Maintenance</u>	128	<b>124</b>	83	<b>101</b>	0	211
<b>Grand total</b>	1,502	<b>1,499</b>	740	<b>805</b>	<b>351</b>	2,593

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="75"/>	<input type="text" value="25"/>	100
Associate professors	<input type="text"/>	<input type="text" value="67"/>	<input type="text" value="20"/>	87
Assistant professors	<input type="text" value="1"/>	<input type="text" value="49"/>	<input type="text" value="4"/>	54
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="10"/>	22
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3
<b>Total men</b>	<b>3</b>	<b>203</b>	<b>61</b>	<b>267</b>
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="9"/>	33
Associate professors	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="12"/>	76
Assistant professors	<input type="text"/>	<input type="text" value="77"/>	<input type="text" value="9"/>	86
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="17"/>	41
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	4
<b>Total women</b>	<b>0</b>	<b>190</b>	<b>50</b>	<b>240</b>
<b>Total (men + women)</b>	<b>3</b>	<b>393</b>	<b>111</b>	<b>507</b>
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				507
Total from prior year (Salaries section)	<b>3</b>	<b>399</b>	<b>102</b>	<b>504</b>



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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	65		10		75
Associate Professors	50	3	14		67
Assistant Professors		33	16		49
Instructors			1		1
Lecturers			10		10
No academic rank			1		1
<b>Total men</b>	115	36	52	0	203
<b>Total men prior year</b>	<b>113</b>	<b>39</b>	<b>52</b>	<b>0</b>	<b>204</b>
<b>Women</b>					
Professors	21		3		24
Associate Professors	42	2	20		64
Assistant Professors		49	28		77
Instructors					
Lecturers			24		24
No academic rank			1		1
<b>Total women</b>	63	51	76	0	190
<b>Total women prior year</b>	<b>63</b>	<b>50</b>	<b>82</b>	<b>0</b>	<b>195</b>
<b>Total (men + women)</b>	178	87	128	0	393

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	19		6		25
Associate Professors	15		5		20
Assistant Professors		1	3		4
Instructors					
Lecturers	1		9		10
No academic rank			2		2
<b>Total men</b>	35	1	25	0	61
<b>Total men prior year</b>	<b>32</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>56</b>
<b>Women</b>					
Professors	6	1	2		9
Associate Professors	6	1	5		12
Assistant Professors		1	8		9
Instructors					
Lecturers	2		15		17
No academic rank			3		3
<b>Total women</b>	14	3	33	0	50
<b>Total women prior year</b>	<b>14</b>	<b>2</b>	<b>30</b>	<b>0</b>	<b>46</b>
<b>Total (men + women)</b>	49	4	58	0	111

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	75	7,296,838	97,291	92,974
Associate professors	67	4,721,764	70,474	67,291
Assistant professors	49	2,994,567	61,114	59,152
Instructors	1	65,964	65,964	64,064
Lecturers	10	382,378	38,238	39,143
No academic rank	1	23,400	23,400	23,400
<b>Total men</b>	203	15,484,911		
<b>Women</b>				
Professors	24	2,080,795	86,700	80,804
Associate professors	64	3,956,739	61,824	58,335
Assistant professors	77	4,508,422	58,551	54,297
Instructors				
Lecturers	24	1,016,990	42,375	39,265
No academic rank	1	36,390	36,390	34,990
<b>Total women</b>	190	11,599,336		
<b>Total (men + women)</b>	393	27,084,247		

