



AN INVITATION TO APPLY FOR THE POSITION OF:

CHANCELLOR THE UNIVERSITY OF MISSOURI-KANSAS CITY

THE SEARCH

The University of Missouri-Kansas City, the largest comprehensive research university in the Kansas City metro area and the University of Missouri System's public urban research university, seeks a Chancellor with the vision, experience and energy to lead the institution in its mission to engage in vital research and scholarship, effective teaching and student success, and effective engagement with citizens of Missouri and beyond.

The University is home to 11 colleges and schools; indeed, few urban universities have the depth and breadth of disciplines (ranging from Medicine to the Performing Arts) offered at UMKC. The University enrolls over 16,000 students, coming from all 50 states and over 85 countries, in more than 125 academic areas. UMKC has earned national and international recognition for the quality of its faculty, students, research and community leadership. For example,

- 15 UMKC students have been named Fulbright Scholars since 2000
- 8 Guggenheim Fellowships have been awarded to UMKC faculty

And with a 14:1 student-to-faculty ratio, UMKC students have a tremendous, hands-on opportunity to learn from faculty who are accessible and are leaders in their fields.

UMKC has a growing alumnae/i network of over 122,000 strong and partnerships with over 3,000 local business and civic organizations, creating impacts in medical/health, entrepreneurship, technology innovation, civic leadership and other industries.

UMKC is an urban university focused on research and community service, with an annual operating budget of \$240 million that supports:

- A robust and successful clinical, nursing, and research medical enterprise. In fact, Kansas City's leading health-care institutions have recently aligned to form the UMKC Health Sciences District, which combines the unique expertise and services of nearly a dozen partners to spur research and community outreach in service of the Kansas City region and beyond.
- Nationally recognized professional programs in Pharmacy, Dentistry, Business, and Law that provide high-paying, community-serving career professionals for Kansas City's thriving economy and workforce.



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- The only Conservatory of Music and Dance in the state, as well as a unique Interdisciplinary PhD program, dynamic schools of Biological Sciences and Education, and a vibrant and comprehensive College of Arts and Sciences.
- A successful athletics program with membership in the Western Athletic Conference, a source of great pride for students and alumnae/i.

The two campuses of UMKC are located in the midst of the Kansas City urban landscape. Named one of the top 100 “green campuses” by the Sierra Club, the physical campus footprint, coupled with a long tradition of civic and business collaborations, and a culture that reflects the community of which it is a part, has earned UMKC the title “Kansas City’s University.”

Philanthropic contributions and the successful completion of an ambitious capital campaign have created recent and immediate impacts on the university through the efforts of engaged alumnae/i, a dedicated Foundation, and supportive organizations and corporations.

In 2016, more than \$47 million was raised, the last and final year of a capital campaign that yielded a total of over \$302 million in giving.

Since its charter as the University of Kansas City in 1929, to its first graduating class in 1936, UMKC has built a story that is one of partnerships and progress, expansion and education, scholarship and service. The University’s intellectual and cultural significance to the urban metropole (which includes the eastern Kansas counties bordering the city), and, as part of the UM System, to the state of Missouri, is significant.

UMKC has an ambitious vision for the future, and we invite you to learn about the direction in which they are heading and the values they hold dear.

Vision

UMKC will become a model urban research university characterized by signature graduate and professional programs; a dynamic undergraduate population; a highly diverse faculty, staff and student body; and active engagement with its city and region.

Mission Statement

UMKC's mission is to lead in life and health sciences; to deepen and expand strengths in the visual and performing arts; to develop a professional workforce and collaborate on urban issues and education; and to create a vibrant learning and campus life experience.

The Curators and President of the University of Missouri System and the faculty, students and staff of UMKC are eager to see the Kansas City campus take important steps forward in serving the city, region, system and state as a public urban research institution.



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The search committee is chaired by UMKC Faculty Senate Chair, Martha Jane Phillips Starr Missouri Distinguished Professor of Women's and Gender Studies and Professor of History Linda Mitchell, and UMKC alum and former President and Chief Executive Officer of JE Dunn Construction Group Terry Dunn.

