# Agenda

## InterCampus Staff Advisory Council

**Meeting Call to Order**

## Introductions/Roll Call

- Betsy Rodriguez, VP UM System
- Kevin Sansberry, ISAC Chair, UMKC SC Past Chair
- Meg Naes, ISAC Vice Chair, UMSL SAC Past President
- Antoinette Jackson, ISAC Secretary
- David Champlin, UM SAC Chair
- Chad Hampton, UM SAC Vice-Chair
- Becky Stafford, MU SAC Chair
- Steve Stockman, MU SAC Vice-Chair
- Valorie Moore-Porter, UMKC SC Chair
- Kristen Fritschie, MU Hospital SAC Chair
- Andrew Webb, MU Hospital SAC Past Chair
- Jonathan Lidgus, UMSL SAC Chair
- Nick Palisch, UMSL SAC Vice-President
- Sara Lewis, MO S&T SAC Chair

## Minutes Approval: Minutes for September 5th, 2014- minutes are currently lost in cyber space but Kevin is currently trying to find them and will seek approval

## ISAC Elections

Chair: Sara Lewis  
Vice Chair: Nick Palisch  
Secretary: Jonathan Lidgus

## Chair and Campus Updates

- NO 2015 meetings have been scheduled. New Board will want to consider adding more meetings instead of meeting quarterly
- UMKC
  - Wellness program kick-off at January Staff Council meeting
  - Advocacy Committee
    - Set-up Chancellor’s open forum
  - Communications
    - Updating staff council website with new links
  - Outreach Committee
    - Completed Winter Clothing drive for homeless shelters
  - Recognition Committee
    - Planning April staff events
  - Professional Development Luncheon
    - Planning development conference

## MU
• Shared lead policy presented to HR and hopes to implement next year
• Search committee for IX Director position
• Gearing up for recognition week in May- subcommittees
• Staff council is looking to hire a new administrative assistant

• System
  • 4 new council members
  • Improving communication on HR updates/campus updates
  • HR plans to host an event
  • HR survey administered and two main issues: wellness and opportunities to meet fellow colleagues

• UMSL
  • Staff Council began live streaming and recording meetings
    • Saw an increasing amount of participation
  • University Hiring Freeze
  • Chancellor will be attending Staff Council meeting
  • Newsletter will announce the employee of month

• MO S&T
  • Fall Appreciation
  • Staff Council hosted GRACE food drives
  • Planning holiday event
  • Title IX panels implementing change on campus
  • New Employee evaluations

• Kevin update
  • Total Rewards Task Force- implementation of new changes will be occurring and/or evaluated further in 2015
  • Healthcare premium for smokers/behavioral components (Already announced during this last annual enrollment)
  • There is a committee currently evaluating a pooled leave that may be implemented system wide rolling paid time off, vacation, and sick time together; May include an option for short-term disability, would be important to stay updated on these initiatives
  • Title IX policies in CCR
  • Mandatory reporter training and harassment
  • My Learn update in January 2015

Adjourn