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	25	3,086,532	123,461	<b>110,652</b>
Associate professors	20	1,912,034	95,602	<b>86,162</b>
Assistant professors	4	307,578	76,895	<b>79,988</b>
Instructors				
Lecturers	10	765,498	76,550	<b>74,769</b>
No academic rank	2	130,284	⚠ 65,142	<b>51,757</b>
<b>Total men</b>	<b>61</b>	<b>6,201,926</b>		
<b>Women</b>				
Professors	9	936,394	104,044	<b>105,349</b>
Associate professors	12	1,052,086	87,674	<b>85,562</b>
Assistant professors	9	651,893	72,433	<b>65,616</b>
Instructors				
Lecturers	17	1,081,160	63,598	<b>56,661</b>
No academic rank	3	90,431	30,144	<b>28,299</b>
<b>Total women</b>	<b>50</b>	<b>3,811,964</b>		
<b>Total (men + women)</b>	<b>111</b>	<b>10,013,890</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	393	2,317,507	5,897	6,475
Medical/dental plans	364	2,025,812	5,565	5,587
Group life insurance	393	23,072	59	57
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	393	76,472	195	181
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	393	1,974,541	5,024	4,738
Unemployment compensation taxes	393	22,401	57	53
Worker's compensation taxes	393	184,173	469	435
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		6,623,978		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	111	768,221	6,921	<b>7,860</b>
Medical/dental plans	99	549,184	5,547	<b>5,907</b>
Group life insurance	110	8,981	82	<b>82</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	111	27,386	247	<b>237</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	111	692,673	6,240	<b>5,854</b>
Unemployment compensation taxes	111	8,325	75	<b>68</b>
Worker's compensation taxes	111	68,094	613	<b>557</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>2,122,864</b>		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	1			0		1
Black, non-Hispanic	2	6			0		8
American Indian/Alaska Native	1	0			0		1
Asian/Pacific Islander	9	11			0		20
Hispanic	2	0			0		2
White, non-Hispanic	74	47			1		122
Race and ethnicity unknown	0	0			0		0
<b>Total men</b>	88	65	0	0	1	0	154
<b>Women</b>							
Nonresident alien	0	0			0		0
Black, non-Hispanic	1	10			0		11
American Indian/Alaska Native	0	0			0		0
Asian/Pacific Islander	2	2			0		4
Hispanic	1	0			0		1
White, non-Hispanic	25	37			2		64
Race and ethnicity unknown	0	0			0		0
<b>Total women</b>	29	49	0	0	2	0	80
<b>Total (men+women)</b>	117	114	0	0	3	0	234
Total from EAP							234

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track****Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	8
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	2
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	5
Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	2
White, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	18
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	3
<b>Total men</b>	0	3	34	0	1	0	38
<b>Women</b>							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	7
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	6
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	6
Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	29
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	6
<b>Total women</b>	1	3	50	0	0	0	54
<b>Total (men+women)</b>	1	6	84	0	1	0	92
Total from EAP							92



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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

**Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	15
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	6
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="15"/>	<input type="text" value="19"/>	<input type="text" value="17"/>	<input type="text" value="1"/>	<input type="text" value="22"/>	<input type="text" value="5"/>	79
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	17	20	21	2	24	19	103
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	4
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	4
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="5"/>	<input type="text" value="22"/>	<input type="text" value="33"/>	<input type="text" value="0"/>	<input type="text" value="44"/>	<input type="text" value="10"/>	114
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<b>Total women</b>	5	25	37	0	49	13	129
<b>Total (men+women)</b>	22	45	58	2	73	32	232
Total from EAP							232

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	24	11	35
<u>Black, non-Hispanic</u>	16	21	37
<u>American Indian/Alaska Native</u>	2	1	3
<u>Asian/Pacific Islander</u>	27	12	39
<u>Hispanic</u>	4	4	8
<u>White, non-Hispanic</u>	219	207	426
<u>Race and ethnicity unknown</u>	3	7	10
<b>Total (must equal Part H (next part))</b>	<b>295</b>	<b>263</b>	<b>558</b>

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	1	10	13	24	24
<u>Black, non-Hispanic</u>	2	10	4	16	16
<u>American Indian/Alaska Native</u>	0	0	2	2	2
<u>Asian/Pacific Islander</u>	0	22	5	27	27
<u>Hispanic</u>	0	3	1	4	4
<u>White, non-Hispanic</u>	2	159	58	219	219
<u>Race/ethnicity unknown</u>	0	3	0	3	3
<b>Total men</b>	5	207	83	295	295
<b>Women</b>					
<u>Nonresident Alien</u>	0	7	4	11	11
<u>Black, non-Hispanic</u>	0	18	3	21	21
<u>American Indian/Alaska Native</u>	0	1	0	1	1
<u>Asian/Pacific Islander</u>	0	10	2	12	12
<u>Hispanic</u>	0	4	0	4	4
<u>White, non-Hispanic</u>	0	146	61	207	207
<u>Race/ethnicity unknown</u>	0	6	1	7	7
<b>Total women</b>	0	192	71	263	263
<b>Total (men+women)</b>	5	399	154	558	558
Total from EAP				558	
Total (men+women) from Fall 2007	3	410	153		

