Human	Resources	2017-18
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User ID: 29C0011

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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## **Human Resources Screening Questions**

#### Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

C	) No								
6	Yes	res							
		Do	pes your institution have graduate assistants?						
		lf	you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.						
	0	)	No						
	O		Yes						
Does	s your i	ins	stitution have 15 or more <u>full-time</u> staff?						
C	) No								
6	Yes	;							
		Do	pes your institution have a tenure system?						
		lf	you answer <b>Yes</b> to this question, you will be provided the screens to report some data by tenure status.						
	0	)	No						

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
 If you answer Yes to this question, you will be provided the screens to report full-time permanent new

O No

O Yes

O Yes

hires in Part H.

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

Θ	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
Θ	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### You may use the space below to provide context for the data you've reported above.

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User ID: 29C0011

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

## Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u>

# Tenured

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
<u>Asian</u>	22	23	0	0	0	0	45
Black or African American	2	4	0	0	0	0	6
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
White	72	65	1	0	0	0	138
Two or more races	1	1	0	0	0	0	2
Race and ethnicity unknown	1	1	0	0	0	0	2
Total men	98	96	1	0	0	0	195

#### Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	4	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	4	7	0	0	0	0	11
Black or African American	7	7	0	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	51	43	0	0	0	0	94

Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	63	62	1	0	0	0	126
Total (men+women)	161	158	2	0	0	0	321
Total from prior year							318

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> <u>On Tenure Track</u>

#### As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	8	0	0	0	9
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	4	0	0	0	6
Black or African American	0	0	1	0	0	0	1
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	5	22	0	0	0	27
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	0	8	37	0	0	0	45

#### Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	3	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	1	1	2	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	26	0	0	0	29

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	2	0	0	0	3
Total women	1	5	40	0	0	0	46
Total (men+women)	1	13	77	0	0	0	91
Total from prior year							99

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

## Women

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	3	0	0	1	5
Hispanic/Latino	0	2	2	1	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	2	0	0	5
Black or African American	0	0	0	1	0	0	1
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	1	1
<u>White</u>	10	38	40	13	6	2	109
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	2	1	0	6
Total men	12	41	49	19	8	4	133

#### Women

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	4	0	0	1	5
Hispanic/Latino	0	2	9	0	3	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	3	0	0	0	5
Black or African American	0	1	1	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

White	9	35	54	9	14	6	127
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	1	3
Total women	9	40	73	10	17	8	157
Total (men+women)	21	81	122	29	25	12	290
Total from prior year							291

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

## Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	۰ 🌗
Total from prior year							1

User ID: 29C0011

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Indefinite duration contract</u>

## As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

## Men

	Academic Rank					No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific</u> Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

## Women

		Ad		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff - Witho	User ID: 29C0011 ut Faculty Status						
Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2017							
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruction and Instruction Combined volume both medical school and non-medical school staff</li> </ul>							
Men							
Race/ethnicity	Without Faculty Status						
Nonresident alien	0						
Hispanic/Latino	0						
American Indian or Alaska Native	0						
Asian	0						
Black or African American	0						
Native Hawaiian or Other Pacific Islander	0						
White	0						
Two or more races	0						
Race and ethnicity unknown	0						
Total men	0						
Women							
Race/ethnicity	Without Faculty Status						
Nonresident alien	0						
Hispanic/Latino	0						
American Indian or Alaska Native	0						
Asian	0						
Black or African American	0						
Native Hawaiian or Other Pacific Islander	0						
White	0						
Two or more races	0						
Race and ethnicity unknown	0						
Total women	0						

Total (men+women)	( الله الله الله الله الله الله الله الل
Total from prior year	1

## User ID: 29C0011

## Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

## As of November 1, 2017

 Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

## Report Non-medical school and Medical school staff separately, as indicated below

			-	-				
	With Faculty Status							
			Not on Tenure Track				Without	
		<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Tot
Non-medical school staff	300	85	0	270	0 🌗	0	0 🌗	65
Non-medical school staff from prior year	300	93		272	1		1	66
Primarily Instruction	291	85	0	255	0	0	0	63
Exclusively credit	291	85	0	255	0	0	0	63
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	9	0	0	15	0	0	0	2
Medical school staff	21	6	0	20	0	0	0	4
Medical school staff from prior year	18	6		19	0		0	4
Primarily Instruction	21	6	0	19	0	0	0	4
Exclusively credit	21	6	0	19	0	0	0	4
Exclusively not-for- credit	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	1	0	0	0	
Total carried forward from previous screens	321	91	0	290	0	0	0	7

