Call to Order
- 1:05p

Roll Call
- Present:
  - Betsy Rodriguez, Kevin Sansberry, Meg Naes, David Champlin, Becky Stafford, Valorie Moore-Porter, Andrew Webb, Sara Lewis, Jonathan Lidgus
- Absent:
  - Antoinette Jackson, Melissa Willett, Steve Stockman, Kristen Fritschie
  - (Nathan Weaver no longer on SAC; Sara Lewis is now MS&T SAC Chair and will replace Vice-Chair in August)

Minutes Approval: Minutes for March 5th, 2014
- Motion for approval by Andrew Webb, Second by David Champlin

Communication Initiatives: Kelli Holland Manager, Employee Communications & Education, Employee Benefits
- HR Service Center
  - Contact info: 882-2146 benefits@umsystem.edu
  - Implemented HR Service Center in March - call to get any Total Rewards question answered by a single person; removed phone tree so immediately connect to a person
- CAP Center Benefit Advocates (located in Parking garage 7)
- Communication Efforts:
  - NEW Blog – Let’s Talk Total Rewards; new articles related to anything Total Rewards are posted daily
    - Umsystem.edu/newscentral/totalrewards
    - Welcoming guest bloggers who have knowledge or are passionate about a particular subject - submit information using info in the Contact Us link; submit already written article or ask for help writing it
    - Comments are allowed buy will be moderated for discrimination, etc.
  - Reimagining our university experience campaign
    - Will update Reimagining page with new information as it is received
    - Will continue as task force finding recommendations are worked on
  - Retirement recommendations from the TR Task Force
  - News and Featured Events will be posted on TR home page; there is also a widget that can be embedded into other websites (like campus Staff Council websites)
- Voluntary Retirement Plan Seminars
  - Will be an online webinar that is made available
- Annual Enrollment
  - Active Enrollment- Robust communication and support campaign to encourage and support active choice
    - Employees MUST actively select which medical coverage they want for 2015 (or opt-out if covered under someone else's plan); cannot do nothing if satisfied with what they already have
Intent is to encourage people to actually review the offered medical coverage (2 plans for most campuses, third special plan offered only in Columbia); last required of employees in the 80s.

We, as Council members, need to continually talk to people in a positive way about this:
  - The university spends between $5000 and $14000 on medical coverage for an employee each year; the least the employee can do is review it.
  - If the employee does not actively make a choice, they will default to the high-deductible plan with whatever coverage (single, family, etc.) they currently have.
  - If the employee does not have a plan and does not actively opt-out, they will default to the high-deductible plan.
  - Communication to employees will begin in July to encourage employees to look for the information so they have plenty of time to review when open enrollment comes in October.
  - This will be one of the first opportunities to try to educate & communicate, per the Task Force recommendations; campus HR will hold sessions discussing the different medical coverage options to help employees make the best decision for themselves/their family.
  - Increased wellness incentive
    - Will be mailed out with enrollment information
  - Required mailings to everyone's home
    - Campaign to update personal information in myHR ahead of time
    - Required mailings about notices regarding ACA/marketplace

Chair and Campus Updates:

- **UM:**
  - Term of Office: 10/1-9/30 (every 3 years)
- **MU:**
  - Term of Office: 9/1-8/31 (every 2 years)
  - Staff Recognition Week - feed 1k+ people, used Student Center since students are gone, Administration served lunch
  - Elections happening
- **Hospital:**
  - Term of Office: 1/1-12/31 (every 2 years)
  - Reorganizing into service line model at Hospital finishing up
  - Food drive when school starts up
  - Raised money for Central Missouri Foodbank
- **S&T:**
  - Term of Office: 8/1-7/31 (every 2 years)
  - Sara is now Chair
  - Voted for an amended GIGE resolution
  - Wrapping up current year: smoking, development, elections
  - Cardinals Day in Spring that was well-attended
- **UMKC:**
  - Term of Office: 6/1-5/31 (every 2 years)
  - Staff Appreciation Week: T is prof dev conference for half-day where employees chose from concurrent sessions, then did motivational speech; W is appreciation day/picnic with lunch, games
  - Elections: entire Council except P is new
• Discuss what are benefits of being staff other than the job

• **UMSL:**
  - Term of Office: 7/1-6/30 (every 1 year)
  - Elections completed in May; Jonathan Lidgus (as Vice-President/President-Elect) automatically assumes role of President on July 1, Nick Palisch elected as Vice-President/President-Elect
  - Held semester Staff Association meeting in early May
    - Attendance of about 40-50 people
    - Raffled off two tickets to UMSL Night at the Ballpark, which were purchased from the Alumni Association who hosts the event (each ticket includes a seat for the game, and a pre-game reception with all you can eat buffet and sodas, and a chance to be entered into drawings for additional prizes)
    - Update from Chancellor, which highlighted points from his Chancellor's Report to the Community in April, where he provides a State of the Campus address to community leaders and UMSL supporters.
    - The remainder of the meeting was spent doing a brainstorming activity. Attendees were split into 6 groups, where they tried to provide ideas for a question. After a few minutes, the group moved to the next question, reviewing ideas left by previous group and then contributing further. Each group had time to visit 4 of the 6 questions. Feedback will be used to guide the incoming Staff Council in goal-setting and planning new activities or programs
      - In what ways would you like to receive appreciation or recognition from the campus or university?
      - What fundraising activities (on and off campus) would you like to see or participate in?
      - How could the Staff Association help in professional development of staff?
      - What needs or concerns do you have that Staff Association can or could help address?
      - What should the goals of the incoming Staff Council be?
      - What committees should the Staff Association have to meet staff needs?
  - Jonathan and I will meet with the Chancellor, Provost, and Vice-Chancellors next week to discuss some of the ideas we received and how we can implement them
  - How many groups have a Staff Recognition event for staff celebrating 5-year incremental anniversaries? (all but UMSL)

Adjourn
• 1:57p