HISTORY OF THE UNIVERSITY

The University of Kansas City was chartered in 1929; one year later, Kansas City businessman and philanthropist William Volker donated 41 acres to the university. In 1931, Volker acquired and donated the Dickey mansion, which would house the first library, classrooms, cafeteria and administrative offices. UKC's first classes began in 1933 with 17 instructors and 265 students enrolled. In 1936, 80 students became UKC's first graduating class.

With the founding of the university, UKC and Kansas City leaders wasted no time expanding, constructing three new buildings in three years. The first building constructed specifically for the university, Mannheim Hall, was built in 1935; Newcomb Hall came one year later, designed to be the school's library. Haag Hall was built in 1937.

Students also wasted no time forming their identity. In 1934, the student council named "old gold and royal blue" the official school colors. Kasey the Kangaroo – drawn by Kansas City native Walt Disney as the symbol for the debate team – became UKC's official mascot in 1937. Intercollegiate athletics and fraternities and sororities were approved by the trustees in 1954.

In 1953 the university changed its mission to become an urban serving university, creating the School of Business and Public Administration in 1954, and the School of Education in 1956, as part of this mission. UMKC has consistently added programs, such as the departments of Criminal Justice and Criminology and Architecture, Urban Planning and Design, to enhance the university's ability to continue its mission to the people of Kansas City.

Academics expanded, too, as UKC partnered with area schools to add more divisions, programs and majors. In 1938, Kansas City School of Law merged with UKC to form the Law School and, in 1941, the Kansas City-Western Dental College (founded in 1881) joined UKC. With the merger of UKC and the Kansas City School of Pharmacy (founded in 1885) in 1943, the university's mission to lead in the health sciences took shape. The School of Pharmacy is still the only public pharmacy program in the state of Missouri. The School of Medicine followed in 1971, Nursing and Health Studies in 1979 and, in 1985, the School of Biological Sciences, completing the university's mission to be a comprehensive health sciences campus. Today UMKC's Hospital Hill Campus is dedicated to this aspect of the university's mission.

From its inception the university has had a strong tradition in the performing arts. UMKC's Conservatory of Music and Dance, founded in 1906 as The Kansas City Conservatory of Music and Art, and merging with the Horner Institute of Fine Arts in 1926, joined UKC in 1959. This



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tradition was furthered with the merger and the formation of the Kansas City Repertory Theatre in 1964 as part of the Department of Theatre in the College of Arts and Sciences. In 1979, the James C. Olson Performing Arts Center was completed. Currently home to both the Conservatory of Music and Dance and the Kansas City Repertory Theatre, the “PAC” is an integral part of Kansas City’s cultural character. Completion of UMKC’s proposed Downtown Arts Campus, across the street from the renowned new Kauffman Center for the Performing Arts, promises to solidify the university’s position as one of the premier performing arts institutions in the country.

One of the university’s most important moves came on July 25, 1963, when UKC joined the University of Missouri System. Expansion of the university’s footprint followed, including the construction of Katz Hall (1965), Miller Nichols Library (1965), Royall Hall (1968) and the Education Building (1969).

The UMKC School of Medicine, founded in 1971, offers the only six-year combined Bachelor [of Arts or of Science]/M.D. program in the Midwest. Located on the Hospital Hill campus, the Medical School has now graduated over 3,000 M.D.s.

Recent advances, such as LEED® certified buildings and the 2009 establishment of the UMKC Foundation, have helped the university continue to serve students and the community to a high standard, and to succeed in its mission to become the region’s leading urban research university.

IMPACT AND SCOPE

The University of Missouri System has served as an engine of social and economic mobility for citizens since its founding and the leaders it has produced have sought and found creative solutions for some of the most intractable problems facing the state of Missouri, the nation, and the world. A pillar of the UM System at large, UMKC’s College, Schools, and departments provide comprehensive disciplinary and interdisciplinary education, community leadership and collaboration. Along with its philanthropic partners, the UMKC Trustees and the UMKC Foundation, UMKC is poised to continue to build programmatic excellence and enhance its social impact.

