

Campus	Offered by (Name of Department)	Name of Diversity Training, Program, or Resource	Short Description
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University of Missouri-Kansas City (UMKC)

Last updated 12/2/2016

UMKC	Criminal Justice & Criminology	Representation, Access and Success	Leverage resources through Supplemental Instruction (SI) for high DFW courses within the BA-CJC core. Marketing committee focusing on recruitment of underrepresented groups from area HS and Community Colleges
UMKC	Criminal Justice & Criminology	Climate and Campus Environment	Regularly offer courses that focus on diversity within CJ, particularly including race, gender; Integration of cultural competency (e.g., race, ethnicity, religion, gender, sexual orientation) throughout all courses within curricula
UMKC	Criminal Justice & Criminology	Responsive Teaching, Research and Experiential Learning	Monitoring and reporting to faculty representation of underserved groups, particularly within BA-CJC curriculum
UMKC	Criminal Justice & Criminology	UMKC and the Urban Community in Partnership	Enhance internship opportunities with local CJ agencies, increasing the number of students as well as number of host agencies; standardizing internship process further
UMKC	Criminal Justice & Criminology	Institutional Infrastructure and Resources	
UMKC	Department of Art & Art History	Representation, Access and Success	Art & Art History is currently discussing the ability to add a class regarding African American Art in connection with the Black Studies Department, the department is seeking to increase scholarship opportunities for underserved populations as well as a gallery of art diverse exhibits from the community including LGBTQ artists
UMKC	Department of Art & Art History	Climate and Campus Environment	Appointing an advisor to focus on outreach to the diverse populations that we serve and to help recruit additional students from underserved populations
UMKC	Department of Art & Art History	Responsive Teaching, Research and Experiential Learning	Organizing community service days for mural painting for the KCMO Police Department and East High School with the Student Art League by leveraging the Student Art League and GAHA
UMKC	Department of Art & Art History	UMKC and the Urban Community in Partnership	Alt Lecture Series; hosted at UMKC Gallery of Art and at sites around the city which is open to the community at large
UMKC	Department of Art & Art History	Institutional Infrastructure and Resources	The department utilizes the connections and expertise of the existing faculty to help recruit and retain a diverse population of students

UMKC	Architecture, Urban Planning + Design	Representation, Access and Success	Undergraduate-only program provides opportunity to diversify the profession in Missouri and our region, recruit successful students of color speak to General Education classes to pep up their enthusiasm and increase retention and recruit tenure/tenure-track and adjunct faculty of color to teach General Education courses
UMKC	Architecture, Urban Planning + Design	Climate and Campus Environment	Faculty have undergone Safe Space training and display "Safe Space" stickers to welcome students, serve as mentors in the Avanzada program and taken on leadership for the CAS Diversity Plan
UMKC	Architecture, Urban Planning + Design	Responsive Teaching, Research and Experiential Learning	Engaged faculty and program with many diverse community partners and developed a sequence of Urban Studies General Education courses
UMKC	Architecture, Urban Planning + Design	UMKC and the Urban Community in Partnership	Work in diverse urban neighborhoods, all studio courses engage diverse community partners in projects, work with State Senator Curly's office on the Center for Neighborhoods
UMKC	Architecture, Urban Planning + Design	Institutional Infrastructure and Resources	Support of professional organizations, such as the KC APA, support of our alumni, provide scholarships for studio supplies for all high-need students
UMKC	Chemistry	Representation, Access and Success	Our most recent hiring process followed campus diversity procedures and among those invited for interviews we had a female candidate, a German candidate and a Japanese candidate (who we ended up successfully hiring).
UMKC	Chemistry	Climate and Campus Environment	We have end of semester parties in December and May. In those parties, a diverse body of graduate students and faculty are encouraged to present culturally different foods and experiences
UMKC	Chemistry	Responsive Teaching, Research and Experiential Learning	We have been able to accommodate a wide range of students through our synchronous gen chem classes, many of our professors offer less formal review sessions which helps students of all backgrounds to receive help in and out of class and at times which work around their schedules, the Department in the past had and currently have Asian, Indian, and Muslim graduate students.
UMKC	Chemistry	UMKC and the Urban Community in Partnership	Offer General Chemistry I to rural high school students, outreach beyond our community to recruit high school students who may be first in their families to go to college to come to UMKC.
UMKC	Department of Communication Studies	Representation, Access and Success	Identify underrepresented groups most likely to experience DFW; develop academic and campus community support to increase retention of these underrepresented groups

UMKC	Department of Communication Studies	Climate and Campus Environment	Feature more guest speakers from underrepresented groups in classes. Find ways to engage nontraditional students, especially with regard to getting them involved on campus and with the department
UMKC	Department of Communication Studies	Responsive Teaching, Research and Experiential Learning	Continue to offer film courses that reflect the experiences of underrepresented groups. Begin to offer a course that exposes students to speeches from underrepresented groups. Implement more case studies of underrepresented groups throughout the departmental curriculum
UMKC	Department of Communication Studies	UMKC and the Urban Community in Partnership	Expand our dual-credit offerings to more high schools within Kansas City's urban core, by placing interns in culturally diverse settings.
UMKC	Department of Communication Studies	Institutional Infrastructure and Resources	Provide professional development opportunities for staff and faculty on teaching diverse students (i.e. how to effectively engage various learning styles, students with disabilities, and non-native speakers) and attract more diverse faculty in future job searches.
UMKC	Economics	Representation, Access and Success	Be consistent in creating a diverse pool of candidates for any hiring that the department does, not just faculty but also staff, and be proactive in recruiting, retaining and graduating a diverse set of students, both undergraduate and graduate.
UMKC	Economics	Climate and Campus Environment	Provide a supportive environment for diversity among our faculty, students and staff.
UMKC	Economics	Responsive Teaching, Research and Experiential Learning	Work with the University community and the greater city community whenever possible to promote the understanding of the importance of diversity.
UMKC	Economics	UMKC and the Urban Community in Partnership	
UMKC	Economics	Institutional Infrastructure and Resources	
UMKC	College of Arts & Sciences	Representation, Access and Success	Outreach programs for several Hispanic groups; accessibility outreach with particular schools (Academie Lafayette, Foreign Language Institute) and through the High School/College Program
UMKC	College of Arts & Sciences	Climate and Campus Environment	Teach cultural awareness at all levels of instruction through language acquisition and cultural studies

UMKC	College of Arts & Sciences	Responsive Teaching, Research and Experiential Learning	Teach cultural awareness at all levels of instruction through language acquisition and cultural studies, included as assessment goals for the College language requirement, for majors and for graduate students
UMKC	College of Arts & Sciences	UMKC and the Urban Community in Partnership	Outreach programs for several Hispanic groups; accessibility outreach with particular schools (Academie Lafayette, Foreign Language Institute) and through the High School/College Program
UMKC	College of Arts & Sciences	Institutional Infrastructure and Resources	Teach cultural awareness at all levels of instruction through language acquisition and cultural studies
UMKC	College of Arts & Sciences; Department of History	Representation, Access and Success	Advertise History scholarships and SEARCH/SUROP/Women's Center funding opportunities to underrepresented students; Potential joint hire with Latino/a Studies
UMKC	College of Arts & Sciences; Department of History	Climate and Campus Environment	Relationships/Collaboration in programs and courses with Latino/a Studies, Black Studies, Women and Gender Studies and LGBTQIA office.
UMKC	College of Arts & Sciences; Department of History	Responsive Teaching, Research and Experiential Learning	Offer a large number of History courses that address and explore issues of race, gender, class, sexual orientation, religion, etc.; Increased online course offerings
UMKC	College of Arts & Sciences; Department of History	UMKC and the Urban Community in Partnership	Building relationships with community institutions (Black Archives, Negro Leagues Baseball Museum, Midwest Holocaust Education Center, Freedoms Frontier); Student interns working on projects/exhibits in these institutions; Collaborating on public programs; Increased collaboration with HSCP program students; Faculty speak about race and class issues at local events and programs – i.e., Interpreting Slavery Workshop for Museum Educators.
UMKC	College of Arts & Sciences; Department of History	Institutional Infrastructure and Resources	Work closely with the A&S advising office and life coach to engage and effectively support underrepresented students; Working with diverse staff at area institutions to offer courses that focus on issues of race, gender, class, sexual orientation, etc.
UMKC	Mathematics and Statistics	Representation, Access and Success	Develop enhanced academic supports for high DFW courses that reduce retention; Supported one or two undergraduate women to attend an undergraduate math conference for women.