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals****Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	1	0	0	3	1	0	5	10
Black, non-Hispanic	0	0	0	7	2	0	1	10
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	7	4	4	7	22
Hispanic	0	0	0	2	1	0	0	3
White, non-Hispanic	2	11	17	47	21	26	35	159
Race/ethnicity unknown	0	0	0	2	1	0	0	3
<b>Total men</b>	<b>3</b>	<b>11</b>	<b>17</b>	<b>68</b>	<b>30</b>	<b>30</b>	<b>48</b>	<b>207</b>
<b>Women</b>								
Nonresident alien	0	0	0	5	0	0	2	7
Black, non-Hispanic	0	1	3	10	3	0	1	18
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	1	1	6	1	0	1	10
Hispanic	0	2	1	0	1	0	0	4
White, non-Hispanic	0	30	20	44	31	10	11	146
Race/ethnicity unknown	0	0	0	3	2	0	1	6
<b>Total women</b>	<b>0</b>	<b>35</b>	<b>25</b>	<b>68</b>	<b>38</b>	<b>10</b>	<b>16</b>	<b>192</b>
<b>Total (men+women)</b>	<b>3</b>	<b>46</b>	<b>42</b>	<b>136</b>	<b>68</b>	<b>40</b>	<b>64</b>	<b>399</b>

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals****Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	2	10	0	1	0	0	0	13
Black, non-Hispanic	0	0	0	1	0	1	2	4
American Indian/Alaska Native	0	0	0	0	0	0	2	2
Asian/Pacific Islander	0	1	0	0	0	3	1	5
Hispanic	0	0	0	0	0	1	0	1
White, non-Hispanic	0	2	3	9	6	12	26	58
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	2	13	3	11	6	17	31	83
<b>Women</b>								
Nonresident alien	0	4	0	0	0	0	0	4
Black, non-Hispanic	0	0	0	0	3	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	1	0	2
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	3	8	7	9	11	10	13	61
Race and ethnicity unknown	0	0	0	1	0	0	0	1
<b>Total women</b>	3	12	7	11	14	11	13	71
<b>Total (men+women)</b>	5	25	10	22	20	28	44	154

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals****Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="24"/>	61
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>		0	2	12	11	10	10	25 70
<b>Women</b>								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	19
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="15"/>	<input type="text" value="11"/>	<input type="text" value="14"/>	<input type="text" value="13"/>	60
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<b>Total women</b>		0	2	15	19	14	15	16 81
<b>Total (men+women)</b>		0	4	27	30	24	25	41 151
Total from EAP								151

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals****Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	0	1	0	0	0		1
Black, non-Hispanic	1	6	7	0	1	0		15
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	2	2	0	0		4
Hispanic	0	1	1	0	0	0		2
White, non-Hispanic	4	24	26	23	12	6		95
Race and ethnicity unknown	0	0	1	0	0	0		1
<b>Total men</b>	5	31	38	25	13	6	0	118
<b>Women</b>								
Nonresident alien	0	1	1	0	0	0		2
Black, non-Hispanic	4	23	10	8	3	0		48
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	1	0	1	2	0	0		4
Hispanic	0	0	2	1	1	0		4
White, non-Hispanic	3	52	49	22	13	2		141
Race and ethnicity unknown	0	2	0	0	0	0		2
<b>Total women</b>	8	78	63	33	17	2	0	201
<b>Total (men+women)</b>	13	109	101	58	30	8	0	319
Total from EAP								319



Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals****Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	27
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	8	11	8	6	33
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	10	11	0	0	21
<b>Total (men+women)</b>	0	18	22	8	6	54
Total from EAP						54