Schools, Colleges and Departments of UMKC

School of Law

The UMKC School of Law is the urban law school of the University of Missouri system and provides its students with a comprehensive, affordable legal education comprised of a personalized admissions process, collaboration with supportive faculty, real-world opportunities in a vibrant city, and tools and skills to experience professional success.





School of Dentistry

The UMKC School of Dentistry has a deeply rooted reputation for innovative leadership in dental education. For more than a century, the school has led the way by preparing the next generation of oral health care professionals, conducting cutting-edge research, delivering high-quality care to patients and allowing professionals to elevate their careers through our continuing education and practitioner training programs.

School of Medicine

The University of Missouri opened a medical school in Kansas City in 1971 to meet the health care needs of Missouri and the nation. Using an alternative approach to medical education from that of the traditional four-year school, the UMKC School of Medicine accepts students directly out of high school for the combined baccalaureate/ Doctor of Medicine program, which allows students to graduate in six years with their medical degree.

School of Education

Offering 18 undergraduate, post-bachelors, master's, educational specialist and doctoral programs, the school's mission is to recruit, prepare, and support outstanding teachers, mental health professionals and administrators who will create lifelong learning opportunities for diverse urban communities. The School of Education, which is NCATE-accredited, is organized into three academic divisions: Teacher Education and Curriculum Studies; Educational Leadership, Policy and Foundations; and Counseling and Educational Psychology.

School of Nursing and Health Studies

The School of Nursing and Health Studies prepares nurses and health professionals as leaders in improving health outcomes through inter-professional practice, research, service and education. Through nationally recognized undergraduate and graduate programs, the School leads in the preparation of health professionals who enhance practice, education and research, and promote lifelong learning.

School of Pharmacy

For more than 130 years, the UMKC School of Pharmacy has continued its mission to educate, innovate, discover, engage and serve to improve health. Our pharmacy professional degree program is nationally recognized for community engagement and service learning, and our graduate programs and research activities have led the National Institutes of Health to rank us consistently in the top third of pharmacy schools.

Conservatory of Music and Dance

The UMKC Conservatory of Music and Dance is internationally recognized as a center for artistic excellence, innovation and engagement with our communities. In rehearsals, in class and on stage, our students interact with an exceptionally gifted faculty and with leading visiting artists in ways that are supportive, yet rigorous.



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The Henry W. Bloch School of Management

As a leader in 21st-century management education, the Bloch School offers undergraduate, graduate and doctoral degrees, as well as executive non-degree certificates. The Bloch School develops purposeful, entrepreneurial and innovative leaders to meet changing global demands, and advances knowledge and practice through excellent teaching, scholarship, outreach and service.

School of Biological Sciences

The School of Biological Sciences oversees outstanding research and academic degree programs in modern biological sciences. The School offers undergraduate, graduate and doctoral degree programs in a number of life science-related disciplines. The School is organized in two divisions, the Division of Cell Biology and Biophysics and the Division of Molecular Biology and Biochemistry.

College of Arts and Sciences

UMKC's College of Arts and Sciences, which comprises 19 departments and houses numerous interdisciplinary programs, promotes the development of an enlightened society by fostering the discovery of new understandings of the arts, humanities, sciences and social sciences, and by making its educational resources widely available to the public. Upper-division and graduate programs prepare students for leadership roles in the arts and humanities, sciences, business and industry, education, government, health organizations and social-service agencies. The College also engages students at the doctoral level through the innovative Interdisciplinary Ph.D. program.

School of Computing and Engineering

Known for its small class sizes and personal attention, UMKC computing and engineering students are challenged to meld innovative thinking with technical principles. Students work with faculty who are recognized nationally and internationally for their contributions to the field through research, presentations and publications. Graduates benefit from UMKC's location in Kansas City, one of the largest engineering and computing communities in the United States.