UMKC	Mathematics and Statistics	Climate and Campus Environment	New formed “Mathematics and Statistics Graduate Student Organization” and “Math Club” for undergraduates, both have minority students.
UMKC	Mathematics and Statistics	Responsive Teaching, Research and Experiential Learning	
UMKC	Mathematics and Statistics	UMKC and the Urban Community in Partnership	
UMKC	Mathematics and Statistics	Institutional Infrastructure and Resources	
UMKC	Philosophy	Representation, Access and Success	Recruit a diverse pool of majors—we currently have about 50% female majors, and several men and women of color, with the intention of increasing percentage of majors of men and women of color to 25% of our majors
UMKC	Philosophy	Climate and Campus Environment	Phi Sigma Tau continues to attract students, including minority students. In this regard note that the two African American women who ran for SGA President are Philosophy Majors.
UMKC	Philosophy	Responsive Teaching, Research and Experiential Learning	Increase diversity in our teaching, including nontraditional voices in the disciplines—we include female philosophers and Eastern philosophers, we would like to also increase the multiculturalism of our offerings, to include African and Latino philosophy
UMKC	Philosophy	UMKC and the Urban Community in Partnership	Have been planning a “Prison Teaching Outreach” program—still in the planning stages, but the majors are excited about it. Will use Phi Sigma Tau, our Honors program, to help with this. Would also like to reach out to urban high schools or junior high schools, and/or the Kaufman School.
UMKC	Philosophy	Institutional Infrastructure and Resources	The Chair’s office has been converted into a meeting room frequently used by students to study, visit and meet with faculty.
UMKC	Political Science	Representation, Access and Success	Emphasize diversity in faculty and staff hiring.
UMKC	Political Science	Climate and Campus Environment	Discuss any feedback or perceived problems in faculty meeting in Spring.
UMKC	Political Science	Responsive Teaching, Research and Experiential Learning	Identify diversity possibilities for SEARCH, SUROP and internships.
UMKC	Political Science	UMKC and the Urban Community in Partnership	Anchor III course on civic engagement taught in the dept requires all students to work with office of community engagement and complete a volunteer project in the community
UMKC	Political Science	Institutional Infrastructure and Resources	Showcase diversity in department (classes, extracurricular events) through web site and facebook page.

UMKC	Psychology	Representation, Access and Success	The Department has committed funding from our research F&A allocation to supplement the stipends of qualified minority doctoral student applicants (recruitment tool)
UMKC	Psychology	Climate and Campus Environment	
UMKC	Psychology	Responsive Teaching, Research and Experiential Learning	Dr. Berkley Patton teaches a service learning anchor course in which students work with local healthcare agencies to learn about health disparities
UMKC	Psychology	UMKC and the Urban Community in Partnership	Dr. Jannette Berkley-Patton works with the KC area faith-based community to promote health (HIV prevention, cardiovascular health) using a collaborative community-based participatory research approach, our incoming assistant professor, Dr. Joah Williams, will use a similar research approach to prevent sexual assault violence in our campus and KC area communities
UMKC	Psychology	Institutional Infrastructure and Resources	
UMKC	School of Arts & Sciences; Department of Sociology	Representation, Access and Success	Our Sociology Club has partnered with our faculty to offer information sessions for our core required courses (Statistics, Theory, Research Methods and Capstone). Faculty teaching those courses lead the discussion sessions and offer tips and suggestions for student success, these sessions are open to all students. Our current minority demographics: Sociology BA: 47% Sociology/Anthropology Minors: 43% Sociology MA: 38%
UMKC	School of Arts & Sciences; Department of Sociology	Climate and Campus Environment	Due to the nature of our major, we tend to attract a diverse student population.
UMKC	School of Arts & Sciences; Department of Sociology	Responsive Teaching, Research and Experiential Learning	Diversity Courses Currently Taught: <ul style="list-style-type: none"> • Diversity and You • Race and Ethnic Relations • Social Problems • Sociology of Gender • Feminist Theories • Immigration and the City • Society and Community Service We will continue to offer courses that promote diversity, we are also proactive about offering diversity courses online to extend the reach beyond "traditional" students

UMKC	School of Arts & Sciences; Department of Sociology	UMKC and the Urban Community in Partnership	We offer "Society and Community Service", the focus in this course is on experiential learning in which the student participates in several urban community development projects that allow for learning about collaboratives, networking, problem-solving, and requisite skills to successfully manage a project, we partner with local non-profit organizations that represent a diverse population.
UMKC	School of Arts & Sciences; Department of Sociology	Institutional Infrastructure and Resources	We are currently and will continue to work closely with the A&S Recruiter to expose students at both the high school level as well as local community colleges to our major
UMKC	THEATRE	Representation, Access and Success	Heavy recruitment focus on minority enrollment in MFA programs, Ricardo Khan helps with actors traveling to recruiting events, wonderful increase of minority students in BA program.
UMKC	THEATRE	Climate and Campus Environment	We have produced minority authored/focused plays, like August Wilson, Kansas City Swing and Freedom Rider
UMKC	THEATRE	Responsive Teaching, Research and Experiential Learning	When appropriate we include the history and story of minority theatre artists in the classroom, like Fall 2014 THEATRE 403 on American Musical Theatre; great coverage on the African American contribution.
UMKC	THEATRE	UMKC and the Urban Community in Partnership	Massive urban community involvement with Carl Boyd and Alvin Brooks as community advocates, lots of radio interviews and ads on African American stations, massive connection with church communities as well
UMKC	THEATRE	Institutional Infrastructure and Resources	Professor Scott Stackhouse has instituted a script library for the entire department in his office, the department collects and purchases scripts, we focus on minority and urban titles
UMKC	Division of Diversity and Inclusion	Pride Lecture Series	Bringing LGBTQIA thought leaders from across the country and globe.
UMKC	Division of Diversity and Inclusion	Pride Scholarship Breakfast	Fundraiser to benefit LGBTQIA students through collaboration between UMKC's Divisions of Diversity and Inclusion, Student Affairs and Enrollment Management, and University Advancement.
UMKC	Division of Diversity and Inclusion	Cesar Chavez Lecture Series	Hosted to honor the accomplishments of César Chávez, organizer of the Chicano Movement in the United States and founder of the United Farm Workers.
UMKC	Division of Diversity and Inclusion	Martin Luther King Jr. Lecture Series (Formerly the Rosa Parks Lecture Series)	We honor both Rosa Parks and Martin Luther King Jr.'s tremendous contributions to furthering civil rights by bringing national thought leaders to campus, who provide insight and advocacy to current civil rights issues of education, economic and justice system inequalities.

UMKC	Division of Diversity and Inclusion	Agapito Mendoza Scholarship Breakfast	In 2005, UMKC established a fund to directly support Latina/o/Hispanic students with tuition, books and housing. To simultaneously inspire and educate these scholars, the fund was named after our local hero, Agapito Mendoza, who lived for family, education and Latino culture.
UMKC	Division of Diversity and Inclusion	Avanzando	This program is designed to support Hispanic Development Fund and Agapito Mendoza Scholarship Recipients with individualized support in reaching their academic and career pursuits with the goals of increasing scholar retention, improving graduation rates and ensuring successful transitions of students into graduate school and/or career positions.
UMKC	Division of Diversity and Inclusion	Interfaith Dialogue Dinner	Promotes mutual understanding, respect and cooperation among people of diverse faiths and cultures in Greater Kansas City area.
UMKC	Division of Diversity and Inclusion	Women of Color Leadership Conference: High School Collegiate Connection day	Provide an environment for, by and about high school/collegiate young Women of Color that promotes equity, education and professional development.
UMKC	Division of Diversity and Inclusion	Women of Color Leadership Conference: Women's Day	Provide an environment for, by and about Women of Color that promotes equity, education and professional development.
UMKC	Division of Diversity and Inclusion	Chancellor's Diversity Council	Mission: to work with UMKC Students, faculty, staff, administrators, and community members to infuse the spirit and action of equity, diversity, and inclusion into and throughout the life of the UMKC campus, by monitoring progress toward strategic goals, and promoting leadership organization development activities.
UMKC	Divisions of Diversity and Inclusion and Student Affairs and Enrolment Management, the Chancellor's Diversity Council, and Undergraduate Research Offerings by Campus Partners	Anchor and Discourse Social Justice Scholars Awards	Three students received cash prizes for demonstrating exemplary efforts to achieve Anchor and Discourse Student Learning Outcomes, as well as, active commitment to promoting social justice on our campus and within our greater community.

UMKC	The Office of the Chancellor	Chancellor's Award for Excellence in Diversity	This award recognizes and celebrates UMKC faculty, staff, and registered student organizations engaging in UMKC Strategic Plan Goal 5: Embrace Diversity - To celebrate diversity in all aspects of university life, creating inclusive environments, culturally competent citizens, and globally-oriented curricula and programs. One of 3 excellence, service and engagement awards offered by UMKC yearly.
UMKC	UMKC Advancement	Hispanic Advisory Board	Hispanic Advisory Board
UMKC	UMKC Advancement	African American Leaders Council	African American Leaders Council
UMKC	UMKC Advancement International	Chancellor's LGBT Council	Chancellor's LGBT Council
UMKC	Student Affairs Office International	Barnaga	A simulation activity developed for a variety of contexts of intercultural awareness, and enables participants to understand and reconcile cultural differences.
UMKC	Student Affairs Office	Ecotonos	A tool for engaging in problem solving and decision making in a multicultural context. It is based on the recognition of the positive potential of diversity in the problem solving process.
UMKC	Multicultural Student Affairs	Series of Workshops and Activities	Programming is available to academic classes, student organizations, student affairs offices and other campus departments. Topics include but are not limited to Creating Cultural Advocates, Social Justice, Breaking Down Barriers, Multicultural Education, and MSA Leadership Training.
UMKC	Multicultural Student Affairs	Latino Youth Day	The purpose of the Latino Youth Day is to provide high school students with early college awareness and to encourage their pursuit of higher education.
UMKC	Multicultural Student Affairs	African American Youth Day	The purpose of the African-American Youth Day is to provide high school students with early college awareness and to encourage their pursuit of higher education.
UMKC	LGBTQIA Resource Center, Office of Student Involvement	Safe Space Training	Strives to provide a way for understanding and supportive persons within the university community to prominently identify themselves as allies how are supportive of LGBTQI issues and/or as lesbian, gay, bisexual, transgender, queer, questioning, and intersex (LGBTQI) persons.
UMKC	Human Resources Student	Sexual Harassment Training	Informs participants on their responsibility to maintain a harassment free work and learning environment and the resources available should harassment occur.
UMKC	Veteran Resources		The goal is to build a coalition of faculty, staff, students and advisors, to provide resources that will assist our transitioning service members/ veterans during their re-integration into the University of Missouri- Kansas City's academic environment.

