

Campus	Offered by (Name of Department)	Name of Diversity Training, Program, or Resource	Short Description
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University of Missouri-St. Louis (UMSL)

Last updated 12/2/2016

UMSL	Office of Diversity and Inclusion	Chancellor's Cultural Diversity Council (CCDC)	The is a diverse group of individuals (faculty, staff, students, alumni) that meet on a monthly basis to bring together diversity concerns from different aspects of the campus community. The CCDC responds to the immediate needs of the campus concerning diversity issues, i.e., Ferguson, racial unrest at Mizzou, etc. The council also sponsors programs, forums, etc. to raise awareness and to educate the campus community. The council also takes on issues and works with administrators to resolve concerns.
UMSL	Office of Diversity and Inclusion	Training - Cultural, Racial, Disability	Provide training workshops during faculty orientation, various classes (optometry), graduate and resident hall assistants
UMSL	College of Arts & Sciences	Various programs	Has sponsored several programs via academic units that focus on racial and gender issues.
UMSL	College of Education	Social Justice Committee Programs	Has sponsored several programs via academic units that focus on racial and gender issues. Speakers, films, institutes.
UMSL	College of Optometry	Outreach to High Schoolers and Eye Care to low income communities	Pre College program to stimulate interest among minority high school students to pursue optometry field. Also has a mobile unit of eye care clinic that goes to low income areas.
UMSL	Student Affairs Division	Diversity Leadership Institute	Student Life Office hosts several programs throughout the year to train and develop student leaders concerning diversity. Also hosts several prevention programs concerning sexual harassment and violence.
UMSL	College of Arts & Sciences	SUCCEED Program	Provide an opportunity for students with intellectual and developmental disabilities to develop the skills necessary to become participating members of their community through inclusion in university life and, in so doing, to enrich the diversity of the university.
UMSL	Counseling Services	LGBTQ+ Support Group	This biweekly support group brings together LGBTQ+ students and provides a safe place to explore and connect. Only members of the LGBTQ+ UMSL community attend this group in order to build that safe space.
UMSL	Student Social Services	Students Who Are Parents (SWAP)	UMSL is committed to supporting students who have children and as such has developed a new initiative to connect parenting students with services available on the UMSL campus and the surrounding community through the Students Who Are Parents (SWAP) group.
UMSL	Disability Access Services	Disability Awareness Week	Educational information and programming is provided to the campus community to bring awareness to disability-related issues.
UMSL	Disability Access Services	Services to students with disabilities	Provides comprehensive services to students with disabilities.

UMSL	Counseling Services	UMSL Safe Zone	The UMSL Safe Zone program serves to identify and train faculty, staff and students who are sensitive and affirmative to the needs of gay, lesbian, bisexual, transgender, queer, questioning, and intersex persons. The ultimate goal is to reduce the incidence of heterosexism and homophobia on our campus, and thereby promote a campus that is a safer and freer place for all, regardless of sexual orientation or gender identity.
UMSL	New Student Programs	Rainbow Welcome	Welcome mix and mingle event for members of the LGBTQ+ community and allies hosted in August/September
UMSL	New Student Programs	Weeks of Welcome	Strange Like Me (outside company called High Impact) program during Triton Take-Off weekend; a 2-hour interactive monologues and dialogues about racism, LGBTQ, gender identity, and more.
UMSL	UMSL Welcome Center	Student Plus Program	The StudentPlus Internship Program is a diverse on-campus internship/experiential learning program that allows students to gain experiential learning through various university departments, become more engaged with the campus community, and enhance their knowledge, skills, and abilities. Student Plus also places a main focus on degree completion.
UMSL	Student Retention Services	Academic Recovery Programs/Triton Learning Enrichment Academic programs	Student Retention Services (SRS) fosters an environment of accountability, support, and achievement that challenges students, faculty, and staff to become active agents and advocates for student persistence and degree completion. We serve a diverse student population (e.g., adult students, readmitted students, academic probation students, first generation students, low socioeconomic status, underrepresented population student, and traditional first-time students). We advocate for students who have disabilities.
UMSL		Triton Learning Enrichment Academic Program (LEAP)	LEAP is designed to help students transition from high school to college by providing individual guidance and coordinated support. The program not only includes additional academic assistance, but also specific co-curricular programs and activities to further enhance success at the University of Missouri-St. Louis (UMSL).
UMSL	Student Involvement	Women's Leadership Institute	The Women's Leadership Institute aims to enhance leadership abilities, increase awareness of personal skills, and assist women in developing learning strategies to help them create positive sustainable change in their communities.
UMSL	Multicultural Student Services Annual Cultural Programs:	African-American Heritage Appreciation	Program and presentation that celebrates and raises awareness of African-American history and culture. In the past, the African-American identity has been explored and examined with panelists available to share their experiences, cultural traditions, and accomplishments.
UMSL		Asian-American Appreciation	Program and presentation that celebrates and raises awareness of Asian-American history and culture. In the past, panelist were assembled to share their experiences, cultural traditions and accomplishments.