Honors College

The Honors College seeks to develop independent scholars and challenges them to achieve their potential. With the mandate to attract high-achieving students to UMKC, the Honor College's goal is to build a community of engaged learners who will enhance UMKC's reputation as an academic leader through superior scholarship, ethical integrity and community engagement.

University College

University College is a portal of entry with relevant support services for UMKC's exploratory/undeclared undergraduate students. Its mission is to offer every exploratory student the opportunity for success through engagement with faculty and staff, the development of





educational plans, the clarification of career and life goals, and the appreciation of the value of the core skills developed through UMKC's general education program.

The School of Graduate Studies

The school offers more than 50 graduate degrees at the master's, educational specialist and doctoral levels, plus a number of graduate certificates. The highly diverse population of graduate students in these programs represent about 35 percent of the total campus enrollment. As an urban university, our programs strive to accommodate adult working students.

Libraries

The University Libraries are an essential partner in intellectual discovery, knowledge creation and empowerment, and serves as the hub of learning activities for students, researchers and UMKC's urban neighbors. Miller Nichols Library, located on the Volker campus, is UMKC's largest library and houses the general collection, Music/Media Library, LaBudde Special Collections, Marr Sound Archives, and University Archives. On the Health Sciences campus, the Dental Library and Health Sciences Library serve students and researchers in those disciplines. Along with its partners, the UMKC School of Law's Leon E. Bloch Law Library and the Linda Hall Library (a private, independent research library of science and technology located in the center of the Volker campus), the University Libraries are the comprehensive public research library for Kansas City and the very heart of UMKC.

Athletics

UMKC's Intercollegiate Athletics is a source of great pride for an engaged and regionally active alumnae/i. As a member of the Western Athletic Conference (WAC), the UMKC Kangaroos, known to Kansas Citians everywhere as the "Roos," compete in Men's and Women's Basketball, Soccer, Cross Country, Golf, Tennis, Track and Field, and Women's Softball and Volleyball. UMKC supports its student athletes in their academic and social pursuits with engaging and experiential programming that brings the fans, schools and programs together.

UMKC Foundation

Founded in 2009, at the urging of the Greater Kansas City Community Foundation, the UMKC Foundation is devoted to raising funds for the university and for exercising fiduciary responsibility over endowments and other philanthropic investments made to UMKC. The UMKC Foundation's purpose is to enable strong, sustained leadership to advance the university's interests with the goal of achieving "the strategic vision for urban higher education that Kansas City needs." Having just completed its first capital campaign in 2016, The Campaign for UMKC, the Foundation brought in over \$302 million, illustrating its impact and ability to take UMKC and its community to the next level.

UMKC Trustees

The UMKC Board of Trustees is a non-profit organization established by civic and community leaders to support the University. The UMKC Trustees represent the spectrum of Kansas City's



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business, civic and philanthropic leadership. Advocating on the University's behalf, the Trustees provide community feedback and forge partnerships to help the University achieve its strategic priorities and financial objectives.

UMKC Alumni Association

Founded in 1966, the UMKC Alumni Association represents and connects more than 120,000 alumnae/i worldwide to the university and to one another. Representing the university's largest constituency, the Alumni Association's mission includes advocating for the university and higher education, highlighting the accomplishments of UMKC and its graduates, and maintaining the lifelong bonds between alumnae/i and their alma mater. Priorities include advocacy for the campus's strategic plan and priorities, enhancing alumnae/i participation and engagement, and increasing visibility of UMKC's alumnae/i and their achievements. The 30-member Alumni Association Governing Board includes the presidents of UMKC's school-based alumnae/i boards, which are chartered by the Association and reflect the alumnae/i base's strong academic unit affinity.