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	2	0	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	0	0	1
<u>White, non-Hispanic</u>	1	12	4	0	0	17
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	14	7	0	0	22
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	43	32	1	0	76
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	2	1	0	0	3
<u>Hispanic</u>	0	2	2	0	0	4
<u>White, non-Hispanic</u>	3	41	58	25	6	133
<u>Race and ethnicity unknown</u>	0	2	0	1	0	3
<b>Total women</b>	3	90	93	27	6	219
<b>Total (men+women)</b>	4	104	100	27	6	241
Total from EAP						241

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals****Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="25"/>	<input type="text" value="4"/>	40
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	15	30	4	49
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	2	0	0	2
<b>Total (men+women)</b>	0	0	17	30	4	51
Total from EAP						51

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**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	1	0	0		1
<u>Black, non-Hispanic</u>	0	48	1	1		50
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	2	0	0		2
<u>White, non-Hispanic</u>	0	12	15	5		32
<u>Race and ethnicity unknown</u>	0	0	0	1		1
<b>Total men</b>	0	63	16	7	0	86
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	3	17	1	1		22
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	2	1	0		3
<u>White, non-Hispanic</u>	1	13	2	1		17
<u>Race and ethnicity unknown</u>	0	0	0	0		0
<b>Total women</b>	4	32	4	2	0	42
<b>Total (men+women)</b>	4	95	20	9	0	128
Total from EAP						128

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	1	0	0	0	1	2
<u>Black, non-Hispanic</u>	6	15	3	4	7	50	85
<u>American Indian/Alaska Native</u>	0	0	1	0	1	0	2
<u>Asian/Pacific Islander</u>	2	4	2	0	0	0	8
<u>Hispanic</u>	1	2	0	1	1	2	7
<u>White, non-Hispanic</u>	61	95	27	17	40	32	272
<u>Race and ethnicity unknown</u>	0	1	0	0	0	1	2
<b>Total men</b>	<b>70</b>	<b>118</b>	<b>33</b>	<b>22</b>	<b>49</b>	<b>86</b>	<b>378</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Black, non-Hispanic</u>	19	48	7	76	1	22	173
<u>American Indian/Alaska Native</u>	1	0	0	0	0	0	1
<u>Asian/Pacific Islander</u>	0	4	0	3	0	0	7
<u>Hispanic</u>	0	4	0	4	0	3	11
<u>White, non-Hispanic</u>	60	141	14	133	1	17	366
<u>Race and ethnicity unknown</u>	1	2	0	3	0	0	6
<b>Total women</b>	<b>81</b>	<b>201</b>	<b>21</b>	<b>219</b>	<b>2</b>	<b>42</b>	<b>566</b>
<b>Total (men+women)</b>	<b>151</b>	<b>319</b>	<b>54</b>	<b>241</b>	<b>51</b>	<b>128</b>	<b>944</b>
Total from EAP	151	319	54	241	51	128	

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**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	6	0	0
<u>Black, non-Hispanic</u>	19	0	3
<u>American Indian/Alaska Native</u>	1	0	0
<u>Asian/Pacific Islander</u>	9	0	1
<u>Hispanic</u>	5	0	0
<u>White, non-Hispanic</u>	179	1	10
<u>Race and ethnicity unknown</u>	2	0	0
<b>Total men</b>	221	1	14
<b>Women</b>			
<u>Nonresident alien</u>	9	0	3
<u>Black, non-Hispanic</u>	38	0	2
<u>American Indian/ Alaska Native</u>	1	0	0
<u>Asian/Pacific Islander</u>	8	0	0
<u>Hispanic</u>	1	0	0
<u>White, non-Hispanic</u>	226	6	30
<u>Race and ethnicity unknown</u>	2	0	1
<b>Total women</b>	285	6	36
<b>Total (men+women)</b>	506	7	50
Total from EAP	506	7	50