## User ID: 29C0011

# Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

## As of November 1, 2017

Raco/othnicity	Total men	Total women	Total (montwomon)
Race/ethnicity	rotarmen	rotar women	Total (men+women)
Nonresident alien	14	6	20
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	56	22	78
Black or African American	8	21	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	274	250	524
Two or more races	2	1	3
Race and ethnicity unknown	10	7	17
Total	373	329	702
Total from prior year			710

User ID: 29C0011

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

## • Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	14	4	0
Hispanic/Latino	7	1	0
American Indian or Alaska Native	1	0	0
Asian	56	3	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	274	1	0
Two or more races	2	0	0
Race and ethnicity unknown	10	0	0
Total men	373	9	0

#### Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6	3	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	22	2	0
Black or African American	21	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	250	1	3
Two or more races	1	0	0
Race and ethnicity unknown	7	0	0

Print Forms (data)

Total women	329	7	4
Total (men+women)	702	16	4
Total from prior year	710	14	5

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2017 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only · Include both medical school and non-medical school staff Men Student and Academic Affairs Archivists, Curators, and Library Librarians and Other Education Services T<u>echnicians</u> Museum Technicians Race/ethnicity 25-4020 **Occupations** 25-4010 25-4030 25-2000 + 25-3000 + 25-9000 Nonresident alien 0 0 0 0 Hispanic/Latino 0 0 0 0 American Indian or 0 0 0 0 Alaska Native <u>Asian</u> 0 1 0 0 Black or African 0 0 0 0 American Native Hawaiian or 0 0 0 0 Other Pacific Islander White 0 11 0 5 Two or more races 0 0 0 0 Race and ethnicity 0 0 0 0 <u>unknown</u> 0 0 5 Total men 12 Women Student and Academic Affairs and Archivists, Curators, and Library **Librarians** Other Education Services Race/ethnicity Museum Technicians Technicians 25-4020 **Occupations** 25-4030 25-4010 25-2000 + 25-3000 + 25-9000 0 0 0 1 Nonresident alien 0 2 0 Hispanic/Latino 1 American Indian or 0 0 0 0 Alaska Native 0 0 0 0 Asian Black or African 0 2 0 4 American Native Hawaiian or 0 0 0 0 Other Pacific Islander White

	4	18	0	17
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	2
Total women	4	22	0	26
Total (men+women)	4	34	0	31
Total from prior year	3	40		39

User ID: 29C0011

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

## • Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	6	0	41
Hispanic/Latino	2	0	2	4	6
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	4	1	6	0	32
Black or African American	9	2	5	12	7
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	98	6	67	73	142
Two or more races	1	1	1	1	3
Race and ethnicity unknown	0	0	4	3	32
Total men	115	10	91	93	263

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	2	2	0	14
Hispanic/Latino	5	3	2	7	9
American Indian or Alaska Native	0	0	0	0	0

Asian	2	4	9	2	22
Black or African American	19	6	9	20	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	138	42	60	115	62
Two or more races	3	2	0	3	2
Race and ethnicity unknown	2	0	7	9	16
Total women	169	59	89	156	130
Total (men+women)	284	69	180	249	393
Total from prior year	299	72	190	249	402

User ID: 29C0011

# Part B1 - Full-time Non-instructional Staff by Occupational Category

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

## • Report Hispanic/Latino individuals of any race as Hispanic/Latino

## • Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

## Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	65
Hispanic/Latino	6	0	2	1	0	31
<u>American Indian</u> or Alaska Native	0	0	1	0	0	3
<u>Asian</u>	0	0	0	1	0	104
<u>Black or African</u> <u>American</u>	34	0	6	9	4	96
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
White	30	0	34	43	7	791
Two or more races	2	0	0	0	0	11
Race and ethnicity unknown	0	0	1	1	0	51
Total men	72	0	44	56	11	1,154
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	29
Hispanic/Latino	10	0	17	0	0	78

