

Intercampus Faculty Cabinet
Regular Meeting
November 8, 2023
Minutes

President's Session – President Mun Choi

President Choi heard updates and concerns from each university and shared updates on university initiatives and priorities. Topics included but were not limited to an update on undergraduate student applications across the four universities; online enrollment and revenue updates; MU, UMKC, and S&T's selection for US Tech Hubs projects; ongoing concerns about software procurement processes and impacts on faculty workload, federal legislative activity, and confidentiality.

Human Resources Updates – Marsha Fischer, UM Vice President for Human Resources, Chief Human Resources Officer, and Chief Equal Opportunity Officer

VP Fischer discussed upcoming changes to the Collected Rules and Regulations to be presented at the November 17 Board of Curators meeting, sharing that the proposed changes are mandated compliance-related items. The changes include operationalizing the new Paid-Time Off (PTO) plan, ensuring compliance with Secure Act 2.0 and receiving final approval for the short-term disability plan that was endorsed at a prior Board meeting. Lastly, she provided results of the latest Pulse Survey and discussed initiatives and concerns related to health insurance premium/co-pays.

UM System Libraries – Deborah Ward, Vice Provost for Libraries/University Librarian; Cindy Thompson, Dean of Libraries (UMKC); Christopher Dames, Dean of Libraries (UMSL); Roger Weaver, Associate Dean of Libraries (S&T); and Jennifer Thompson, Electronic Resources Librarian

Representatives from the four UM System libraries joined the IFC to discuss historical trends in library funding and mechanisms for collaboration across the four universities. The group discussed the current library funding model implemented in 2023 and ongoing challenges related to increasing subscription costs. Issues relating to open access resources and author publishing costs were also discussed. The need to engage with national and professional organizations on this topic was discussed.

Shared Governance Report – Anthony Shiu and Pamela Stuerke, IFC Members

Professor Shiu provided an update on the sub-committee's work to develop a Shared Governance Report. A full draft of the report was provided to the membership and members were asked to provide feedback to Professor Shiu in advance of the next IFC meeting.

Reflections and Wrap Up

Chair Jackson adjourned the meeting. The Cabinet's next meeting will be held virtually on December 4.