Constituent Advocacy: Breadth and Depth of Engagement

The University has more than 60 constituent boards working and advocating on its behalf. On an annual basis, those groups represent more than 3,000 volunteers engaged with the campus providing guidance to faculty and deans, mentorship to students, programming and fundraising for UMKC's students and programs. Volunteers include both alumnae/i and civic and community members, all representing a deep and extensive scope of engagement with the region.

Together, these and other major components of UMKC constitute the most successful public urban research institution in the state of Missouri, vital to the health and well-being of its citizens, indispensable to the economies and cultures of the Kansas City metropolitan region. It must remain productive in its scholarship and active in its connection to the city of Kansas City and the state of Missouri now and in the future

THE COMMUNITY: KANSAS CITY, MISSOURI

UMKC is at the heart of a thriving urban area, and the city's life and energy influence everything that happens there. The urban region has been growing steadily in reputation and stature:

- Kansas City has been named one of 7 up and coming innovation centers in America by the Wall Street Journal;
- Kansas City has been named the top 10 most promising tech hubs by techie.com;
- Kansas City has been named 7th best downtown in America by Forbes Magazine;
- Kansas City is named among the top 5 cities to keep on your radar by the HuffPost

Known for its diverse population; its history of being America's literal center of commerce, technology and agriculture; its position as the historical home of jazz and blues, enriched by a vibrant and multivalent arts scene; and, of course, its famous and unique sweet and smoky



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barbecue, whose enthusiastic fans form a devoted following, the community itself is a celebrated Midwestern hub. UMKC is proud to be “Kansas City’s University” and the campus and its people celebrate all the characteristics of its surrounding community.

UMKC TODAY

UMKC’s community members are proud to contribute to a student-centered urban university, serving their mission of research-infused learning, discovery, scholarship and service. It is inspired to model a commitment to equity, diversity, inclusion and respectful interaction among all of its communities. With key values of Accountability, Learning, Respect, Diversity, Collaboration and Integrity, it is essential that the next Chancellor embodies those values in stewarding the campus and its communities.

UMKC STUDENTS (FY 2015)

- Total enrollment: 16,699
- 50% undergraduates; 33% graduates; 17% dual-enrolled HS students
- 825 online students
- ~1600 live on-campus
- 88% of first-time freshmen receiving financial aid

UMKC FACULTY (FY 2015)

- 1,172 full-time and part-time
- 14:1 student to faculty ratio
- 95% of faculty hold doctorates or the highest degree in their field
- 2 past Pulitzer Prize winners and 8 Guggenheim Fellowships

THE CHALLENGES AND OPPORTUNITIES FOR THE CHANCELLOR OF THE UNIVERSITY OF MISSOURI – KANSAS CITY

Define and articulate, for the campus and the state, the historic missions of UMKC in contemporary Missouri

The University of Missouri – Kansas City contributes directly, as few institutions do, to the cultural, economic and intellectual prosperity of the state and its urban region, and has gained the support of key constituencies as an engine of economic growth. The new Chancellor of UMKC must maintain and enhance the campus’s standing as “Kansas City’s University” through civic leadership, strategic partnership and community engagement. The Chancellor will carry UMKC’s historic and contemporary mission to the campus, to the alumni, to elected and appointed officials in Jefferson City (state capital), and to the citizens of the state, explaining, in the context of today’s Missouri, the value of public higher education.





Foster the growth of research and scholarship, emphasizing collaborative activities that cross the schools and disciplines of the campus and UM System

Working in concert with the provost, academic deans, department chairs, UMKC faculty and their senators, as well as the campus and system resources for academic programs, the Chancellor must create and enhance a scholarly environment in which both students and scholars can pursue cutting-edge research and trend-setting scholarship, and which promotes collaboration and interdisciplinarity, leading to wide-reaching impacts across all disciplines. The Chancellor will need to work on breaking down impediments to such collaboration and interdisciplinarity and, in turn, encourage and incentivize the pursuit of such efforts.