American Indian or Alaska Native	0	0	0	0	0	0		
Asian	1	0	2	0	0	66		
Black or African American	28	0	71	0	0	187		
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2		
White	20	0	172	0	1	903		
Two or more races	1	0	8	0	0	21		
Race and ethnicity unknown	2	0	8	0	0	53		
Total women	62	0	281	0	1	1,339		
Total (men+women)	134	0	325	56	12	2,493		
Total from prior year	161		348	60	12	2,604		

User ID: 29C0011

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

#### Number of Full-time Non-instructional Staff

As of November 1, 2017

With Faculty Status

#### Non-medical school staff

Not on Tenure Track Without Occupational <u>On</u> Faculty Total Indefinite category Tenured Tenure Less-than-Status Annual duration Multi-year Track annual <u>contract</u> (continuing or contract at-will) 1 1 0 0 0 8 0 10 Research staff 0 0 0 0 Public Service staff 0 4 0 4 Archivists, Curators, and Museum 0 0 0 0 0 0 4 4 Technicians 25-4010 Librarians 0 0 0 0 0 0 34 34 25-4020 Library Technicians 0 0 0 0 0 0 0 0 25-4030 Student and Academic Affairs and Other Education 0 0 0 0 0 0 29 29 Services Occupations 25-2000 + 25-3000 + 25-9000 Management 0 0 0 0 **Occupations** 31 0 241 272 11-0000 Business and **Financial Operations** 0 0 0 0 0 0 66 66 **Occupations** 13-0000 Computer, Engineering, and 0 0 0 0 0 Science Occupations 0 166 166 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, 0 0 0 0 0 0 221 221 Sports, and Media **Occupations** 21-0000 + 23-0000 + 27-0000 10 Healthcare 0 0 0 0 0 0 10 Practitioners and Technical

Occupations 29-0000								
Total	32	1	0	12 🌗	0	0	771	816
Total from prior year	33	0		124	2		699	858

## Medical school staff

<u>moulour concor clain</u>			With <u>Fa</u>	aculty Status	enure Track			
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or <u>at-will)</u>	Without Faculty Status	Total
Research staff	0	0	0	6	0	0	0	6
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	1	0	0	0	0	0	11	12
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	28	28
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	383	383
Total	1	0 🚯	0	6	0	0	441 🚯	448
Total from prior year	1	1		403	0		50	455

User ID: 29C0011

# Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2017									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	134	134	0						
Sales and Related Occupations 41-0000	0	0	0						
Office and Administrative Support Occupations 43-0000	325	304	21						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	56	56	0						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12	12	0						
Total		506	21						
Total from prior year		555	26						

User ID: 29C0011

# Part C - Full-time Summary Non-medical school staff

## Summary of Full-time Non-medical School Staff

## As of November 1, 2017

## • Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	-			\ <b>\</b> /;+b	Fooulty St	etue			
				vvitri	Faculty St		- ali		
Occupation	al category	Tenured	On Tenure Track	Multi- year	Annual contract	n Tenure Tr Less- than- annual contract	аск Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily In	struction	291	85	0	255	0	0	0	631
Exclusi	vely credit	291	85	0	255	0	0	0	631
Exclusi	vely not-for-credit	0	0	0	0	0	0	0	0
Combir	ned credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/ service stat	research/public ff	9	0	0	15	0	0	0	24
Research s	staff	1	1	0	8	0	0	0	10
Public Serv	vice staff	0	0	0	4	0	0	0	4
Archivists, Museum Te 25-4010	Curators, and echnicians	0	0	0	0	0	0	4	4
Librarians 25-4020		0	0	0	0	0	0	34	34
Library Teo 25-4030	hnicians	0	0	0	0	0	0	0	0
and Other I Occupation	d Academic Affairs Education Services Is 25-3000 + 25-9000	0	0	0	0	0	0	29	29
Manageme 11-0000	nt Occupations	31	0	0	0	0	0	241	272
	nd Financial Occupations	0	0	0	0	0	0	66	66
Science Oc	Engineering, and ccupations 17-0000 + 19-0000	0	0	0	0	0	0	166	166
Legal, Arts Entertainm Occupation	ent, Sports, and Media	0	0	0	0	0	0	221	221
	Practitioners and Occupations	0	0	0	0	0	0	10	10
Service Oc 31-0000 + 37-0000 +	33-0000 + 35-0000 +								134

Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	304
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	56
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12
Total	1,977

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

## Part C - Full-time Summary Medical school staff

## Summary of Full-time Medical School Staff

## As of November 1, 2017

## • Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With	Faculty St	atus			
	Not on Tenure Track Without					Without			
00	cupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Pr	imarily Instruction	21	6	0	19	0	0	0	46
	Exclusively credit	21	6	0	19	0	0	0	46
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
In: sta	struction/research/public service	0	0	0	1	0	0	0	1
Re	esearch staff	0	0	0	6	0	0	0	6
Ρι	blic Service staff	0	0	0	0	0	0	0	0
Te	chivists, Curators, and Museum chnicians -4010	0	0	0	0	0	0	0	0
	orarians -4020	0	0	0	0	0	0	0	0
	orary Technicians -4030	0	0	0	0	0	0	0	0
Ot Od	udent and Academic Affairs and her Education Services ccupations -2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
	anagement Occupations -0000	1	0	0	0	0	0	11	12
O	siness and Financial perations Occupations -0000	0	0	0	0	0	0	3	3
Sc	omputer, Engineering, and ience Occupations -0000 + 17-0000 + 19-0000	0	0	0	0	0	0	14	14
Ar Sp	ommunity, Social Service, Legal, ts, Design, Entertainment, orts, and Media Occupations -0000 + 23-0000 + 27-0000	0	0	0	0	0	0	28	28
Te	ealthcare Practitioners and chnical Occupations -0000	0	0	0	0	0	0	383	383
31	ervice Occupations -0000 + 33-0000 + 35-0000 + -0000 + 39-0000								0
L									

0

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	21
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	516

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

## Part G1 - Salaries Worksheet

## Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

## Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

	U						
Gender and		0	Months worl	ked		Total	O Total staff for
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting
Men							
Professors	20	0	0	78	0	98	98
Associate professors	34	0	0	103	0	137	137
Assistant professors	33	0	0	47	0	80	80
Instructors	4	0	0	15	0	19	19
Lecturers	4	0	0	4	0	8	8
No academic rank	4	0	0	0	0	4	4
Total men	99	0	0	247	0	346	346
Women							
Professors	19	0	0	48	0	67	67
Associate professors	41	0	0	59	0	100	100
Assistant professors	54	0	0	54	0	108	108
Instructors	2	0	0	8	0	10	10
Lecturers	8	0	0	9	0	17	17
No academic rank	6	0	0	1	0	7	7
Total women	130	0	0	179	0	309	309
Total (men + women)	229	0	0	426	0	655	655
Total (men+women) f	full-time non-	medical scho	ol instruction	al staff from	Part A	655	

Institution: University	y of Missouri-Kansas	City (178402)
	y or milocourr ranouo	

User ID: 29C0011

## Part G2 - Salary Outlays for Instructional Staff

#### Salary Outlays

for Full-time Non-medical School Instructional Staff

## Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

academ	ic rank and	gender.				
Gender	Total staff for salary		G	Salary Outlays		
and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     months
Men						
Professors	98	2,666,918	0	0	9,193,478	11,193,667
Associate professors	137	3,508,605	0	0	8,442,796	11,074,250
Assistant professors	80	3,132,686	0	0	3,547,553	5,897,068
Instructors	19	327,888	0	0	926,594	1,172,510
Lecturers	8	159,568	0	0	149,188	268,864
No academic rank	4	185,431	0	0	0	139,073
Total men	346	9,981,096	0	0	22,259,609	29,745,431
Women						
Professors	67	2,265,283	0	0	4,930,723	6,629,685
Associate professors	100	4,268,067	0	0	4,249,425	7,450,475
Assistant professors	108	4,934,605	0	0	3,854,174	7,555,128
Instructors	10	131,932	0	0	474,347	573,296
Lecturers	17	315,522	0	0	314,742	551,384
No academic rank	7	276,050	0	0	30,000	237,038
Total women	309	12,191,459	0	0	13,853,411	22,997,005
	655	22,172,555	0	0	36,113,020	52,742,436