UMKC	Counseling, Health, and Testing Center	Suicide Prevention Training	Designed to help prevent suicide by teaching you to identify people at risk for suicide, recognize the risk factors, protective factors and warning signs of suicide, and respond to and get help for people at risk.
UMKC	Violence Prevention and Response Program	Basic Trainings	Training on issues related to sexual assault, relationship violence and/or stalking.
UMKC	Violence Prevention and Response Program	Supplimental trainings	Departments or offices can request an additional half-hour of each of the following: Red flags and dynamics of domestic/relationship violence, sexual assault, and stalking; or Roleplays to pactice responding to studetns with these issues
UMKC	Violence Prevention and Response Program	Not Anymore	Not Anymore is an interactive online program designed to prevent sexual assault, dating and domestic violence and stalking.
UMKC	Women's Center	A Window Between Worlds	Workshops that use art as a healing tool for survivors of domestic and sexual violence, and other forms of prolonged trauma and stress.
UMKC	UM System / Human Resources	My Learn online trainings and resources	Brought to us by UMKC's Human resources portal, MyLearn in partnership with Skillsoft, offers University of Missouri System employees and students access to courses, books, simulations, jobs aids, skills briefs and videos on diversity.
UMKC	School of Biological Sciences	Representation, Access and Success	Redesigned Biology 108/109 courses to improve teaching strategies for increased student success, introduced Biology Studio for Bio 108/109 to provide enhanced academic support, advising staff in place that is aware of the needs and concerns of URM students.
UMKC	School of Biological Sciences	Climate and Campus Environment	We have had discussions concerning SBS relationships with URM students and how to improve our interactions with those students, we have new faculty participation in UM Faculty Scholars Program, we have also begun including research and pre-professional development opportunities for minority students in the SBS/BSSG RooNews newsletter.
UMKC	School of Biological Sciences	Responsive Teaching, Research and Experiential Learning	Global Health and Bench to Bedside both include issues of URM in terms of their susceptibility to infections due to conditions (GH) and health care inequality and getting new drugs and diagnostics to URM (B2B), also have focused on minority scientists and their accomplishments where possible.
UMKC	School of Biological Sciences	UMKC and the Urban Community in Partnership	B2B is an anchor course that includes guest speakers from the community including a URM speaker and a speaker who works with URM. Students were encouraged to have service learning experience, many included Sojourner clinic and other services for URM who are economically challenged.

UMKC	School of Biological Sciences	Institutional Infrastructure and Resources	SBS lacks resources to devote to any new projects.
UMKC	Law	Representation, Access and Success	UMKC School of Law is committed to recruiting and admitting a diverse student body, reflective of the community, and capable of completing a rigorous academic program and becoming competent, professional lawyers
UMKC	Law	Climate and Campus Environment	UMKC School of Law has formally embraced the objective to create and foster an inclusive, supportive environment that encourages collegiality, multiculturalism, professional development and respect for all constituents within the law school, the university, and the larger regional, national, and global communities
UMKC	Law	Responsive Teaching, Research and Experiential Learning	UMKC School of Law's commitment to diversity is reflected in its course offerings, teaching methods and the research agenda of its faculty.
UMKC	Law	UMKC and the Urban Community in Partnership	UMKC Law School's strategic plan specifically calls for service to our constituencies, with particular regard to our urban community and its families and children.
UMKC	Law	Institutional Infrastructure and Resources	A goal of UMKC Law School is to develop, coordinate and enhance new and existing programs that foster diversity and enhance the academic and career success of diversity candidates
UMKC	University Libraries	Representation, Access and Success	Designated a Diversity Liaison, Gloria Tibbs, who sits on all faculty search committees and actively reaches out to recruit underrepresented minorities, in addition to conducting several other programs for international students, veterans, as well as LGBTQ students.
UMKC	University Libraries	Climate and Campus Environment	Created new Organizational Development Librarian position in January 2014 on the recommendation of a task force to focus on staff development that builds a respectful and civil environment in which to work, also offered Safe Space Training, established Safe Respectful Environment, and renovated buildings to provide features beyond ADA compliances.
UMKC	University Libraries	Responsive Teaching, Research and Experiential Learning	Long-time initiatives to be ADA compliant in the facilities and library resources. A room contains the Kurzweil reader, a braille printer, and other equipment for students with disabilities, as well as appointed 2 co-liaisons to the Black Studies program and a liaison to Latino/Latina Studies to coordinate library resources and services with those curricula, and the LaBudde Special Collections launched the GLAMA collecting collaborative 5 years ago to collect the history of Gays and Lesbians in the KC area
UMKC	University Libraries	UMKC and the Urban Community in Partnership	The Friends of the Library has established a new program series entitled portFOLio which focuses library programs and exhibits on UMKC strategic issues including Diversity
UMKC	University Libraries	Institutional Infrastructure and Resources	Created a new position of Organizational Development Librarian by reassigning the Diversity Liaison to this role as a full-time librarian dealing with diversity, cultural awareness and competency, and a respectful and civil work environment

UMKC	SOM	Representation, Access and Success	Office of Diversity and Community Partnership. Resource for continuous recruitment and support of students, residents and faculty of diverse backgrounds, including underrepresented minorities and women.
UMKC	SOM	Climate and Campus Environment	AAMC Faculty Forward survey enables understanding and improve policies, practices and cultural issues that influence faculty engagement, recruitment and retention.
UMKC	SOM	Responsive Teaching, Research and Experiential Learning	Seminar Series includes a variety of lectures and seminars developed that focus on diversity and inclusion topics as well as career advancement and mentoring. Topics include enhancing a supportive and sustainable Culture. Improving difficult conversations.
UMKC	SOM	UMKC and the Urban Community in Partnership	Saturday Academy college prep course that recognizes and develops skills that enable students to excel in Math, Science, Reading and test taking.
UMKC	SOM	Institutional Infrastructure and Resources	UMKC is a founding partner in the creation of the MO Alliance, state organization of national Sullivan Alliance; developing faculty and staff exchange programs with historically black colleges and universities or other institutions with diverse student body and faculty composition is one specific program being created to aid in the diversity of our medical school faculty.
UMKC	SONHS	Representation, Access and Success	SONHS new Strategic Plan has Diversity and Inclusion as one of three core principles supporting goals
UMKC	SONHS	Climate and Campus Environment	Annual faculty and staff development opportunities to support a diverse and inclusive environment for all.
UMKC	SONHS	Responsive Teaching, Research and Experiential Learning	SoNHS partners with the Multicultural Student Affairs Office/LGBTQIA office to guest lecture in our HLSC 300 Diversity in Health class, BSN & RN-BSN student leadership projects geared toward diversity and inclusion, cultural competence infused throughout curriculum, and diverse clinical and internship sites
UMKC	SONHS	UMKC and the Urban Community in Partnership	Health profession pipeline program (high school to higher education) geared toward URM students, plans to expand to 60 students; in addition, there is participation in campus and community sponsored diversity and inclusion activities and support of student applications to the Bluford Healthcare Leadership Institute
UMKC	SONHS	Institutional Infrastructure and Resources	Increase interprofessional development opportunities (cultural competency components)
UMKC	School of Pharmacy	Representation, Access and Success	<p>The Task Force on Diversity was given the following charges for 2014-15:</p> <ul style="list-style-type: none"> • Enhance recruitment efforts to increase the student population diversity • Develop a process to document student recruitment efforts, to monitor effectiveness of recruitment strategies, and to recommend initiatives to increase student diversity • Research, summarize, and present to the SOP diversity initiatives that have been effective at peer pharmacy schools/colleges <p>The task force's chair left the university in November, and the task force has not met during the 2014-15 year.</p>

UMKC	School of Pharmacy	Climate and Campus Environment	Staff in the Office of Student Affairs took the Safe Space training offered by UMKC's LGBTQIA Programs and Services. In the most recent ACPE accreditation evaluation, the doctor of pharmacy curriculum was deemed compliant with the ACPE accreditation standards, including
UMKC	School of Pharmacy	Responsive Teaching, Research and Experiential Learning	<ul style="list-style-type: none"> • Standard 14, Curricular Core—Pharmacy Practice Experiences <p>– In aggregate, the pharmacy practice experiences must include direct interaction with diverse patient populations in a variety of practice settings and involve collaboration with other health care professionals.</p>
UMKC	School of Pharmacy	UMKC and the Urban Community in Partnership	<p>Doctor of pharmacy student organizations participate in many patient care projects including:</p> <ul style="list-style-type: none"> • coordinating events with local schools to offer poison prevention education to school age children in observance of Poison Prevention week • students in Columbia began working with Centro Latino de Salud, an organization that helps educate Latinos navigate health resources in the mid-Missouri region
UMKC	Division of Diversity and Inclusion	Embrace Diversity	Participants will better understand UMKC diversity and inclusion efforts and be encouraged to commit to at least one action step to continue to explore diversity and to increase cultural competencies for a more inclusive UMKC.
UMKC	Division of Diversity and Inclusion	Embrace Diversity	Supplemental Online resources for attendees of the training.
UMKC	Division of Diversity and Inclusion	The Science of Unconscious Bias and It's Professional Implications	Participants will have an increased capacity to recognize biases and prevent or reduce unintended consequences in order to create a more inclusive campus and climate.
UMKC	Division of Diversity and Inclusion	The Science of Unconscious Bias and It's Professional Implications	Supplemental Online resources for attendees of the training.
UMKC	Division of Diversity and Inclusion	Communicating Respectfully in a Diverse World	Participants will enhance communication skills for promoting inclusion and respect in the workplace.
UMKC	Division of Diversity and Inclusion	Communicating Respectfully in a Diverse World	Supplemental Online resources for attendees of the training.
UMKC	Division of Diversity and Inclusion	Crucial Conversations	Participants will gain dialogue skills to make better decisions, build relationships and strengthen our institution.
UMKC	Division of Diversity and Inclusion	Crucial Conversations	Supplemental Online resources for attendees of the training.

