

INTER-CAMPUS STAFF ADVISORY COUNCIL AGENDA

February 14, 2017

1:00 – 2:00 PM, TelePresence Centers

Meeting Will be Called to Order @ 1:00pm.

Introductions/Roll Call

- Jill Pollock, Interim VP
HR UM System
- Sylvia Dees, ISAC
Chair, MS&T Vice-
Chair
- Beth Abner, ISAC
Vice-Chair, MS&T
Chair
- Rebecca Edwards,
ISAC Secretary
- Dea Marx, UMKC SC
Chair
- Breann Branch,
UMKC SC Vice-Chair
- Kelli Hathman, UM
SAC Chair
- Ashley Berg, UM SAC
Vice-Chair
- Dawn Leslie, UM
Hospital SAC Chair
- Candace Monnig, UM
Hospital SAC Vice-
Chair
- Nick Palisch, UMSL
SAC President
- Mary Tackett, UMSL
SAC Vice-President
- Chrissy Kintner, MU
SAC Chair
- Sean Brown, MU SAC
Vice Chair
- Becky Stafford, Past
ISAC Chair
Not in attendance

Guests:

Erik Smetana, Associate Vice President and Deputy Chief HR Officer, Total Reward Operations. Erik joined the meeting in Jill's absence. Jill will be joining ISAC at a later date.

Jen Rachow, MU Staff, questions regarding FSLA

Andrea Simmons, MU Staff, questions regarding FSLA

Minutes Approval:

A motion was made by Kellie Hathman to accept the minutes from the 12/21/16 meeting. Ashley Berg seconded the motion. All approved, minutes were accepted.

Pending:
No pending business

New Business:

Sylvia opened discussion regarding the direction of ISAC and asked for feedback from the members. She would like to see this committee be more involved with assisting to solve some of the issues that are System-wide instead of just providing campus updates. With all the budget cuts and no raises, how can we raise staff morale? She also talked about the separate entities working together under one umbrella as a way to unite the System. All agreed ISAC should be working together on issues which affect system-wide staff in order to have equality for all campuses.

Joe spoke about President-elect Choi's visit to MS&T. Joe shared information with him regarding shared leave and staff mentoring which ISAC had been discussing. President-elect was very interested in both of these and said he was very much looking forward to working with the staff.

Several new ISAC members were not aware of the shared leave so Becky Stafford and Chrissy Kintner gave the history and how the leave was proposed to work. This program had made it to the Board of Curators door by early fall of 2015; however, it was halted due to the many transitions within the hierarchy of the University.

Chrissy indicated Columbia SAC had met with the new VC of HR regarding the pool and she was supportive of the idea. Columbia is in the process of hiring a new Chancellor so Chrissy did not see this program moving until they have a new Chancellor in place.

Kelli Hathman asked several good questions as this was originally proposed to be a pilot program for the Columbia Campus but was sent on up to System to be rolled out as a System-wide program.

1. Would each campus administer their own program or would this be done at the System level?
2. Would each campus have their own pool or would everything be put into one and dispersed System-wide?

These are question we could not answer so Sylvia will add to her list to work with the Executive ISAC Committee and Jill to resolve.

Sylvia asked Chrissy to provide a copy of the proposed Shared Leave Policy with ISAC so they could review.

Reclassification on jobs was briefly discussed; however, time ran out so this topic will be placed on the agenda for the next meeting.

Chair & Campus Updates:

UMKC – Dea gave an update on the ombudsman person; she is currently working 10 hours a week gathering information. They have presented the Provost with a value statement and are working to get the values included in their staff awards and evaluation system. UMKC has a rideshare program which is working very well. If you have a family emergency and need to leave, UMKC provide a free taxi ride home (twice a year). The VC of Finance attended their last meeting to provide an update on budget cuts.

UMSL – Kristen Sobolik was named new Provost. She joins UMSL from Wright State University, Dayton, Ohio where she was the Dean of the College of Liberal Arts. An Admin has been added to serve as point person for staff with issues or concerns. The staff recently met with the Chancellor and they are working on a staff survey.

S&T – Chancellor Schrader is one of three finalist for the President position at Wright State University, Dayton, Ohio. The advocate committee is going strong, listening and working with staff. The SAC is starting to work on Staff Day. Healthy for Life is having a recipe challenge. Meeting with President-elect Choi was very encouraging; they have met with him twice within the past couple of months.

Hospital – SAC has 14 new members (25 total). Mitch Wasden (CEO) leaving the hospital; Jonathan Curtright has been appointed interim CEO. SAC is still selling cookbooks. They are also working on bringing awareness of SAC to the hospital staff, being part of the new employee orientation and being more involved within the hospital.

System – SAC working on more annual events and planning the SRW picnic, trivia, bowling. They are starting Year of Caring in which they will recognize departments and encourage staff to volunteer within the community more throughout the year.

MU Campus – The search for a new Chancellor has begun, Chrissy has been appointed to that committee. With all the recent budget cuts and more to come, Interim Chancellor Hank Foley has reached out to SAC to assist in writing a philosophy on how best to make cuts and changes. They are expecting a \$20M decrease by next year. The budget advisory committee will also consist of faculty, Vice Chancellors, and Deans. SAC is continuing to network with the other councils on campus

Adjourn

The meeting was adjourned at 2:00PM