Total (men +				
	Total			
warman)	(men +			
women)	women)			

User ID: 29C0011

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

#### Annual Average Salaries, 2017-18

Orandon and areadomic	Total staff for salary		Ar	nnual Avera	ge Salaries	
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	98	133,346			117,865	114,221
Associate professors	137	103,194			81,969	80,834
Assistant professors	80	94,930			75,480	73,713
Instructors	19	81,972			61,773	61,711
Lecturers	8	39,892			37,297	33,608
No academic rank	4	46,358				34,768
Total men	346	100,819			90,120	85,969
<b>Women</b> Professors	67	119,225			102,723	98,951
Associate professors	100	104,099			72,024	74,505
Assistant professors	108	91,382			71,374	69,955
Instructors	10	65,966			59,293	57,330
Lecturers	17	39,440			34,971	32,434
No academic rank	7	46,008			30,000	33,863
Total women	309	93,780			77,393	74,424
Total (men + women)	655	96,823			84,772	80,523

User ID: 29C0011

# Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays
for Full-time Non-medical School Non-instructional Staff

#### Annual Salary Outlays, 2017-18

Occupational category	<ul> <li>Rumber of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	10	627,396
Public Service staff	4	396,012
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	67	3,428,618
Management Occupations 11-0000	272	25,413,130
Business and Financial Operations Occupations 13-0000	66	3,448,323
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	166	8,840,965
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	221	10,388,478
Healthcare Practitioners and Technical Occupations 29-0000	10	591,731
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	134	4,570,485
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	304	10,477,407
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	56	2,842,334
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	12	562,120

User ID: 29C0011

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	6	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	2	0	0
Asian	11	0	0
Black or African American	21	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	254	0	2
Two or more races	3	0	0
Race and ethnicity unknown	24	0	0
Total men	330	0	2

#### Women

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	15	0	0
American Indian or Alaska Native	1	0	0
Asian	13	0	0
Black or African American	17	0	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	202	0	2
Two or more races	1	0	0
Race and ethnicity unknown	22	1	1
Total women	272	1	4
Total (men+women)	602	1	6

Total from prior year	594	2	6

User ID: 29C0011

# Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and</u> <u>Academic Affairs and</u> <u>Other Education</u> <u>Services Occupations</u>
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	8	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total men	0	0	0	12	12

#### Women

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	1
Asian	0	0	0	1	1
Black or African American	0	0	0	2	2

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	10	10
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	4	4
Total women	0	0	0	18	18
Total (men+women)	0 🚯	0	0	(1) € 30	(ال €
Total from prior year	1			94	95

# User ID: 29C0011

Part D - Part-time Staff by	Occupational Category
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#### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	1	0	1
Black or African American	1	0	0	2	1
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
White	3	0	8	8	11
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	1	2
Total men	4	0	12	11	15

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	3

Black or African American	0	1	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	1	12	11	8
Two or more races	0	0	0	0	1
Race and ethnicity unknown	0	0	0	2	2
Total women	4	2	15	16	15
Total (men+women)	8	2	27	27	30
Total from prior year	9	2	38	31	23

#### User ID: 29C0011

Part D - Part-time	Staff by	Occupational	Category
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#### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	0	1	1	0	0	11
<u>American Indian</u> or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	1	0	0	0	14
<u>Black or African</u> <u>American</u>	0	1	0	0	0	26
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	13	5	0	0	314
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	4	0	0	0	33
Total men	2	20	6	0	0	414
Women						
Race/ethnicity	<u>Service</u> Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	3	0	1	0	0	4
Hispanic/Latino	1	1	1	0	0	21
	0	1	0	0	0	3

American Indian or Alaska Native						
Asian	2	1	1	0	0	22
Black or African American	5	3	4	0	0	36
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	11	18	25	0	0	304
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	6	11	1	0	0	50
Total women	28	35	33	0	0	443
Total (men+women)	30	55 🚯	39	0 🚯	0 🚯	857
Total from prior year	35	7	48	1	1	892