UMKC	Division of Diversity and Inclusion	Add'l Trainings tailored to audience as requested	Varies, dependant upon request
UMKC	Division of Diversity and Inclusion	Diversity Advocates	The purpose of the program is to equip faculty, staff and students with the knowledge and skills needed to lead organization-wide strategies to promote diversity and inclusion, civility, and social justice within our university community and beyond. As our “eyes and ears”, Diversity Advocates communicate to the Division of Diversity and Inclusion what is working, as well as the challenges and what tools are needed, and vice versa, advocates act as resources and share available opportunities with fellow colleagues and students.
UMKC	Division of Diversity and Inclusion	Website: Campus Resources	Over 200 online resources for development
UMKC	Division of Diversity and Inclusion	Website: Community Resources	Over 200 online resources for development
UMKC	Division of Diversity and Inclusion	Faculty Development	The committee’s charge is to create a comprehensive faculty development program in diversity and inclusion that meets the specific needs of faculty.
UMKC	Division of Diversity and Inclusion	Action Planning and Consultation	Every year, schools and divisions will participate in strategic diversity action planning that ties back to the Embrace Diversity strategic plan. The Division of Diversity and Inclusion serves as an internal consultant to teams who are working on developing, implementing and trouble-shooting their diversity plans.
UMKC	Division of Diversity and Inclusion	Diversity Data Dashboards	UMKC is committed to cultivating an environment committed to civility and respect where all students, faculty and staff are empowered to pursue their personal, academic and professional goals. The Division of Diversity and Inclusion seeks to track, assess and respond to current successes and challenges with regard to climate issues.
UMKC	Division of Diversity and Inclusion	Social Justice and Book Lecture	The Division of Diversity and Inclusion’s Social Justice Book and Lecture Series brings to campus thought leaders from across the country and various fields to explore issues of social justice.
UMKC	Division of Diversity and Inclusion	Social Justice and Book Lecture: Ancillary Programs	These programs range from a film screening, led discussions, public debates, etc. Vary from year to year dependent on selection.
UMKC	Division of Diversity and Inclusion	Pride Lecture Series	Bringing LGBTQIA thought leaders from across the country and globe.
UMKC	Division of Diversity and Inclusion	Pride Scholarship Breakfast	Fundraiser to benefit LGBTQIA students through collaboration between UMKC’s Divisions of Diversity and Inclusion, Student Affairs and Enrollment Management, and University Advancement.

UMKC	Division of Diversity and Inclusion	Cesar Chavez Lecture Series	Hosted to honor the accomplishments of César Chávez, organizer of the Chicano Movement in the United States and founder of the United Farm Workers.
UMKC	Division of Diversity and Inclusion	Martin Luther King Jr. Lecture Series (Formerly the Rosa Parks Lecture Series)	We honor both Rosa Parks and Martin Luther King Jr.'s tremendous contributions to furthering civil rights by bringing national thought leaders to campus, who provide insight and advocacy to current civil rights issues of education, economic and justice system inequalities.
UMKC	Division of Diversity and Inclusion	Agapito Mendoza Scholarship Breakfast	In 2005, UMKC established a fund to directly support Latina/o/Hispanic students with tuition, books and housing. To simultaneously inspire and educate these scholars, the fund was named after our local hero, Agapito Mendoza, who lived for family, education and Latino culture.
UMKC	Division of Diversity and Inclusion	Avanzando	This program is designed to support Hispanic Development Fund and Agapito Mendoza Scholarship Recipients with individualized support in reaching their academic and career pursuits with the goals of increasing scholar retention, improving graduation rates and ensuring successful transitions of students into graduate school and/or career positions.
UMKC	Division of Diversity and Inclusion	Interfaith Dialogue Dinner	Promotes mutual understanding, respect and cooperation among people of diverse faiths and cultures in Greater Kansas City area.
UMKC	Division of Diversity and Inclusion	Women of Color Leadership Conference: High School Collegiate Connection day	Provide an environment for, by and about high school/collegiate young Women of Color that promotes equity, education and professional development.
UMKC	Division of Diversity and Inclusion	Women of Color Leadership Conference: Women's Day	Provide an environment for, by and about Women of Color that promotes equity, education and professional development.
UMKC	Division of Diversity and Inclusion	Chancellor's Diversity Council	Mission: to work with UMKC Students, faculty, staff, administrators, and community members to infuse the spirit and action of equity, diversity, and inclusion into and throughout the life of the UMKC campus, by monitoring progress toward strategic goals, and promoting leadership organization development activities.

UMKC	Divisions of Diversity and Inclusion and Student Affairs and Enrolment Management, the Chancellor's Diversity Council, and Undergraduate Research	Anchor and Discourse Social Justice Scholars Awards	Three students received cash prizes for demonstrating exemplary efforts to achieve Anchor and Discourse Student Learning Outcomes, as well as, active commitment to promoting social justice on our campus and within our greater community.
UMKC			Offerings by Campus Partners
UMKC	The Office of the Chancellor	Chancellor's Award for Excellence in Diversity	This award recognizes and celebrates UMKC faculty, staff, and registered student organizations engaging in UMKC Strategic Plan Goal 5: Embrace Diversity - To celebrate diversity in all aspects of university life, creating inclusive environments, culturally competent citizens, and globally-oriented curricula and programs. One of 3 excellence, service and engagement awards offered by UMKC yearly.
UMKC	UMKC Advancement	Hispanic Advisory Board	Hispanic Advisory Board
UMKC	UMKC Advancement	African American Leaders Council	African American Leaders Council
UMKC	UMKC Advancement	Chancellor's LGBT Council	Chancellor's LGBT Council
UMKC	Human Resources Office of	Sexual Harassment Training	Informs participants on their responsibility to maintain a harassment free work and learning environment and the resources available should harassment occur.
UMKC	Affirmative Action	Search Committee Training	
UMKC	UM System / Human Resources Academic	My Learn online trainings and resources	Brought to us by UMKC's Human resources portal, MyLearn in partnership with Skillsoft, offers University of Missouri System employees and students access to courses, books, simulations, job aids, skills briefs and videos on diversity.
UMKC	Support & Mentoring Academic	Summer Bridge Program	The UMKC Summer Bridge Scholars program offers a unique opportunity to incoming first-year students to help them transition more smoothly from high school to college.
UMKC	Support & Mentoring	Men of Color Campus Initiative	The Men of Color Campus Initiative enhances the quality of student life and learning, with a special emphasis on male students from under-represented and under-served communities.

UMKC	Admissions	High School Visits	Recruiters visit high schools that enroll a high percentage of students of color to discuss with the students the college application process.
UMKC	Admissions	Application Fairs	Admissions partners with area community organizations to host application fairs where the application fee is waived for certain high schools.
UMKC	Admissions	College Fairs	Recruiters attend college fairs that attract a high percentage of students of color to discuss admission into UMKC.
UMKC	Admissions	Youth Days	Admissions partners with Multicultural Student Affairs to sponsor the Latino Youth Day in the fall and the African American Youth Day in the spring; Youth Days are targeted to area high school sophomore students but depending on the size of the school juniors and seniors may attend as well.
UMKC	Admissions	Girls on the Run	Admissions participates in community outreach efforts and engagement by presenting about college preparedness.
UMKC	Admissions	Hispanic Development Fund	Admissions participates in community outreach efforts and engagement by presenting about college preparedness.
UMKC	Admissions	Friendly Temple Missionary Baptist Church	Admissions participates in community outreach efforts and engagement by presenting about college preparedness.
UMKC	Admissions	National Association for Chicana and Chicano Studies Conference	Admissions participates in community outreach efforts and engagement by presenting about college preparedness.
UMKC	Admissions	Full Employment Council	Admissions participates in community outreach efforts and engagement by presenting about college preparedness to students pursuing their GED.
UMKC	Admissions	UMKC Avanzando Scholars	Admissions serves as mentors to the Scholars.
UMKC	Admissions	Prep-KC	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	KIPP Academy	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	TRiO Program	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Upward Bound	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Gear Up	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.

