



University of Missouri System

COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS

INTERCAMPUS FACULTY CABINET MEETING MINUTES

Discussion Items:

UM System Libraries Funding

Dean of Libraries Christopher Dames discussed the current and ongoing challenges facing the System Libraries. Reviewed state-appropriated funds for the system and each campus.

Update on Criteria-Based Salary Reductions

IFC continued its discussion on CRR 320.030, Delegation of Authority, Section F, Criteria-Based Salary Reductions for Tenured Faculty. Discussed options for implementing the policy in an equitable manner and agreed to form a subcommittee for the task. Steve Raper and Kathleen Trauth volunteered. Once UMKC and UMSL select a representative, the subcommittee will begin its work.

Update from the Taskforce on Shared Governance

IFC member Dr. Graham McCaulley provided the Taskforce Update, which is currently conducting an intensive review of the Collected Rules and Regulations, existing policies, and guidelines outlined by the American Association of University Professors. Discussed possible options based on current findings and will continue to discuss the item at a future meeting.

Federal Vaccine Mandate

Vice President for Human Resources Marsha Fisher and Deputy General Counsel Paul Maguffee provided guidance on the impact of the mandate on higher education. Discussed the purpose, audience, and scope of the mandate. Reviewed training schedule and audience for each campus.

Update on Policies for Faculty Review of Administrators

IFC discussed the appropriate groups and processes for performing reviews of administrators. Reviewed the policies and procedures of university systems that have an executive leader who serves a dual role. Agreed to discuss the item further at a future meeting.

Additional Topics

The IFC discussed the frequency of meetings with President Choi and agreed to form a subcommittee for Criteria Based Salary Reductions.