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

# Part D - Graduate assistants

N	lumber of Graduat	e Assistants		
	As of Novembe	r 1, 2017		
<ul> <li>Report Hispanic/Latino individuals of any</li> <li>Report race for non-Hispanic/Latino individuals</li> </ul>		atino		
Men				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	59	44	8	111
Hispanic/Latino	14	1	1	16
American Indian or Alaska Native	1	0	0	1
Asian	2	8	0	10
Black or African American	3	3	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	82	20	11	113
Two or more races	2	1	0	3
Race and ethnicity unknown	23	6	6	35
Total men	186	83	26	295
Women				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	27	18	7	52
Hispanic/Latino	7	4	3	14
American Indian or Alaska Native	0	0	1	1
Asian	3	3	0	6
Black or African American	7	2	1	10
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	55	26	12	93

Two or more races	0	0	1	1
Race and ethnicity unknown	20	3	5	28
Total women	119	56	30	205
Total (men+women)	305	139	4 56	500
Total from prior year	296	122	103	<b>521</b>

User ID: 29C0011

# Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

#### As of November 1, 2017

#### Non-medical school staff

			With <u>Fac</u>	ulty Status				
				<u>Not on Te</u>	Not on Tenure Track			
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	8	1	0	14	379	0	0	402
② Exclusively credit	8	1	0	14	379	0	0	402
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	5	0	0	6
Research staff	0	0	0	0	1	0	0	1
Public Service staff	0	0	0	3	3	0	0	6
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
<ul> <li>Student and Academic</li> <li>Affairs and Other</li> <li>Education Services</li> <li>Occupations</li> <li>25-2000 + 25-3000 +</li> <li>25-9000</li> </ul>	0	0	0	0	0	0	30	30
Management Occupations 11-0000	1	0	0	0	0	0	5	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	24	24
<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u>	0	0	0	0	0	0	26	26

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	C	0	0	30	30
Total	9	1	0	1 🚯	8 388	0	117 🚯	533
Total from prior year	6	1		2	8 498		50	583

With Faculty Status

#### Medical school staff

			With <u>Lac</u>	uity Status				
		0		<u>Not on Te</u>	enure Track		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	1	191	0	0	193
Exclusively credit	1	0	0	1	191	0	0	193
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	1	0	0	1
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	1	1

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	1	0	0	1	192	0	6	200
Total from prior year	1	0		1	212		3	217

Part E - Part-time Staff by Medical School Status

User ID: 29C0011

#### Number of Part-time Staff As of November 1, 2017 Total Non-medical Medical Occupational category (carried forward school staff school staff from Part D) Service Occupations 30 0 30 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 55 5 50 41-0000 Office and Administrative Support Occupations 39 37 2 43-0000 Natural Resources, Construction, and Maintenance Occupations 0 0 0 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 0 0 0 51-0000 + 53-0000 Total 72 52 🌒 PY Total 90 2 Graduate Assistants Teaching 305 305 0 25-1191 139 134 5 **Research** <u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 56 55 1 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 500 Total 494 6 PY Graduate Assistants 519 2

User ID: 29C0011

# Part F - Part-time Summary Non-medical school staff

#### Summary of Part-time Non-medical School Staff

#### As of November 1, 2017

#### With Faculty Status

	Not on Tenure Track Without							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	8	1	0	14	379	0	0	402
Exclusively credit	8	1	0	14	379	0	0	402
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	1	5	0	0	6
Research staff	0	0	0	0	1	0	0	1
Public Service staff	0	0	0	3	3	0	0	6
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	30	30
Management Occupations 11-0000	1	0	0	0	0	0	5	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	26	26
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	30	30
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								30

Sales and Related Occupations 41-0000	5
Office and Administrative Support Occupations 43-0000	37
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	494
Teaching 25-1191	305
Research	134
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	55
Total	1,099

User ID: 29C0011

# Part F - Part-time Summary Medical school staff

# Summary of Part-time Medical School Staff

# As of November 1, 2017

### With Faculty Status

				Not or	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	1	0	0	1	191	0	0	193
Exclusively credit	1	0	0	1	191	0	0	193
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	1	0	0	1
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
								50