UMKC	Admissions	Boys & Girls Club	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Kauffman Scholars	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Partnership 4 Kids	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Kansas City Summer Transportation Institute	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	500 Reach	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Latinos of Tomorrow	Admissions partners with this organization on programming to offer college planning workshops that focus on college preparation, ACT test preparation, and the college search process.
UMKC	Admissions	Kids 2 College	Admissions welcomed all Kansas City Missouri Public School 9th graders to campus as part of an early outreach effort.
UMKC	Admissions	Group Visits	Through the Welcome Center, Admissions hosted five youth groups (K-8) that consisted primarily of students of color for early outreach programming.
UMKC	Admissions	Roos Give Back	Admissions contributed to the East High School "Roos Give Back" event by presenting information on college preparation and what to expect in the college planning process.
UMKC	Admissions	UMKC Prep Institute	Admissions partnered with Northeast High School to offer the UMKC Prep Institute.
UMKC	Admissions	FAFSA Completion Events	Admissions joined efforts with the Financial Aid and Scholarship Office to promote a FAFSA completion event that provided space and assistance to students needing to complete their application for financial aid.
UMKC	Admissions	Stand Down	Admissions attended the "Stand Down" event hosted at Manual Career Tech Center that promoted higher education options for veterans.
UMKC	Student Auxiliary Services	Special Event Dining Program	Community engagement program to bring diverse, cultural dining experiences to the dining hall, including New Peking, La Fonda el Taquito, Gates BBQ, Smokin' Guns BBQ, Zarda BBQ, Joe's BBQ, Middle Eastern / Halal.
UMKC	Student Union	Exceptional Service Plus Networking workteam	Collaboration of Student Involvement, Multicultural Student Affairs, UMKC Bookstore, UMKC Dining Services, and Student Union to provide accessible spaces and programs of student engagement and activity for all UMKC students.

UMKC	Student Auxiliary Services	Conference and Event Resources	Two facilities host nearly 5000 events annually, including signature programs devoted to diversity and inclusion. These include, but are not limited to: Hispanic Youth Days, African-American Youth Days, Women of Color Program, Men of Color Program, Freedom Breakfast, PRIDE Breakfast, Avanzando Reception, Diversity and Inclusion lectures, and many more.
UMKC	Student Union	Union Programming Board	Creating a vibrant campus experience for students, the purpose of UPB is to provide quality social, educational, and entertainment-based activities and programs to the UMKC student body that address emotional, intellectual, occupational, physical, social, and spiritual well-being.
UMKC	CHTD	Outreach Programs	Outreach programming and training for our campus community that incorporates respect for, inclusion of, diversity and multicultural issues and sensitivity. Examples of programs include: Understanding Stress, Mindfulness, Demystifying Counseling, Seasonal Depression, LD/ADHD, Test Anxiety, Stress Management, Love Your Body, Safe Spring Break, Relax Reset Recharge, Transitions, Healthy Relationships, Wind-Down Wednesdays, Disability Services, LGBTQIA Ice Cream Social, Alcohol and Substance Abuse, Confrontation and Mediation, Campus Safety Fair, First Aid, MBTI Interpretation, New Student Orientations, Resident Assistants Training, and more. Provide training seminars for staff members and interns of Counseling, Health, Testing, and Disability Services in order to better serve our diverse community. Topics include: Safe Space Training, Suicide Assessment, Customer Service, Eating Disorders, Disability Issues, Ethno Psychopharmacology, Being with Clients, Multicultural Competence, Being an LGBTQIA Ally, Self-Harm and Trauma Issues, African American History Month Film, Poverty Tour, Self-Care, and more.
UMKC	CHTD	Staff Training	Helping our campus community to process personal and professional reactions to national and international tragedies.
UMKC	Counseling Services	Processing Current Events	Offered a presentation to International Student Council on Aetna Student Health, how insurance works, and Student Health/MBC services.
UMKC	MindBody Connection/Student Health	Aetna Health Insurance Presentation	Space is offered within the MindBody Connection for prayer and meditation
UMKC	MindBody Connection	Prayer/Meditation Room	This resource is provided to students for free. The CDs are given to students for stress reduction purposes which can be taken home and kept.
UMKC	MindBody Connection	Relaxation CDs specific to cultural music	Previously, the MBC only included general healthy recipes which did not include many recipes from various cultures. The MBC has incorporated more recipes from the various cultures represented at UMKC.
UMKC	MindBody Connection	International recipe section has been included to the wellness workshop program within the MBC.	
UMKC	Eating Disorder Center of Kansas City	Metaphors of ACT	Training on acceptance and commitment therapy (ACT) in addition to learning resources and programming tools that can be utilized in consultations within the MBC and Student Health and Wellness.

UMKC	Student Health and Wellness	2nd Annual Health Fair	The 2nd Annual Health Fair event had 32 vendors and 43 services provided. Various international focused vendors were present, including a representative for Aetna International Student Health Insurance. Gender, sexual orientation, and ability diversity vendors were also present.
UMKC	Student Health and Wellness	Roo Fairs/International Roo Fairs	Student Health attended each of the Roo Fairs and the fall 2015 international Roo Fair. Information provided on Aetna's International Student Health Insurance plan.
UMKC	CHTDS	Avanzando Scholars Program	Student Health and Wellness, MindBody Connection, and Counseling Center collaborated with the Avanzando Scholars Program to provide an educational and interactive session for their students.
UMKC	Partners in Prevention	Meeting of the Minds: Current Substance Use Trends and Best Practice Treatment for the College Aged Youth Population	Preconference on current trends, statistics, outcomes, and best practices related to assessing, treating, and providing effective interventions within young adult/college population.
UMKC	Partners in Prevention	Meeting of the Minds: Choosing and Planning a Mix of Effective Strategies to Reduce Alcohol Related Harms: Using the College Alcohol Intervention Matrix (CollegeAIM)	Keynote speaker, Jason Kilmer, provided a brief introduction and training on the interactive tool for selecting a mix of individually-focused and environmental strategies. CollegeAIM assists in college student prevention efforts for reducing alcohol-related harms on campus, and applying an evidence-based approach to strategic planning on campus.
UMKC	Student Health and Wellness, MindBody, Counseling Services	RooCovery Student Organization	The Health Educator and Drug and Alcohol Coordinator are advisors for the RooCovery organization. Facilitated the development and implementation of the program and sustainability of the now recognized student organization.

UMKC	CHTD/Katherine Melton	UMKC Campus Coalition for Student Health, Safety, and Wellness	<p>The UMKC Campus Coalition for Student Health, Safety, and Wellness completed the 2016-2017 strategic plan in which five overall goals were developed to support the mission of the coalition:</p> <ul style="list-style-type: none"> - Goal 1: Reduce high risk drinking behaviors amongst University of Missouri-Kansas City students by the end of the 2016-2017 academic year. - Goal 2: Reduce substance use amongst University of Missouri-Kansas City students by the end of the 2016-2017 academic year. - Goal 3: Strengthen and maintain the UMKC RooCovery student organization by the end of the 2016-2017 academic year. - Goal 4: To develop, strengthen, and sustain new and current bystander intervention resources and programs for responding to problems, concerns, and identified behaviors by the end of the 2016-2017 academic year. - Goal 5: Increase University of Missouri-Kansas City student commitment and practice of mental and emotional health best practices by the end of the 2016-2017 academic year.
UMKC	Mikah Thompson	Title IX Training	Counseling Services brought Mikah Thompson in to provide a Title IX Training for CHTD staff.
UMKC	MindBody Connection	Building Resiliency and Finding Peace in Times of Stress	Whether it is your personal life, professional life, or both, stress is one of life's inevitable hurdles. Building your own 'toolbox' filled with effective tools and techniques to strengthen your resilience will provide a greater opportunity for finding peace, happiness, and success during times of stress. Join us for an hour of interactive resiliency building, stress reduction best practices, and learning what campus and community resources are available to you for support.
UMKC	Counseling Services	RESPOND	RESPOND Training (mental health awareness and suicide prevention)
UMKC	OSSD	ADA 25 Celebration	Multiple events in October to celebrate the 25th anniversary of the ADA
UMKC	OSSD/OSI	RJ Mitte	Speaker RJ Mitte from Breaking Bad TV show
UMKC	OSSD	Can I Get A Sex Life	Disability and Sexuality
UMKC	OSSD	Advocacy Panel	Effective Self-Advocacy
UMKC	OSSD	Stages of Grace	Disability and LGBT community
UMKC	OSSD	Self-Advocacy Workshop	Teaching students effective self-advocacy
UMKC	OSSD	Ally Tabling	How to be an ally to people with disability
UMKC	OSSD	UMKC Online Training	Making online courses accessible
UMKC	OSSD	Wheelchair Basketball	Wheelchair basketball demonstration
UMKC	OSSD	GKCBLN Presentation	How local businesses can hire people with disabilities
UMKC	OSSD	Kansas City Summer Transportation Institute	A program for minority and disabled high school students introducing them to careers in the transportation field.