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**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	4	1	0	15
<u>American Indian/Alaska Native</u>	0	0	1	0
<u>Asian/Pacific Islander</u>	1	0	0	0
<u>Hispanic</u>	0	0	0	1
<u>White, non-Hispanic</u>	15	7	8	28
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	20	8	9	44
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	3	10	0	15
<u>American Indian/Alaska Native</u>	0	1	0	0
<u>Asian/Pacific Islander</u>	0	2	0	1
<u>Hispanic</u>	1	1	0	0
<u>White, non-Hispanic</u>	8	26	4	23
<u>Race and ethnicity unknown</u>	0	1	0	0
<b>Total women</b>	12	41	4	39
<b>Total (men+women)</b>	32	49	13	83
Total from EAP	32	49	13	83

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**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident alien</u>	6	48	54
<u>Black, non-Hispanic</u>	42	6	48
<u>American Indian/Alaska Native</u>	2	0	2
<u>Asian/Pacific Islander</u>	11	4	15
<u>Hispanic</u>	6	0	6
<u>White, non-Hispanic</u>	248	81	329
<u>Race and ethnicity unknown</u>	2	1	3
<b>Total men</b>	317	140	457
<b>Women</b>			
<u>Nonresident alien</u>	12	46	58
<u>Black, non-Hispanic</u>	68	19	87
<u>American Indian/ Alaska Native</u>	2	1	3
<u>Asian/Pacific Islander</u>	11	6	17
<u>Hispanic</u>	3	4	7
<u>White, non-Hispanic</u>	323	132	455
<u>Race and ethnicity unknown</u>	4	3	7
<b>Total women</b>	423	211	634
<b>Total (men+women)</b>	740	351	1,091
Total from EAP		351	



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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	26	13	54	58	80	71
<u>Black, non-Hispanic</u>	101	194	48	87	149	281
<u>American Indian/Alaska Native</u>	4	2	2	3	6	5
<u>Asian/Pacific Islander</u>	35	19	15	17	50	36
<u>Hispanic</u>	11	15	6	7	17	22
<u>White, non-Hispanic</u>	491	573	329	455	820	1,028
<u>Race and ethnicity unknown</u>	5	13	3	7	8	20
<b>Grand total</b>	<b>673</b>	<b>829</b>	<b>457</b>	<b>634</b>	<b>1,130</b>	<b>1,463</b>

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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status****Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	4
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	8
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	1	5	8	0	14
<b>Women</b>					
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	4
Black, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text"/>	12
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	0	8	9	0	17
<b>Total (men+women)</b>	1	13	17	0	31

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**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0		0	0
Black, non-Hispanic	0	0	0	0		3	3
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	0	0	0		0	0
Hispanic	0	0	0	0		0	0
White, non-Hispanic	2	5	3	2		1	13
Race and ethnicity unknown	0	0	0	0		0	0
<b>Total men</b>	2	5	3	2	0	4	16
<b>Women</b>							
Nonresident alien	0	0	0	0		0	0
Black, non-Hispanic	0	2	0	2		0	4
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	0	0	0		0	0
Hispanic	0	0	0	0		0	0
White, non-Hispanic	0	15	1	8		1	25
Race and ethnicity unknown	0	0	0	0		0	0
<b>Total women</b>	0	17	1	10	0	1	29
<b>Total (men+women)</b>	2	22	4	12	0	5	45

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**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	4	4	8
<u>Black, non-Hispanic</u>	4	5	9
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	1
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	21	37	58
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>30</b>	<b>46</b>	<b>76</b>

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
<b>Screen: Headcount</b>					
1	Row 25 Column 2	Upload File	The number entered, 5, has an expected range of between 3 and 3. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2007 being a low amount, a slight or modest increase will be higher than the expected 25% range.				
<b>Screen: Salaries 11/12 mo</b>					
2	Row 9 Column 4	Upload File	The average salary for one of the academic ranks in 11/12 month contracts 65142, is not within the expected range between 41406 and 62108. Please fix or explain.	Explanation	Yes
Reason:	There is one less male 11/12 month with no academeic rank this year. This individual was the lowest salary of the three from last year.				
<b>Global Edits</b>					
3		Perform Edits	The total number of employees in EAP for full-time primarily public service entered, 18, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes
Reason:	Some full-time public service faculty from last year was reclassified to primarily instruction.				



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