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	6
Teaching 25-1191	0
Research	5
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total	258

User ID: 29C0011

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

#### Men

#### With Faculty Status

				Not on		Without		
Race/ethnicity	<u>Tenured</u>	nured On Tenure <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	2	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
<u>American Indian or</u> Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0	0	0	1	0	0	0	1
<u>White</u>	0	6	0	8	0	0	0	14
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	4	0	0	0	5
Total men	1	7	0	15	0	0	0	23

#### Women

				With <u>Fa</u>	aculty Status	<u> </u>				
					Not on	Tenure Track		Without		
Race/ethnicity <u>Tenu</u>		<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	ear <u>Annual Less-than-</u> <u>Indefinite</u> annual <u>duration</u> contract <u>contract</u> (continuing or at-will)		duration (continuing or	Faculty Status	Total	
Nonr	resident alien	0	1	0	3	0	0	0	4	
Hispa	anic/Latino	0	2	0	1	0	0	0	3	
	rican Indian or ka Native	0	0	0	0	0	0	0	0	

Asian	0	0	0	0	0	0	0	0		
Black or African American	0	1	0	0	0	0	0	1		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0		
White	0	6	0	13	0	0	0	19		
Two or more races	0	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	2	0	0	0	2		
Total women	0	10	0	19	0	0	0	29		
Total (men+women)	1	17	0	34	0	0	0	52		

User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
<u>Native Hawaiian or Other</u> Pacific Islander	1	0	0	0
<u>White</u>	14	1	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	5	0	0	0
Total men	23	1	0	1

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	1	0	0
Hispanic/Latino	3	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	19	0	0	1

Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	2
Total women	29	1	0	4
Total (men+women)	52	2	0	5

User ID: 29C0011

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#### Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff (Hired full-time between November 1, 2016 - October 31, 2017) · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Men Computer, Community, Social Engineering, and **Business and** Service, Legal, Arts, **Healthcare** Management Financial Science Design, Entertainment, Practitioners and Race/ethnicity Operations Occupations Sports, and Media **Technical Occupations** 11-0000 Occupations 15-0000 + Occupations Occupations 13-0000 17-0000 + 21-0000 + 23-0000 + 29-0000 19-0000 27-0000 Nonresident alien 0 0 2 0 Hispanic/Latino 1 0 0 1 American Indian 0 0 0 0 or Alaska Native 0 0 1 0 12 Asian Black or African 1 0 1 2 American Native Hawaiian 0 or Other Pacific 0 0 0 Islander White 7 1 6 11 37 Two or more 0 0 0 0 races Race and ethnicity 0 0 1 0 15 unknown 9 1 11 76 Total men 14 Women Community, Social Computer, Service, Legal, Arts, Business and Engineering, and Healthcare Management Financial <u>Science</u> Design, Entertainment, Practitioners and Race/ethnicity Occupations Operations Occupations Sports, and Media Technical **Occupations** 11-0000 15-0000 + Occupations Occupations 21-0000 + 23-0000 + 13-0000 17-0000 +29-0000 19-0000 27-0000 Nonresident alien 0 0 0 0 Hispanic/Latino 0 0 0 0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

0

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1

American Indian

or Alaska Native

Asian

Black or African American	2	0	1	2	2				
Native Hawaiian or Other Pacific Islander	0	0	0	0	0				
White	3	4	7	24	17				
Two or more races	0	0	0	1	1				
Race and ethnicity unknown	2	0	6	5	7				
Total women	7	4	15	32	38				
Total (men+women)	16	5	26	46	114				

User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

wen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> alien	0	0	0	0	0	12
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	13
Black or African American	2	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	3	0	8	1	1	91
Two or more races	1	0	0	0	0	3
Race and ethnicity unknown	0	0	1	0	0	22
Total men	6	0	9	1	1	153
Women	1					
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	1	0	3	0	0	8

Total (men+women)	10	0	46	1	1	324
Total women	4	0	37	0	0	171
Race and ethnicity unknown	0	0	4	0	0	28
Two or more races	0	0	1	0	0	3
White	1	0	19	0	0	95
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
Black or African American	1	0	10	0	0	20
Asian	1	0	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0