UMKC	Student Health and Wellness	08/18/2015 Health Insurance Basic	Offered a presentation during International Student Affairs Orientation on insurance terms, definitions, how insurance works, and Student Health and Wellness services.
UMKC	Student Health and Wellness	International Student Roo Fair	Provided table at Roo Fair on the services at Student Health and Wellness and answered questions regarding health and insurance
UMKC	Student Health and Wellness	Walk a Mile in Her Shoes event	Provided table at the Women's Center event to promote services and provided first aid station for any minor injuries that occurred
UMKC	Student Health and Wellness	10/19/2015 LGBTQIA Panel	S. Thompson was a member of the LGBTQIA panel discussing personal/professional experiences as a gay patient and gay provider.
UMKC	Student Health and Wellness/Jeff David Insurance	ACA Health Insurance Enrollment Assistance Program	Student Health and Wellness partnered with Jeff David Insurance to provide two ACA health insurance enrollment assistance program opportunities for faculty, staff, and students.
UMKC	Student Health and Wellness	Kangaroo Pantry	Student Health and Wellness staff collected food supplies for the pantry as our holiday giving program. Provided 138 lbs of food
UMKC	Student Health and Wellness	01/29/2016 Kansas City Anti-Violence Ribbon Cutting	I attended the ribbon cutting for the new space for KCAVP
UMKC	Student Health and Wellness	PrEP	Feb 2016 began offering PrEP to students that are interested that have increased risk of exposure to HIV. Brochures created and placed in MindBody Connection, LGBTQIA Rainbow Room, Student Health and Wellness waiting rm
UMKC	Student Health and Wellness	Offered free Playtex Sport Combo Pack	Feb/Mar 2016 offered free feminine products to women. Provided 92 pack samples to Women's Center and Kangaroo Pantry
UMKC	Financial Aid and Scholarships Office	FAFSA Frenzy	Free professional assistance completing the 2016-2017 Free Application for Federal Student Aid (FAFSA)
UMKC	Financial Aid and Scholarships Office	Transfer Showcases Penn Valley-MCC	Financial aid information provided at a College Fair

UMKC Office Financial Aid	and Scholarships	Transfer Showcases: Blue River - MCC School	Financial aid information provided at a Community College Financial Aid Night
UMKC Office Financial Aid	and Scholarships	Prep-KC	Financial aid and FAFSA information provided at a Ruskin High School
UMKC Office Financial Aid	and Scholarships	Ray-Pec FAFSA Frenzy	Free professional assistance completing the 2016-2017 Free Application for Federal Student Aid (FAFSA) at Ray-Pec High School
UMKC Office Financial Aid	and Scholarships	Grandview High School	Financial aid information provided at a Financial Aid Night at Grandview High School
UMKC Office Financial Aid	and Scholarships	In-School FAFSA Sessions	In school FAFSA sessions provided at a College Planning day at Grandview High School
UMKC Office Financial Aid	and Scholarships	Lees Summit West - Fin Aid Presentation	Financial Aid presentation at Lees Summit High school
UMKC Office Financial Aid	and Scholarships	Freshman/Sophomore Planning for College Success Workshop	Financial Aid presentation at Notre Dame de Sion School
UMKC Office Financial Aid	and Scholarships	PHS Financial Aid Information Night	Financial Aid presentation at Piper High School
UMKC Office Financial Aid	and Scholarships	Avanzando LaFamilia Event	Financial aid information for avanzando scholars as well as other Hispanic high school and college students and parents.
UMKC Office	and Scholarships	In-School FAFSA Sessions	In school FAFSA sessions provided at a College Planning Day at Center High School

UMKC	Financial Aid and Scholarships Office	Paseo Workshop	Financial Aid presentation at Paseo High School
UMKC	Financial Aid and Scholarships Office	FAFSA One on One	In office, one-on one help completing FAFSA
UMKC	Financial Aid and Scholarships Office	Fall 2015 Transfer Showcases	Financial aid information provided at MCC Longview College Fair
UMKC	Financial Aid and Scholarships Office	Fall 2015 Transfer Showcases	Financial aid information provided at MCC Maple Woods College Fair
UMKC	Financial Aid and Scholarships Office	Smithville High School 3rd Annual College Post-Secondary Planning Night	Financial aid information provided at College Planning Night at Smithville High School
UMKC	Financial Aid and Scholarships Office	Avanzando Summer Enrichment Program	Provided Financial Aid content for event structured by Avanzando
UMKC	ISAO	BARNGA	See life from a different cultural perspective. Barnga is a simulation activity developed for a variety of contexts of intercultural awareness, and enables participants to understand and reconcile cultural differences. This simulation activity requires at least 15 participants and the exercise runs for about one hour, including a de-briefing and group discussion.
UMKC	ISAO	ECOTONOS	Ecotonos is a tool for engaging in problem solving and decision making in a multicultural context. It is based on the recognition of the positive potential of diversity in the problem solving process. This simulation activity requires at least 20 participants and the group exercise runs for about 2 ½ – 3 hours including a de-briefing and group discussion
UMKC	ISAO	Culture Night	Culture Night is a celebratory event for people from all nations to share food, talent and clothing.
UMKC	Multicultural Student Affairs	Training for Student Leaders in Multicultural Organizations	To provide leadership and professional development for current leaders. It also encourages involvement amongst student in leadership roles on campus. There is an additional focus on providing support to students as they transition into professionals

UMKC	Multicultural Student Affairs	Show Me Success Kick-Off Event	To welcome new students (freshman and transfer) to UMKC and to provide them with resources available on-campus as well as inform them about the Show me Success program and how to enroll as a Show me Success Scholar.
UMKC	Multicultural Student Affairs	Show Me Success Program/Academic Check-Ins	The goal of the Show me Success program is to be a pipeline of support for students who have academic, social or personal concerns.
UMKC	Multicultural Student Affairs	Multicultural Student Affairs Open House	To welcome event to students for our office so they can learn more about how our office can a safe and welcoming space for students on-campus.
UMKC	Multicultural Student Affairs and Counseling Services	Wind Down Wednesdays	To allows students to destress during the week and connect with our Counseling Services Office
UMKC	Multicultural Student Affairs	Soul Food Friday	To provide meaningful conversations in a safe space around topics affecting African Americans in the US over a Soul Food themed meal
UMKC	Multicultural Student Affairs	Café Con Pan on the Go	To increase awareness about the Latino contributions to the U.S.A.
UMKC	Multicultural Student Affairs	Who am I: Latino Identity	To educate about how Latino identity and ethnicity affect every day life.
UMKC	Multicultural Student Affairs	Dia de los Muertos Event	To educate about the celebration of the Day of the Dead that occurs in Hispanic and Latino communities
UMKC	Multicultural Student Affairs and Admissions	Latino Youth Day	To provide resources and information about how to access higher education, as well as the importance of pursuing college education, for the hispanic and latino students in the Kansas City area.
UMKC	Multicultural Student Affairs	Legacy Summit on African American Leadership	To train future African American Student leaders and to provide information about leadership opportunities in the area.
UMKC	Multicultural Student Affairs and University Advancement	Black Alumni Weekend	To reunite African American Students who graduated from UMKC in order to foster a sense of community and to provide the opportunity to connect, network and engage with UMKC and the African American History and Culture House.

UMKC	Multicultural Student Affairs	ALAS End of the Semester Study Night	To promote the Latino culture through Latin food while increasing awareness about the Culture House and relaxing before the final exams.
UMKC	Multicultural Student Affairs	Fall Multicultural Graduation	To celebrate the accomplishments of students of color.
UMKC	Multicultural Student Affairs	Diversity Training / Multicultural Presentations (various topics)	To understand diversity and embrace the uniqueness of others and ourselves.
UMKC	Multicultural Student Affairs/ Professor Janis Claypool	Walk Across the Room Activity	To understand diversity and promote respectful practices in their field of study.
UMKC	Multicultural Student Affairs	Freedom Breakfast	To celebrate the legacy of Dr. Martin Luther King.
UMKC	Multicultural Student Affairs	Who am I: Blackness as Threat	To understand movements and their potential for change as well as educate about the Civil Rights and Black Lives matter movements.
UMKC	Multicultural Student Affairs/Admissions	African American Youth Day	To provide resources and information about how to access higher education, as well as the importance of pursuing college education, for the African American students in the Kansas City area.
UMKC	Multicultural Student Affairs	International Love Week	To educate about how love is or is not celebrated in other cultures.
UMKC	Multicultural Student Affairs and Student Affairs and Enrollment Management	Civic Connections and Volunteer Fair	To increase awareness of volunteering opportunities and how to become an engaged leader in the Kansas City area.
UMKC	Multicultural Student Affairs	International Women's Day	To educate about what it means to be a woman in a country other than the U.S.

UMKC	Multicultural Student Affairs	International Sports Mixer	To increase awareness about sports that are popular in other cultures.
UMKC	Multicultural Student Affairs, Law School and School of Education	Know your Rights When Stopped by the Police Workshop	To educate students about the importance of their reactions while being stopped by the police.
UMKC	Multicultural Student Affairs and LGBTQIA	Who am I: Gender and Sexuality Discussion	To understand intersectionality in terms of gender, sexual preferences and race.
UMKC	Multicultural Student Affairs and Counseling Services	Mindfulness Workshop	To educate students about the importance of self-care.
UMKC	Multicultural Student Affairs	Lei Day	To educate students about different cultural celebrations.
UMKC	Multicultural Student Affairs	Cultural Trips to Southwest Boulevard and 18th & Vine	To increase awareness about how culturally diverse is Kansas City.
UMKC	Multicultural Student Affairs	Spring Multicultural Graduate Reception	To celebrate the accomplishments of students of color.
UMKC	Multicultural Student Affairs	Cultural Enrichment Program with Summer Bridge	To learn about kansas city, it's history and the importance of diversity
UMKC	Multicultural Student Affairs	Latino Heritage Month	MSA hosts and promotes events during Sept/Oct that celebrate educational, cultural and social experiences within the Latino culture.
UMKC	Multicultural Student Affairs	African American History Month	February features various educational and social programs celebrating the contributions and achievements of African Americans.
UMKC	Multicultural Student Affairs	Response to MU	To provide a safe space to talk about the MU news.

