

FACT SHEET

University of Missouri-Columbia Chancellor Search Process



- On December 5, 2016, the University of Missouri System Interim President Mike Middleton and President-Designate Mun Choi, announced that a national search would be performed to identify the next Chancellor of the University of Missouri-Columbia.
- Nominations were requested from MU campus constituent groups and search committee composition was announced on December 29, 2016. The executive search firm, Isaacson Miller, was selected to conduct the search and committee co-chairs, Leo Morton-Chancellor, University of Missouri-Kansas City and Elizabeth Loba, Dean of Engineering, MU were named. The first meeting of the MU Chancellor search committee took place on January 26, 2017. The search committee consisted of twenty-two (22) voting members, which included:
 - Six (6) faculty
 - Eight (8) administrators
 - Three (3) alumni
 - Two (2) students – 1 graduate; 1 undergraduate
 - One (1) retiree
 - Two (2) staff
- Early on, university leaders and search committee members agreed that the university community's input was critical to the success of the search process. The committee held chancellor search listening sessions from mid-January through early February.
 - These sessions included internal and external stakeholders, such as faculty, staff and student advisory groups; alumni associations; and community leaders.
 - The UM System hosted a public listening session on the MU campus on January 26, 2017.
 - To promote public participation, the university live-streamed this session and promoted the event through various media outlets across the campus.
- The search committee compiled feedback from the listening sessions, as well as feedback shared with the Isaacson, Miller team, to develop a position profile that defined the key qualifications to guide the search for the next MU chancellor. Based on these qualifications, the university began advertising the position and recruiting candidates on February 22, 2017.

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- All members of the search committee agreed on the recruitment model selected for this search. Members agreed to conduct a closed search to ensure confidentiality of candidates and pool stability throughout the search process. While candidates remained confidential, the process of obtaining, reviewing and selecting candidates remained open and transparent.
- The chancellor search committee reviewed candidate materials and moved forward ten (10) semi-finalists for airport interviews, which were held in Kansas City, Missouri, on April 23 through April 25, 2017. At the close of these interviews, the committee recommended four (4) candidates to move forward for finalist interviews.
- Finalist interviews were held in Columbia, Missouri, from April 30-May 16, 2017. Finalist visits involved a number of university leaders, including the:
 - MU Vice Chancellors;
 - MU Deans;
 - MU Constituent Group Representatives (Chair & Vice Chair-Faculty Council; Chair-Staff Council, President, Graduate Professional Council, and President, Missouri Student Association (MSA));
 - UM System vice presidents, the chief of staff; and UM System general counsel;
 - Chief Executive Officer –MUHC; Deans –School of Medicine, School of Nursing and School of Health Professions
 - Representatives from Athletics and Advancement
 - Provost
 - President
- At the close of the finalist interviews on May 16, 2017, President Choi recommended one (1) candidate for consideration by the board of curators.
- The board of curators voted on final candidate selection Tuesday, May 23, 2017.
- Dr. Alexander N. Cartwright was named the chancellor of the University of Missouri-Columbia on Wednesday, May 24, 2017.

University of Missouri-Columbia Chancellor Search by the Numbers

- Isaacson, Miller reached out to 284 people across the country in connection with the chancellor search, including people in higher education, government/military and business.
- The committee actively considered 30 qualified prospects comprised of sitting presidents/chancellors, provosts, vice chancellors, deans and government sector leaders.
- The search committee actively interviewed 10 individuals, of whom four (4) were invited for finalist interviews.



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