Enhance a distinct identity that fits integrally and collaboratively within the University System

A new Chancellor must grow and sustain the UMKC identity and enhance the appeal of an urban research-intensive university with a strong undergraduate program, while simultaneously articulating how UMKC aids each of the other campuses and contributes to the UM System overall. The Chancellor will be a key communicator of the value of academic research-intensive engagement, both across the UM System and also to the state's residents and legislators. Reporting to the President of the UM System and working cooperatively alongside other campus Chancellors, the UMKC Chancellor will encourage the constituent parts of the University System to be mutually supportive in achieving this goal while sustaining the distinct mission and identity of the University of Missouri – Kansas City.

Maintain and enhance a student-centered commitment to learning and teaching

UMKC prides itself on opening students' minds and abilities through intellectual exploration, experiential activities, and community-building among and between its diverse student populations. The Chancellor must be a student-centric leader to ensure that every student has the access to resources, experiences and opportunities to be successful in their pursuits.

Continue to grow vital research and creative endeavors

The Chancellor will serve as a visionary leader to increase opportunities for faculty and students to engage in extramural research; produce high-quality publications and citations; achieve national faculty awards and recognition; and present curated exhibits and juried performances. The successful candidate will also work to enhance the broader impacts of UMKC by emphasizing the benefits of the university to profession, community and society. The Chancellor will also be expected to advocate for UMKC's focus on collaborative interdisciplinary research across disciplines and units to spread through the entire UM System.





Further the needs of the campus and community in advocacy for the visual and performing arts

The continued vitality and importance of rich visual and performing arts programs are critical to the future of both UMKC and Kansas City. The Chancellor will be looked upon as the chief advocate in preserving, advancing and celebrating the impact of the arts on the region and beyond. With the UMKC Conservatory of Music and Dance, Kansas City has access to one of the most well-known, internationally-recognized centers for artistic excellence. The Chancellor must partner with the Deans of the Conservatory and the College of Arts and Sciences, the departments of Theater and Art and Art History, community leaders, and all stakeholders who engage UMKC's artistic efforts to continually push boundaries and champion the arts.

Deepen UMKC's sense and understanding of community and strengthen its commitment to diversity and inclusion

UMKC values diversity as central to its mission and as a driver of excellence in teaching and learning. The successful candidate must have a demonstrated record of accomplishment in leading and supporting diversity and inclusion efforts in higher education or industry. The Chancellor must continue to ensure that UMKC embraces a broad spectrum of diversities, including race, ethnicity, culture, nationality, gender, age, sexual orientation, disability, linguistic ability, learning style, religion, socioeconomic and veteran status, life experiences, educational level, and family structure.

Energize UMKC's alumnae/i and build the culture of philanthropy that it will need for its future

The role of the Chancellor incorporates leadership in development and advancement at the highest levels, particularly as UMKC – like many public institutions across the state and country – faces declining public state appropriations for higher education. At UMKC, alumnae/i participation has steadily improved, but, like most public universities, alumnae/i participation is modest in scope. In an environment where public financing is constrained, the University has an excellent case to take to its proud alumnae/i, who are increasingly rising to the challenge. The Chancellor must be a vigorous and compelling champion for the University's fundraising efforts, identifying, pursuing and stewarding sources of financial support for UMKC's aspirations and strategic needs.

Develop, sustain, and safeguard the financial and human resources required to fully meet the current needs and future aspirations of the UMKC campus

The University of Missouri – Kansas City, like most public universities in the country, faces increasing financial challenges as state and federal budgets tighten and competition for talented faculty, staff, and students increases. While the next Chancellor will play an important external





role, creating an environment that fosters effective internal management must also be a focus. There will continue to be ongoing financial and human resource constraints that will require the Chancellor to find effective management and programmatic responses for the campus to remain strategic and effective in its pursuits.

THE ROLE OF THE CHANCELLOR

Position Overview

The Chancellor of the University of Missouri – Kansas City will play an integral role in enhancing and sustaining vital research and scholarship, effective teaching and student success, and effective engagement with the citizens of Missouri and beyond. The Chancellor will also foster and build upon the existing traditions, distinctiveness and strengths of the university. Reporting directly to President Mun Y. Choi and overseeing a leadership team that includes the Provost and Executive Vice Chancellor for Academic Affairs, as well as vice chancellors and 13 deans, the Chancellor will set an example of respect for the constituents of the university, holding the institution as a whole to the highest standards of conduct.