UMKC	Multicultural Student Affairs and Counseling Services	Response to Shootings	To provide a safe space to talk about the police news.
UMKC	UMKC Registration and Records	Freedom Breakfast	Provided Office Table to attend annual event to celebrate Martin Luther King, Jr.
UMKC	UMKC Registration and Records	Pride Breakfast	Provided Office Table to attend annual Pride Breakfast
UMKC	Multicultural Student Affairs	Creating Advocates: The Importance of Diversity and Cultural Sensitivity	Staff training on cultural competency
UMKC	International Student Affairs	Barnga	Staff training on International diversity
UMKC	Res Life	Webinar	All live-in staff (Assistant Residential Life Coordinators and Residential Life Coordinators) participates in at least one diversity-related webinar
UMKC	Res Life	Article	All live-in staff (Assistant Residential Life Coordinators and Residential Life Coordinators) participates in at least one diversity-related article discussion
UMKC	Res Life	Book Club	All live-in staff (Assistant Residential Life Coordinators and Residential Life Coordinators) participates in at least one diversity-related book discussion
UMKC	OSI	Safe Space Training	All live-in staff (Assistant Residential Life Coordinators and Residential Life Coordinators) are required to attend a Safe Space training within 6 months of their employment
UMKC	MSA	Diversity Training for RAs	Resident assistants receive an introductory training on diversity
UMKC	OSI	Safe Space Training	Resident assistants receive Safe Space training
UMKC	Office of Students with Disabilities	Office of Students with Disabilities Overview	Resident assistants receive an overview of the services Office of Students with Disabilities provides
UMKC	VPR	Violence Prevention and Response Overview	Resident assistants receive an overview of Violence Prevention and Response
UMKC	Res Life	Expressing S'More Values	Resident assistants led a discussion on diversity and core personal values
UMKC	Res Life	Do I Sound Gay?	Resident assistants watched a documentary and hosted a discussion about the film, "Do I Sound Gay?"
UMKC	Res Life	Love Is...	Resident assistants hosted a conversation regarding love and its ability to manifest itself across diverse populations
UMKC	Res Life	Love is Blind	Resident assistants hosted a conversation regarding diverse love and healthy relationships

UMKC	Res Life	Black History Month	Resident assistants explained why Black History Month exists and the accomplishments of Black Americans
UMKC	Women's Center/VPR	Vagina Monologues	Residential Life purchased tickets for residents/staff to attend the Vagina Monologues
UMKC	Res Life	Negro Leagues Baseball & Jazz Museums	Residential Life hosted a tour of the Negro Leagues Baseball Museum & the Jazz Museum
UMKC	Res Life	Diversity Cupcakes	Resident assistants hosted a program in which different colors of cupcake batter represented different aspects of diversity
UMKC	OSI	Safe Space Training	LGBTQIA sensitivity training and best practices for supporting LGBTQIA students at UMKC.
UMKC	OSI	LGBTQIA 101	Introduction to LGBTQIA identities provided to various classrooms.
UMKC	OSI	Roos in the City	Cultural immersion program designed to engage UMKC students with Kansas City venues, including arts, sports, and cultural history.
UMKC	OSI	Tunnel of Oppression	Tunnel of Oppression is a 20-30 minute interactive theater that will challenge the way you think about marginalized groups.
UMKC	OSI	Chi-Raq	Film screening with Q&A by the film's screenwriter Kevin Wilmott
UMKC	OSI	Diversity Pledge	UPB diversity pledge signing.
UMKC	OSI	Pride Month	Annual April LGBTQIA Pride month featuring various educational and social programs about the LGBTQIA community.
UMKC	OSI	Greek Retreat	Sessions on Diversity and Inclusion
UMKC	OSI	Greek Forum	Learning/Listening session about council differences
UMKC	OSI	Rainbow Lounge	LGBTQIA resource center, study space, and meeting space for sexual and gender diverse students
UMKC	OSI	LGBTQIA Partnership Committee	Faculty, staff, and student partnership committee providing guidance to the Vice Chancellor of SAEM on LGBTQIA programs and services.
UMKC	OSI	Student Leadership Summit	Student Leadership Summit provided presentations on leadership development, diversity, and team building.
UMKC	OSI/OSSD	Breaking Boundaries: RJ Mitte Lecture	Keynote lecture provided by RJ Mitte, an actor and disability advocate.
UMKC	OSI	Disability and Sexuality Discussion	Panel presentation featuring disability advocates and relationship counselors to discuss the intersection of disability and sexuality.
UMKC	OSI	Kangaroo Pantry	Kangaroo Pantry is open to all students, faculty, and staff who may be experiencing food insecurities--so no Roo goes without.
UMKC	OSI	Ally Campaign	The goal of this project is to help identify allies and to provide allies a more visible presence on our campus.
UMKC	OSI	Lavender Graduate Banquet	To celebrate the achievements of graduating students.
UMKC	Intramurals	Soccer	Soccer League

UMKC	Swinney Recreation Center / Counseling Swinney	Every Body is Beautiful Week	Positive self-concept
UMKC	Recreation Center Swinney	Pop-Up Yoga	Health and wellness benefitting the UMKC food pantry
UMKC	Recreation Center International	Let's Talk Diversity	Open forum for students to voice concerns regarding events in Ferguson.
UMKC	Relations Council	WorldQuest Trivia Night	International trivia at KU Edwards Campus
UMKC	KCSTI Swinney Recreation Center Swinney	Summer Transportation Institute	Venue for physical activity
UMKC	Recreation Center Swinney	Avanzando Knockerball	Venue for physical activity
UMKC	Recreation Center Swinney	SAAC/Indian Student Sports Mixer	Venue for physical activity
UMKC	Recreation Center Swinney	Kappa Alpha Psi Knockerball	Venue for physical activity
UMKC	Recreation Center Swinney	Saudi Student Union Volleyball	Venue for physical activity
UMKC	Recreation Center Swinney	Pride Breakfast	Venue for special event
UMKC	Recreation Center Swinney	ISAO Culture Night	Venue for special event
UMKC	Recreation Center Swinney	KROO Flint Basketball Tourney	Venue for special event
UMKC	Recreation Center	ISAO Sports Mixer	Venue for physical activity

UMKC	Swinney Recreation Center	NAACP Field Day	Venue for physical activity
UMKC	Swinney Recreation Center	Hispanic Scholar Awards	Venue for special event
UMKC	Recreation Center	Futbol Clasico	Hosted four area high schools (Alta Vista, Cristo Rey, East, Northeast) for soccer tournament (MSHSAA sanctioned game)
UMKC	UMKC School of Social Work and the UMKC Division of Student Affairs and Enrollment Management	At-Ease Zone	Provides resources, referrals and a place to connect for UMKC student veterans and military connected students.
UMKC	UMKC Division of Student Affairs and Enrollment Management	Coaching Program	The Coaching Program provides one-on-one peer mentoring to first year students, leadership opportunities to returning UMKC students serving as peer coaches, services for students on financial aid contracts, academic success workshops, and academic and personal support for Henry W. Bloch Scholars.
UMKC	UMKC Division of Student Affairs and Enrollment Management	Student Employee Customer Engagement Training	All student employees in the Division participate in customer engagement training, which provides hands-on experience in providing excellent customer service for our diverse campus community.
UMKC	Violence Prevention	Walk a Mile in Her Shoes Info Table	Table to promote the Walk a Mile in her Shoes fundraiser.
UMKC	Violence Prevention	Walk a Mile in Her Shoes: The International Men's March to Stop Rape, Sexual Assault, and Gender Violence	International men's march to end violence against women and girls.
UMKC	Violence Prevention	The Clothesline Project During Domestic Violence Awareness Month	This visual display bears witness to domestic and sexual violence. Stop by the information table to decorate a shirt and share your feelings and thoughts on how violence against women has affected you or your loved ones.

UMKC	Violence Prevention	I Can, We Can Day of Action	Join this socially engaged art project and help strengthen, connect, and expand the campus community united to end domestic violence and sexual assault.
UMKC	Violence Prevention	White Ribbon Day	Stop by our table to pick up a white ribbon and show your support for ending domestic violence. Then spread the word on social media by using #umkcwhiteribbon.
UMKC	Violence Prevention	Jeff Bucholtz Lecture Series	Jeff Bucholtz of national organization 'We End Violence' speaks to students, faculty and staff about how to end sexual violence.
UMKC	Violence Prevention	The Clothesline Project during 16 days of Activism Against Gender Violence	This international campaign recognizes the time between November 25, International Day Against Violence Against Women, and December 10, International Human Rights Day, in order to symbolically link violence against women and human rights and to emphasize that such violence is a violation of human rights.
UMKC	Violence Prevention	Facebook Campaign for Stalking Awareness Month	Like the UMKC Violence Prevention & Response program on Facebook to see and share our daily updates during Stalking Awareness Month.
UMKC	Violence Prevention	Stalking Awareness Month Info Table	Visit this table to create art, learn more about Stalking Awareness Month and find resources if you or a friend are experiencing stalking.
UMKC	Violence Prevention	Domestic Violence in the LGBTQIA Community	Workshop led by KCAVP to discuss sexual and domestic violence in the LGBTQIA community.
UMKC	Violence Prevention	VDay Book Display	Stop by to check out books and information about the V-Day movement to end violence against women and girls
UMKC	Violence Prevention	VDay Information Table	Stop by our table for V-Day information and find out how you can be part of the V-Day movement to end violence against women and girls.
UMKC	Violence Prevention Women's Center /	V-Men Workshop	A workshop for men only to discuss their role in ending gender based violence.
UMKC	Violence Prevention	UMKC's Benefit Production of The Vagina Monologues	Benefit performance to raise awareness of gender based violence.
UMKC	Violence Prevention	Safe Spring Break	Table opportunity to help end gender based violence.
UMKC	Violence Prevention	Meet Us on the Street: Anti Street Harrassment Week	Check out the messages chalked on walkways across campus and join us in declaring street harassment unacceptable!
UMKC	Violence Prevention	Sexual Assault Awareness Month Info Table	Check out our tables for information about sexual assault and what to do if you or a friend has experienced sexual violence.
UMKC	Violence Prevention	Free Screening of 'The Hunting Ground'	Join us for a free showing of The Hunting Ground, a documentary about sexual assault on college campuses and a discussion after the film about how UMKC can help survivors of sexual assault.
UMKC	Violence Prevention	Denim Day Drive	Join this sexual violence prevention and education campaign and make a social statement by donating used denim to the Violence Prevention & Response Program Office between these dates. We'll repurpose your old denim by making them into visual displays that bear witness to sexual violence.

