



Intercampus Faculty Cabinet Minutes

February 17, 2022

The Intercampus Faculty Cabinet met with President Choi to discuss University updates and issues of importance to UM System faculty.

President's Update

President Mun Choi provided an update regarding conversations with leadership about faculty morale, as well as updates on Research Board funding and updates to the academic calendar.

Faculty Compensation

IFC members shared their concerns regarding faculty compensation and salary compression, particularly those who have remained with the University for many years. The President shared some historical comparison data highlighting faculty compensation when compared to peer institutions and highlighted the need for continued effort.

University Snow Day Policies

IFC members discussed snow day policies at UM universities, its impact on equity, and related policies and challenges associated with remote work, such as procuring additional equipment (webcam, headset, internet bandwidth, etc.) for effective remote work. President Choi requested additional information relating to some of the concerns shared and indicated he would discuss with his leadership team.

Summer Compensation and Graduate Students

IFC discussed creative ways in which faculty have in the past incentivized and provided opportunities for graduate students to continue assisting faculty with research and other activities during the summer months, and policy changes that have made doing so more difficult. There was broad agreement that supporting graduate students, including financially, is important and that there should be further discussion about specific issues and policies involved.

The next meeting of the IFC is on March 4, 2022, via Zoom.