The Chancellor will ensure that generative scholarship is both invested in and published broadly to all of the Missouri citizens who, through their yearly support, are the University's largest donor base and greatest beneficiaries of its scholarly output. The Chancellor will emphasize transformational pedagogy and research-infused learning as drivers of student access and success, and will help UMKC's talented leaders to envision new conduits for collaboration within and outside academia, with the goal of safeguarding and enhancing the student experience. The Chancellor will serve as the chief spokesperson for UMKC and will have a leadership role in the Kansas City civic, business and cultural community. The Chancellor will be a responsible steward of the enterprise and its component parts, long heritage and traditions, and its strong ties across the state and in the Missouri-Kansas border region.

Key Responsibilities

- Further the scholarly and research activities of UMKC through the expansion of scholarship and sponsored research opportunities, emphasizing interdisciplinary collaboration
- Foster and improve the exceptional reputation of undergraduate student success while building more robust graduate student programs and activities
- Leverage successful academic programs to improve enrollment, private/public partnerships, and the national reputation of UMKC
- Deepen the commitment to diversity and inclusion at UMKC
- Improve the overall culture of philanthropy through pursuit of alumnae/i engagement, participation in development and advancement, and promotion of corporate partnerships
- Actively participate in and enhance civic and community relationships in and around the Kansas City metropolitan area



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- Steward the university's financial and human resources to invigorate the workforce to capitalize on strategic goals and objectives

Key Characteristics

The Chancellor of UMKC must:

- Be an inclusive leader whose own values align with the UMKC Values Statement
- Work with faculty in a shared governance paradigm to effect transformational change
- Be willing and able to make difficult executive decisions, especially regarding [1] personnel and programs, and [2] budget and fiscal issues
- Be able to prioritize and delegate tasks appropriately and act as a good team builder and team leader
- Be able to communicate effectively with broadly diverse communities, both within and outside the university; able to network and form connections with different stakeholders, including the Foundation and other fundraising groups
- Understand the particular challenges and benefits of an urban-serving research university with a diverse student body, faculty, and staff, and be committed to the principles of inclusion and equity
- Be committed to prioritizing both student learning AND faculty research and scholarly engagement
- Understand and appreciate ALL academic programs in the university and be aware that privileging some over others is counterproductive and morale-deflating; be open to and supportive of innovative and multivalent forms of teaching and pedagogy that might more effectively engage the twenty-first-century student
- Be willing and able to implement the Strategic Plan as developed by the stakeholders of the university

Professional Experience and Qualifications

- Demonstrated ability to craft and execute a compelling vision for excellence in the promotion of research, pedagogy, access and inclusion at an institution of higher education that has lasting success;
- A collaborative and transparent leadership style attentive to the ideals of shared governance and respectful of the viewpoints and contributions of all members of the UMKC community;
- An abiding interest in the development and success of students of all backgrounds and a demonstrated commitment to meeting student needs;
- A record of supporting excellence in leading-edge, interdisciplinary, impactful research and the pursuit of academic excellence;
- Demonstrated success in securing philanthropic resources to sustain a complex enterprise;
- Communicative abilities to quickly bridge the university with diverse stakeholders;



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- A strong executive leadership record in a complex academic environment, with a demonstrated ability to develop and drive strategy and appropriately steward resources.

EDUCATION

A traditional earned academic doctoral degree is preferred but not required.

COMPENSATION

The University of Missouri-Kansas City offers an attractive compensation and benefits package, commensurate with the successful candidate's background and experience

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive community of faculty, staff, and students. We seek individuals who are committed to this goal of collaboration and inclusion and value the many unique qualities and experiences a diverse environment offers.

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America.