UMSL		Native-American Appreciation	Program and presentation that celebrates and raises awareness of Native-American history and culture. In the past, tribal council members have gave presentations which included dance, songs and rituals. Also had Cahokia Mounds come in and present which is a Native-American archaeological site in Illinois.
UMSL		Hispanic-Latino Appreciation	Program and presentation that celebrates and raises awareness of Hispanic-American history and culture. In the past, we have had a critical analysis of a variety of films discussed regarding the implications and impact on the Hispanic-Latino culture. In addition, panelists have been provided to share experiences, cultural traditions, and accomplishments.
UMSL		Giving Thanks Through Cultures	Celebration that occurs before Thanksgiving that acknowledges our diverse campus community and the many ways in which giving thanks is celebrated. Faculty, staff and students are provided with the opportunity to experience culture awareness through food, music, and dance performances through this campus wide event.
UMSL		Multicultural Festival	An engaging, festive and jubilant celebration of cultures through food, song and dance. This campus wide event provides students, faculty and staff to engage with one another get the opportunity to interact with performers from different cultures.
UMSL		M.E.N.	The Men’s Empowerment Network (M.E.N.) seeks to strengthen the experience of multicultural men at the University of Missouri – St. Louis through professional, personal, academic and moral support.
UMSL		W.E.N.	The Women’s Empowerment Network (W.E.N.) seeks to strengthen the experience of multicultural women at the University of Missouri – St. Louis through professional, personal, academic and moral support.
UMSL		Associated Black Collegians –	bi-weekly tutoring outreach session provided to members to promote academic success, persistence and degree completion.
UMSL	Precollegiate Student Services	Bridge Program	The Bridge Program continues to be the University of Missouri-St. Louis’s flagship department for delivering community engagement and effective college access services to the St. Louis community since 1986. A major goal of the department is to promote and provide early awareness activities. The Bridge Program has a strong historical and credible connection to the St. Louis community for providing unique and comprehensive college preparation program offerings.
UMSL		Summer Academy	The Bridge Program Summer Academy is held from mid-June to mid-July for students in grades 9 and 10. The Summer Academy offers academic enrichment courses in mathematics, science, written and oral communication, career research, personal and professional development and college planning.

UMSL	Saturday Academy	<p>he UMSL-Express Scripts Bridge Program Saturday Academy is held the first two Saturdays of each month, from October through March. The academy provides an intensive 10-Saturday program for students in grades 9 through 12. Student's will be immersed in mathematics, science, written and oral communication, career research, personal and professional development and college planning.</p>
UMSL	Parent Academy	
UMSL	After School Clubs	<p>Bridge Program After School Clubs meet from September to May in selected schools around the St. Louis metropolitan area to engage you in inquiry and discovery specifically in the fields of math and science. Students will be involved in the math and science clubs and meet weekly to conduct research, participate in math and science competitions and become active high school students on the UMSL campus. Presently Bridge sponsors clubs at Jennings High School, Normandy High School, Clyde C. Miller Career Academy, Hazelwood Central High School, Hazelwood East High School, and Collegiate School of Medicine and Bioscience Magnet High School.</p>