UMKC	Violence Prevention	Denim Day Visual Display and Info Table	Come check out these visual displays that bear witness to sexual violence. Stop by the information table on the Quad and learn how you can participate and make a statement about ending sexual violence.
UMKC	Violence Prevention	Green Dot Overview	Interactive bystander training for campus departments, student organizations, and other campus groups.
UMKC	Violence Prevention	Not Anymore	Video-based program provides critical information about Consent, Bystander Intervention, Sexual Assault, Dating and Domestic Violence, Stalking, and more. Not Anymore will help students better understand how vitally important these issues are and what individuals can do to help make our campus safer.
UMKC	Women's Center / Violence Prevention	UMKC's Benefit Production of The Vagina Monologues	Benefit performance to raise awareness of gender based violence.
UMKC	Women's Center	Her Art Project	To provide programs and services that address issues that are relevant to women artists in Kansas City and advance women's equity in the arts.
UMKC	Women's Center	Healing Arts Workshops	The Women's Center offers healing arts workshops as a tool for building and maintaining a healthy campus environment.
UMKC	Women's Center	Programming	Variety of programs on women's & gender issues
UMKC	Conservatory	Representation, Access and Success	Recruit and retain inclusive faculty that diversifies their respective areas; recruit and retain under-represented students
UMKC	Conservatory	Climate and Campus Environment	Hostin Kansas City Friends of Alvin Ailey Fall Sympoisium; the first of a five-year series "fostering awareness of issues of diversity at the local, regional, national and international level."
UMKC	Conservatory	Responsive Teaching, Research and Experiential Learning	MUSE Curriculum (plenary sessions/interdisciplinary fusion/collaborative coursework), artists in Society (connecting popular music to that in the classical tradition)
UMKC	Conservatory	UMKC and the Urban Community in Partnership	ArtSounds/Composers In the Schools/Conservatory Connections/MidAmerica Arts Alliance; Conservatory in the Schools and Musical Bridges Program in KCK. KCMO, and Hickman Mills Schools serves 61 students; Conservatory Music Therapy and Music Education area serves aging populations though Forever Young and New Horizons Bands, and infants through Operation Breakthrough.
UMKC	Bloch School of Business	Representation, Access and Success	Special efforts in faculty/staff hiring; Hosted Student recruiting events and activities with diverse organizations in Kansas City; offering need based and other diversity specific scholarships; provides the Bloch Communications Center supporting needs of diverse students
UMKC	Bloch School of Business	Climate and Campus Environment	Beta Alpha Psi (accounting fraternity) offered LGBT focused programming ; Staff regularly transports international students to local specialty grocery stores; Completed a Department of Public Affairs Strategic Plan for Diversity, Inclusion and Engagement

UMKC	Bloch School of Business	Responsive Teaching, Research and Experiential Learning	The Department of Public Affairs offers training to help government and non profit boards increase diversity
UMKC	Bloch School of Business	UMKC and the Urban Community in Partnership	Faculty are collaborating with churches to mobilize health and wellness initiatives and revitalize neighborhoods in Kansas City; Co hosting the United States Association of Small Business Entrepreneurs Conference in January 2016; the theme is Entrepreneurship Everywhere, Across Campuses, Across Communities, Across Borders Provided a visit for 30 high school students from Washington HS and Harmon HS through Prep KC; Creation of Roo Writer Packet – Area: Social Challenges Topic: African American English in Society and Schools (created in May 2014 uploaded in Summer 2014); We have a support group for African American males; Restructured EDUL 5685 Problems and Issues in Education to support refinement of dissertations. This course has become the “capstone course” for ELPF IPHD and Ed. D. students. Grad students are immersed in studying how dissertations are structured, theoretically sound in research, and analyzed. A major component of this course is a strong focus on research and urban education and/or schooling.
UMKC	School of Education	Representation, Access and Success	Establishment of Climate and Culture Team in 2010. Annual survey of climate conducted.; The SOE Climate and Culture Team sponsored the first in a series of future discussions on issues of social justice and equity titled, “Difficult Conversations – Honest Discussions – Equity, Justice and You;” ; Higher Education student group organizes New Student Orientation and provides pertinent workshops with a focus on students-as-leaders in diverse, urban settings.
UMKC	School of Education	Climate and Campus Environment	Adjunct faculty orientation series on diversity in the classroom (e.g., microaggressions). ; Passed National Council for the Accreditation of Teacher Education Evaluation with targeted area of diversity (2012). ; We have a Master’s Degree emphasis area in multicultural education. ; We have developed a graduate certificate program in Culturally Responsive Pedagogy (CRP). ;
UMKC	School of Education	Responsive Teaching, Research and Experiential Learning	Annual Urban Education and Community Forum series,; Community Counseling and Assessment Services (the in-house training agency), serves low-income clients from diverse backgrounds.; IUE– recruits from and places graduates in urban districts. The students have agreed to spend at least 4 years teaching in an urban district.; Kansas City Premiere of American Promise, Panel Discussion and Community Conversation. Co-Sponsored with KCPT 29 January 2014. ; Proposed Wrap-Around Services Initiative (university-assisted community schools) between UMKC and Kansas City Public Schools ; Presented a talk on Urban Education What’s the Matter with Urban Schools and what can be done to help them at the Forum; MOU Partnership with MoLead and Leading Educators ;
UMKC	School of Education	UMKC and the Urban Community in Partnership	Faculty members active in National Association for Multicultural Education.; Faculty doing research, publishing, and serving organizations focused on diversity.
UMKC	School of Education	Institutional Infrastructure and Resources	

UMKC	School of Dentistry	Representation, Access and Success	<p>SOD Diversity Advisory Committee – Established to assist the SOD in building a more diverse student body and to recruiting a diverse faculty.; SOD Diversity Taskforce: Charged to move forward the diversity initiative of the SOD strategic plan and to cultivate climate that welcomes and respects diversity. Established the “Dr. Donald Brown Diversity Speaker Series.” ; Student National Dental Association/ Hispanic Student Dental Association; SOD Staff Council; Librarian's Council; URM Semester Kickoff; URM Senior Send off; Collaboration with Latinos of Tomorrow; SOD diversity focused scholarships available; Health Science Dinner and Dance partner/support (focused on raising dollars for scholarship for URM); Robert Woods Johnson National Learning Institute Pipeline (grant from the Robert Woods Johnson National Learning Institute Pipeline to increase the number of Hispanics in the Dental Profession); Agreement with the Ministry of Higher Education for the Kuwait dental program; SOD Admissions Enhancement program (The program provides under-represented minority and rural students the opportunity to enhance their academic foundation and application for entrance into the SOD. The program offers a hybrid approach with online and on-campus sessions); Dental Assisting Program (For over ten years this program has provided an avenue for students who live in rural and underserved communities the opportunity to learn about the field of dentistry). ; SOD Pre-Dental Volunteer Spanish Interpreter Program;</p>
UMKC	School of Dentistry	Climate and Campus Environment	<p>SOD Climate Survey (2010) ; Open Forums with Dean Pyle;</p>
UMKC	School of Dentistry	UMKC and the Urban Community in Partnership	<p>Latinos of Tomorrow Partnership ; Public Health Partnerships and Student Rotations (MOCS & DOCS) - The UMKC Dental School meets the oral care needs of Kansas City's underserved is through a partnership with a number of on-going community-based programs for patients who cannot receive care through other outreach services</p>
UMKC	School of Dentistry	Institutional Infrastructure and Resources	<p>Director of Minority Recruitment and Special Programs – This position ensures there are targeted recruitment initiatives and pipeline programming to attract under-represented minorities to dentistry under-represented minorities to dentistry.; Trainings - Mandatory training- Annually, SOD personnel are required to undergo training to insure that we are aware of and adhere to local, state and federal laws to prevent discrimination and violation of health ordinances i.e. HIPPI, OSHA, Sexual Assault, etc. ; Code of Ethics- To ensure that all patients are treated fairly and receive quality care regardless of creed, nationality, religion and sexual preference; students take ethical classes and are bound by a code of ethics which they individually sign at Transitioning Into the Profession Ceremony ;</p>
UMKC	Ucollege	Responsive Teaching, Research and Experiential Learning	<p>Infuse diversity and inclusion catalysts for discussion and student-led projects throughout the University College Seminar Series (UNIV 101, 102, 202). ; • UNIV 100, Academic Success Seminar, was created and offered in the Fall 2014 term to provide enhanced support for students entering UCollege under provisional admission</p>

UMKC	Ucollege	UMKC and the Urban Community in Partnership	UNIV 102 invited women and underrepresented minorities from the community to model workplace leadership re: StrengthsFinder assessment SP 2014. ; UNIV 202 students required to complete a community job shadow.
UMKC	Ucollege	Institutional Infrastructure and Resources	Staff annual evaluations include focus on individuals' professional growth goals specific to student development.