User	ID:	29C	00	1	1

# Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

	$\mathbf{\mathbf{\vee}}$
< >	

### User ID: 29C0011

# Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey com	nponent was prepared by	y:				
0	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	0	Other	
Name:	Randy Sade					
Email:	SadeR@umsystem.edu	l				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yourself)

# How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	19.00 hours	0.00 hours	3.00 hours	5.75 hours
Other offices	57.00 hours	0.00 hours	6.00 hours	9.50 hours

User ID: 29C0011

# Summary

# Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	2,493	857	2,77
Instructional Staff	702	602	90
Primary Instruction	677	595	87
Exclusively credit	677	595	87
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	25	7	2
Research Staff	16	1	1
Public Service Staff	4	6	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	69	30	7
Librarians, Curators, and Archivists SOC 25-4000	38	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	
Librarians SOC 25-4020	34	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	31	30	
Management Occupations SOC 11-0000	284	8	28
Business and Financial Operations Occupations SOC 13-0000	69	2	-
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	180	27	18

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	249	27	258
Healthcare Practitioners and Technical Occupations SOC 29-0000	393	30	403
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	134	30	144
Sales and Related Occupations SOC 41-0000	0	55	18
Office and Administrative Support Occupations SOC 43-0000	325	39	338
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	56	0	56
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	12	0	12

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18

Academic	Month	s Covered	by Annual	Salary	Total Staff	Total	Salary	Weighted Average		
rank	12 months			10 9 venenting of Month		Number of Months	Outlays	Monthly Salaries		
All Ranks	229			426	655	6,582	\$58,285,575	\$8,855		
Professor	39			126	165	1,602	\$19,056,402	\$11,895		
Associate professor	75			162	237	2,358	\$20,468,893	\$8,681		
Assistant professor	87			101	188	1,953	\$15,469,018	\$7,921		
Instructor	6			23	29	279	\$1,860,761	\$6,669		
Lecturer	12			13	25	261	\$939,020	\$3,598		
No academic rank	10			1	11	129	\$491,481	\$3,810		

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

User ID: 29C0011

#### **Human Resources**

#### University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
Screen:	A1 - FT Instructional, Rank and Tenure - Less-Than-	Annual C	Contract	
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			
Screen:	A1 - FT Instructional, Without Faculty Status			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no faculty in this category to report this year.			
Screen:	A2 - FT Instructional, Function			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason:	There are no faculty in this category to report this year.			
Screen:	B2 - FT Non-instructional, Occupation and Tenure -	1		
Upload File	This number is outside the expected range of between 81 and 167 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no with Less than Annual contract faculty to report this year.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no On Tenured Track medical school faculty to report this year.			
Upload File	This number is outside the expected range of between 303 and 503 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
Upload File	This number is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
-				

# Screen: D - PT Staff, Occupation - 2

Reason: This is a result of data cleanup after the implementation of SOC codes.

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	There are no part-time Archivists to report this year.				
Upload File	This number is outside the expected range of between 62 and 126 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason: These were medical school pretend/models having various sickness symptoms for clinical courses. SOC was changed from teaching assistants to model (Sales category).					
Upload File	This number is outside the expected range of between 62 and 128 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Reason: These were medical school pretend/models having various sickness symptoms for clinical courses. SOC was changed from teaching assistants to model (Sales category).				

# Screen: D - PT Staff, Occupation - 4

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These are medical school pretend/models having various sickness symptoms f from teaching assistants to model (Sales category).	for clinical cour	ses. SOC was	changed
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Maintenance to report this year.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Transport/Moving to report this year.			

# Screen: D - Graduate Assistants

Upload File	This number is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: There was a net loss of 16 "Other" graduate students who are now classified Teaching this year.				

# Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			
Upload File	This number is outside the expected range of between 33 and 67 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This is a result of data cleanup after the implementation of SOC codes.			

# Screen: E - PT Staff, Medical School Status - 2

Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	These are medical school pretend/models having various sickness symptoms f from teaching assistants to model (Sales category).	or clinical cou	rses. SOC wa	s changed