

ADDENDUM I

DATE: November 4, 2022

FOR

RFP #23057

ADVANCED PRACTICE PROVIDER ROLE & JOB DUTIES ASSESSMENT

DATED: October 18, 2022

TO

**THE CURATORS OF THE UNIVERSITY OF MISSOURI ON BEHALF OF MU SCHOOL OF
MEDICINE**

The above-entitled specifications are modified as follows and except as set forth herein remain unchanged and in full force and effect:

The following are questions received and the respective answers to the questions:

1. Can you confirm the total number of APP's employed?
Answer: Approximately 235 FTE
2. Are APP's currently receiving incentives within their compensation, or are they salaried?
Answer: Yes – not all APPs are eligible for incentive, but many are included in departmental plans.
3. Do APPs have effort aligned with the teaching mission, or are they 100% clinical?
Answer: These are primarily clinical positions.
4. The RFP notes that the School of Medicine is the primary employer of the APPs. Does this imply the SoM carries all the compensation-related expenses and issues their pay? If not, which entity carries this expense?
Answer: Correct – the vast majority are employees of the School of Medicine.
5. Is there already a funding model with subsidies from MUHC and SoM in place that includes APPs?
Answer: Yes
6. Could you please direct us to the latest version of the Voluntary Product Accessibility Template?
Answer: This would not be applicable to this RFP, and thus does not need to be submitted.
7. What has precipitated this assessment of the APP workforce (e.g., are there specific drivers to highlight in the proposal)?

Answer: Rapid growth in the number and roles of APPs has created this need along with frequent changes in market compensation information.

8. Are there any other professions besides Advanced Registered Nurse Practitioners, Certified Registered Nurse Anesthetists, Physician Assistants, Clinical Nurse Midwives, and Clinical Nurse Specialists the organization classifies as APPs?

Answer: There are a few – Audiologists, etc.

9. What is the approximate numbers of employed APPs by profession who would be included in the scope of the project?

Answer: Data is not available.

10. How many entities within the University of Missouri system employ APPs?

- a. Will any entities that employ APPs be excluded from the scope?

Answer: The Curators of the University of Missouri are the only employer.

11. Are any APPs non employed by the University of Missouri system (non-employed but credentialed) included in the proposed project?

Answer: No

12. Do you have any APP leaders?

- a. If yes, are they included in the scope of the project?

Answer: At this time there is not a formal role similar to Chief APP or similar role at MU.

13. Who do the APPs report to?

Answer: APPs report to the clinical leadership teams within the clinical departments and other similar areas.

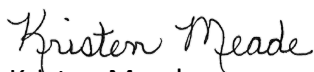
14. Who will be leading the work (roles or committee) within the University of Missouri?

Answer: An appointed oversight committee with a point person(s) to guide the effort.

15. What are the role titles of the team of University Professionals who will be evaluating the proposals and what is the timeline for selection of proposal?

Answer: An evaluation team is being formed. The timeline for selection will be as soon as reasonably possible.

The due date for responses remains as Thursday, November 17, 2022, at 2:00 p.m. CST.



Kristen Meade

Director of UM Procurement/CPO

University of Missouri Procurement